COMPUTERWORL

Computerworld is all over the Web. Check out this week's coverage:

INTRANETS PROMISE HIGH PAYBACK. But measuring their cost - and even their benefits - is no easy task. ent starts after page 40.

Also see @computer



WEB 101:

TECHNOLOGY LEADERS: A high school club that can teach corporate IS a thing or two.

See In Depth, page 99

Real men don't use Web tools

Forget those fancy Web development tools Basic text editors seem to do the job just fine, according to 442 webmasters surveyed by Computerworld. Most are satisfied with Windows Notepad-style editors unless they're working on very complex Web pages. See Buyer's Guide to Web Authoring Tools, page 89



New versions of Internet Explorer are in beta

sting. For openness and cross-atform support, Netscape is still the better choice. But Microsoft's browser is finally ready for prime time, too.

See the Internet section, page 64



A River runs through NT

Users, analysts say next NetWare release will turn tide

By Laura DiDio

When Green River, the next major release of Novell, Inc.'s NetWare, ships this summer, it will contain a flood of features designed to dramatically increase reliability and ease of use.

Equally important, Green River promises to reduce the flow of Net-Ware defections to Windows NT to "a mere trickle," users and analysts said

Early beta users and systems inte-

grators revealed last week that Novell has incorporated several surprises in Green River that turbocharge the network operating system.

"Novell corrected a lot of things that were hampering the mind share of 4.1. It's no longer a big, complicated enterprise product that requires a [Certified NetWare Engineer] to install," said Josh Turiel, director of information services at Ad Life Marketing in Norwood, Mass.

Green River, page 133



Robert Harbison, Green River beta tester, praises crash recovery feature

Switch makers fuel relay race

By Bob Wallace and Kim Girard

The cost of frame-relay networking is about to plummet. Top switch vendors are rolling out products that let carriers offer the industry's hottest data service for less mon-Frame relay

ey and with a greater choice of speeds.

Switching powerhouse StrataCom, Inc. will start the price war this week with a product that will enable carriers to provide almost 10 times more connections for a quarter of current prices, according to documents obtained by Combuterworld.

The frame-relay price war has begun in ear-

nest, and we expect the cost of providing a 56K bit/sec. connection to drop by as much as 50% more in the next 18 months," said Rick Malone, an analyst at Vertical Systems Group, Inc. in

Dedham, Mass. "There's heavy pressure on all the switch vendors to slash prices."

StrataCom's Port Concentrator Shelf cuts the price per port for a 56K bit/sec. connection by nearly 75%, from \$2,000 to \$511.

Analysts said carriers that use StrataCom switches heavily - AT&T Corp., LDDS/Worldcom, Inc., CompuServe, Inc. and Pacific Bell -Switch makers, page 133

Rx for net performance anxiety

HP/Tivoli team to pitch standard to measure application response

By Patrick Dryden

Like it or not, information systems departments must take the heat when users complain about network and system service. But until now, they lacked a common way to measure the performance of client/server applications.

Hewlett-Packard Co. and IBM's Tivoli Systems, Inc. this week will release an application programming interface that combines previously separate efforts to yield a universal tracking function for in-house developers and vendors.

The Application Response Measurement API promises to let administrators extend their systems and network management

Network Rx, page 16

Armed with answers

monitoring interface will help answer service-level questions such as these:

What's the end-to-end applications?

> What's the actual performance d users experience?

Who uses the application, how often and in what way?

ewspaper

Inside Computerworld

June 24, 1996

News

NEWS

We won big
Computerworld has won four
awards from the Computer
Press Association.

Asset management
Most companies are clueless
when it comes to managing
their desktop PCs, according to
a recent study.

Data warehouses
Users may not be fully prepared
for all the costs associated with
a data warehouse.

PC Expo doings
Laptops were, far and away, the
big news at last week's PC Expo
trade show.

OPINION

Japanese manufacturers have entered the U.S. PC market. But their wares are too similar to what's already available, except for the color, Paul Gillin says.

David Strom urges webmasters to analyze their access logs to find out what visitors like and don't like about the Web site.

Data warehousing is nice, but soon you'll need a new customer-care system that has real-time data, not just legacy data, Patricia B. Seybold says.

Cluster fever
Clusters are underrated for
general purpose and parallel
computing, Charles Babcock
says.

THIS WEEK IN



COMPUTERWORLD

REAL-TIME SERVICE
Analyst Patricia B. Seybold
discusses the next generation
of customer service, systems.

SEXISM IN IS

Gender bias still lurks, but it's
much more subtle in today's IS
departments. Join Laura Diblo
online to tackle this topic.

SAFETY FIRST
Tell us how confident you are
with your firewall product in
this week's QuickPoll.

www.computerworld.com





Sexism: It's still there

Sexism hasn't disappeared from IS in the '90s. It's just more subtle. See Laura DiDio's Ms. MIS.



Managing, page 84

Technical Sections

SERVERS & PCS

'netting the AS/400 Despite

IBM's recent Internet announcements, don't fire up the AS/400 as an electronic commerce

as an electronic commerce engine just yet.

A new online freight shipping service uses Unix servers and a relational database to play electronic matchmaker.

SOFTWARE

45 **Text management**Major RDBMS vendors are
racing to add text-management
features — and confusing users
in the process.

52 They gotta have objects
Users are impatient for libraries
of plug-and-play business
objects that will speed up
client/server development.

THE ENTERPRISE NETWORK

CDPD users MIA
CDPD networks are here — but where are the customers?

Cabletron network management
Cabletron promises to expand

its network management software to maintain systems, applications and LANs.



THE INTERNET

63 Good

graphics Ninety years after his death, painter Paul Cezanne, long considered to be the father of modern art, lives on



ern art, lives on the World Wide Web.

Linking up InterCon Systems offers new TCP/IP client software.

CORPORATE STRATEGIES

69 Software helps manage mad cow mania

Northern Ireland's agriculture and farming industry uses messaging and document management software to help deal with mad cow disease.

Features

MANAGING

78 By the numbers

Some CIOs have found a way to track their departments' effectiveness.

BUYER'S GUIDE

The fundamentals still apply

Most webmasters build their pages by using basic editors and utilities, a Computerworld survey reveals.

IN DEPTH

Joining the Web club This high-school Web club is a class act.

CAREERS

Temp-ing to happiness
After eight years, Robert
Availone has found career
success and happiness as
an 15 "temp."

MARKETPLACE

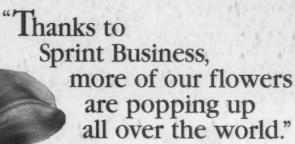
120 Web creation

Are you stuck on how to create a Web page? Here are some sites and books that may help.

FINANCE & INVESTING

Online trading
Options from discount
brokerages are proliferating.

Etc.		
Company index	131	
Editorial/Letters	34	
F.Y.I	79,81	
How to contact CW	131	
Inside Lines	134	
Stock Ticker	129	



- Meg Wbitman, CEO, FTD Inc.

FTD, a company known the world over for its fine floral arrangements, needed to streamline its international order process. They used to rely on fax, phone, telex and cable to transmit orders.

"Sprint helps us process orders in half the time."
Sprint put FTD on its global data network. Now, florists can transmit information instantly. So a florist in Indonesia can send an order directly to a florist in England, or anywhere else in the world, with exceptional speed and accuracy.

"Our business is blooming all over the world!"

Now, Sprint helps FTD florists in over 143 countries send more flowers, to more people, worldwide than ever before.

Find out how Sprint Business can help grow your business, too.

Call Sprint Business
1.800.816.REAL
www.sprint.com

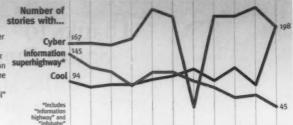


We help business do more business"

Cool Cybercliche index

A search of the ComputerSelect CD-ROM of computer trade press articles finds the number of stories that contain these industry cliches. The "cyber" prefix is going strong – except for a bad month in November – while "information superhighway" and its ilk are (thankfully) on the way out. "Cool" is, well, always cool. True convergence was achieved in March when "cool" and "cyber" reached the same level of cliche-dom.

- Mitch Wagner



s/95 6/95 7/95 8/95 9/95 10/95 11/95 12/95 1/96 2/96 3/96 rulesothumb

Add 30%

to the schedule of a software project to account for unexpected delays and problems.

At a typical company, one LAN administrator can support $40\ to\ 50\ users$.

Remember that almost all business is painfully simple. Strive to demystify.

Because many companies **electronically scan** resumes into a database, make sure your resume is **easily scanned**.

Laser-print the resume with black ink on white (or light-colored) paper and mail it. Don't fax, fold or staple it. Avoid fancy fonts, shading, borders, italics and underlining.

Reusable software costs 20%~to~55%~more to develop. Savings from reuse won't be achieved unless a component is reused at least three times.

A 5% change in the price of IBM stock causes a nearly 16 point change in the Dow Jones Industrial Average index.

Compiled by Mitch Betts

Sources: On Time, On Budget by E. M. Bennatan (QED, 1993); Client/Server: The 20% You Need to Know by Randy Langel (DML, 1995); Never Confuse a Memo with Reality by Richard A. Moran (HarperBusiness, 1995); Orale Beam Morfn, Inc., New York; U.S. General Accounting Office, Washington, Wild Street Journal.

Deja vu ali over again

When it comes to reporting about the 'net, everything old becomes new again, noted Los Angeles-based Reason magazine. On March 30, The New York Times ran an Associated Press story about an Argentine student who was arrested for allegedly hacking into U.S. military computers. The case, the story said, involved the "first court-ordered wiretap of a computer network."

Three months earlier, on Dec. 30, 1995, a staff-written New York Times story reported the arrest of a German engineer who allegedly sold cellular phones programmed with stolen numbers. This article said the case involved "the first court-approved wiretap on the Internet."

Mike Godwin, counsel for the Electronic Frontier Foundation, quipped, "I'm sure we haven't seen the last first Internet wiretap."

Send contributions of offbeat news, lists and anecdotes to mbetts@cw.com.

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

oftware from Tecnomatix Technologies in Novi, Mich., helps manufacturing engineers and ergonomists simulate human operations amid the robots and machines. The Robcad/Man software uses biomechanical human models so factory engineers can design safer work environments and meet government safety guidelines.

News to ponder

 If you leave the word "apple" out of the address for Apple Computer's Cyberdog Web site (www. cyberdog.apple.com), you'll go to the site for a dog training academy in Phoents.
 Bangladesh recently got its first internet service

 bangtacesh recently got its first internet service provider and Web site (www.bangta.net), Reuters reported.



The DataMyte 3053 Data Collector from Allen-Bradley in Minnetonka, Minn., is used in qualitycontrol applications — such as tracking the measured gaps and alignment of car doors and hoods — on the factory floor. This rugged unit can even be dropped on the floor and is sealed against dust, oil and grease contamination. The DataMyte 3053 costs \$2,400 to \$6,000, depending on options.

Computerworld named best tech magazine

NEWYORK

omputerworld captured four awards at the 11th annual Computer Press Awards ceremony held here last week.

The newspaper took first place in the overall category of Technical Trade Magazine.

Computerworld also won first place in the Breaking News category for last June's coverage of IBM's hostile takeover of Lotus Development Corp. The primary writers on that package of stories were Michael Fitzgerald and Suruchi Mohan.

Two runner-up awards were also presented to Computerworld staff members. The Investigative News Story runner-up was "Ticket to Nowhere," an investigation of programming trade schools written by Joseph Maglitta that was published in December.

Receiving runner-up honors in the Best Technical Feature category was *Computerworld*'s November 1995 "Guide to High-end Desktop PCs."

"Computerworld is a broad-based newspaper, so it's particularly gratifying to win awards in news, features



and technology categories," Computerworld Editor Paul Gillin said.

"The fact that we won in such a nice variety of categories is reflective of the wide background in journalism on the staff and a testimony to the broad skills and deep knowledge our staff brings to bear on issues critical to our readership," Executive Editor Maryfran Johnson said.

Computerworld previously won Computer Press Awards as Best Computer Newspaper in 1987, 1992 and 1993.

"These four awards are particularly gratifying because they highlight a key strength of the staff — teamwork," said News Editor Patricia Keefe. Noting that the winning entries all showcased the successful execution of intradepartmental efforts, she added, "I am privileged to work with the best editorial staff in the industry."

Oracle Wins 11 of 14 Golds in Computerworld Application Tools Survey



Oracle Designer/2000 Best Technology



Oracle Developer/2000 Best Technology



Oracle Designer/2000 Best Service/Support



Oracle Designer/2000 Best Price/Performance



Oracle Designer/2000
Best Documentation



Oracle Designer/2000 Most likely to purchase



Oracle Designer/2000
Prefer to do business with



Oracle Designer/2000 Installed in Company



Oracle Developer/2000 Best Service/Support



Oracle Developer/2000 Best Documentation



Oracle Developer/2000 Prefer to do business with



When *Computerworld* surveyed 1,500 information technology professionals, they named Oracle's Designer/2000[™] and Developer/2000[™] their #1 choice in these application development categories. That's because Designer/2000 and Developer/2000 provide the most powerful tool suite for developing client/server and web applications, which scale from the workgroup to the enterprise.

For award-winning client/server application development and a copy of the *Computerworld* study, call 1-800-633-1071, ext. 8134 or find us on the Web at http://www.oracle.com/





Asset management can shave big bucks

By April Jacobs

Despite spending enormous sums on desktop computing, most companies don't have a clue how to manage those assets and costs, and it is costing them millions of dollars, according to a recent study by ICR Survey Research Group in Media, Pa. The report was presented last week at PC Expo.

Another impressive figure comes from Gartner Group, Inc. in Stamford, Conn., which estimates that companies that employ best practices in asset management can cut networked PC costs by

Afferoso

The 140,000-plus attendees at PC Expo sample the latest in laptops, multimedia PCs and network appliances from major U.S. and Japanese vendors

See pages 34 to

16 for more show

26%, or \$3,100 per node, annually.

Even though users can save an average of 13% on their total information systems bill when they have an asset management plan in place, fewer than half of the 200 companies ICR surveyed had one. Only 12% of the survey's respondents met the standards of effective asset management. Respondents were IS professionals at some of the largest user sites in the country, spanning a variety of industries.

The average IS budget of those surveyed was \$11.09 million, according to the study, which was commissioned by Rosemont, Ill-based Comdisco, Inc., a provider of integration, asset management and leasing services.

The study echoed conclusions by Gartner Group, which recently conducted a similar study with similar results.

Managing desktop computer assets encompasses everything from a central database for tracking assets to standards for purchasing software and hardware configurations. Bill Cornfield, president of consultancy The Windows User Group, Inc. in New York, said asset management is becoming a critical issue for companies as their information technology infrastructure grows.

"Most companies are having a harder and harder time keeping track of what they have. They don't even know what they've paid for and what they've got. And licensing is also becoming a big issue," he said.

Gartner's research indicates that the

Penny-pinching

How to bring distributed computing costs under control:

- Write a plan that includes a strategy for tracking the acquisition, use and disposal of distributed technology
- Get approval from senior management to implement an asset management plan
- Adhere to no more than three standard configurations
- Track the cost of hardware, software, maintenance and support
- Develop a database to track assets from procurement to disposal
- Distribute software electronically
- Consider leasing distributed assets to reduce costs and improve migration

Source: ICR Survey Research Group, Media, Pa.

average cost of a networked PC is \$11,900 annually when costs such as hardware, software, support, administrative services and end-user operations are factored in. "We see asset management as a means to an end," said Joseph Pucciarelli, research director at Gartner Group.

Office 97: 'Fat' is where it's at

By Lisa Picarille NEW YORK

Thin may be coming into vogue for client software, but Microsoft Corp. is bucking the trend as it fattens up Microsoft Office.

Microsoft's "more is better" strategy has made Office the suite leader with 90% market share. But some users and ana-

lysts said Office 97, due out by the end of the year with new Internet features and workgroup functionality, is bloated.

"Microsoft is doing a great job of adding value to Office, but they are at risk of losing market share if they continue to develop a fat client," said Eric Brown, an analyst at Forrester Research, Inc., a market research firm in Cambridge, Mass.

"They are not focusing on the emerging Internet client. Office 97 is Microsoft's last turn at the wheel to dominate the desktop. Suite products will start to look very different as the desktop environment changes," he added.

For example, rival Corel Systems Corp. is readying a Java-based suite of trimmed-down applications that is slated to be delivered by year's end [CW, May 27].

"Corel's strategy is not going to skyrocket them to the top this year

> or next, but it clearly gets them ahead of the curve," Brown said. "The idea of not having to install desktop soft-

ware is a good one."

"Office has turned into a pig," said an information systems manager at a large West Coast manufacturing company. "We are looking at ways to trim back applications."

But one Office user said the all-things-to-everybody approach makes him feel secure.

"Office is getting huge, but it doesn't bother me that there are portions of the products we don't use. I like the security of knowing there are features that, even if I don't use them today, they will be there tomorrow if I need them," said John Mooney, owner of The Positive Image, a graphics and

photography company in Houston. Others agreed.

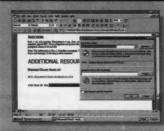
"The skinny client idea may be useful to some limited niches of users, but for the broad community, there is always someone or another within a large company that wants every function," said Michael Packer, executive vice president of technology systems and operations at Simon & Schuster, Inc., a New York-based publishing house that has more than 6,000 Office users.

Microsoft officials said they don't plan to put Office on a diet.

"We don't plan to offer a 'lite' version of Office because we don't have that strategy that less functionality is really solving the problem," said Michael Graff, Office group product manager. He said Microsoft will also continue to add functionality to Office via ActiveX controls and components.

Office 97, demonstrated at last week's PC Expo, will pack more functionality into the suite by including World Wide Web-related document-management features and Outlook, a new desktop information management application.

Office of the future



Microsoft's Office 97 application suite is packed with Internet-related features and other enhancements:

- hyperlinks to and from any Office file (see screen above)
- Automatic conversion of Word, Excel and Access files to HTML
- Support for Visual Basic for Applications and OLE across all products in the suite
- Web FindFast to search and index across files and servers
- Office Web tool bar to navigate among linked documents
- Access to ActiveX controls from Word, Excel
 and PowerPoint
- · A shared drawing engine across the suite

IBM sticks to Ramac array upgrade plan

Product revamp eases user concern over fallout from StorageTek resale deal

By Michael Goldberg

IBM last week announced enhancements to its Ramac storage array controller, and company executives said users should expect the next-generation Ramac 3 before year's end.

Coming on the heels of its deal to resell Storage Technology Corp.'s Iceberg and Kodiak arrays, IBM's pronouncements were meant to show the company would continue to invest in the Ramac family of storage subsystems, observers said.

"This is important to people who have invested in Ramac ... and might have been concerned that the classic Ramac was going to be replaced in the near future by StorageTek products" sold by IBM, said John McArthur, an analyst at International Data Corp. in Framingham, Mass.

Enhancements to IBM's 3990 Model 6 Storage Control systems:

"Sequential detect" function speeds access of sequential records

Increased controller cache, from 2G bytes to 4G bytes

Dynamic address switching for Peer-to-Peer Remote Copy for disaster recovery at backup data center

Increased Escon distances linking two control systems, from 14.5 miles to 27 miles

A track format to move data from older 3380 systems to Ramac arrays

IBM's long-range plans for integrating StorageTek and Ramac products remain "somewhat unclear," McArthur said, but IBM appears committed to delivering on its previous pledges, including Ramac 3.

Ramac 3 would double the capacity of Ramac 2 to 360G bytes and provide corresponding performance improvements to the 3990 Model 6 disk controller.

Ahead of schedule

James Vanderslice, general manager of IBM's storage division, said users should expect to see Ramac 3 in the fourth quarter—three months earlier than IBM had said in the past.

In addition, IBM will offer a 720G-byte storage configuration that sandwiches two Ramac 3 units around a cabinet that contains a pair of slimmed-down 3990 controllers, said Mike Harrison, director of storage marketing at IBM. While taking up less space, each of the arrays would still need a controller to manage its data, he said.

The enhancements to the 3990 Model 6, a stand-alone controller system that works with Ramac and Ramac 2 disk arrays, include a Peer-to-Peer Remote Copy capability for disaster recovery at a backup data center and a function that improves

performance on applications that require access to many sequential records (see chart).

Roger Deitz, a mainframe support specialist at the newly merged utility of Puget Sound Power & Light Co. and Washington Natural Gas Co. in Bellevue, Wash., said IBM's new track format feature gives his company an orderly process to move its data from older 3380 format disks to newer Ramac storage.

IBM also plans a data-migration service by year's end to help users move data from any System/390-compatible storage system to Ramac.

Senior editor Craig Stedman contributed to this story,



Credit and credibility | IBM Web-enables

VeriFone automates process of verifying credit-card info over 'net

By Mitch Wagner

Shel Kaphan, webmaster at Amazon.com, Inc., figures the technology announced last week by VeriFone, Inc. will save his staff lots of wear and tear on their tired toot-

VeriFone in Redwood

City, Calif., has announced software designed to automate the process of verifying credit-card information over the Internet. Merchants can install VPOS, a software module, on their World Wide Web servers. VPOS communicates with VGate, a complementary software package, on an Internet server run by the bank that sponsors the merchant's creditcard accounts

That could be a big help for Amazon.com in Seattle. The bookstore conducts sales over the Web Like a lot of online businesses, the company currently has no satisfactory way of processing credit-card transactions, said Kaphan, vice president of research and development at the firm.

Currently, Amazon.com copies credit-card information from its Web servers to special processing soft ware. "We create a file that has the credit-card information, put it on a floppy, carry it over to the DOS PC and process it like any merchant," Kaphan said.

He said he expects that a fully auto-

VeriFone announces credit-card verification software Availability Product Function VP05 September Sits on merchant's Web \$1,500 credit-card numbers erifies credit cards

> mated package will be faster, more reliable and more scalable than "Sneakernet."

VeriFone's product is the latest in a

series of offerings that enable creditcard approvals over the Internet. Netscape Communications Corp. last announced LivePayment, which will compete with VeriFone's offering, although VeriFone also sup-

the scheme. CyberCash, Inc. in Reston, Va., has offered credit-card verification services over the Internet for 14 months.

But VeriFone, a \$387 million company, brings something to the table that the others can't: credibility in the field of

point-of-sale systems. When a clerk in a store anywhere in the U.S. swipes a customer's credit card through a scanner to approve a purchase, three times in four the machine is a VeriFone, said Roger Bertman, vice president and general manager of the Internet commerce division at VeriFone.

Lack of trust

But many merchants are still afraid to entrust credit-card verification to the insecure environment of the Internet. The Virgin Retail Group in Beverly Hills, Calif., plans to launch a site for retail sales on the Web early next month, but will handle credit-card transactions by telephone for the next six months to a year. That's when the company believes the technology will be mature enough to be worth trying.

"The technology is going to keep expanding," said webmaster Brian Regan. "At the appropriate juncture, we'll look into expanding it into our Web

development tools

IBM is getting serious about helping information systems departments deploy corporate applications on the World

The company last week said add-ons for its VisualAge Smalltalk and C++ development systems will let corporate developers build applications that users can access across the public Web or private intranets.

IBM's first tool set for Web-enabling applications, VisualAge for Smalltalk Web Connection, will ship July 25 and cost \$1,499. A version for VisualAge for C++ will follow soon, said Skip McGaughey, IBM VisualAge marketing

"It makes so much sense to be able to run applications from a standard interface like a Web browser and to have all the application logic and program control centralized on the server side," said Loren Abdulezer, president of Evolving Technologies Corp. in New York. The IS consultancy for pharmaceutical companies has beta-tested the

The Web Connection tool set will let developers retrofit VisualAge Smalltalk applications to use the Web as a front end with minimum effort, Abdulezer said.

The tool set works with commercial Web servers from Netscape Communications Corp. and Microsoft Corp. and with popular free Web servers.

The Web-based approach means local and remote users can access applications regardless of the operating system they use. The approach also can cut network bandwidth requirements compared with conventional PCbased client/server applications, said Paul Knevels, a network support manager at AlliedSignal, Inc. in South

"All you're doing is interrogating the host from the client," said Knevels, whose developers have built Web-based applications with the Web Connection tool set. Because all processing takes place on servers rather than client PCs, network requirements are far less, he



IBM, others accelerate business object development. See page 52.

News Shorts

Netcom nightmare

It was a dark and stormy night Tuesday for technicians at Netcom On-Line Communications Services, Inc. A bad line of programming code in the software that controls the routers in the Internet access provider's system crashed the entire service. Netcom customers were without service from about 7 p.m. EDT to about 8 a.m. the next day. But the technicians were left in peace to get the system back up and running. Company officials said there were so many complaints from its 400,000 customers that the phone system also went down.

AMD anticipates Q2 loss

Advanced Micro Devices, Inc. expects a second-quarter loss resulting from a decline in flash memory sales and stiff competition in the microprocessor market. The company predicts total sales will drop more than 15% from the first quarter, when AMD earned \$25.3 million on revenue of \$566.5 million. Flash memory accounted for about one third of the company's total sales during that period.

Engibous named CEO at TI

Texas Instruments, Inc. has named Thomas J. Engibous, 43, as the company's president and CEO. The board also named James R. Adams, 57, as chairman. A 20-year TI veteran. Engibous served as president of TI's

Semiconductor

Group since 1993 He replaces William P.

'Pat" Weber, who was appointed acting president and CEO last month after the death of TI's longtime chairman and CEO Jerry R. Junkins.

Sun turns red in Java flap

Sun Microsystems, Inc. last week publicly apologized to Javan Enterprises, Inc., a Nashville electronic parts company. Javan was one of the businesses whose domain name includes the word "java" to whom Sun lawyers sent threatening letters last month. JavaSoft president Alan Baratz called the letter to Javan "a mistake on our part" but said Sun will continue to pursue improper uses of its Java trademark.

Oracle posts strong growth

Oracle Corp. closed its fiscal 1996 fourth quarter with \$1.4 billion in revenue, a 44% increase from the \$1 billion recorded during the same period last year. Net income rose 47%, from \$181 million in fiscal 1995's fourth quarter to \$266 million in this year's fourth quarter. For the year, Oracle posted \$4.2 billion in revenue, a 42% increase from fiscal 1995's \$2.9 billion. The company's net income also went up, from \$442 million in fiscal 1995 to \$636 million this year, a 44% increase.

Compaq, CA link products

Compaq Computer Corp. plans to announce in the next few weeks an agreement to integrate its Intelligent Manageability server and desktop management products with the systems management software in Computer Associates International. Inc.'s CA-Unicenter, sources at Compaq

IRS loses computer revamp

In the wake of the Internal Revenue Service's failed - and costly - computer modernization program, Congress has chopped funding for the project and handed over the reins to the Department of Defense. The Pentagon will be responsible for choosing a new contractor to handle the computer efforts at the IRS.

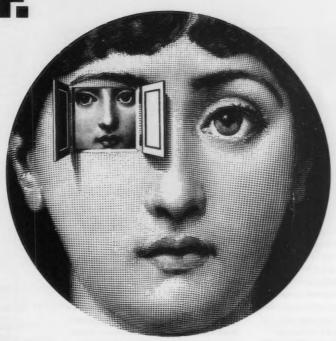
51 Issues for \$48 439.98

 $\begin{tabular}{ll} Yes, I want to receive my own copy of COMPUTERWORLD each week. I accept your offer of $39.95* per year - a savings of $8.00 off the basic subscription price. \end{tabular}$

	Lass regions	
Company		
City w — Renew a \$150. Europe \$295, all other countries \$295. Foreign or		Zip : \$48 per year ers.
Questions below to qualify for 2. TILEPURCHON (Cristo one) INMESTED MANAGEMENT 19. Cont stormation (Cristo with Ass. VP SIMSSOF Management 20. Dr. Age: Helmort Spe. Date/fale Correr 20. Dr. Age: Helmort Spe. Date/fale Correr 21. Dr. Age: Helmort Spe. Date/fale Correr 22. Dr. Age: Helmort Spe. Date/fale Correr 23. Dr. Age: Spe. Development. Sps. Architecture 24. Engineering Revergelens: Chinese Development 26. Dr. Age: Sps. Development China 26. Dr. Age: Sps. Development Public Correct 26. Dr. Age: Sps. Development 27. Dr. Age: Sps. Development 27. Dr. Age: Sps. Development 28. Dr. Age: Sps. Development 28. Dr. Age: Sps. Development 29. Dr. Age: Sps. Develo	this special rate. DEPARTMENTAL MANAGES 15. Dake A Micy, Marrageme 70. Medical, Lagal, Accountin 71-WAR PROPERSIONAL, MAI 80. Information Certerel/Line 90. Other Their Presonnel (a) Solarie (a) Mai (b) Netwerne (f) Win (c) Other (c) OS2 (g) Win (d) Unite (v) Neal Ago, Development Proxical	ment nt g a lag. NAGEMENT tee, Educators, ly, recommend, ly, recommend, loc CS dows NT dows
	City a 510, Renew a 510, Europe 2285, all other countries \$295. Foreign or a quastions. Sellow to qualify for 2 TILEPURCHON (Critica one) seasons MANAGEMENT 18. Critical Information, Information Center 21. Dr. Afg., MS Services, Information Center 21. Dr. Afg., MS Services, Information Center 22. Dr. Afg., Tech Services, Information Center 23. Dr. Afg., Tech Mg., Tech Planning, Admin Svs. 23. Dr. Afg., Sys. Development, Sys. Architecture 24. Engineering, Scientific, RAD, Tech Mg. 25. Component Services, Services, Services 26. Component Services, Services 27. President, Center Planning, Admin Svs. 27. Component Services, Services, Services, Services 28. Component Services, Servi	City State Basic Rate Unastrons below to qualify for this special rate. Liver State State Cours of Control State Countries 295. Foreign orders must be prepaid in U.S. doing the Countries State Countries State Countries State Countries State Countries State Countries Count

BUSINESS REPLY MAIL FIRST CLASS MAIL PERMIT NO. 55B MARION, OH 43306
POSTAGE WILL BE PAID BY ADDRESSEE COMPUTERWORLD P O BOX 2044 MARION OHIO 43306-2144
hhaladhalladhalladhalladh

DIGITAL AND MICROSOFT ANNOUNCE A WAY TO HELP YOUR COMPANY MERGE WITH ITSELF.



It's called Windows-based enterprise computing. And it's designed to give your company the greatest competitive advantage of all: a unified vision. Imagine seamlessly sharing information—top-down, bottom-up, across your organization and beyond it—with the ease and familiarity of Windows. And without worrying which computer happens to hold the data, It's no futurist fantasy—it's happening right now. The Alliance for Enterprise Computing delivers the powerful and integrated

Microsoft® Windows NT[™] and BackOffice™ platform, joined with Digital's systems and global service-and-support network. The result: dependable, flexible, open computing solutions. To align your company with its vision, call 1-800-332-4403, visit the Alliance Web site at http://www.alliance.digital.com or send e-mail to alliance@digital.com.

Microsoft digital

FOR ENTERPRISE COMPUTING

61995 Disinal Fouriers Corporation. Disinal and the DidTHA. Ison are trademarks of Disinal Fouriers of Corporation. Account of Corporation of

Data warehouses' back-room \$ur

As more users start sifting through data warehouses, most companies accept that they will have to spend more in software li-

censing fees to give users data access tools. The surprise for many is that they will items such as increased staffing on the help desk and the cost of distributing software to all those new users.

Users could see back-end costs double - or grow even more - as companies move from off-the-shelf database software to client/server applications that must be tuned for each site's use, said Aaron Zornes, an analyst at Meta Group, Inc. in Stamford, Conn.

The costs could be generated by the need to distribute software to all end users and further tweak it for their needs as well as provide for all its permutations, he

"Help desks are already going nuts with users using off-the-shelf query tools, Zornes said. "Imagine how much worse it will be when users get really powerful, ITassisted query tools that they don't know how to use at all. Or when they start feeling their freewheeling power" and get into situations where they require help - for example, issuing queries so large that it ties up a server for hours.

A full 12% of the 500 attendees polled at Data Warehouse World in Santa Clara, Calif., earlier this month said they plan to create or expand warehouses to accommodate 500 or more users, according to show sponsors Meta Group and Digital Consulting, Inc. in Andover, Mass.

The same percentage of attendees said their warehouses will be 1T byte or more

Chief information officers at several organizations said they aren't ready but are willing, if they must, to pay the price for better access to

More growth

market, which includes hardware, software and services, will continue to grow at a 40% compound annual rate to \$8 billion in 1998, up from \$2 billion in 1985, according to Meta Group.

"We're just moving from NetWare to client/server, and we're seeing that just as it places more of a strain on hardware, it also stresses staffing and application development," said John Siegel, CIO at Legato Systems, Inc.

The Palo Alto, Calif., software developer is moving to Informix Software. Inc.'s On-Line relational database management sys-

"As we get into client/server warehousing, those costs are definitely something we'll have to plan for," Siegel said.

Sidestepping fees

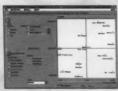
David Kruglov, CIO at Data Track Systems, Inc., a real estate services provider in Carlsbad, Calif., said he is trying to avoid extra costs by staying with Microsoft Corp.'s SQL Server RDBMS and developing SQLbased user tools in-house using Microsoft's Visual Basic and Sybase, Inc.'s Power-Builder. That avoids royalty and run-time

If costs do mount up for a warehouse that consolidates all the data within the 17 systems under development within the state of California, it will be worth it, according to John Thomas Flynn, CIO for the

Now considering several vendors for a warehouse, the state won't be creating one for at least a year, Flynn said. But in Massachusetts, where he served as CIO for more than two years, "the benefits of a warehouse so vastly outweighed the financial outlays that we were willing to pay the price.

Answers. Anytime, Anywhere, Anyway.







It's Really That Simple.

f you're finding that providing your organization with the answers it needs to stay ahead is anything but simple, perhaps it's time you take a closer look at Pilot - the one OLAP environment with the proven power to deliver answers on demand across today's far-reaching client/server enterprises.

For starters, you'll discover how hundreds of corporations across a wide range of industries are already relying on Pilot Software" to fundamentally change the way they make timecritical business decisions regarding everything from merchandising mix, market share and product profitability to budgeting, forecasting, consumer segmentation, and category and supplier management.

You'll see how Pilot empowers decision-makers throughout your organization to visually explore and analyze vast amounts of corporate information on the fly, allowing them to ask complex business questions in simple business terms and obtain clear, consistent answers in seconds. And you'll learn how Pilot's uniquely time-intelligent multi-dimensional power enables users to drill down, rotate views, slice and dice data and perform time-series analysis to spot critical business trends, identify hidden problems and seize new opportunities with unrivaled speed and simplicity

What's more, you'll discover how Pilot's comprehensive OLAP environment offers a broad spectrum of built-in analytical modules like ranking, trend-line and quadrant analysis that can easily be customized or extended with pointand-click design tools. And you'll see how its open plug-andplay architecture and desktop to data warehouse scalability make it extremely easy to implement solutions to support analysis anywhere, from the front office to the front lines.

If you're looking for a solution that will effectively empower all your decision-makers, simply call 1-800-944-0094. And we'll provide you with an up-close and personal look at the power of answers on demandanytime, anywhere, anyway you want. It's really that simple.

Answers on Demand.

INTEGRATE LEGACY SYSTEMS INTO CLIENT/SERVER, CUT DEVELOPMENT COSTS BY A THIRD. AND DELIVER THEM TO 12,000 USERS. NEED A HAND?

Transforming Enterprise Systems through **Legacy Systems Asset Management.**

With Legacy Systems Asset Management, you have what it takes to leverage the incredible value in your legacy systems. You can maintain mainframe systems with powerful PC development tools. Identify and fix Year 2000 problems. Add Windows® or OS/2® front ends. Offload business

processes to network or UNIX servers. Migrate CICS applications to UNIX, Windows NT or OS/2. Bridge departmental 4GL applications to enterprise COBOL and CICS. Or even selectively re-engineer legacy systems for client/server and the Worldwide Web. Start small or big, go fast or slow. The choice is finally

yours with Legacy Systems Asset Management tools and services from Micro Focus.

Learn more about Micro Focus' offloading, rehosting and client/server solutions and recieve a free analyst's report on transforming legacy systems by calling 1-800-632-6265, or visit us at http://www.microfocus.com.

Transforming Enterprise Systems MICRO FOCUS®

User group steps into the light

Independent Sun group comes back from bankruptcy, slates Boston conference

By Craig Stedman

Trying to regain credibility after three years of bankruptcy proceedings, Sun Microsystems, Inc.'s independent user group this week will hold its first major conference and exhibition since late 1993.

The Sun User Group (SUG), perhaps the ultimate poster child for troubled user groups, hopes the event in Boston will put a public face on its efforts to mend tattered relations with its reduced membership and Sun.

The group has already made some progress by restoring formal contact with Sun and boosting individual memberships from a low of 2,000 to about 4,000 today. But that's still far short of the

7,000 members it once had, and some big Sun customers said SUG remains off their radar

"They've got a lot of credibility to build again," said Don Baune, manager of computer operations at the University of Utah's Department of Radiology in Salt Lake City. Baune was once a member of SUG's board of directors but said he hasn't had any contact with the group for a year or more.

Different route

Dunlop Tire Co. in Amherst, N.Y., also has given SUG a pass. It relies instead on direct ties to Sun and more informal mixing with other users. "We just haven't seen the need" to get involved with the user group, said Dennis Court-

ney, chief information officer at group was reeling from financial

Alexander New man, executive director of SUG in Brookline, Mass., said the group hopes to attract about 2,500 people to this week's SUG East trade show. But the companion technical conference will be relatively miniscule. Not wanting to bite off more than it could chew, SUG made room for only 130 attendees, he said.

SUG's last conference was in December 1993. By then, the

Dunlop's Dennis

checking it out'

Courtney says that if

SUG's conference is suc-

cessful, 'we'll consider

problems that had forced SUG to file for Chapter 11

bankruptcy protection the previous spring. Official Sun contact with the user group was withdrawn after a series of disagreements.

As a result, membership dropped like a rock. "People were deserting us, and rightfully so," Newman said. "We weren't doing anything."

SUG's meetings "really suffered" e after its ties to Sun

content-wise after its ties to Sun were severed, said Baune, who organized one of the group's 1992 conferences.

"I don't think it's possible to stand on your own as a user group," he said. Re-establishment of a formal link with Sun earlier this year is "a major step" toward making SUG useful again, Baune added.

Financial concerns

The user group also is in the black again and recently had a financial reorganization plan approved in bankruptcy court, Newman said.

In the next five years, SUG has to pay its creditors \$60,000, a figure that Newman described as "big but not unmanageable."

For Sun, the lack of a healthy user group has been embarrassing as it tries to become a bigger factor in the commercial server business, said Jean S. Bozman, an analyst at International Data Corp.'s office in Mountain View, Calif.

Szygenda's agenda at GM: reshape IS in post-EDS era

By Robert L. Scheier

General Motors Corp. last week hired Ralph Szygenda, the "fough but fair" chief information officer at Bell Atlantic Corp., to rebuild its internal computing capabilities.

Szygenda will face two major challenges. One is to impose order on the highly autonomous information systems groups within GM's operational units. The other is to ensure that outsourcing vendor Electronic Data Systems Corp. provides the best service at the best price as it seeks to build its non-GM business after being spun off from GM.

Not much elout

To make matters more complicated, Szygenda has less clout with EDS than other CIOs have with their outsourcers because GM is obligated, under the terms of the spin-off, to buy at least 58% of its IS needs from EDS until 2000.

Former co-workers said Szygenda is up to the job.

"Ralph is a consensus-builder," said Laraine Rodgers, who worked with Szygenda at Bell Atlantic as vice president of information processing. She said he was wellrespected and valued by other senior executives at the telecom-munications firm.

But Szygenda can also muster the facts to make hard decisions stick, said George Heilmeier, president and CEO of Belkore in Morristown, N.J. Heilmeier worked with Szygenda at Texas Instruments, Inc. in the late 1980s and early 1990s.

"Ralph is the kind of manager who manages

by the facts," Heilmeier said. "He collects real data ... that essentially quantifies the difference a particular organization is making to the company."

And he is quick to take action if the organization isn't working up to snuff. "He's not the kind of guy that will let a situation fester that needs fixing," Heilmeier said.

When it comes to negotiating with EDS, Szygenda will be "tough but fair," Heilmeier predicted.

Bell Atlantic is one of the largest customers of Bellcore, which provides software, engineering and other services to telecommunications companies.

Szygenda and officials at Bell Atlantic and GM declined to be interviewed.

At GM, Szygenda will report to Vice Chairman Harry Pearce and will chair GM's recently formed Corporate Information Council, which includes the IS heads from all of GM's business units.

Szygenda was CIO at Bell Atlantic beginning in 1993, following his stint as CIO at TI. Before he was named to that post in 1989, he spent 17 years in roles including product and IS management.



Ralph Szygenda's former co-worker says that although he will have to make hard decisions at GM, he will be 'tough but fair'

No hard feelings

Despite losing Ralph Szygenda to General Motors, Bell Atlantic took pains to praise him for establishing "new standards and technical career tracks" in Bell Atlantic's IS organization.

Organization lends hand to user groups saddled with problems

Little funding, low membership at issue

User groups

By Thomas Hoffman

You could call it a user group for user groups.

Last week, a new organization called Technology Association Leaders' Council (TALC) held its first meeting at PC Expo. TALC was formed to help user groups deal with issues such as declining membership and inadequate funding, said or-

ganizer Bruce Freeman, president of the Northeast Technical

Association, a consortium of computer hardware and software vendors.

"Our goal is to provide education and guidance" to the 300 user organizations throughout the U.S, Freeman said. He is also president of ProLine Communications, Inc., a marketing and media relations firm in Livingston, N.J.

Membership woes

Most of the 50 attendees at the meeting said they are most concerned about declining enrollment and membership retention. Paul Ziems, director of the DPMA-Association of Information Systems Professionals, said his group's enrollment peaked at 25,000 in the mid-1980s before

shrinking to 15,000 today.

"We're stabilized now, but we have to figure out how to retain and grow our membership," said Ziems, who is a data center manager at Northrop Grumman Corp. in Bethpage, N.Y.

Freeman and other speakers offered several suggestions to boost errollments, such as forging closer relationships with the trade press and creating links between

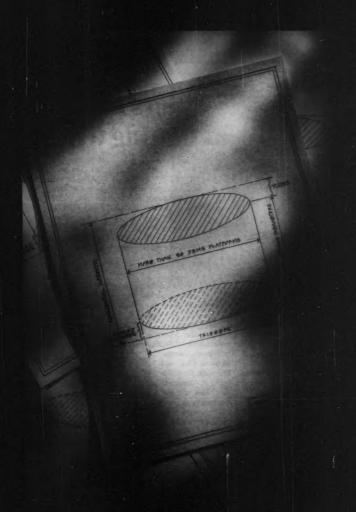
the World Wide Web sites of user groups and their members.

Finding a niche

Other user groups are fighting an identity crisis. "A few years ago, women's organizations used to be a big deal," said Leona M. Seufert, "WebMistress" for the New York City chapter of the Association for Women in Computing. "Now, we find ourselves trying to get women to join us instead of other user groups," added Seufert, who is also president of StarQuest, a multimedia consultancy in Roselle Park, N.J.

Freeman said the group may meet again at major trade shows in the fall. For more information about TALC, call Freeman at (201) 716-9457 or visit TALC on the Web at www.thevine.com/talc.

S-Designor makes your *dream* database a reality.



Now you can create the databases you've always dreamed of with S-Designor's comprehensive



and powerful modeling environment.

Discover what information is critical to your database design with process modeling. Design and maintain optimized databases by separating conceptual and physical decisions with S-Designor's bi-level modeling technique.

And since S-Designor supports more DBMS platforms than any other modeling product, you can generate, maintain, reverse engineer and document databases in any development environment.

Finally, advanced teamwork features add the versatility and control you need for team projects.

So visit the Powersoft Web site and give S-Designor 5.0 a try. Or call 1-800-395-3525 for more information and make your dreams a reality.

Bi-level Data Modeling • Process Modeling Over 30 DBMS Platforms • Reverse Engineering Central Data Dictionary

Download your free evaluation product at http://www.powersoft.com



1996 Sybase, Inc. All rights reserved. Powersoft and S-Désignor are trademarks of Sybase, Inc. or its subsidiaries All other trademarks and registered trademarks are property of their respective owners. (508) 287-1500

Mobile computing tops show agenda

NEWYORK

Don't be surprised if they call it Laptop Expo next year.

Mobile computing grabbed the spotlight here last week at the annual PC Expo, elbowing traditional

desktops Several product added to the buzz. but even more significant was change in attitude, according to industry observers and attendees.

"In the past year, notebooks have gone from being ad-

junct devices to the main event." said Tim Baiarin, an analyst at Creative Strategies, Inc. in San Jose, Calif. "And that trend will

UIA's Sarah Szmuller

says the number of mo-

bile workers at the firm

is rapidly expanding

hit the road with the latest in notebook technology, the strain on corporate information systems departments is increasing, industry analysts and users said.

"It's really becoming an issue

for me, how to handle the mobile work " said Iosephine M. Wilt, a field service manager in IS at Bayer Corp., a pharmaceutical company West Haven, Conn. "We're getting more and more help desk calls from our sales force."

Sarah Szmuller, IS manager at the United Jewish Appeal (UJA) in New York. said. "We only have a handful of mobile workers now.

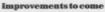
but that is growing really fast. We have to get a better handle on it."

The notebook makers are ris-

Compaq Computer Corp. in Houston last week added its Intelligent Manageability features - including asset, security and fault management to its Armada notebook line.

Intelligent ageability features were already offered on the company's servers and Desk-Pro systems. It gives

the portables some of these same features when attached to a corporate network.



Other notebook PC vendors are expected to add better mobile support and asset-management features to their products, according to Randal Giusto, an analyst at International Data Corp. in Framingham, Mass.



Bayer's Josephine M. Wiltsays more mobile workers means more calls to the help desk

ahead of the curve but only by about a month. Giusto said. "IS managers are crying for it, so that will change."

Although notebook continues to climb, there is some controversy about the 150-MHz Pentium chips that Intel Corp. is slated to ship in August.

won't pay for a processor that yields only a modest productivity gain over the 133-MHz chip.

Intel is expected to announce the 166-MHz notebook processor at the end of the year, and some analysts say smart users will wait for machines that contain that

But some users say they want the faster chip.

"We'll absolutely look at machines with the 150," Wilt said. "Our users want the fastest and

Vendors take stab at taming wild Web

Chase Manhattan's Eu-

gene Beinert is waiting

NEWYORK

As the second summer of corpo rate Internet craziness unfolds. sophisticated utilities have started to sprout for the unglamorous task of maintaining World Wide Web applications.

Indeed, Web site management took center stage at Web X, a subexhibition at the PC Expo show here last week.

Several vendors, including Net-Manage, Inc. in Cupertino, Calif., and SoftQuad, Inc. in Toronto, unveiled maintenance and monitoring tools for intranets.

The smaller companies hope to make a buck, while bigwigs such as Netscape Commu-

nications Corp. and Microsoft work to complete their Web management products.

Netscape, for example, plans to build Simple Network Management Protocol agent so systems management suites Hewlett-Packard OpenView,

SunSoft, Inc.'s Sunfor 'real' management Net Manager and tools for intranets others - can monitor Web servers and other network devices. But that won't happen until early next year, a

Netscape official said last week For now, most users must fend for themselves for Web manage-

"We've had to write quite a bit of utilities on our own. It's an issue when you're thinking about an intranet as big as we are," said Eugene Beinert, vice president of global services at The Chase

Manhattan Bank Corp. in New York. The bank plans to build a 60,000-user worldwide intranet by the end of next year. A pilot project with 2,000 to 3,000 users is already running. Beinert said.

But writing special management scripts can cause problems, said Ed Jung, vice president of development at Atlantic Internet Technologies, Inc., a Web hosting service in Red Bank, N.J.

Such scripts must often run outside core Web server functions, which can slow server performance, Jung said. "Anything you have to program is subject to programming errors," he added.

Jung said he recommends seeking out automated utilities,

able on the Internet. Not all the tools

popping up now can perform all the functions that users say are important.

The next release NetManage's Chameleon Web software, for example, will let webmasters prioritize Web server traffic over a network. But when it ships this fall, the product won't be

able to map Web site content. The following announcements were made at the show:

· DocuMagixx. Inc. in San Jose. Calif., said it this week will ship HotMapx, a Windows application that graphically maps how a Web site is constructed.

· Maximum Information, Inc. in San Francisco unveiled Intra-Change, a utility that controls who can post information to an intra-

NT slide may slow desktop rollout

The expected wave of Pentium Pro PCs landing on corporate desktops may not occur before early next year as the time frame for Windows NT 4.0 ebbs later into the year.

Many corporate users and PC vendors were expecting an August delivery date for Microsoft Corp.'s Windows NT 4.0, with a new user-friendly interface. That, in turn, was expected to fuel demand for 32-bit desktop systems - primarily new Pentium

Windows NT is a 32-bit operating system that gains optimum performance on 32-bit hardware uch as desktops with Intel Corp.'s Pentium Pro processor.

But those planned deployments may be delayed as Windows NT 4.0's debut slips to at least September, a PC vendor source said.

Microsoft hasn't issued a firm release date; the Redmond, Wash., software giant has said only that NT 4.0 will come out cially ends Sept. 20.

But many PC companies were planning on an August introduction, in time to begin selling to the corporate market by year's end, an official at a major PC vendor

"There's no reason to outlay the capital this year for Pentium Pro systems if it's not going to be implemented until next year," said an information systems manager at a New York financial firm, who asked to remain anonymous. "The way the PC business goes, you're probably going to either get a better price or better technology if you wait."

Forging ahead

But companies in the midst of a Windows NT rollout don't plan to hold back. "Our plans are on schedule," said Marvin Kay, an IS manager at General Motors Corp. in Detroit, which plans to deploy several Windows NT systems over the next year.

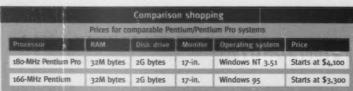
ready lowered their predictions for Pentium Pro shipments.

"I projected Intel shipping 4 million Pentium Pros by the end of the year, and now my estimate is more like 31/2 million," said James Poyner, an analyst at Oppenheimer & Co., a New York investment firm. He added that Intel in Santa Clara, Calif., didn't dispute his numbers

But the timing of Windows NT 4.0 may not be the only reason some companies could hold off purchasing Pentium Pro systems.

"It's not just like moving from 486 to Pentium; you're also changing the operating system in many cases, and that's a much more difficult upgrade model than simply throwing in a faster processor,' Povner said.

Systems vendors, which may be stuck with the systems should Windows NT slip further, have built in safeguards for users and themselves. Most offer free upgrades from Windows NT 3.51 to 4.0 to customers who buy Pen-





DEC's ultraslims are ult trascarce

By Jaikumar Vijayan and Mindy Blodgett

Call it the latest feature of Digital Equipment Corp.'s HiNote Ultra II notebooks slim availability.

Three months after the Maynard, Mass., company announced ultraslim notebooks sporting advanced features, Digital last week acknowledged it is running short of supplies.

Notebook computers

Digital, which was supposed to ship the product widely by May, has been quoting lead times of at least

30 to 45 days. And analysts said they don't expect the situation to improve for at least another two months.

"In this business, you simply can't afford 90-day delays after generally announcing a product," said John Dunkle, president of Workgroup Strategic Services in Portsmouth, N.H.

"Rightly or wrongly, the notebook folks at Digital are becoming known as the gang that couldn't shoot straight," said Terry Shannon, an analyst at "Shannon Knows DEC." a newsletter in Ashland, Mass

Digital hits a low note:

PRODUCT: HiNote Ultra II

ANNOUNCED: March 1996

PROBLEM: Chronic short supply

REASONS: Greater than anticipated demand; Digital is not releasing new model until larger screens are introduced

WHEN CORRECTED: In a few weeks, according to Digital; about two months, according to analysts

Digital last week blamed the shortfall on greater than anticipated demand, but it didn't specify how many Ultra IIs it has produced or what the demand for them is.

Some observers, however, blamed the shortage on sloppy forecasting.

"It is only logical to assume that orders will exceed the dribble that they have been making available to the market" since the Ultra II was announced, Dunkle said.

Observers also said the delay could be the result of Digital's upgrading screen sizes from the current 10.4 inches to at least 11.3 inches on all its Ultra II configurations.

This isn't the first time Digital has squandered opportunities in the portable business to fast-moving rivals such as Toshiba America Information Systems, Inc., Compaq Computer Corp. and IBM.

In the fall of 1994, Digital essentially defined the ultraslim notebook space with the HiNote Ultra, a highly modular, feature-rich, ultrathin notebook. Despite popular acclaim, the product quickly faded away when supplies ran out and users lost interest.

"The Ultra is a great little box. It is nice and quick, and it has got plenty of flexibility," said Chuck Roberson, computer applications supervisor at Citgo Petroleum Corp.'s refinery in Corpus Christi,

For some users, however, features aren't

enough. "I don't care about announcements; I don't care about hype. I care about whether I can actually get a hold of the notebooks," said George Staton, information technology manager at Commerce Bank in Mount Laurel, N.J.

Digital's notebook woes come at a time

when other leading vendors, such as Compaq and Toshiba, have also been hardpressed to keep up with demand.

"Demand has gone way up, and it's a challenge to keep up," acknowledged Jeffrey Frederichs, vice president of marketing at Toshiba.

EUROPEAN ART COMES TO THE SCREEN, WITHOUT THOSE ANNOYING SUBTITLES.



From the continent that gave us museums and luxury automobiles come their combined spiritual equivalent: Nokia monitors. Nokia is already a household name (and cafe and office name too) throughout Europe. And now Nokia monitors are quickly winning the hearts and eyes of Americans too.

The European passion for beauty is expressed in the magnificent clarity of the screens and the soothing refresh rates.* The Nordic obsession with technical perfection is embodied in the variety and sensitivity of Nokia's controls and components. And the continental lust for life and good health is evident in the

extraordinary TCO-compliant emissions controls Nokia invented.

Add to this the sheer elegance of the tooling and Plug 'n Play connectivity under Windows 95™. A Nokia monitor is more than electronics. It's art. But, it's an avant garde that's quite easy to appreciate. Especially when it makes those darn little subtitles so much easier for you to read.

For more information or a demonstration in vour office call

1.800 BY NOKIA Dept. Code: N21







Control of the Contro

Lotus weaves **Notes into Web**

Lotus Development Corp. is lining up its Dominoes

At PC Expo last week, Lotus announced plans to build a series of World Wide Web servers that incorporate pieces of Notes. A Webbased applications design tool also will be available.

The Domino II server line will give Internet users access to Notes features such as security, replication and Notes databases without requiring users to buy in to the full Notes environment and

The announcement came in the

midst of Lotus' beta test of Domino, a Notes server that natively supports Hypertext Transport Protocol and Hypertext

Markup Language. Domino lets Web browsers access Notes databases and applications. It will be made part of Notes by September.

Commercial availability of Domino II servers is planned for early next year, which is when Notes 5.0 will hit the streets.

Plan of attack

The Domino II strategy is considered one way Lotus can break out parts of Notes to use on the Internet. That is intended to combat Lotus' Domino II server will support:

- HTTP and HTML
- Simple Mail Transport Protocol, Post Office Protocol and Internet Mail Access Protocol Internet E-mail standards
- Lightweight Directory Access Protocol for Internet directory
- An integrated Lotus Interactive Application Designer for Webbased business applications
- An integrated Mobile Web Information Manager client that leverages mobile features of Notes

the perception that Notes and Web technology are incompatible.

For example, the first Domino Il server expected to go into trial late this year will be built entirely

Internet

servers

on Internet-only standards for transport, electronic mail, directories and security (see chart). The only Notes presence will be a Notes-based object store.

"Lotus has to Internet-enable Notes even more, whether or not there is demand for these types of servers right now," said Steve Weissman, president of Kinetic Information in Waltham, Mass.

But Domino II won't preclude IBM, Lotus' parent company, from negotiating with other vendors, such as Netscape Communications Corp., to license pieces of Notes for use on the Internet.

Users who tested the current

version of Domino said they like how fast Lotus is moving to improve its Internet development

Web page developer Millennium Productions in Cambridge, Mass., turned to Domino to improve the Web page management services it provides for companies. V. A. Shiva, president of the company, said Domino II would help users conduct better backend commerce processing based more on the Internet than on

We would consider Domino II servers in the future," said William Sheley, vice president of transaction processing services at Bank One Financial Card Services Corp. in Columbus, Ohio, "Right now, Domino opens up the Internet as a realistic distribution center for us."

Network Rx

CONTINUED FROM PAGE 1

tools directly to vital applications.

Once implemented, the ARM API should help an IS department monitor how long it takes to fetch information on an account or enter a customer order, for example.

With this approach, I can save a tremendous amount of time and trouble by measuring response time myself instead of dealing solely with a user's perception, said Andy Spencer, capacity planning manager at Paychex, Inc. in Rochester NY

Common theme

Many proprietary methods measure response time for applications, but there is no common way to do it, said Tim Wilson, an ana lyst at Decisys, Inc., a network consultancy in Sterling, Va.

"HP and Tivoli are trying to get everyone to agree on a way to count the time between the beginning and end of a transaction, like agreeing to rate runners with a stopwatch," Wilson said. "They're smart to start with a function that's consistently required and easily understood.

The ARM API has great potential to benefit users in the long term - but only when their homegrown, customized and offthe-shelf applications contain this instrumentation, cautioned Waverly Deutsch, an analyst at Forrester Research, Inc.

"The whole management industry is in flux, with multiple standards under way," Deutsch said. The success of this API depends on the strength of HP and Tivoli and acceptance by rival vendors, she said.

The software developer's kit is available. HP and Tivoli promised to adapt their transaction tracking software within two months.

Several major vendors last week endorsed the ARM API. They include Boole & Babbage, Inc., Candle Corp., NCR Corp.,

In-house developers can download the tool kit for

Netscape Communications Corp. SAS Institute, Inc., Sun Microsys tems, Inc., Sybase, Inc., Texas Instruments, Inc. and Unify Corp.

Users who have tried other ways to track performance said they welcome attempts to deliver a method they could implement and expect from vendors of applications and management tools.

Although it is a good starting point, the measurement approach requires careful implementation because it takes time and resources and could yield information overload, warned Ron Welf, senior technical leader in the network performance and capacity planning group at Charles Schwab & Co. in San Francisco.

"You must think carefully about how many points you track and how to make sense of all the data you collect," he said.

Users offered more client gateways to Notes

By Tim Ouellette and Sharon Gaudin NEWYORK

Lotus Development Corp. is beefing up and breaking down the Notes client at the same time. The game plan is to use the application development features of Notes to grab more users, then let those users choose whether to stick with Notes clients.

Specifically, Lotus is giving developers free links via extensions to Notes' Lotuscript language (see chart) from various enterprise systems back to Notes.

Coupled with new World Wide Web browser access to Notes servers (see related story above), a wider range of users can access Notes services, even if they don't use the Notes client.

Lotus officials last week told attendees here at PC Expo that it

will add strong functionality to the Notes client via Lotus Components, which ships in August, and direct client access to the Web through Notes 4.5, which is due in

More than meets the eye With the recent moves to open up

Notes, IBM and Lotus "are positioning [Notes] as more than just a client in interoffice collaborative computsaid Sam

Albert, president of Sam Albert Associates in Scarsdale, N.Y.

"This gives users the option not to see the Notes client at all," said Alex Neihaus, a senior marketing manager at Lotus.

Among the reasons to remain with the Notes client are Lotus Components, objects that let Notes users create and edit a

spreadsheet or data query inside Notes. Such tasks would normally require that the user launch a separate application.

Even so, Mike Welles, general manager of Lotus' Components group, said, "It is pretty clear to us that additional containers for the components are key for users."

For example, Lotus Compo-

Notes

development

nents beta Marvin Castillo, a senior engineer at Emerging Technologies, Inc. in Denver,

said the only drawback he found was that the Components run in a 32-bit environment, which is limiting to the many 16-bit users out

Additional Lotus Components clients considered by Lotus include ActiveX-compatible products such as Lotus SmartSuite and Web browsers.

Set the client free

A slew of Lotus initiatives link Notes to the enterprise system and, in some cases, make the Notes client optional:

ODBC Driver Release 2 — Lets users query and update Notes data from any ODBC-compliant database

Lotuscript Extension tool kit — Lets developers create custom functionality to the Notes client and server

MQSeries Link for Notes — Seamlessly integrates Notes and transaction processes managed by IBM's MQSeries middleware at the programming level

Oracle (Lotuscript extension) — Notes servers or clients can natively read and write to Oracle databases

Notes 4.5 server support — For Post Office Protocol-3 E-mail clients

But Lotus confirmed that the Notes client is here to stay.

While we want to be open, we will compete furiously for market share at the client level," said Jeffrey Papows, senior vice president at Lotus. But Papows stressed that Lotus wouldn't reduce the price of the Notes client any further than the current \$50 to \$69 price range - depending on volume.

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

SYBASE.

Any company can say they offer great middleware.

Only one can say it offers the number one.

Sybase EnterpriseCONNTA

The leader in interoperability

The fact is EnterpriseCONNECT is the Industry, middleware solution. With customers industry, we've connected more system bases and environments than anyone else. It is proved that any location to connect any location to connect in the connect in

To find but how we can help solve your to problems, just call 1-801-8-SYBASE, code 4-

www.sybase.com

01996 Sybase, Inc. Sybase, EnterpriseCONNECT and the Sybase logo are trademarks of Sybase, Inc. Outside the U.S., call 1-410-224-9044. *Check it out. Meta Demand Research, 1996 chart—posted on the Sybase Web pile

HOW WILL THE LAUNCH OF MID-RANGE COMPUTING? LET'S JUST

The Compaq ProLiant 5000 has arrived.

And it's going to change everything that lies in its path. Including how you think about mid-range computing.

The ProLiant 5000, with its Pentium* Pro processor, delivers unprecedented performance for mid-range solutions.

But that's just the first half of the story.

In today's client/server environment, you need

 ProLiant 5000 6/166 M2
 \$676.93
 \$135

 HP 9000 Server T500
 \$621.00
 \$380'

 WorklMark 5100S
 \$667.00
 \$394

 SPARC center 2000E
 \$124.21
 \$323

 HP 9000 Model K420
 4939.11
 \$232

 IBM RS/6000 J30
 3631
 \$289

A lot of companies claim to offer the lowest cost of ownership. But we have the benchmarks to prove it:

more than power—you need control. So we've combined the Pentium Pro processor with a concept we're calling Integration Management. Giving you new tools to manage your system throughout its entire life cycle.

Improvements to SmartStart now let you set up an Integration Server, which basically serves as a holding tank for all your software. It also simplifies the setup and maintenance of your network. All you have to do is configure your Integration Server and then, using SmartStart, deploy it across your entire network. It not only ensures consistency across

all your network servers, it saves you a lot more than just shoe leather.

Maintaining your network is easier now,
too. Thanks to some cool new features on
Compaq Insight Manager, you can get
updates and new software revisions via the
Internet, your modem or CD. And then

Integration Server just
one time. You can even
maintain your network

when you're away from the office. All you need is your notebook and a phone line.

We've also partnered with the industry-leading companies of system management applications. So now you can view your entire network in one place. Together, these and other improvements have helped reshape the land-scape of mid-range computing, by creating the most manageable server in the industry. To find out more about the ProLiant 5000, visit our Web site at www.compaq.com, or call us at 1-800-315-7772. It's not just a server. It's a force to be reckoned with.



© 1796 Compay Computer Corporation. All rights reserved, Compay registered U.S. Patent and Trademark Office. Pro-Llant, Smart-Gats, and Insight Manager are registered trademarks of Compay Computer Corporation. The Intel Inside Logo and Pentissan recovered as the Pentissan Processor Logo and the Pentissan Processor Logo are trademarks of intel Corporation. All other brands and product names are trademarks or registered trademarks of their respective companies. Published TPC-C results as of 6:7%. The TPC-C ten is a transaction-oriented OLTP environment. Fleeults withdrawn as of 4/17/96, in Canada, we can be reached at 18-09-57-6166.

THE PROLIANT 5000 AFFECT SAY ITS CODE NAME WAS "HURRICANE."



COMPAQ

Has It Changed Your Life Yet?

ATM zealots keep faith

Once heralded as the fair-haired child of networking. ATM has suddenly turned into a pariah of sorts.

Sluggish sales and a snail-paced stan-

declare Asynchronous Transfer Mode (ATM) nearly dead, kicked aside while frame relay and Ethernet surge ahead.

Given the recent talk of ATM's demise, it. is understandable that companies might at McDonald's Corp. in Oak Brook, Ill. "I

the technology. But for many ATM converts, the risks are well worth it.

"ATM bashing hasn't gotten me down," said Chuck Rush, global network architect think there has been no loss of commitment to ATM. The technology is rooted very deep." For Rush, ATM alternatives are a short-term Band-Aid, whereas ATM guarantees a long-term payback.

"[ATM] is the only game in town at the high end," said ATM user Rick Stevens, director of the math and computer science division at Argonne National Lab in Argonne, Ill. No other networking option provides ATM's flexible quality of service, moves data at a rate of 155M bit/sec, and offers low latency for interactive applications that mix voice, video and data, he said.

Roosevelt Giles, a technology integrator at Information Management Systems, Inc.

ATM abasement



DEMAND RETRIEVALWARE

The next generation in information retrieval

Growth is inevitable

RetrievalWare is the only information retrieval software that reliably scales to handle massive data sets and thousands of users across the World Wide Web and corporate intranets.

You need accurate results with every query

RetrievalWare delivers the highest accuracy by automatically expanding your plain English query to include related words and subjects, and by fuzzy searching on misspelled words. You can even use RetrievalWare to filter and retrieve exactly what you need from real-time information streams.

Your information includes more than text

Only RetrievalWare extends beyond text retrieval to meet the growing demand for retrieval of digital media - images, photographs, graphics and full motion video - based on its native patterns.

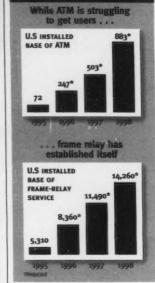
Retrieval Ware

The world's most intelligent information retrieval solutions. Find out more. Check out the RetrievalWare search demos on the World Wide Web.

http://www.excalib.com/

Free Information Retrieval White Paper. Call 800-788-7758.

image management and full text retrieval. nd software developer toolkise



in Atlanta, said that to assure ATM success, ATM standards need to be established quicker, and prices need to drop.

"I don't think ATM is dead," he said. "It's wounded, yes indeed, but it's not dead."

Giles said his Fortune 500 and 1,000 clients are moving toward the technology quietly. And he said bleak ATM user statistics aren't always accurate. "It is a weapon, and people don't want other companies to know what they're doing," he said.

William Horst, communications manager at the General Services Administration. said he is disappointed with vendors that seem to be backpedaling on ATM.

We got a lot of hype and a lot of fanfare,... [but] now the vendors are saying, What about gigabit Ethernet?' Well, that just ticked me off," he said.

Howard Hecht, president of Coalescence, a strategic consultancy in Herndon, Va., said ATM was rushed to market and is suffering as a result. But many ATM adopters are sticking with it, he said.

"If you're a pioneer, you expect to suffer egregious weather conditions," he said. "If they chose ATM because their needs weren't met by other technologies, they've made the right choice."

when your intranet is **protected** with Solstice by Sun,

unauthorized users
see your information
quite differently.

for a free demonstration, turn the page

What makes us confident enough to demonstrate Solstice software with two blank pages?

Allow us to explain.

As you know, your intranet is filled with highly classified information.

Business plans, financial statements and personnel records.

With Solstice, you'll have the protection confidential things demand. Here's how it all works:

ENCRYPTION

Encryption lets you decide who gets to see what. And when.

With Solstice, your proprietary information can be scrambled from its original form so only authorized users can see it.

INTRUSION PROTECTION

Solstice software puts an electronic guard at the door of your intranet.

Users are inspected before entering in three ways. By confirming they aren't using a forgery to gain access.

By determining what they should get access to once they're inside. And by giving you a record of every move the user makes.

AUTHENTICATION

This gives you assurance that users are who they say they are.

First, the correct password must be entered. Then, a digital token confirms each user's identity for you.

It's all part of how Solstice helps you manage all your networked resources.



FOR MORE INFORMATION contact I-800-SUNSOFT or http://www.sun.com/solstice And change the way certain people look at your intranet.



Develop, deploy and manage with SunSoft WorkShop," Solaris" and Solstice.

IBM looks to move OS/390 to client/server

Users cast skeptical eye on big iron revamp

By Michael Goldberg

IBM's bid to advance the System/390 into client/server spaces by making it cozy up to networking and Unix applications gives the machines a new raison d'etre, longtime users said.

But members of the mainframe crowd who gathered here at the recent Guide International user conference said they still need some persuading before they will equate "big iron" with "open server."

"IBM has needed to make the MVS [operating system] get along with other platforms for a long time," said Matthew Stitt, systems programmer at Oklahoma Farmers Union Mutual Insurance Co. in Oklahoma City. "But whether it's Unix support or whatever, a lot of people still won't take IBM seriously in this area" because they have an outmoded "mainframe mind-set."

User concerns addressed

John Young, an analyst at The Clipper Group, Inc. in Wellesley, Mass., said IBM in the past year has worked on the following two mainframe software fronts to answer customer concerns and guard against erosion in the System/390 ranks:

 With the introduction of the Open Edition Version 5.2.2 of MVS, IBM included about 90% of the standard Unix application programming interfaces (API).

•With the unveiling this year of the OS/390, IBM sought to cut maintenance costs by bundling functions that were formerly sold separately into a suite of 30 programs and the MVS operating system. Depending on a user site's mix of applications and functions, this could reduce the need to install and test programs, Young said.

For some longtime mainframe shops many of which also use Unix and/or Windows NT servers in a distributed computing setup — IBM's moves are welcome. But more must be done, they said.

The Montgomery County Public School District data center in Rockville, Md., uses several client/server applications with an Oracle Corp. database system. Robert Ingram, system programmer for the district, said officials there are trying to decide between using Digital Equipment Corp. AlphaServers and figuring out a way to use the district's mainframe.

"We want to be able to run a Unix appli-

TOP LT.
STUDENTS
to work for your organization in Computerworld's 1996-97 Campus Edition. Deadline: Sept 18

cation verbatim" on the System/390, Ingram said. He added that the latest operating system release doesn't guarantee that yet.

IBM officials said they are seeking

"full Unix branding" for the OS/390 Release 2, due in September. That means the operating system and software suite will be certified as having all the latest Unix APIs.

"It was a refreshing change from [a user's] standpoint for IBM to recognize the

importance of having these kinds of applications ported to the System/390," said Laszlo Kolozswary, Guide International's president and director of the global energy group at Niagara Mohawk Power Corp. "This way, [mainframes] are taking the competition head-on."

Microsoft
Solution
Providers
are experts
at solving the most
difficult,
complicated,
and
challenging
problems in the
business world.

Yours.

Call (800) 60-SOURCE to find a Microsoft Solution Provider near you.

Microsoft[®] Solution Providers are experts in applying Microsoft technology to your business challenges. They regularly go above and beyond the call of duty in developing innovative business solutions for their clients. So there's no better resource to go to when you're looking to boost your bottom line and build a significant competitive advantage. And because they're certified you know you'll get the expertise you need.

certified, you know you'll get the expertise you need.

The eight Microsoft Solution Providers at right—
judged world-class by a jury of over one thousand of their peers — provide just a hint of the kind of service and results you can expect. So if you've got a thorny problem call (800) 60-SOURCE*, dept. A651. We'll refer you to a Microsoft Solution Provider near you.

Microsoft

"If located outside the continental United States, call a local Microsoft subsidiary. They can provide you with the name of a Microsoft Solutio Provider.



A few thoughts on fame

Or write time / www.

Corporation

COMPUWARE

But first, a word from our sponsor.

At Compuware, we avoid the headline-grabbing antics, and, the too-good-to-be-true technologies. No gazillionaire founders turning up on Leno's show. Heck, we don't even have a blimp.

Yet.

So, are we famous? Maybe. Well known? *You bet.*

Over 9000 customers, planet-wide, are using REAL WORLD SOLUTIONS from Compuware. And, our customers are growing. Bigger. Better. More competitive.

They know we're here to provide the broadest possible service and software support for today's information technology professionals. Mainframe, mid-range, or client/server.

And we'll be here in the future.

We'd like to show you some neat stuff, like Abend-AID, EcoTOOLS, and, our professional services capabilities.

Or, see for yourself. Chances are we're close by. In your I.S. department.



There's famous...

and there's useful. That's where we come in.

> REAL WORLD SOLUTIONS

How to select an Internet service provider or Web hosting service:

- O Demand a 20-day advance notice of service shutdown.
- Get high-speed data lines from at least two carriers.
- Pay month-to-month to ensure that you won't eat a fat bill if the company goes under.
- Don't choose an ISP that offers free service. Small companies that give away their service to high-profile clients can't guarantee that they'll attract paying customers.

Buyer beware of underfunded ISPs

providers

By Justin Hibbard

Companies that rely on small Internet service providers (ISP) may be putting critical operations into the hands of outfits that are one invoice away from bank-ruptcy.

For example, In
Internet service

For example, IntelliNet, Inc., a start-up ISP in Salt Lake City, was shut-

tered without warning on June 7. That left hundreds of clients — including the Salt Lake Area Chamber of Commerce, the Salt Lake Olympic Organizing Committee and the Utah Information Technologies Association — without Internet access or a World Wide Web presence.

Glenn Fleischman, former administrator of the Internet Marketing Discussion list server, said members of his mailing list have reported similar incidents in Florida and California, markets where a high concentration of ISPs compete for customers. About 30 local ISPs offer services in Utah — far more than the market will bear.

Fewer companies

A nationwide shakeout of ISPs is inevitable, said Brent Barton, sales assistant and webmaster at KXRK-FM in Salt Lake City. "I think a lot of the small companies will go under, and some of the big ones will survive," he said. "A lot of people will go with the big national companies like Netcom because they're established."

Barton speaks from experience. His radio station used IntelliNet as its electronic-mail host and suffered when the ISP folded. "We were hurt pretty bad for a couple of days." Staff members couldn't retrieve messages, and people who sent messages to the station received no acknowledgment. Barton said the station

didn't lose revenue because of the shutdown, but employees' productivity dipped.

The shutdown also hampered operations at the Salt Lake Convention & Visitors Bureau, which used IntelliNet for Internet access

and to host its Web site. The Internet had already generated three leads and one conven-

tion booking for the bureau, said Jeri Cartwright, the bureau's vice president of communications. Though she couldn't confirm that her organization lost any money, Cartwright said the loss of credibility was more damaging. "We lost ground with clients and with [the bureau's] management," she said.

Customers were unaware of problems brewing at IntelliNet. "The management was living off the deep pockets of an investor rather than living on the profits of the company," said Kevin McBride, the lawyer who oversaw the sale of IntelliNet. "There were a bunch of payables that were coming due, and [the investor] had to choose to pay them or get out."

Ultimately, IntelliNet sold most of its assets and its 1,200-member customer list to Vyzynz, Inc., another ISP in Salt Lake City, for an undisclosed sum.

Other users could face incidents similar to the IntelliNet debacle. Most large companies select large access providers but may outsource their Web sites to small hosting firms.

Few national providers offer hosting services and access, so "big companies that outsource their Web sites are outsourcing them to fairly small companies," said Harry Fenik, an analyst at Zona Research, Inc. in Redwood City, Calif.

Playing catch-up

'net must wait while HR strolls to client/server

By Thomas Hoffman

Vendors were busy pitching Internet-based products, but attendees seemed too preoccupied with the transition from mainframe to client/server-based architectures to notice.

That was the scene at the recent International Association for Human Resource Information Management Conference and Exposition. The exposition drew an estimated 2,000 people.

"We're looking into intranet-based job postings and self-service applications, since there's a lot of ir.terest from our employees," said Catherine Pope, a vice president at NationsBank, NA in Charlotte, N.C. But those projects will have to take a back seat while the bank seeks out a client/server human resource information system to manage data regarding its 70,000 employees.

"Banks traditionally move slower to new technology," Pope observed.

So do human resource departments. Half of

the accounting and human resource departments in the U.S. are only just starting to move to client/server computing, said Jeff Comport, research director for administrative applications at Gartner Group, Inc. in Stamford, Conn.

Human resource departments "don't get a lot of money, and HR people generally aren't the most technologically advanced," said Tim Ramos, president of Ramos & Associates, a systems integrator in San Ramon, Calif.



Ford Motor's Michael J. Method says communication with users was poor but is being fixed through site visits

Outsourcing boosts personnel support

niven by a recent acquisition, Corestates Financial Corp. has outsourced its human resource, payroll and benefits activities in what may be the most comprehensive arrangement of its kind.

Executives at Corestates in Philadelphia won't disclose the financial terms of the deal, but analysts put the contract at St million or more.

at \$1 million or more. Under the three-year deal, Genesys

Outsourcing Services in Methuen, Mass., has taken over Corestates' mainframebased human resources systems and hired in 23 parvell and human resource IS employees.

The move will let the \$44 billion bank improve personnel augustation the 7,000 comboses at Meradian Bank to Roschia, Paaccording to Robert Kirkpatrick III, former senior vice

president of human resources at Corestates and now a consultant at the bank. Corestates bought Meridian in

Genesys recently extended open benefits enrollment to former Meridian employees through a Talx Corp. integrated voice-response, self-service sysSluggish response

Kirk-

Perhaps that helps explain why National City Corp. is having such a tough time with its year-old PeopleSoft, Inc. system.

The Cleveland bank installed the client/ server-based human resource information system last year on two NCR Corp. 3550 servers running Oracle Corp.'s relational database software. Ever since, the bank has suffered from slow response times that range from three to 12 minutes, said Nicholas R. Yukasz, a

business consultant for the \$51 billion

"We've tried larger buffers [and] new network interface cards, but nothing seems to help," Yukasz said.

Ford Motor Co. has been installing PeopleSoft human resource software in its U.S., U.K. and Australian offices since last year to help it manage more than 100,000 salaried employees as part of a re-engineering initiative. The biggest problem Ford's human resource IS staff has run into hasn't been the technology, but poor communication.

"We communicated to key HR people, but we haven't done enough communicating with management and other users," said Michael J. Method, human

resource IS management liaison for the automaker in Dearborn, Mich. To help resolve the problem, Ford's human resource IS people are visiting end users at their offices.

HR IS departments with Internetbased applications — such as self-service benefits systems — face their own set of challenges, such as finding ways to protect employee information and boost Internet response times. You know where you're going.

Computer Industry

Desktop mapping world is redrawn

information systems

By April Jacobs

The map is changing in the geographic information systems (GIS) world.

Environmental Systems Research Institute, Inc. (ESRI) in
Redlands, Calif., recently bought
a rival desktop mapping software
package, Atlas GIS, from Claritas,
Inc. in Arlington, Va.

Geographic

Actually, the software pulled in for a mere

pit stop at Claritas, which got Atlas GIS in May when it acquired Strategic Mapping, Inc. in Santa Clara, Calif. ESRI announced the acquisition late last month and sent a letter to Atlas users two weeks later.

Atlas GIS and ESRI's ArcView desktop mapping packages are similar, although Atlas was geared toward sales and marketing professionals, and ESRI's software has more analytical tools.

ESRI will honor all Atlas GIS support contracts, but it also gives Atlas users incentives to switch to its ArcView. The incentives include a discount on ArcView training and seminars, and free translators from the Atlas format to the ESRI format.

"We have an upgrade offer so they can move to ArcView, but they don't have to," said Linda Hecht, marketing manager at FSRM

Hecht said ESRI expects to support about 50,000 Atlas users besides its customer base of about 100,000 ESRI product users.

James Rapinac, an analyst at Daratech, Inc. in Cambridge, Mass., said the acquisition gives ESRI "access to a totally brandnew group of users and customers who are using GIS." ESRI also bought the Atlas software developer's kit.

Kathey Hale, a principal analyst

at Dataquest in San Jose, Calif., said the market couldn't support Strate-

gic Mapping and rival MapInfo Corp., the companies that pioneered desktop mapping.

"[Strategic Mapping] just didn't have the results," Hale said, "whereas ESRI is a big GIS company with software that can trickle down to the desktop."

Meanwhile, MapInfo in Troy, N.Y., is aggressively pursuing Atlas users by offering an upgrade to its MapInfo Professional product for \$295, \$1,000 less than the regular price. The upgrade includes AG Link, a translator that lets users make the switch.

Charis Ng, a research associate at the Social Research Office at Queens College in New York, said users at her office were happy about ESRI's purchase.

"We like the fact that Atlas has been bought by ESRI because we were kind of upset that it was changing hands over and over again," she said. "So far, whenever we talk to [people at ESRI], they respond very quickly and efficiently."

An Alpha bet

DEC seeks high volumes via licensing

By Jaikumar Vijavan

Digital Equipment Corp. has signed on another supplier of Alpha chips and products — this time Samsung Electronics Corp. in South Korea. But it is unclear whether the advent of Alpha machines from Samsung will help boost interest in the chips.

Digital is looking for partners to produce less-expensive, highvolume Alpha chips aimed at the desktop market, said Chris Christiansen, an analyst at International Data Corp. in Framingham, Mass.

Digital is currently positioning the 64-bit Alpha as a highend workstation and server chip.

Search for support

Industrywide market acceptance has been a problem for the Alpha, analysts said.

"Most people view the Alpha chip as an internal Digital product, and it has been very difficult for them to get past that image," said Tony Massimini, an analyst at Semico Research Corp. in Phoenix.

The pact with Samsung, Digital's second licensing of Alpha, is supposed to help address that problem. But a similar second-source agreement with Mitsubishi Electric Corp. in Japan that was executed in March 1993 has so far failed to generate any kind of market interest.

A jointly developed chip between the two companies — a low-cost Alpha called the PCA56 — is expected early next stakeholder in PC maker AST Research, Inc. in Irvine, Calif.

Observers predicted that Samsung will use the AST connection to introduce a series of lowcost, Alpha-based PCs, workstations and servers designed to compete against Intel Corp.'s Pentium Pro systems. Those products may be out by the middle of next year, observers said.

Digital and Samsung have made similar alliances in the past with unimpressive results

VENDOR	PARTNER	PRIMARY GOAL	PRESENT STATUS
Digital	Mitsubishi	Second source for Alpha chips, more awareness and distribution	14 engineers working on a low-cost Alpha chip for PCs
Samsung	HP	Entry into the PA-RISC systems market	Failed to take off Samsung admits it was a mistake

year and could result in lowcost, Alpha-based PCs, observers said.

Those would join systems from Samsung. Under the agreement signed last week, Samsung will develop and use Digital's 64-bit Alpha chips in a broad range of computer, communications and embedded products.

Samsung is one of the world's largest manufacturers of semiconductor memory and a major "If you can get performance equal to or better than Intel at comparable prices, all of a sudden the Alpha starts looking pretty good" in the PC space, said Terry Shannon, editor of "Shannon Knows DEC." a newsletter in Ashland, Mass.

But the amount of Windows NT software that runs natively on Alpha platforms will have to increase substantially to generate widespread user interest, observers said.

DRAM producers cut back

By Bob Francis

A flooded memory market followed by a runoff of price cuts has led major dynamic RAM chip manufacturers to cut production flow in recent weeks.

For corporate buyers, the drop in memory price has led to a series of price cuts from PC suppliers. Such cuts in the past have followed microprocessor price cuts by Intel Corp.

Toshiba Corp. and Fujitsu Ltd. in Japan last week lowered production for 4M- and 16Mbyte DRAMs. The companies cited a declining market for the low-end chips and excess capacity on the high end. Their announcements followed similar ones by Mitsubishi Electric Corp. in Japan and Samsung Electronics Co. in South Korea. Micron Technology, Inc. in Boise, Idaho, has delayed construction of a memory chip plant.

Key reasons

Still, there are conflicting signals about the reasons behind the production cutbacks.

One key factor is the move toward larger memory configurations on PCs and servers. Consumers and corporate buyers are moving quickly to establish 16M bytes as a minimum memory configuration, effectively orphaning 4M-byte DRAM.

The average PC carried 8M bytes of memory as recently as last year. But Dataquest in San Jose, Calif., estimated that most new systems will ship with 16M bytes by year's end.

On the corporate side, PC buyers are sporting 16M bytes and more because of a shift to Windows 95 or Windows NT, each of which is considered a memory hog. Meanwhile, overcapacity in the industry has driven down prices.

Available through Environmental Systems Research Institute (ESRI). Users can call ESRI's technical support line at (909) 793-3774 from 6 a.m. to 6 p.m. PST.

ESRI will offer Atlas GIS users Version 3.0.3 upgrade, combined with AtlasApp Plus Pak as a single product. ESRI will continue to sell Atlas GIS for Windows for \$795 and Atlas customization tools for \$495.

Atlas GIS users may upgrade to ArcView 3.0 for \$249, or \$449 with maintenance. The regular price without maintenance

Atlas GIS finds direction

Do you know how to get there?

Introducing the one server family for every server strategy.

systems, you've got a lot of strategic choices ahead — the largest enterprise systems.

of you. Luckily, choosing new ClearPath"

other choices easier.



Only ClearPath offers five product lines in a single the latest off-the-shelf solutions in the same server unit.

This amphasis on advanced technology and invest ment protection makes ClearPath Servers ideal for today's transitional environments. Learn more and see for yourself why, no matter where your strategy lands you, ClearPath is the smart way to get there.

http://www.unisys.com or 1-800-874-8647, ext. 230

UNISYS

The Information Management Company

Editoria

Japan's PC puzzle

Nearly 15 years after IBM introduced the PC, the Japanese wave has finally hit.

Last week, consumer electronics' big kahuna, Sony Corp., weighed in with its entry. And what differentiates the Japanese electronics giant's first U.S. PC?

It's purple.

That's right. The unique feature of the new Sony desktops is the color. Other than that, the units are pretty much like other PCs with good graphics and nice speakers.

Sony isn't the only new Japanese competitor in the U.S. Hitachi introduced some notebooks a few months ago, and Fujitsu made its entry last week. But it'll be a surprise if any of the newcomers achieves much success. In fact, it's baffling why Japanese computer makers — other than Toshiba and NEC, which have been

here for years — see this as an opportune moment to enter the U.S. market. PC prices have fallen faster in the past nine months than in the previous 18 months, and the competition continues to pound profit margins. The market is mature, and corporate customers like doing business with suppliers they know. Any gains by a new entrant come only after a bitter battle.



Japanese competitors have tossed a strikingly unimaginative line of products into this piranha pool.

Hitachi's notebook is different mainly because it has an integrated network port. Japanese market leader NEC is now taking the easy route and outsourcing the whole U.S. business to Packard Bell. Sony is betting on the color purple.

Even the most successful Japanese companies won't find that their domestic experience counts for much here. A single PC standard is only now taking hold in Japan after years in which incompatibility, high prices, low volume and customer lock-in defined the market.

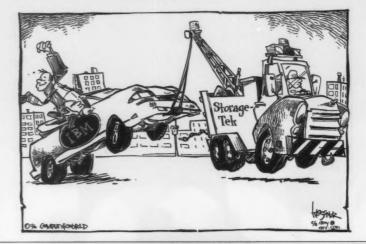
That's the antithesis of the U.S. scene. Meager past runs in the U.S. by Matsushita, Canon and Panasonic raise the question of how committed Japanese vendors are to the market. Do you want to cast your lot with a supplier that may just be dipping its toe in the water?

Buyers will benefit from lower prices sparked by new competition, and that's good. But this crop of newcomers won't shake up the market in a big way.

It's strange how the Japanese PC assault, which U.S. vendors dreaded for so long, has materialized as a gift box full of me-too products.



Paul Gillin, Editor Internet: paul_gillin@cw.com www.ultranet.com/~pgillin



Letters to the editor

No Notes platform is king

Your recent lead story about IBM putting Windows development on an equal footing with OS/2 ("IBM opens Windows," CW, June 3] contains a surprising quote from a Forrester Research pundit who says Notes" "lead platform is N.T."

Since when a Windows NT the dominant platform running Lotus Notes? Notes has only been available for NT for a year or so, and frankly, I would be surprised if the installed base of servers comes anywhere near the number of OS/2-based Notes servers.

Please get your facts straight before you allow incorrect information such as this to be published. Mike Friedman San Francisco

Editor's note: We asked Lotus about this, and a spokesman declined to break out the percentage of Notes seats on one platform or another. The official position is that no single platform has a significant lead over another, and while OS/2 was indeed the main option for users in the past, NT is a popular choice today.

NC hype is crazy — Hey, I'll take one!

Thank you for your editorial, "PC Jr. II" [CW, May 27]. The media hype about this piece of crap, the Network Computer (NC), is driving me crazy.

The NC is one lame step up from a dumb terminal. If people want a cheap connection to the Internet, they can buy a cheap 386 or 486 computer that has 8M bytes of RAM and a 540M-byte hard drive, floppy drive, 14-in. color monitor, quadspeed CD-ROM, 16-bit sound card and a 14.4K bit/sec. modem for about \$1,000.

When I first got on the Internet, more than 10 years ago, I was using a Commodore 64 at a whole 2,400 bit/sec. I had a blast. Sure it was just text, but that's all I really wanted. I used that computer all through college. It's now extinct like the PC Jr. and soon-to-be Apple and NC.

Buff Harding Jr. San Francisco The answer to who will buy the socalled \$500 Internet box: A lot of us

will buy more than one.

Instead of a \$2,000 PC purchase for one employee to work at the foffice, a company can provide a computer for work and home for two employees. A school, for the same dollar amount, can serve four students instead of one.

Agreed, another standard for the sole sake of defeating Microsoft is not productive. The main increase in functionality is the added value of access to resources via the Internet, which with a \$500 entry ticket will become more widely used and hence more valuable for us all. As corporate data becomes browsable, perhaps the time has come where less is more.

Emily R. Myers Decision Design Research, Inc. Chadds Ford, Pa.

It is cost, not price, that counts

In your article about Ascend and others offering firewall software addons for their routers ["Users snubbing router firewalls," CW, June 10], you say "the add-on software approach is cheaper than stand-alone firewalls on workstations." Then you state that adding a \$500 software option to a \$1,295 router would be "tough to swallow at small sites."

As a [user at a] small site, I can buy a \$500 software add-on or a \$2,000 workstation and install another \$1,000 worth of firewall capability. I hope you can guess which I think I would rather "swallow." With a very small staff (two) and a complex network to manage, I prefer to reduce complexity by limiting the number of separate boxes I have to learn about and manage. I have to consider total cost, not just purchase price.

I applaud a vendor who makes an offering that makes sense to the smaller end of the customer spectrum. I have one point of contact with the outside world, and if that box can also protect my network, I say, hurray!

Nora Miller Information systems manager Northwest Power Planning Council Portland, Ore. nmiller@nwppc.org

■Computerworld welcomes comments from its readers. Letters should not exceed 200 words and should be addressed to Paul Gillin, Editor, Computerworld, PO Box 9171, 500 Old Connecticut Path, Framingham, Mass. 01701. Fax number: (508) 875-8931; Intermet: letters@cw. com. Please include an address and phone number for verification.

David Strom

Digging for gold in your Web server logs

mans clicking.

ost of us would jump at the chance to have a simple, low-cost method of developing new customer leads and further cementing our relationship with existing customers. Here's good news: All it takes is a careful look through your World Wide Web server access logs to find these buried treasures.

Access logs are produced automatically by every Web server. Each entry describes the date, time and Internet Protocol address of each visitor.

Each Web server has different ways of handling these logs. Some fill up a specific disk file and then erase it and start over. Others copy the log to an archive at regular intervals that can be set by the webmaster.

7111

I find all sorts of things in my logs when I take the time to read them. For ex-

ample, I find out when other people copy my work to their local hard drives. I'm flattered to have my work preserved for posterity, but as an author, this activity brings up all sorts of copyright issues. I also find out when people have put hyperlinks to my work on their Web servers — which helps in seeing how my own web of contacts is growing.

Access logs don't provide the whole truth about who's visiting your Web server. If your visitors are behind a proxy server, they aren't recorded. And search robots that scour the Web looking

for pages to catalog will inflate your visitor numbers. For example, users from the domain digital.com were the second most frequent visitors to my Web site last month. But most of these hits came from Digital Equipment Corp.'s AltaVista search engine, not from hu-

For example, toy maker Has-

bro, Inc.'s international unit used traffic-analysis

software on its "Action Man" site, which pro-

motes Europe's version of G.I. Joe. The analysis

of visitor-browsing habits showed that 40% didn't

make it past the front door, according to a report in Web Week. So Hasbro's London webmaster re-

designed the Web pages with more information

about the site's contents and inspired 50% more

The Yahoo search engine (www.vahoo.com)

visitors to stick around, the story said.

To make it easier to analyze your logs, there's a growing community of software (shareware and commercial) that interprets the logs and provides more useful information.

t Corp.'s

has a nice list of these traffic-analysis software tools; search for "access log." But remember. These products don't necessarily address the problems of undercounting and overcounting.

Of course, reading your logs is

Of course, reading your logs is one thing. Acting on them is another. You need to make

improvements to your Web site so that visitors can find information more easily. At the same time, put your most popular pages in plain sight so that others can find them, too.

One problem is that as your site gets popular, the logs get bigger and take more time

to analyze. But don't let another month go by before taking at least a cursory look at your logs. Not looking at them is like not answering the phone or not helping customers that come to your store. The longer you ignore your logs, the more potential business you'll miss.

Strom, a consultant in Port Washington, N.Y., runs two Web sites: Web Informant (www.strom.com), which covers Internet-based marketing issues; and WebCompare (www.webcompare.com), which provides in-depth information about Web server and browser features.

New software can spot trends in the visitor traffic at your Web site.

Patricia B. Seybold

Customer care systems: The next generation

Discuss

next-generation

ecently I attended a meeting of information systems professionals in the telecommunications industry. What a tough job.

The industry is undergoing intense competition from upstarts who aren't encumbered by legacy systems and legacy policies. The systems are large, complex and hard to change. The inter-

faces between the order-taking systems and the operational systems are hard-coded and based on 20-year-old industry specifications.

Meanwhile, the business executives are tearing out their hair because they need much tighter relationships with their customers — the customers whose data is locked in to these hard-coded applications before those customers are stolen away by the competition. The business executives also need to be able to design and

launch new products and ser-

vices in weeks, not months.

Does this sound familiar? Banking, energy, utility, pharmaceutical and other industries are facing similar scenarios.

The simple answer, you might say, is to build a data warehouse to pull all the customer-related information in to one logical place. Then, create a

SWAT team with rapid application development (RAD) tools to prototype, design and roll out applications for new products and services.

Wrong! Eventually, you'll probably need to do both of those things, but they won't solve the main problem or let you get the well-deserved rest and recreation you crave.

What you need is a new platform for integrated customer interactions. Replace your outmoded order-taking systems with state-of-the-art customer-interacapplications. Customers should be able to sign up for your products and services by calling your toll-free telephone number (as they probably do now) or by following the prompts on a voiceresponse system. Or, they should be able to jump on the Internet to request information, order services, call up their bill and pay it, review their profile of services and change some of them.

Furthermore, you want every employee — from the salespeople and technicians in the field to the vice president of marketing — to have access to an integrated picture of the firm's interactions with your customers. The applications they use to do their jobs should be integrated with the customer-interaction platform.

This is quite different from a conventional data warehouse. A data warehouse consolidates information stored in legacy applications, refines it and puts it in understandable form for analysis. What I'm talking about here is a dynamic suite of applications with real-time information. These are the systems you use to serve customers, to cement and strengthen customer loyalty and to discern patterns so that you can create popular new programs and services.

The system should provide a 360-degree view of customers and their interactions with your firm. The integrated suite of applications will handle everything from billing to field sales, from help desk support to enabling customers to help themselves to information and services.

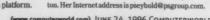
You can start with one of the many off-the-shelf packages for integrated customer care and tailor it to your business. Or, you can build it yourself, knocking off one application at a time.

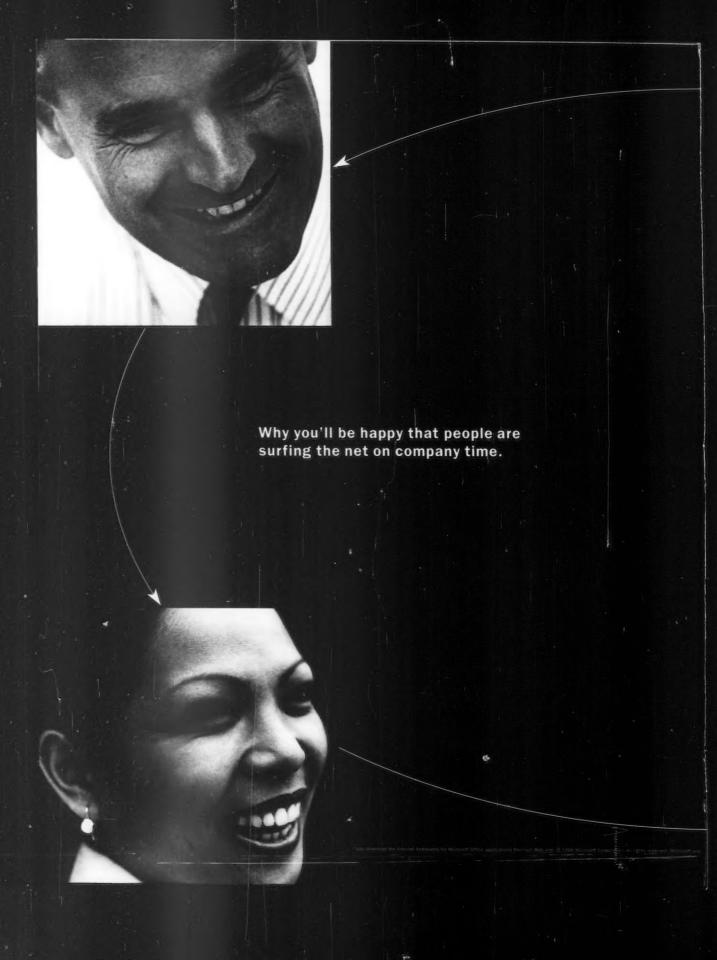
Yes, you'll want to have a data warehouse full of relevant information about your customer accounts. Yes, you'll want a RAD SWAT team to develop and deploy applications for new product rollouts. But do all of this in the context of an integrated customer-interaction platform. That's how you become a hero and get to enjoy that well-deserved vacation.

Seybold is president of Patricia Seybold Group in Boston. Her Internet address is pseybold@psgroup.com.

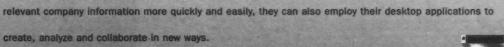


You'll need an integrated system with real-time data and a 360-degree view.





It's not the Internet. It's your new intranet,
where your users can share information better
than ever before. All over the world, businesses like yours are
starting to build intranets to improve information flow within their
organizations, with customers and with partners. Intranets combine
the Internet's easy navigation with the power and productivity
of personal computing. So users not only have the ability to find



With the Microsoft* Office for Windows* 95 family of applications, you can get the most out of your intranet. Because users can share information on your intranet using the Microsoft Office applications they're using today. For instance, documents created in any Office application can automatically be saved as HTML* for others to view in any web browser. Or users can post the same documents in their native file formats to facilitate more flexible, in-depth analysis and collaboration. Add the new Microsoft FrontPage* web authoring and management tool, and users can easily create and update their own interactive, content-rich sites by simply clicking, dragging, and dropping.

So of course you'll be delighted to see users browsing and sharing information within your intranet.

It's just a sure sign that you've streamlined communications to help people make smarter decisions and work better together. To learn more about how Microsoft can help make your intranet as easy to surf as the Internet, visit www.microsoft.com/Intranet/





When BMW decided to hit the open road, they called us for directions.

Thoroughness and attention to detail are obsessions at BMW. So it's no surprise that they evaluated over 130 applications and all the major hardware providers when choosing information technology for their new manufacturing facility in South Carolina. The winners? Hewlett-Packard and SAP. Our team not only delivered a total, integrated client/server solution based on open systems — we got the system up and running in just four months, which is fully consistent with another BMW obsession: high performance.

For more information on how we can help put your company on the open road to success, call 1-800-275-7057 or cruise our homepages at http://www.hp.com/go/hp&sap and http://www.sap.com.











Canon plans digital multifunction machine, 41

Shipping service keeps users truckin'

By Craig Stedman

Fill 'er up.

That's the idea behind a new online freight shipping service that uses Unix servers and a re-

lational database to make it possible for trucks to carry more cargo as they barrel down the road.

National The Transportation Exchange (NTE) is trying to play electronic matchmaker between shipping compawith partial truckloads and freight carriers that have spare capacity. Based in

change automates what has typically been a labor-intensive process of multiple phone calls and price haggling.

Real-time information

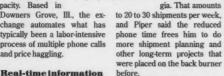
Modeling itself after a stock exchange, the NTE collects shipment orders in its database, computes a price for each one and then matches them to truck routes provided by carriers (see chart). The database is updated instantly as new shipments are tendered, and carriers can get a list of loads that meet their route plans in less than 30 seconds, NTE officials said.

"Before, [arranging ship-

ments) was day after day of phone calls and faxes going back and forth between us and carriers. Now it all happens electronically, and the system does the groundwork for us."

said Vince Piner traffic manager at Thrall Car Manufacturing Co. in Chicago Heights,

Thrall Car, a maker of railroad freight cars, uses the NTE system to find carriers for about 30% of the inbound ship ments that go from suppliers to plants Illinois and Geor-



Beyond the convenience, the NTE also holds out the potential of tasty financial carrots for both shippers and carriers.

The ability to place a small load in a partially filled truck lets shippers avoid paying the full cost of hiring a carrier. For example, Piper said he has been able to save 5% to 40% off what he would have had to pay to get a trucking company to carry only his load.

Shipping service, page 41



NTE President Greg Rocque: Surveys show that more than 30% of an average truck's carrying capacity is unused

IBM's AS/400 gets a facelift for the Internet as

By Michael Goldberg

ith this month's release of a new version of the AS/400 operating system, IBM is moving some users toward the Web and corporate intranets

But don't fire up the AS/400 as an electronic commerce engine just yet

The Internet-friendly OS/400 for the new RISC systems based on PowerPC processors won't be ready until late this year. Users who can't wait, however, can acquire AS/400 software from I/Net, Inc. in Kalamazoo, Mich., for between \$2,000 and \$5,000. And IBM's AS/400 division is still working on plans to support Sun Microsystems, Inc.'s Java programming language, data encryption and Internet firewalls, all due next year (see chart).

The good news, according to users and observers, is that IBM has put the AS/400 on the Internet on-ramp, with plans to advance [CW, June 101. And if the computer family runs a step behind some of the leading-edge vendors, that suits the AS/400 community just fine.

Pleased customers

At Pacific Brokerage Services, Inc., a Los Angeles firm that early this year built a World Wide Web trading server using an AS/400, CEO Steven Wallace said he is thrilled IBM is investing in Internet features. The firm has used I/Net software to give customers access to market information and make trades over the Web through its AS/400 server.

IBM may "take a little longer" to bring out the latest Internet features for the AS/400, Wallace said. But he is confident that support will come. "The machine itself is the key. And with that machine, we have a tremendous capability to grow, and we will stick with it," he

Dave Andrews, managing partner at D. H. Andrews Group, Inc., a consultancy in Cheshire, Conn., has published a report on the AS/400 and the Internet. He said IBM's plans mean users will be able to conduct commercial transactions over the Internet. But they can do it with the relative ease of use that has been the AS/400's strength.

IBM's support for Java programming on the AS/400 will be important for sophisticated usOver the next year, IBM is expected to add these kinds of Internet-related features to the AS/400: Name Service: Translates virtue addresses into physical server Protect server-based data from

ers and application developers bringing new capabilities to market, Andrews said. Also important is IBM's plan to embed Notes in a future version of OS/400. This will make rapid application development easier for users.

While users have hailed the AS/400 Internet directions, the results are too late for some.

Jim Belter, director of technical support at Werner Enterprises, Inc. in Omaha, said his transportation company plans to base its Internet project on an RS/6000 Unix server from IBM. One reason is that he wants to keep his AS/400-based business data isolated from the public Internet. Another reason is that all the features he wants are "available today [on Unix] as opposed to the AS/400," he said.

Big rig matchmaker

Here's how the National Transportation Exchange's (NTE) system between shippers and trucking carriers:

nter information on available loads.

A carrier in puts

rrier could h MTE syst



TATTE MULTIPE AT COMPUTERWORLD

Top 10 Reasons to Subscribe



 Computerworld's 71 reporters, editors, writers, and designers are still burning the midnight oil – even after the networks sign off the air.



 Computerworld <u>doesn't leave ink</u> all over your fingers or make a mess like your daily newspaper.



8. You'll find <u>quotable quotes</u> from industry notables to put that know-it-all boss in his place.



 You'll get <u>bonus issues</u> of Client/Server Journal, so you have the ammunition you need to sell your ideas to the CEO.



When you strut around your office with Computerworld under your arm, you'll be recognized as a person of great intelligence and technological vision.



 If you're looking to shift your career into high gear, you'll appreciate Computerworld's <u>Best Places to Work</u> and our <u>Annual Salary Survey</u> – both free with your subscription.



 Computerworld covers the world of IS until late Friday night, so you get all the <u>latest breaking news</u> delivered right to your desk.



 Over 145,000 IS professionals already subscribe to Computerworld to get ahead of the competition. Way ahead.



 The phone call and postcard are free. To subscribe, call <u>1-800-343-6474</u>, or visit us on the World Wide Web at http://www.computerworld.com. To order by mail, use the postage paid subscription card bound into this issue.



1. At \$39,95 for 51 information-packed issues, it's a no brainer.

Volume 1 . Number 1 . June 24, 1996

THE MANAGER'S GUIDE TO WHAT'S REALLY IMPORTANT



PROJECTS Trans Ocean piggybacks an intranet on its Web home page. Result: Higher worker productivity, more eliable global access for order entry and inventory. Page 4

ADVICE



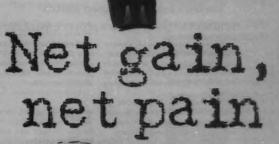
Start supplementing not replacing - your systems with intranet technology now, top say. Standardize on TCP/IP HTML to build a solid foundation. Page 4

EXPLAINER So what is an intranet.



anyway? A network that uses latemet browsers, Web servers, search engines — inside

ANALYSIS





Payoffs can be big. But there are no free lunches.

BY JOSEPH MAGLITTA

It sounds too good to be true: a free browser, a Unix or NT server, a firewall or two, and boom --you've got cheap E-mail, reduced printing and delivery costs, maybe even a new enterprise platform.

Continues on page 2

ANALYSIS

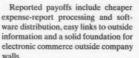


Net gain, net pain

Continued from page 1

Hard numbers are scarce. But early adopters of intranets report high paybacks at low cost. "It's a no-brainer," says Chuck Oakes, general manager of systems architecture and integration at Diamond Shamrock, Inc. in San Antonio.

The consensus of many users and consultants: Get going fast on a pilot or expand current efforts.



Big challenges loom, however. Among them: bandwidth crunch, security, scalability, manageability, vendor battles, internal politics and linking.

"There are no free lunches," notes Ken Horner, head of electronic commerce at Deloitte & Touche in New York.

Knowing the major intranet gains and pains can help you avoid the hype hangover that followed client/server.

gain

Low barrier to entry.

Initial efforts are cheap. Most projects use existing staff, funds, TCP/IP networks, routers. Few firms do detailed cost/benefit analyses.

Example: The Port of Los Angeles spent less than \$100,000 to create an intranet for 18 field offices worldwide. "Pretty much all [of] that was new

Pentiums, Windows 95 and printers," says CIO Stan Johnson. "It was dirt cheap." One new sale will justify the project, he says. Estimated payback time: three months.

pain

Hidden costs.

Consultants warn of a dark, slippery slope. Support for multiple browsers, hardware upgrades, application development, process redesign, firewalls, systems management, legacy integration and complexity could quadruple intranet budget estimates, says International Data Corp. (IDC) Vice President John Gantz.

Other potential dollar drains: content development and maintenance, installation or expansion of T1 lines, management of "applet libraries," rising product costs. Mainframe-centric organizations that lack a solid TCP/IP network will pay most dearly.

High demand also may boost costs. "Users will start to say, 'Why can't we use this for a cheaper, better alternative for fill-in-the-blanks?' " says David

Yockelson, vice president of the advanced information management service at Meta Group, Inc. in Westport, Conn. "That will cause a lot of troubles."

And it may boost costs for IS services (with or without added staff).

gain

Cheaper training costs.

"Just-in-time instruction" via World Wide Web servers can slash classroom time

Example: AT&T Corp. halved classroom time for 4,500 customer service reps to 25 days using intranet-based instruction, says Gene Speicher, customer care division general manager.

pain

Market madness.

Chest-thumping, confusion and selfinterested propagandizing mark the industry's mad scramble to cash in on intranets.

A tidal wave of products due this summer will show whether vendors can make it easier and cheaper to create more useful intranets; and whether big guns such as Microsoft, Novell and IBM will deliver on promises Gaping holes in directory and authentication services, security and management tools must get plugged.

It's		early	to	tell	if	outsourcing
intran	et de	velop	me	nt ar	nd	maintenance
make	s mos	re sens	se.			

gain

Cheaper printing.

Replacing documentation, newsletters and forms is the clearest early payoff. Many firms report slashed printing, mailing, distribution costs.

Example: Tyson Foods saved \$10 per employee manual by posting the document on its 5,000-user intranet.

Low-hanging fruit for electronic publishing include telephone directories, data sheets, material safety sheets, surveys and human resources materials such as 401K information, travel policies and job postings (see chart above).

pain

Measuring payback.

Many big benefits (better communication, greater access to information) elude conventional return-on-investment analysis. That's what buried videotext, notes David Whitten, vice president of networks and electronic workplaces at Gartner Group, Inc. in Stamford, Conn. Many companies lack accurate "before" costs, making it tougher to show benefits. New studies due this summer from Gartner, Meta Group and IDC may shed new light.

The big challenge: learning new ways to assess value. Tip: Consider intranets

INTRANETS: COMPANIES' 1996 PRIORITIES	1
Publish manuals and procedures	53%
Groupware to develop product and services	51%
Group document review	47%
Publish catalogs, parts lists	47%
Publish HR and job info	36%
E-mail	34%

Source: Computerworld survey of 103 IS executives at ompanies with more than 500 employees. Multiple responses allowed.

part of overhead expenses such as sales and administration, advises consultant Paul Strassmann.

Example 1: Sandia National Laboratories CIO Mike Eaton brought intranets to 6,000 users as part of a huge infrastructure overhaul. "I resisted ROI as long as I could to keep things going," he says.

Example 2: Fedex Corp. asked user departments to describe the present cost of sharing information. The project cleared the corporate ROI hurdle with just four applications, says project leader Gary Stedman. These were help desk call logs, corporate newsletters, benefit plan changes, external customer queries.

Others advise asking executives and users to describe the value of a better decision, faster customer service and new opportunities, as well as the cost of not investing.



- Conference: "What's the best way to demonstrate the value of intranets?" Tips and sources.
- QuickPoll: "Does your company require cost/bene-fit analysis of intranets?"
- User advice: Diamond
 Shamrock
- An expanded version of this article.

http://www.computerworld.com/intranets

intranets

EDITOR

Joseph Maglitta

MANAGING EDITORS

Joyce Chutchian-Ferranti Anne McCrory Pat Erickson

ART DIRECTOR
Janell Genovese
EDITOR, COMPUTERWORLD

SPECIAL PROJECTS
Bruce Rayner

Phone: (800) 343-6474 E-mail: joe_maglitta@cw.coi Fax: (508) 875-8931

Online version: http://www.computerworld.com/intranets

Behind the Firewall

Your users know it. Thanks to glossy business mags, your top management knows it. And your staff knows it.

Like it or not, intranets are here.

One of the worst things about a technology craze is the hopeless info-glut it produces. Every vendor in the world is drooling at graphs that show sales



of intranet software and servers zooming beavenward between

now and 1998. Ditto for researchers, consultants and publishers.

Each month, Computerworld Intranets will hoil down key issues for managers. We'll point to best resources, both print and online. Check our Web page (www.computerworld.com) for interactive, ongoing idea sharing.

Yours in making intranets safety nets, not snares,



Joseph Maglitta

ADVICE



Those who ignore the intranet will be quietly put to rest. Through 1998, complement and augment --- don't replace — current enterprise systems with internetbased technologies. Bill Nicklin, research associate, Gartner Group, Inc.



For certain applications, Web technology is a lot cheaper than any other tools. Will it he absolutely the cheacest across the board? No. You

can't paint the whole picture one color. Ken Homes, partner, Deloitte & Touche

Don't get too lost in the battle between browser-based "thin client" (Netscape) and application-based "fat client" (Microsoft). Most companies will use both. nwhile, standardize on HTML, HTTP, TCP/IP, standard servers (NT, Unix), Java, SQL. Michael Bauer, director of technology planning services, Electronic Data



Smart IT groups recognize the potential. Either they wake up or they get outerced. There are IT groups that embrace the internal

and event to make the tools and environment available. David Yackelson, vice president, advanced information management service, Meta Group, Inc.

The most visible return (on intranets) is reducing the cost of managing end-user systems and software. For example, rather than leaving to set up the individual systems of 10,000 users, you make the change at the Web server and users can download on the fly. Rick Villars, director of network software, International Data Corp.

[Intranets] are not for everybody. Some companies need them, and same companies are so fragile and vulnerable to the competition that to introduce a change element is not a good idea . Doug Shinsato, director of technology planning services, A.T.Kearney

PROJECTS



Trans Ocean Ltd.

San Bruno, Calif. One of the world's largest maritime container leasing companies. Jonathan Fornaci, CIO:

What they're doing

Trans Ocean's intranet is a superset of the corporate home page (http://www. tolcontainers.com). Visitors and employees see the same screens, but staff can access additional fields. "We're creating one master system," explains Fornaci.

Benefits

Users have real-time, 24-hour worldwide access to order-entry and inventory applications. Access is via wide-area network or local point-of-presence provider. Intranet cuts the number of user screens from 10 to one. "We've won a lot of new, high-level users who used to pick up the phone to ask somebody to run a report for them."

Replaces

Terminal-based application on leased-line proprietary WAN. "The old system was slow and difficult to use. We had people out in the field - in South America and parts of Asia and China - who weren't able to connect and get data for days at a time."

Cost/Time

\$100,000. Three months for development, two weeks for final testing. Piggybacking intranet on World Wide Web page development cut project timetable/budget "in

Components

Web server consists of Netscape Server on Digital AlphaServer 1000. A 50G-byte Oracle database runs on a DEC Alpha 8200 system.

Staffing

Five outsiders, internal project manager. "We ran into lots of people who had done Web pages and some who had database experience. But few had the full nine yards. Competition for them is intense."

Biggest technical challenge

Security. Firewall uses three low-end Alpha systems from Digital. Two security routines: 128-byte (domestic), 40-byte (international).

Biggest people challenge

Showing support to internal IS staff after decision to use contractors in initial phase. Solution: "Sending everyone in IS to intranet classes at the local university. I no longer have to use consultants." After the rollout, the project manager was hired away at double his old salary.

Future

Full HR system on intranet.

- Brian McWilliams, Durham, N.H. (http://www.mediapool.com/offtherecord)



- Q&A with CIO Fornaci RealAudio clip: staffing
- Trans Ocean's project plan
- · Link to Trans Ocean's home

http://www.computerworld.com/intranets



4 Computerworld intranets www.computerworld.com/intranets June 24, 1996

Netscape's James Barksdale on Informix.

James Barksdale President and CEO, Netscape Communications "Netscape partners with Informix because of its unique Web database technology.

Together, we provide customers an ideal solution for next-generation, high-performance, content-rich Web applications."

Jeff Hudson VP of Business Development, Informix "The Web requires a database that combines high performance with the ability to manage a wide range of new datatypes—image, video, text, geo-spatial, and more. Informix and Netscape enable customers to quickly develop powerful, innovative Web applications that meet any business requirement."

At Informix, we deliver innovative database technology for a grow-

ing number of industry leaders worldwide. By teaming with companies who share our vision, we provide our customers with the solutions they need to stay ahead of change, make the most of emerging opportunities, and gain a competitive edge in business.

INFORMIX

© 1996 Informix Software, Inc. All rights reserved. The following are worldwide trademarks of Informix Corporation, Informix Software, In or their subsidiaries, registered in the United States as indicated by & and in numerous other countries worldwide: INFORMIX® All other names of trades may be trademarked of their respective processors.

Drill Down

Drill Down

Drill Down

Drill Down

Drill Down

SERVICE.

Can't get enough of intranet/Internet info? A new service will send you top news and analysis every day via E-mail. Annual cost: \$895 individual; \$2,495 for five people; \$8,950, enterprise. Zona Research, Ioc. (415) 568-5700; http://www.zonaresearch.com; E-mail: info@zonaresearch.com.

CONFERENCES

Utilizing Intranets or Internal Webs To Maximize Information Sharing in Your Organization — New York, July 18-19. (212) 366-3212. Boring title, good focus.

REPORTS

"When You Decide to Buy: Analyzing and Selecting Web Servers." Detailed product comparisons of 33 servers for various platforms. Mier Communications (http://www.mier.com). (609) 275-7311.

PICK OF THE CLICKS

Site hosted by British site provider Lochnet features intranet links, products, white papers galore: http://www.lochnet.com/client/smart/ intranet.htm

EXPLAINER



A universal definition is still emerging. But in general, intranet refers to the use of Internet-derived technology — such as browsers, World Wide Web servers and search engines — inside company firewalls to boost organizational productivity. It may or may not be connected with the external Internet.

Intranets are perhaps best thought of as additional networks overlaid on existing IP (Internet Protocol) networks. They employ Unix and Windows NT servers and encompass LANs (see chart below). Among other things, intranet users can send electronic mail and access new and

legacy databases and applications.

In theory, users get common access to a few large servers via a standard platformindependent interface — a Web browser.

Intranets promise several payoffs: universal information distribution through a standard client (the browser); guaranteed access through a common network protocol (IP) and access methods; and the replacement of the complexity of existing systems with a few standard technologies: Common Gateway Interface (CGI), Hypertext Transport Protocol (HTTP) and Hypertext Markup Language (HTML). (See our online glossary for explanation of these terms.)

In business terms, these capabilities can translate into faster, cheaper information access and distribution; better collaboration via messaging, shared calendars and conferencing; new enterprise applications such as transaction processing, multimedia

and decision support. The end goal: faster delivery of products and services, cost savings, new business opportunities.

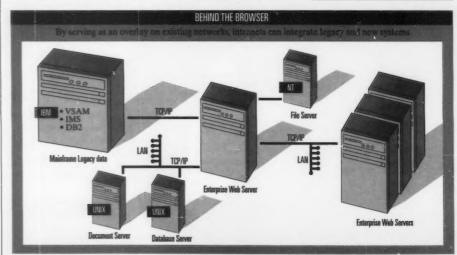
Intranets shouldn't be confused with virtual private networks, which link organizations using a limited, secure path on the Internet. As intranets mature, many analysts predict, they will displace client/server applications and perhaps even corporate networks and E-mail.

- Charles Babcock, Joseph Maglitta



- Glossary of related terms
- Links to other explanatory materials
- Links to technical sites

http://www.computerworld.com/intranets





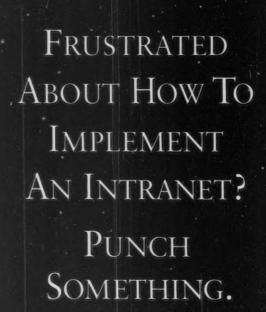
Sun designed the first intranet back when people thought intranet was a typo.

The intranet. Everyone's talking about it, but few are taking advantage of it. Whether you're talking business-to-business, or business-to-consumer, Sun can show you the opportunities associated with the intranet, and then provide you with the products, service and support to help you implement those solutions. Everything from industry-leading, easy-to-use Netra* servers and key industry

partnerships, to the revolutionary Java™ technology, and Solstice™ SunScreen™ and Solstice FireWall-1™ security products. So don't waste time and resources trying to re-create the wheel, call Sun. After all, we're the intranet experts—we helped invent it. To learn more about Sun, contact us at http://www.sun.com or 1-800-786-0785, Ext. 370.



CPRS See Management or all rights account See. See Management for See August See As a Management for See August Seet See As a Company or an indication of the Management or a species of the Management of the Man





1-800-409-6224



the midst of all the intranet hype is a challenge. Relax. You'll feel a lot better

information in

when you get the facts from the industry experts. Call for your free Forrester Reports on intranets and Web server software. Both analysts and the trade press agree, if you're building an intranet, you need to consult

Forrester defines Full Service Intranet as: standardized e-mail, directory, file print, and network management. Netscape gets it. And with SuiteSpot it has begun to deliver on the vision. -The Forrester Report

The Full Service Intranet, March, 1996

And PC WEEK said:

For corporations planning to use intranet-based technologies for internal use, [Netscape] SuiteSpot is shaping up as a better alternative... -PC WEEK, May 13, 1996

IS professionals have not only chosen Netscape Navigator for their intranet, they're choosing the full range of Netscape's software solutions. In fact, when Forrester polled professionally managed Web sites, 80% indicated they had chosen Netscape.

So call, or visit our Intranet Solutions site at home.netscape.com to find out for yourself. And breathe a sigh of relief.



Briefs

Let your 'net do the walking

PC systems integrator Entex Information Services, Inc. has announced a partnership with Connect, Inc., an electronic commerce software provider in Mountain View, Calif. The partnership will allow corporate customers to buy PCs over the Internet. According to Entex, in Rye Brook, N.Y., corporations spend between \$200 and \$400 to process a large PC purchase, and this method will reduce that cost significantly. Entex will implement the service in September on a test basis, with a full rollout scheduled by the end of the year.

IBM wins deal

IBM in Armonk, N.Y., won its biggest contract yet in the securities industry with a deal to deliver more than 3.500 RS/ 6000 workstations to Deutsche Bank AG. The deal is valued at more than \$600 million.

PC, heal thyself

The ability for a PC to "repair itself" took a leap forward

when SystemSoft Corp. in Cambridge, Mass., Intel Corp. in Santa Clara, Calif., and Digital Equipment Corp. in Maynard, Mass., introduced a suite of software products that identify, diagnose and resolve common PC usage and configuration problems right at a user's PC. The product, SystemWizard, will be bundled with new PCs, peripherals and software applications beginning later this year.

IBM, Pac Bell tie knot

Pacific Bell in San Francisco and IBM have formed a services alliance under which their subsidiaries — Pacific Bell Network Integration and Integrated Systems Solutions Corp. (ISSC) - will jointly market networked desktop computer systems and services. ISSC will handle help desk operations and support services for desktop systems. Pacific Bell Network Integration will deliver networking equipment, network professional services and LAN management. The alliance will focus on California businesses.

Canon's GP200 has all users need plus some

Firm to unveil machine that prints, copies and sends faxes

By April Jacobs

Canon USA says it plans to unveil at Networld/Interop '96 later this year a new digital multifunction machine that prints, copies, sends faxes and scans.

The GP200 will follow other pieces of that strategy announced in May, which included the DR-3020 scanner, the CFX fax products and Netspot management software. Netspot allows users to configure and manage devices regardless of platform. Also announced in May was the CFX-B380IF — a combination color printer, PC fax, scanner and telephone.

Canon said it will continue to provide a wide range of analog products but wants to give customers the advantages that digital, networked hardware and software can provide.

The GP series of multifunction machines, for example, allow users to combine the functionality of several machines into one, saving them money and time, the vendor said. The added ability to be part of a networked environment also allows users to send and receive documents electronically.

Dennis Amorosano, manager of the networked office systems division at Canon, says the GP200 will be customizable.

In May, as part of its digital and connectivity demonstration, Canon ran its products on Novell,

Inc.'s NetWare, Microsoft Corp.'s Windows NT, IBM's AS/400 and Sun Microsystems, Inc.'s Solaris.

Company on the move

Cliff Bartha, a senior industry analyst in the document management group at Dataquest in San Jose, Calif., said the digital market is growing.

"The least evolved segment of the market is the small workgroup, and I think as more products like the GP200 enter the market, it will grow. We forecast it to grow from 19,100 [shipments] to 116,000 [shipments] in the year 2000," he said.

Grant June, systems administrator at Credit Counseling Centers of America in Dallas, said he uses Canon's GP55 multifunction unit to handle printing. It also meets June's image editing re-

quirements for brochures and advertisements.

"To open up the whole office to the

use of the printer is great," he said. "If we had to purchase printers and other copiers, we would have spent a lot more."

John Logan, vice president of digital imaging systems at Fastprint in Brockton, Mass., said he prints business materials and uses the GP55 to fax originals created in Brockton to other office locations.

"The good thing is that it has a tabloid-size [option], which a lot of office fax machires can't handle," Logan said.

New Products

Sigma Designs, Inc. has announced RealMagic Ultra, an advanced MPEG-1 playback card.

The Fremont, Calif, company said RealMagic Ultra combines high video quality with built-in sound capabilities and optional output to television monitors. It is intended for corporate training, presentations and education applications and was designed to eliminate compatibility problems with high-end graphics cards.

The card supports 16.8 million 24-bit colors and horizontal and vertical interpolation. An optional output option allows direct connection to American or European TV monitors for kiosks or other applications.

Pricing for RealMagic Ultra starts at \$399.

➤ Sigma Designs (510) 770-0100 www.sigmadesigns.com

Intergraph Corp. has announced a new generation of three-dimensional graphics workstations, TDZ-310, TDZ-410 and TDZ-610

The Huntsville, Ala., company said the workstations are based

on Pentium Pro processors and Windows NT. They deliver real-time, interactive 3-D graphics and accelerate high-quality rendering. Texture memory is available in 4-, 8-, 16- and 64M-byte modules. The workstations also use trilinear mip-mapping to optimize the real-ism of textured objects.

The workstations include an Intergraph-developed library of graphics extensions. An optional geometry accelerator was designed to accelerate transformation and off-load graphics processing from the CPU. Each also includes an eight-speed CD-ROM.

Pricing starts at \$9,995 for TDZ-310 with a single 200-MHz Pentium Pro processor with 32M bytes of RAM and 1G byte of hard disk space.

Intergraph
(205) 730-3000
www.intergraph.com

Hewlett-Packard Co. has unveiled the LaserJet 5 family of workgroup printers.

The Palo Alto, Calif., company said LaserJet 5 printers offer fast graphics printing, improved gray-scaling, a new font-synthesis technology and complete backward compatibility. The printers have 33-MHz Intel Corp. processors

and can print 12 pages/min. with 600 dot/in. resolution.

Prices for the LaserJet 5 line of workgroup printers start at \$1,299. Hewlett-Packard

► Hewlett-Packa (415) 857-1501 www.hp.com

CMS Enhancements, Inc. has announced Interact-4, a PC CD-ROM changer designed to fit in a PC's standard half-height 5¼-in. drive bay.

According to the Anaheim, Calif., company, Interact-4 is a quad-speed, four-disc changer that stores up to 2.6G bytes of information and is compatible with Windows 95 and Windows NT.

Interact-4 supports a full range of CD formats and requires 4M bytes of RAM and 1M byte of hard disk space. Interact-4 costs \$299.

► CMS Enhancements (714) 517-0915

Product short

Micro Design International, Inc. has announced a new generation of SCSI Express optical jukeboxes with 2.6G-byte magneto-optical drives. Pricing starts at \$6,995. Micro Design International, Winter Park, Fla., (407) 677-8333, www.mdi.com.

Service keeps users truckin'

company

The NTE charges mem-

ber companies a small

set-up fee and then

takes an unspecified

percentage of each

transaction. It has

about 200 members, a

tiny drop in the bucket

in the sprawling truck-

ing industry.

Multifunction

machines

CONTINUED FROM PAGE 39

Observers said the NTE concept may be harder to sell to carriers because they already can charge full truckload rates for

partial loads. But Greg Rocque, the NTE's president, said carriers could get more aggregate revenue by charging lower prices for multiple shipments in a truck.

Sign them up

The National Private Truck Council, an association that represents 1,100 private fleets, such as corporations with their

own trucks, is one large carrier group that is buying in to the NTE approach. It agreed in May to include the matching service as a recommended option for its members.

For private haulers, filling up unused space in their trucks reduces shipping costs and provides added revenue, according to Gene Bergoffen, president of the Alexandria, Va.-based council. NTE "is really real time," he added. "Once you're online, you can

see what's available and commit to [carry] something right then and there."

The NTE system is based on Hewlett-Packard Co.'s HP 9000 Unix servers and Oracle Corp.'s database. It runs a combination of Oracle's packaged financial software and custom applications that were written by BALR Corp., a Chicago consulting firm

that designed and built the system for the NTE.

The matching service went live last summer and expanded nationwide earlier this year. Users can access it via local Compuserve numbers or Electronic Data Interchange connections. An Internet link is scheduled to be added this summer, Rocque said.

(www.computerworld.com) JUNE 24, 1996 COMPUTERWORLD

Netscape's Jam



es Barksdale on Informix.

James Barksdale President and CEO, Netscape Communications

"Netscape partners with Informix because of its unique Web database technology.

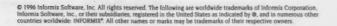
Together, we provide customers an ideal solution for next-generation, high-performance, content-rich Web applications."

Jeff Hudson Vice President of Business Development, Informix "The Web requires a database that combines high performance with the ability to manage a wide range of new datatypes—image, video, text, geo-spatial, and more. Informix and Netscape enable customers to quickly develop powerful, innovative Web applications that

At Informix, we deliver innovative database technology for a growing number of industry leaders worldwide. By teaming with companies who share our vision, we provide our customers with the solutions they need to stay ahead of change, make the most of emerging opportunities, and gain a competitive edge in business.

meet any business requirement."







THE WORLD'S MOST AFFORDABLE BUSINESS CRITICAL INTERNET SERVER.

Without SCO® Internet FastStart, deploying Internet access across your enterprise is extremely expensive. FastStart gives you the power and reliability of a UNIX® system at a very low cost. And because it can be deployed on inexpensive Intel® processor-based servers, your hardware costs are lower, too. FastStart lets you access, publish and conduct business on the Internet. And to share internal information via Intranets.

But it doesn't take a rocket scientist to install and maintain.

SCO Internet FastStart Includes:

- SCO OpenServer" Enterprise
- Netscape Communications Server
- Netscape Navigator" 2.0
- Multi-line PPP and Multi-homing support
- Graphic Installation and Configuration Tool

Don't risk grounding your business with a more expensive, less reliable server solution. Call SCO today.



I-888-SCO-4YOU code IFO396

www.sco.com/ad/IFQ396

5CO. The lates Cnc Operation, the SCO logo and SCO Operation or an understand or registered transferrance of the Senso Cnc Operation, the List but do toose and other countries, LEARNE of United States and other countries, Econed exclusively through XVOpen Company Limited
Nescape, Nescape Communications Server, and Nescape Nescape Communications of Nescape, Communications Corporation, Nescape, Nescape Communications Server, and Nescape Nescape Communications Corporation, Nescape, Nescape Communications Server, and Nescape Nescape Nescape Communications Server, and Nescape Nescape

Users are waiting impatiently for standardized business objects, 52

Software

Looking for answers

By Dan Richman

he major vendors of relational database management systems are rushing to let users store and manage text along with more traditional data. But let the buyer beware: The forthcoming textmanagement options may differ widely in price and features.

And because the competitive stakes are high, the vendors are turning up the fear, uncertainty and doubt factor in a big way for these add-ons.

Text search is something users should clamor for, but it is damn difficult getting the straight story on these products," said Curt Monash, an editor at "Monash Software Letter." a newsletter in New York. Text management is the first of the nontraditional data types, such as video and audio, that represents the new competitive battleground for RDBMS vendors.

Until recently, RDBMSs let users store and manipulate numbers, dates and phrases of only specified length and Text-management add-ons can leave users confused

content. Longer, less rigidly structured text, such as reports, proposals or memos, had to be stored in files searchable by separate engines.

That process was unwieldy because the same application couldn't access text and other forms of data simultaneously. So integrating text with other kinds of data required moving query results among applications.

One critical question for users is whether the various vendors' textmanagement add-ons allow a single SQL query to access both text and other data. Each vendor says that its add-on does and that the others don't.

All the products in this area - except for one - are still in beta testing, so the confusion is perhaps understand-

able. But users should check into this feature before they choose an add-on, experts said.

> Another point of distinction whether the vendor's textmanagement add-on can reach text stored

in various file types or another vendor's database. A third is whether the add-on can summarize documents, inferring their topic by scanning and indexing their contents.

The version of Sybase, Inc.'s SQL Server 11 that works with Verity, Inc.'s TopicSearch is set to ship early next year. It will include TopicSearch at no extra charge. Informix Software. Inc. will incorporate Verity's technology at no extra charge in the hybrid Informix-Illustra RDBMS promised by year's end.

Oracle Corp.'s ConText, an add-on to Oracle7, is set for release by July 1 and will sell for less than \$500 per user. IBM's Text Extender to DB2 is already shipping for AIX and is set to ship next month for OS/2 and Windows NT. It will cost \$495

Full of potential

Beta users said text management has at least the potential to be useful.

Dan Woods, applications editor at Pathfinder, the Web site of Time, Inc. New Media in New York, uses both Verity and Sybase. But using the two together "requires brute force," he said. The forthcoming integration "will streamline our ability to let Internet visitors search through our databases of Time publications with ease, not having to care which field of database the data

Smithsonian's suite search through history

By April Jacobs

Managing the nation's most famous historic information and finding ways to make it readily available is a daunting task, particularly when the information is indexed in everything from card catalogs to elec-

Search engines

ly the job that curators such as the Smithsonian Institution's Jim Wallace face every day.

tronic databases.

That's precise-

Search-and-retrieval engines coupled with multimedia and World Wide Web browsers make his job easier.

Technical know-how

With that technology combo, Wallace is working to tie databases to text and images in order to make

information about exhibits, photos and history available to researchers and the public.

Wallace is the director/curator of the office of printing and photographic services at the Smithsonian.

The Smithsonian is using SRA

International, Inc.'s Intermezzo, a multisoftware search suite that was designed to run on intranets.

The Smithsonian has been using electronic images - in addition to traditional film, which is fragile and needs special storage conditions - for several years. Because the longevity of digital technology is not fully known at this time, it isn't considered a total alternative to hard copy, Wallace said.

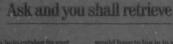
To find images, the Smithsonian began putting together a database of what was available in vari-

"We have a database left over from the video disks we produced, but we also have a database that we're putting together with the photo CDs," Wallace said.

What interested Wallace the most about Intermezzo is that people could do search against both databases.

"We may have a photo of the ruby slippers in The Wizard of Oz, and there is another database that has more information about acquisition records and display records," he said.

Eventually, the Smithsonian hopes the public will be able to access its databases via the Web. Wallace added.





make his job easier

New Products

Kurzweil Applied Intelligence, Inc. has announced VoicePad 1.0 for Windows 95, a voice-enabled word processing application.

According to the Waltham, Mass., company, VoicePad 1.0 lets users integrate voice input with the keyboard and mouse and create text, enter data and control the

word processing application by speaking into the PC.

It can create memos, format text, navigate through menus and dialog boxes, change settings, and preview and print doc-

VoicePad 1.0 has a vocabulary of 12,000 spoken words. An additional 500 user-specific words can be added.

VoicePad 1.0 requires a Pentium microprocessor, 5M bytes of dedicated RAM,

Windows 95, a 16-bit sound board, 20M bytes of dedicated hard disk space and a high-resolution video adapter. Pricing starts at \$50.

► Kurzweil Applied Intelligence (617) 893-5151 www.kurz-ai.com

NetSoft has announced BeeHive, a multifunction software package for IBM AS/400 users.

According to the Irvine, Calif., company, BeeHive works with the NetSoft/Router. It is a Windows-to-AS/400 communications

It includes a tool that downloads AS/400 database information to the PC, software that lets users post virtual notes and messages to team members, an interactive discussion service, a data-transfer scheduler, a spool-transfer application and a power synchronizer.

BeeHive costs \$39.

► NetSoft (714) 753-0246 www.netsoft.com

CoStar Corp. recently introduced Address Fixer for Microsoft Corp.'s Word and Of-

According to the Greenwich, Conn., company, the software is a Word add-in that checks any address in Word against a CD-ROM database of U.S. addresses. It corrects misspellings and mistakes and adds the nine-digit ZIP code to all addresses.

Address Fixer for Microsoft Word and Office costs \$20. A network version is also available

► CoStar (203) 661-9700 www.costar.com

TechSmith Corp. has introduced Snag-It/32 3.1, a utility for Windows 95 and Win-

According to the East Lansing, Mich., company, Snaglt/32 3.1 lets users dynamically capture, save and print the contents of vertically scrolling windows from thousands of applications.

It can capture long World Wide Web pages, save forms that are longer than the screen and print the contents of an archive

It supports graphics interchange format graphic image files, color reduction and JPEG image-quality levels.

Snaglt/32 3.1 is sold in a twin-pack with the 16-bit version of Snaglt for Windows 3.x users. It costs \$40. Multiuser licensing is also available. Evaluation copies are available at the company's home page.

► TechSmith (517) 333-2100 www.techsmith.com

Timeslips Corp. has introduced Timeslips Deluxe 7.0 for Windows, a time and billing program.

According to the Dallas company, Timeslips Deluxe 7.0 was designed to assist lawyers, accountants and other service professionals who are tracking time and expenses by producing customized billing and management reports. It has updated billing capabilities with large activity and history description fields

It features a slip list that can be viewed or printed in several ways, including by client or user, recent modifications, date range and time or expense slips only.

Timeslips Deluxe 7.0 is available in a single-user version, a three-user networked version and a remote version. Pricing starts at \$300.

► Timeslips (214) 248-9232 www.timeslibs.com



The Internet Commerce Expo September 9-12, 1996, Anaheim Convention Center, Anaheim, California.

Dedicated to the development of internet commerce via the World Wide Web and the growth of the corporate intranet.

Hot Event, Cool Customers.

If you're a corporate decision maker, ICE is your best opportunity to find the productivity enhancing solutions you've been looking for.

Hundreds of leading hardware, software, and network services vendors will be at ICE to show you how to increase productivity and profitability via the latest internet technology.

A special 3-tier conference will provide a full range of hot topics that deal directly with the needs

of developers, IT managers, business managers and senior executives.

And you won't want to miss The Internet Open-an exciting new floor show that will get everyone fired up with the industry's largest-ever on-line demonstration of user applications for the World Wide Web.

If it's hot, it's here.

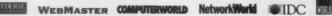
This is a must-attend show. So mark your calendar now for ICE. And this fall. get where it's hot!

To register and pay on-line: visit our Web site at http://www.idg.com/ice. Or call 1-800-667-4ICE (4423). Or fax 1-508-370-4325

Internet Commerce Expo 111 Speen Street, PO Box 9107 Framingham, MA 01701













BUILDERS

HOW DO YOU BUILD A DATA WAREHOUSE IN 90 DAYS? CALL THE BUILDERS.

DATA WAREHOUSE

Grand Opening

No other company in the world can match Information Builders' experience in accessing, migrating, and analyzing data within a multi-platform environment. That's why we've been able to develop the methodology, tools and integration services to make your data warehouse project a rapid success.

We'll help you build your data warehouse in manageable stages that provide demonstrable payback in as little as 90 days. Our proven "protocycling techniques" let you learn as you go to avoid costly mistakes. And our full line of data

access, data migration, and reporting tools guarantee that your data will be transformed into useful, intelligent information faster than you ever thought possible.

So why wait years for uncertain results when you can start enjoying real benefits in just a few months. Call "The Builders" today at 1-800-969-INFO for a copy of our Blueprint for Building a Data Warehouse... A Proven Approach for Rapid ROI. We can even arrange a free telephone consultation with one of our Senior Data Warehouse Consultants.

800-969-INFO

Information Builders

EDA is a trademark of Information Builders, Inc., NY, NY 212-736-4433 E-mail: info@ibi.com WWW: http://www.ibi.com

Briefs

Product supports Unix users

Sybase, Inc. has announced Support Plus Lite, which the company says offers nonmission-critical, PC-style support to users in Unix environments. With Support Plus Lite, customers pay 8175 per issue, defined as a specific problem or set of related problems. Support Plus Light sites could resolve 17 issues per year for the cost of the next-highest level of support, Support Plus Standard, which costs \$3,000. For a year of new releases and enhancements, Support Plus Lite sites will have to pay an additional \$295 for eight users.

Tool integrates Windows data

Oberon Software, Inc. in Cambridge, Mass., has rolled out Prospero 1.1, a Windows-based visual development tool that can integrate data from desktop applications, databases, Lotus Notes and the World Wide Web. Prospero lets developers assemble building blocks that represent access to data sources and then visually specify how data will flow among them. The release adds support for Web browsers and servers from Netscape Communications Corp., Microsoft Corp. and O'Reilly and Associates, Inc. Prospero 1.1 costs \$695 and is

shipping now for Windows 3.1, Windows 95 and Windows NT.

Fax server upgraded

RightFax, Inc. in Tucson, Ariz., has introduced the latest version of its fax server software for Microsoft Corp.'s Windows NT and IBM's OS/2 platforms. RightFax 4.50 also gives users streamlined Novell, Inc. NetWare connections. Other enhancements include integration with telephony applications and faster fax sending and receiving. A single RightFax 4.50 server license for unlimited users costs \$1,495 and is available now. The company can be reached at (520) 327-1357.

Groupware for intranets

Ulysses Telemedia Networks, Inc. in Minneapolis late this month will ship the Odyssey software suite, groupware based on intranet technology. The suite includes Odyssey Contact Manager, Odyssey Calendar and Odyssey Reminder, which prepare messages (or recurring messages) for delivery days, weeks, months and even years in advance. The Odyssey suite runs on a corporate intranet server. Prices start at \$1,500 for the server software and \$150 per user.

Speeding up SAP

Hewlett-Packard Co. has announced an accelerated SAP implementation service that it claims will halve the time and money that many companies now spend to install SAP AG's R/3 enterprise software. The new service — which is aimed at midsize companies that run SAP R/3 on HP computers — compresses the design, configuration and training phases of a traditional SAP implementation into a single four-to six-month period. All tasks are handled simultaneously, rather than sequentially. All contracts are on a fixed-price, fixed-time basis.

Faster OnLine system

Informix Software, Inc. has announced Version 7.2 of its OnLine relational database management system. It includes a parallel-loading feature that one user said provided an eightfold increase in performance. The new version also offers instant replication to multiple sites, 64-bit addressing and online backup and recovery. On Line 7.2 is available immediately for Unix, and a Windows NT version is promised by Sept. 1. Curt Ollerer, a database administrator at United Airlines, said OnLine 7.2 loaded a 20G-byte file in less than three hours, using all 12 processors in the company's HP 9000 T520. Version 7.1 took more than 24 hours to load the file, he said.





I want the best reporting and analysis systems on the market today!

Please send me information on:

- $\hfill \square$ FOCUS Six Reporting and Analysis Systems.
- ☐ Three-Tier Reporting Pak Limited Time Offer.
- Please have a sales rep call ASAP.
- We will be evaluating reporting & analysis tools in:

 1-3 months 3-6 months 6-12 months

Budget has been allocated:

Yes No

E-mail: info@ibi.com WWW: http://www.ibi.com CW62496



NAME TITLE/DEPT

COMPANY

ADDRESS

() TELEPHONE

Information

STATE

CALL 800-969-INFO

In Canada call 416-364-2760

BUSINESS REPLY FIRST CLASS MAIL PERMIT NO. 1305	NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES	
POSTAGE WILL BE PAID BY ADDR ATTN: Product Information Center Information Builders	RESSEE	
P.O. Box 1461		
New York, NY 10117-1484	dhadllaalllaaalldallalalah	
New York, NY 10117-1484	dhalladhalladadh	
New York, NY 10117-1484		
New York, NY 10117-1484		
New York, NY 10117-1484		

į

BUILDERS

WHY ARE FOCUS SIX REPORTING SYSTEMS "THREE-TIERS" ABOVE THE COMPETITION?

CALL THE BUILDERS.



SUPERIOR POWER FOR COMPLEX REPORTING AND ANALYSIS

What makes FOCUS Six for Windows reporting and analysis systems so much better than the competition? Well for one, it's the power of FOCUS. Unlike those other SQL wrap-around tools, FOCUS was invented for reporting and analysis. Even the most complex queries with conditional field, rankings, "if-then-else logic," multidimensional analysis... the kind of reports that can bring an SQL reporting tool to its knees... are just a few point and clicks in FOCUS Six.

THREE-TIER ARCHITECTURE FOR REMARKABLE PERFORMANCE

But the superior reporting and analysis of FOCUS Six is only half the story. You see, all FOCUS Six Reporting systems

feature our unique, three-tier client/server architecture that dynamically partitions all queries on the fly. This guarantees that all the complex numbers crunching and aggregation takes place on your server (mainframe, midrange, or LAN server). Only information comes down to your PC... not millions of rows of data. And that means a more efficient network and a remarkable improvement in performance. FOCUS Six makes high-volume client/server reporting systems a reality!

CALL THE BUILDERS

For more information on our complete suite of FOCUS Six reporting and analysis systems, including our limited-time offer on our "Three-Tier Reporting Pak", call "The Builders" at 800-969-INFO.

Information Builders

800-969-INFO

-INFO "THREE-TIE REPORTING

FOCUS is a trademark of Information Builders, Inc., NY, NY 212-736-4433 E-mail: info@ibi.com WWW: http://www.ibi.com

You see a horse race. We see two thoroughbreds.

Microsoft



A lot of other companies do, too. They're running both the Windows' 95 and the Windows NT' Workstation operating systems.

Why? Because they want to realize the benefits of a more reliable, more manageable operating system. They also want to run the latest versions of their applications' and take advantage of exciting new Internet technologies. That's why seven out of ten organizations' have deployed (or are planning to deploy) Windows 95 and/or Windows NT Workstation: They know that both are safe bets.

The reason we developed both operating systems is twofold: First, to achieve maximum compatibility with our customers' existing hardware and software, and second, to provide them with an even more reliable and secure operating system.

Today, customers can run most of the same applications across both Windows 95 and Windows NT Workstation. And soon, with the release of Windows NT Workstation 4.0, both products will share the same user interface.

What's the right mix for your organization? That depends on what you need. Windows 95 is the easiest way to migrate to 32-bit Windows. It not only supports a third more hardware devices than Windows NT Workstation, it also has lower system requirements. Windows 95 also offers greater compatibility with certain MS-DOS* applications. What's more, it has two functions that Windows NT Workstation, for the time being, does not: Plug-and-Play, and Power Management for mobile users.

Windows NT Workstation, on the other hand, offers greater reliability and security, thanks to its advanced microkernel architecture. It's simply one of the most powerful and robust 32-bit desktop operating systems you can get.

So if you thought you needed to hedge your bets, you don't, because this is no horse race. In fact, we will continue to support and update each product in the future since our customers continue to want both the broad compatibility of Windows 95 and the power of Windows NT Workstation.

For more help determining the best mix for your company, visit www.microsoft.com/windows/mix2/



Standardized business objects on hold

Some software vendors decide not to wait for standards

By Frank Hayes

Users want business objects that are standardized and available now. Trouble is, they can get only one or the other.

On one hand, Users who build large-scale client/server applications want to be able to buy standardized, interchangeable business-oriented program components. "I want a standard for financial objects, for example, so I don't have to build it myself," said Rich Lemieux, lead architect at Aetna Life and Casualty Co. in Hartford, Conn.

On the other hand, users want business objects now. "People have to build it themselves now we need business objects that companies can buy," said Zev B. Lavon, a consultant at RBS Consulting in Baltimore.

Business objects are to enterprise applications what on-screen widgets such as buttons are to graphical user interfaces (GUI). They are basic, standard pieces from which much of an application can be built. But corporate developers are learning that, for business functions such as customer invoicing and inventory transactions, they can have it standard or they can have it now but they can't have both.

For example, IBM is developing a library of more than 1,000 server-oriented business objects at laboratories in Minnesota and Germany. The project will create plug-in components that will run on IBM and non-IBM platforms, including mainframes, OS/2, Windows NT and several varieties of Unix, said Steve Carter, manager of application frameworks at IBM's AS/400 Division in Rochester, Minn. IBM has tapped "hundreds" of other software vendors for design input, he added.

The new libraries will be integrated with the GUI libraries that IBM acquired late last year when it absorbed Taligent, Inc., IBM's joint project with Apple Computer, Inc. and Hewlett-Packard Co. The Taligent libraries are designed for the client rather than the server.

But the project, code-named San Francisco, is in the design-review stage and won't deliver products until next year. And standards for how business objects Users want standard components, and they want them now.

IBM and others are working on these, but it's not just the big guys: Tactica Corp. in Portland, Ore., plans to roll out its own server-oriented libraries for Windows NT, OS/2 and Unix in July.

should work, which Object Management Group in Framingham, Mass., is developing, won't be ready until at least next year.

Unwilling to wait

Meanwhile, other vendors are jumping into the breach with business objects that aren't waiting for standards. SAP America, Inc. and SSA, Inc. each said they will break their enterprise systems into libraries that corporate developers can use. It's not exactly what users want, but it may be what they will go with.

"We need the standards, but we really want plug-and-play business components now," said John D. Johnston, a technology planning program manager at Sprint Corp. in Overland Park, Kan., who is looking at SSA's approach. "We'll have to do some of the work, but we really want things we can buy off the shelf."

New Products

TopSpeed Corp. has announced Clarion 2.0 for Windows, Professional Edition, a rapid application development environment for database applications.

According to the Pompano Beach, Fla., company, Clarion 2.0, Professional Edition lets developers create data-driven applications. The latest edition includes object-oriented programming (OOP) enhancements, OLE/OCX support and options that let developers customize the appearance of applications. Clarion lets developers create identical-looking Windows 3.1, Windows 95 or Windows NT applications from a single project file.

The OOP enhancements were designed to let developers use existing procedural code and add object structures and object-oriented code when and where they wish. OLE/OCX support lets developers set object properties and monitor events and call methods.

Pricing for Clarion 2.0 for Windows, Professional Edition starts at \$599.

➤ TopSpeed (954) 785-4555 www.topspeed.com

Globetrotter Software, Inc. has announced FlexIm for Java, a development license manager.

According to the Campbell, Calif., company, Flex-Im for Java monitors and controls users' compliance with a software product's license terms. Developers can integrate FlexIm for Java into their applications, and it responds based on the user's license rights described in a license file.

FlexIm for Java was designed to let developers distribute applications across the Internet and track licenses so they can limit use to licensed customers.

Pricing for a FlexIm developer license starts at \$4,000.

► Globetrotter Software (408) 370-2800 www.globetrotter.com

Book bytes: Visual Basic

Object Programming with Visual Basic 4 by Joel P. Dehlin and Matthew J. Curland; Microsoft Press, Redmond, Wash.; 502 pages; \$39.95 with CD-ROM: paperback.

This is intended for programmers or technically oriented end users who



want to roll their own objects — using Visual Basic, of course. Although objects can be written for any Visual Basic application,

the focus is on Microsoft Corp.'s Office for Windows 95.

There is an overview of Visual Basic, which includes QuickEdit, and there is a chapter about the basics of objects and containers. Then talk turns to Office — using objects with Excel, Word and the rest of the gang.

The CD-ROM includes all the book's sample code for object building. It also includes the Object Navigator, an invention of one of the authors that helps locate specific objects within libraries and helps build code that can be pasted into other code. — Johanna Ambrosio

Visual Basic Programming: A Laboratory Approach by Judith L. Gersting; Computer Science Press, an imprint of W. H. Freeman & Co., New York; 510 pages, \$44.95 with floppy disk; paper-

With its learn-as-you-go philosophy

(the "laboratory approach" referred to in the title), this book will hearken you

back to your school days. At the beginning of each chapter, it tells you what you're going to learn, then teaches it to you and, several times within each

to do on your own (the "lab"). To help you relate these discrete tasks to your work, there are also "projects" for you to do on your own; the project files to help you are contained on a 3½-in. floppy disk.

Finally, there are miniquizzes along the way. (Of course, unlike in school, you can theat on these tests. But you'll still learn Visual Basic — and that is the point, after all.)

It is complete, thorough and easy to follow. Its only flaw is that it teaches Visual Basic 3.0 — with a four-page appendix devoted to 4.0, we hope an updated version of this book is in the works. — Johanna Ambrosio

Microsoft Excel/Visual Basic Reference, Second Edition; Microsoft Press, Redmond, Wash.; 871 pages; \$29.95; paperback.

If you're looking for an entry-level, user-friendly guide to writing complex macros and routines for Microsoft Excel using Visual Basic, look somewhere else. On the other hand, if you need a concise alphabetical reference to the commands and functions available through Visual Basic for Excel, read on.

This is Microsoft's official reference for Visual Basic programming for Excel 5.0 and Excel for Windows 95. It includes some programming tips and definitions of individual commands and how they are used, including syntax and sample code. The information in the book is the same as that contained in the Microsoft Excel Visual Basic Help utility but is easier to browse through.

- Kevin Fogarty

Learn Visual Basic Now by Michael Halvorson; Microsoft Press, Redmond Wash.; 407 pages; \$39.95; paperback.

If you are looking for a guide to Visual Basic programming aimed at readers who are either completely new to programming or new to Visual Basic, this is for you.

The book comes with a practice version of Visual Basic, which can't create executable programs, and sample code.

The guide uses screen shots and step-by-step instructions to demonstrate how to launch Visual Basic and begin writing code, including definitions of even simple terms and practices. The instructions start simple, but later chapters do get into more complex applications, including database access controls, event-driven applications, sharing code among applications and using Microsoft's OLE technology to control Microsoft applications.

- Kevin Fogarty

Find out why Skadden Arps, one of the world's largest law firms, trusted Lawson at http://www.lawson.com or 1-800-477-1357.



T'S IKE NYESTING IN BUSINESS SOFTWARE FYOU'RE SMART ON CE

Sure, you might get lucky. On the other hand, you've got a lot to lose. That's why, when purchasing software, you'd better know exactly what you're getting into.

For example, Lawson Software supports all the leading client/server platforms. So no matter what hardware system you move to next, we'll be running

on it. And you can migrate through technological changes and upgrades without additional licensing fees.

Finally, twenty years of experience has resulted in some pretty amazing functionality. Ask our users. Call Lawson Software at 1-800-477-1357 for accounting, human resources, distribution and materials management. We're making it as painless as possible.

LAWSON

THE LAST TIME YOU'LL CHANGE SOFTWARE COMPANIES.

LIFE IS A SERIES OF CHOICES.

Now there's a PC that's flexible and sensibly priced for your office or department-the Micron™ ClientPro™. Designed for long life and reliable, affordable performance, this new PC offers years of productive and



adaptable computing without costly system upgrades. With Micron, you get a system custom configured to fit your office needs and backed by our industry-leading

Micron PowerSM warranty*.

SOME ARE JUST EASIER THAN OTHERS.

- Intel 100MHz Pentium^e processor
- 256KB pipeline burst cache, flash BIOS
- 3COM 3C509 Combo network adapter
- 3.5" floppy drive
- · Tool-free minitower or desktop
- · Microsoft Mouse, 104-key keyboard
- Microsoft DOS 6.22/Windows® for Workgroups 3.11
- · 5-year/3-year Micron PowersM warranty
- PCI 64-bit graphics accelerator (1MB EDO)
- . SMB EDO RAM • 1.0GB FIDE hard drive
- 14" Micron 14FGx, .28dp (12.9" display)
- Microsoft Works preinstalled
- PCI 64-bit graphics accelerator (2MB EDO)
- 16MB EDO RAM
- 1.0GR FIDE hard drive
- 15" Micron 15FGx, .28dp (13.7" display)
- · Microsoft Office Pro 4.3 preinstalled

- Intel 166MHz Pentium processor
- 256KB pipeline burst cache, flash BIOS
- 3COM 3C509 Combo network adapter
- 32MB EDO RAM
- 2.1GB EIDE hard drive
- 3.5" floppy drive
- . 8X EIDE CD-ROM drive
- PCI 64-bit graphics accelerator (2MB EDO)
- 17" Micron 17FGx, .26dp (15.8" display)
- · Tool-free minitower or desktop
- · Microsoft Mouse, 104-key keyboard
- Microsoft Windows NT™ Workstation 3.51 CD
- · Microsoft Office Pro 95 & Bookshelf® 95 CDs
- 5-year/3-year Micron Power warranty*



900 E. Karcher Boad, Namps, 19 83687 * Man-Fri Gen-Yilpon Sat 7cm-Spm (MT) Sales Hours: Man-Fri 6cm-7pm (Mil) * 200-893-3434 * Fax 200-993-342 rder fax 200-093-0992 • Technical Support Available 24 Hours / 7 Day

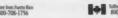




www.mei.micron.com







The Enterprise Network

ATM starts to make public appearances

Baby Bells tap in to wide-area service

Ways to go

ATM is used

nationwide at 300 to

500 sites. ATM services

revenue for this year is

projected at \$67.5

million - about 1% of

the data networking

services market.

By Kim Girard

Asynchronous Transfer Mode (ATM) continues to creep into the wide area as regional Bell operating companies nationwide dabble in the service.

Bell Atlantic Corp. in Philadelphia this month became the latest regional Bell operating company (RBOC) to announce ATM on the public network.

The tariffed service — offered

free of mileage and usage charges will be rolled out in Philadelphia and Washington in the third quarter and throughout the metropolitan mid-Atlantic region by year's end, according to Bob Deaven, ATM product manager at Bell Atlantic. Pacific Bell and US West, Inc. also offer tariffed ATM.

New opportunities

Bell Atlantic previously offered ATM on a case-by-case basis. But a formal tariff will lock Bell Atlantic into a specific price range for ATM and still allow some room to negotiate.

Alton Brantley, chief information officer at the Medlantic Healthcare Group in Washington, said wide-area ATM will provide the bandwidth the group needs to move medical images and graphs shared among 25 sites, including hospitals and doctor's offices.

"If you're trying to move 750 million bits of information, that's just not something that [Integrated Services Digital Network] at 128K bit/sec. can move very well," he said.

ATM will also let Medlantic do more videoconferencing and offer interactive remote education.

Brantley said.

Bell Atlantic is marketing its ATM service for distance learning programs, Internet access, telemedicine and government offices. It will offer ATM service at speeds that range from 10M to 155M bit/ sec. Prices for 10M to 45M bit/sec. ser-

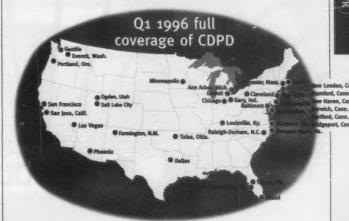
vice start at \$3,000 per month.

That price is unrealistic, said Tom L. Nolle, president of CIMI Corp., a consultancy in Voorhees, N.J. US West offers tariffed ATM at \$1,100 a month, he said.

There is no way to aggressively pursue the market with a threshold price of \$3,000 per month, he said. "Few organizations are takers at that price. I don't think there's any excuse for targeting

so

Empty packets



By Mindy Blodgett

year ago, adherents of Cellular Digital Packet Data worried that slow network deployment would hinder its adoption because lack of availability would scare off potential users. The good news is that CDPD — which supports short, bursty transmissions via Internet Protocol-based wireless packet technology — is available in 73 markets, including major cities such as New York and Seattle, according to the latest report from the CDPD Forum in Chicago.

The bad news is the lack of users."It took a lot of time to roll out, but the CDPD networks are there," said lain Gillott, an analyst at International Data Corp./Link Resources in Austin, Texas. "Service and transmission quality have also gotten a lot better. But there just are not a lot of users."

But bad news for CDPD providers could be good news for users.

Industry observers and analysts suggest that carriers take advantage of the deregulation of the telecommunications industry to devise a different business model. They CDPD, page 60

This free booklet helps you make the right connections.

ATM, page 60

Unix can be your best platform for branch office and departmental computing. The challenge is: linking these distributed Unix sites to your mission-critical IBM host applications and data.

Our free Solutions Guide helps you understand your Unixto-host connectivity alternatives. It covers:

- ▶ All IBM emulations 3270 and TN3270, 5250 and TN5250
- Networking options including SNA/SDLC, TCP/IP, X.25, and Token-Ring
- SNA host access for LAN-based Windows and Unix clients via Unix servers
- ► API tools including HLLAPI, APPC/CPI-C, and LUA/LU 0

 RJE (3770 SNA, 3780 BSC), NetView DM, and other file transfer methods

To get your free guide, call **800/544-4072**, or write to us at: Interface Systems, Inc.

5855 Interface Drive Ann Arbor, Michigan 48103 Fax: 313/769-1047.



AVAILABLE WORLDWIDE

In Europe, call Interface Systems International in Slough, England, at +44 (0) 1753 811888 (fax: +44 (0) 1753 811666). Unix-to-IBM Connectivity Solutions Guide



The European IT Forum 1996 **Visions of the Information Society**

15-17 September, Le Meridien Montparnasse, Paris, France

At the European IT Forum 1996, some of the major players in the IT industry will examine the most important challenges raised by the Internet revolution. Visions of the Information Society will:

- · review the opportunities created by the new "wired consumer" market
- analyse the impact of networked computing on the corporation
- · debate the controversial issue of Internet-access Bill Gates, Chairman and CEO of Microsoft and Larry Ellison, CEO of Oracle continue to disagree over the implications for the IT industry
- · discuss the developing Information Society and the demands created by an increasingly global European market

For full details on the European IT Event of the Year, please complete and return the attached coupon. Since spaces are limited, early booking is advisable.



Keynote speakers at this prestigious event include:

Bill Gates, Chairman and CEO, Microsoft

Larry Ellison, CEO, Oracle Corporation

Carlo De Benedetti, President and CEO, Olivetti

Rick Belluzzo, Executive Vice President and Genera Manager Computer Organisation, Hewlett-Packard Company

Robert Frankenberg, CEO, Novell Inc.

Eckhard Pfeiffer, President and CEO, Compaq Computer

Scott McNealy, CEO, Sun Microsystems

Enrico Pesatori, Vice President/Managing Director Computer Business Unit, Digital Equipment Corporation

Art Cooke, President, SAS Institute Europe

Keith Todd, CEO, ICL

Gerhard Schulmeyer, CEO, Siemens Nixdorf

Ettore Petrini, General Manager, Computer Associates Europe

ee return to: Myriam De Greef, IDC Europe, 2 Bath Road, London W4 1LN, United Kingdom. Telephone: +44 181 995 6547. Fax: +44 181 995 2246. Visit our web eite: http://www4.iol/i/do/fitonum96.htm











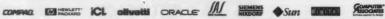








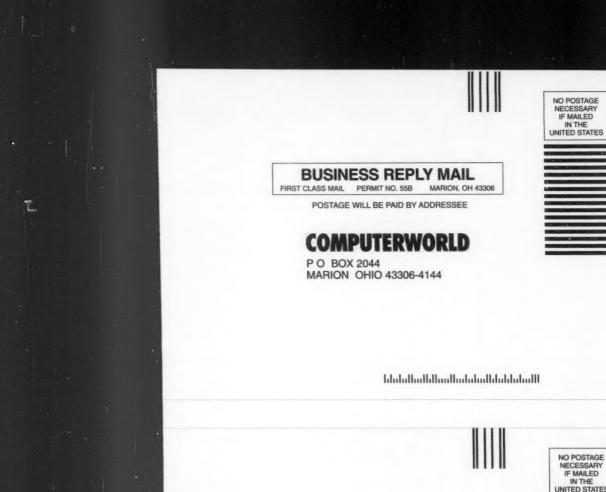






COMPUTERWORLD

	nal Courtesy Vo		SAVINGS STATEMENT
	wn copy of COMPUTERWORLD ed - a savings of \$8.05 off the basic		egular Subscription Price
st Name	Mt Last Name		\$48,00
0			Your Special Price
mpany		ALCOHOLOGICAL STATES	\$39.95
dess			
	State Zip Jusiness New Renew B uth America \$150, Europe \$295, all other countries ars. For faster service, lax your order to (508) 626-		Your Savings \$8.05
	Please complete the questions belov		t.
20. Finance/neuranos/Reel Estate 30. Medicali/Levi-Sucation 40. Wholesale/Retail/Trade 40. Wholesale/Retail/Trade 50. Business Service (except DP) 60. Government - State/Foderali_Local 65. Communication Systems Public Utilities/Transportation 70. Mening/Construction/Perfoleum/ Refining/Agicaliuse 70. Mania/Counter of Computer- Refining/Agicaliuse 70. Mania/Counter of Computer- Service Systems of Petiphensis 70. Systems in Imagestess, VAPA. Computer Service Surgesses, Software Planning 6 70. ComputerSpice of Computer Service States Systems of Planning 6 70. ComputerSpice Systems 70.	 Chief Information Offician/Note President/Assistant VP SIANS/OP Mgmt. Director/Mgx, MIS Senrices, Info. Conter Director/Mgx, MIS Senrices Director/Mgx, Misser Director/Mgx, Misser Director/Mgx, Misser Signation Senrices Director/Mgx, Misser Treasurer, Controller, Financial Officer Treasurer, Controller, Financial Officer 	70. Medical, Logal, Accounting Mgmt. OTHER PROFESSIONAL MANAGEMENT 80. Information Centered Leniers, Educations, 90. Other Titled Personnel 9. Do you use, evaluatin, specify, recommend, purchase; (Crice all that apply) Constiting Statistins (a) Solaris (a) Microban NT (c) OSI2 (g) Windown NT (c) OSI2 (g) Windown NT (d) Unac (h) NexTistep Acco. Dev. Productis 7 Yes (3 No No Stitendring Deductis 7 Yes (3 No	including all of this branches, divisions and subsidiaries? (Select only one per column.) 1.4 table 2 branches of control of contr
(Please specify)	COMPUTER	RWORLD	
Professio	COMPUTER onal Courtesy Va own copy of COMPUTERWORLD or - a savings of \$8.05 off the basis	oucher each week. I accept	SAVINGS STATEMENT Regular Subscription Price
Professio	onal Courtesy Vo	oucher each week. I accept	e en en en en
Professio Yes, I want to receive my your offer of \$39.95* per year	onal Courtesy Va own copy of COMPUTERWORLD or - a savings of \$8.05 off the basic	oucher each week. I accept	Regular Subscription Price \$48 00
Profession Yes, I want to receive my your offer of \$39.95* per year	onal Courtesy Va own copy of COMPUTERWORLD or - a savings of \$8.05 off the basic	oucher each week. I accept	Regular Subscription Price \$48,000 Your Special Price
Profession Yes, I want to receive my your offer of \$39.95° per year	onal Courtesy Va own copy of COMPUTERWORLD or - a savings of \$8.05 off the basic	oucher each week. I accept	Regular Subscription Price \$48 00
Professio 2 Yes, I want to receive my your offer of \$39.95* per year. First Name Company Address City	own copy of COMPUTERWORLD on a savings of \$8.05 off the basic	each week. I accept a subscription price.	Regular Subscription Price \$48,000 Your Special Price
Professio Yes, I want to receive my your offer of \$39.95* per year office company Address City Address shown: U Home U	own copy of COMPUTERWORLD or -a savings of \$8.05 off the basic MI Last Name State Zip Business No. Europe \$295, all other countri Idian. For laster service, Tax your order to (508) 62	Basic Rate: \$48 per year	Regular Subscription Price \$48,000 Your Special Price \$39.95 Your Savings \$8.05
Professio Yes, I want to receive my your offer of \$39.95* per year office company Address City Address shown: U Home U	own copy of COMPUTERWORLD or - a savings of \$8.05 off the basic	Basic Rate: \$48 per year	Regular Subscription Price \$48,000 Your Special Price \$39.95 Your Savings \$8.05

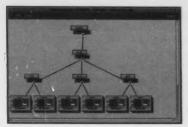


FIRST CLASS MAIL PERMIT NO. 55B MARION, OH 43306

POSTAGE WILL BE PAID BY ADDRESSEE

PO BOX 2044 MARION OHIO 43306-4144 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES





integrated control: Spectrum operators can distribute software and monitor stations with the integrated Win Watch LAN management tool

Cabletron complements Spectrum management with BMC, Metrix tools

By Patrick Dryden

Cabletron Systems, Inc. pledged last week to deliver all the management tools administrators need to control their client/ server domains.

Instead of just handling hubs, routers and links through its Spectrum network management platform. Cabletron will now sell and support integrated software from BMC Software, Inc. in Houston and Metrix S.A. in Luxem-

That means operators at a Spectrum console will be able to manage servers and applications equipped with BMC's Patrol agent software as well as workgroups of Windows-based PCs via the Simple Network Management Protocol agents provided by Metrix's WinWatch.

Two-pronged attack

This crucial move helps Cabletron in two ways, according to analysts.

First, Cabletron will appease Spectrum users who demand a single source for help in maintaining complex networking environ-

Second, it will more effectively compete with rivals that already deliver full tool chests.

"We're very happy with Spectrum for network management, so we would like to fold application and system management into it," said Jim Gogan, director of networks and communication at the University of North Carolina at Chapel Hill.

The combination should minimize training and streamline management policies for the network and computing operators in the university's command center, Gogan said.

That would be ideal if our databases and LANs can feed alerts into the same system that manages our hubs and switches, so we get

one set of trouble tickets," Gogan

Organizations such as the U.S. Postal Service still split their network and systems administrators. But Cabletron's new support help troubleshooting

"At times, we have to look at problems with the field support group [that has responsibility for systems, applications and LANs), so these options could eliminate some finger-pointing," said Dan McPhillips, telecommunications program manager.

McPhillips said he relies on Spectrum to manage the postal service's network down to the hubs and switches

Cabletron officials say the company hopes to have the new tools fully integrated with Spectrum 4.0 in August.

This version is just beginning to ship in volume after it was delaved by testing from early upgraders.

Switching's triple play

Big 3 of internetworking announce more functional and affordable wares

Users may get far more functionality for less money thanks to key products announced last week by internetworking powerhouses 3Com Corp., Intel Corp. and CrossComm Corp.

3Com last week rolled out SuperStack II, a series of products in one stack priced at a fraction of what it costs to buy chassis-based alternatives separately (see chart below). Users give "stackables" a big thumbs-up.

With stackables, I can extend switching to the desktop and change my topology at will without disrupting my network infrastructure," said Steve Lopez, information systems manager at the National Board of Medical Examiners in Philadelphia.

SuperStack II Port Switch Hub gives network managers some of the benefits of switching at a low-

Walter Fitzgerald, senior vice president of Yamaichi International (America), Inc., a brokerage in New York, began using 3Com stackables years ago to provide dedicated high-**Hubs** and bandwidth pipes out switches its trading floor.

'They've had a very low cost per port and can be easily managed from 3Com's Transcend network management system, he said

Right moves

Fitzgerald said 3Com is headed in the right direction in terms of the components and functionality it offers with the SuperStack II line. "I especially like the new uninterruptible power supply, which is a strong addition to the line and something we need for our mis-

sion-critical application," he said.

Intel expanded its fast-growing Fast Ethernet line with two products that will enable users to support the 100M bit/sec. technology without having to replace older Category 3 and 4 building wiring. It can also support Category 5, which is already supported on Fast Ethernet products.

Intel also unveiled a version of its Ether-Express Pro/100 Peripheral Component Interconnect (PCI) adapter

card that supports the same wiring types as the new hub.

CrossComm announced Riser-Switch 100, which differs from other Ethernet backbone switches in that it has a high number of 100M bit/sec. backside ports. That means users don't have to consolidate servers; they simply tie them to the box, which is ship ping now. The servers can be located up to 100 meters away using twisted-pair wire or 2 kilometers away using fiber.

VENDOR/PRODUCT	SPECIAL FEATURES	AVAILABILITY	PRICE
3Com SuperStack II	Combines the functions of a hub, switch and uninterruptible power supply in one stack with full Remote Monitoring support	Next month	\$1,499 (12 ports) \$2,199 (24 ports)
Intel Express Stackable hub	Can support up to 12 users and can be stacked six feet high	Now	, \$2,395
EtherExpress Pro/100 adapter	Works with PCI-based PCs and can run at 10M bit/sec. or 100M bit/sec.	Now	\$149 each in a 20 pack
CrossComm RiserSwitch 100	Designed to break up backbone network bottlenecks using Ethernet switching. Has 14 switched Ethernet ports and eight 100M bit/sec. ports.	Now	\$15,995

Shower of third-party utilities ends NT drought

Features of LANDesk Virus Protect for Windows NT

- Centralizes server-based virus protection
- · Scans for all viruses within es, including PKZIP and
- · Has multiple-event
- Includes integrated event log that details the origin of the virus infection
- · Requires at least 16M bytes
- · List price: \$995 for a rse; \$9,950

By Laura DiDio

Users who have been working around the paucity of third-party security utilities for Windows NT Server will get some relief as a steady stream of products finally

Two of the newest security packages for Microsoft Corp.'s Windows NT Server are a virus package from Intel Corp. and a software encryption tool from Azalea Software, Inc.

Intel has just released a Windows NT version of its LANDesk Virus Protect software Version 1.6. It provides real-time scanning services that give users a centralized way to protect data from the most common types of viruses, including stealth, Macro and polymorphic, as the data passes through the server, said Ed Ekstrom, general manager at Intel's Network Products Division.

Network administrators can also use the LANDesk Virus Protect to automatically download free virus-pattern updates from Intel's bulletin board service to safeguard their networks from the newest viruses.

Right place, right time

Expert user Mark Minasi, president of Tech-Teach International, Inc., a consulting firm in Arlington, Va., said that although thirdparty security and management tools have been slow in coming for Windows NT Server, users can expect to see a dramatic increase in the number of available security and management addons in the next six to 12 months.

"This couldn't have come at a better time, since Windows NT Server installations are rising dramatically, and security is a top priority, especially among large organizations. Had we not started to see more widespread availability of third-party security and network management utilities, it could have hampered some installations," Minasi said.

Another third party that is following Intel's lead into the Windows NT market is Azalea Software in Seattle. The company has released Carrick 1.0, a new encryption tool for Windows NT. Windows 95 and Windows 3.x networks. It is available now and costs \$159 per copy.

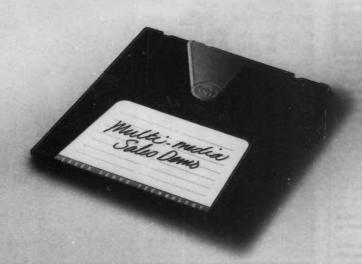
(www.computerworld.com) JUNE 24, 1996 COMPUTERWORLD



Larger files. Overcrowded hard drives. Piles of diskettes. Sound familiar? Now you can reliably meet your high capacity storage needs. Introducing the 3M brand LS-120 laser servo 120 MB diskette, the next standard in diskette technology. It works like the diskettes you're using now. Only it's faster and it holds more. Up to five times faster and holds 80 times more. Multi-media presentations. Downloaded Internet files. Large database files.

What's more, new LS-120 drives also read and write your current diskettes up to three times faster. No wonder more businesses protect important information on 3M brand data storage products than on any other brand. Look for the new LS-120 drives built into new Compaq PCs or available as an option. For information call 1-800-888-1889, ext. 4001, e-mail us at datastorage@mmm.com, or visit our Web site at www.mmm.com/datastorage.

The reasons for our new 120 MB diskette just keep stacking up.



3M Innovation

New Products

Argent Software, Inc. has introduced Argent Global Alert 2.2 for Windows NT, a monitoring and alerting system that lets network administrators look at an entire Windows NT network from one screen.

According to the Torrington, Conn., company, Argent Global Alert 2.2 is a domain or enterprisewide real-time alerting system. It looks at all the nodes in the network and gives users relevant information about the busiest nodes and disk space that remains on nodes. It includes an Events Log Scanning engine that enables users to set scanning rules and alerts and a capacity planning feature that lets users take snapshots of the network and record them

Argent Global Alert 2.2 supports comon alerting interfaces, including pagers, electronic mail and the Windows NT mes senger service. Pricing starts at \$5,900 for

Argent Software (203) 489-5553

Hayes Microcomputer Products, Inc.

has announced Century 2 Rack Modem

According to the Norcross, Ga., company, Century 2 Rack Modem System is a high-performance system for remote node, Internet and intranet access, modem pooling, remote control and fax server applications. It comes with a Simple Network Management Protocol (SNMP) proxy agent for compatibility with all leading SNMP-based LAN management packages.

The system is equipped with Hayes Optima 288 V.34 modems with eight times the compression. For local control, it has a graphical user interface for managing and configuring the modems.

Pricing starts at \$4,799 for a chassis with eight modem line cards or \$9,499 for a chassis with 16 modem line cards.

► Hayes Microcomputer Products (404) 840-9200 www.hayes.com

SIEMENS **ROLM Communications**

CDPD

CONTINUED FROM PAGE 55

say CDPD carriers should consider reselling or including traditional telephone service along with wireless data services.

Carriers that sell wireless and wireline services could offer deep discounts as a way to attract users to the technology. And users could have one-stop shopping for their wired and wireless needs.

"For instance, now that there are no barriers between AT&T Wireless and the rest of AT&T because of deregulation, they could use wireless as a loss leader to bring in customers," Gillott said.

Several of the leading carriers, including AT&T Wireless, GTE Mobilnet, Ameritech Cellular Services and Bell Atlantic Nynex Mobile, have signed interoperability agree ments that would allow easier "roaming" for users. Industry observers said there is also a need for applications in the wireless data market.

Sources said AT&T Wireless is expected to make some applications announcements next month, including news related to smart phones - mobile devices that combine features of handheld computers and cellular phones.

ATM

CONTINUED FROM PAGE 55

that small a market," he said.

Deaven said ATM is a premium offering, like the VCR once was, and is priced accordingly.

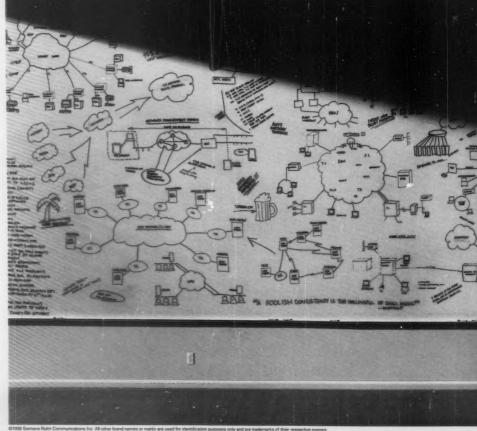
Of about 330 organizations nationwide that use ATM, less than 10% have widearea connections, Nolle said.

Frank Schimberg, vice president of telecommunications at SunGuard Recovery Services, Inc. in Philadelphia, is considering moving from frame relay to ATM.

But Schimberg said wide-area ATM will arrive only when standards are ironed out and more flexibility is offered in its communications structure.

"People just aren't building what needs to be built because standards are so volatile right now," Schimberg said.

Handling the complexities of your telecommunications system is a lon



COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

SNA Server upgrade may give Microsoft edge

Software supports more host, client connections

By Laura DiDio

Microsoft Corp. recently announced a new version of its SNA Server gateway software that supports twice as many host and client connections and provides end-to-end security.

The increased capacity of SNA Server 3.0, which will ship two months after the summer release of Windows NT 4.0, was

designed to appeal to the same large shops that Microsoft is targeting with NT Server, said Tim Wilson, an analyst at Decisys, Inc., a consultancy in Sterling, Va.

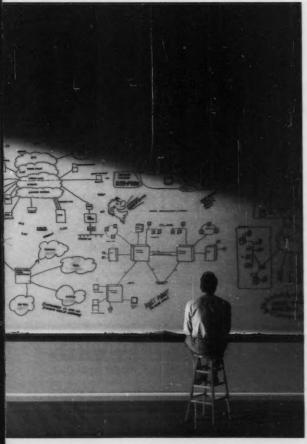
"The new features and scalability built in to SNA Server 3.0 give Microsoft a clear edge over its chief competitors: NetWare for SAA [Systems Application Architecture] and IBM's Communication Manager," Wilson said.

Cindy Borovick, manager of networking architectures at International Data Corp. in Framingham, Mass., said SNA Server 3.0 shipments will likely get a boost by the confusion surrounding NetWare for SAA.

Novell, Inc. last year signed a deal in which IBM took over development of the software. Novell continues to sell NetWare for SAA through resellers.

"Microsoft is taking advantage of Novell's lack of focus for NetWare for SAA, which has caused a lag in new releases," Borovick said. The new features in SNA Server 3.0 make it easier to use, and "the tight integration with Windows NT Server and the rest of the BackOffice suite is another big plus," she said.

ely job. / Mind if we join you?



Ever notice how complicated your job's been getting lately? Well, at Siemens Rolm, we've noticed, too. And more than that, we're doing something about it.

Our product line isn't just broader than most. It's also more flexible. So whether you're dealing with a growing work force, the need for graater capabilities, expansion to international markets or the incorporation of new technologies, you'll deal with it better with us by your side.

Granted, it's nice to work with a firm that's provided open solutions – from WANs, PBXs and CTI to call centers, wireless and video – for more than 1,000,000 organizations. But day-to-day service is really the name of the game. Here, too, we won't leave you feeling alone. You'll find our response lightning-fast and proactive, our support incredibly targeted, and our approach to problem solving relentlessly inventive.

These may seem rather bold claims. But actually, we're hoping you'll decide to call us on them. And you can do that by calling us at 1-800-ROLM-123, ext. F16. Or, if you'd prefer, visit our Web site at www.siemensrolm.com. Go ahead. You'll be feeling less lonely in no time at all.

Challenge Us.™

SNA Server 3.0 includes the following:

- Single user sign-on to AS/400s and mainframes
- End-to-end data encryption for LAN/WAN security
- Shared Folders Service, a gateway that will let PCs without SNA client software access "shared folders" on AS/400 systems
- SNA Explorer, an integrated administration tool to simplify configuration and management
- Availability: 60 days after Windows NT 4.0
- · Price: Not set

Jeff Klein, network administrator at the Idaho Department of Employment in Boise, agreed. Klein, who has used Net-Ware for SAA and SNA Server, said he has had a hard time keeping track of "who owns NetWare for SAA" — IBM or Novell.

And at least six users Computerworld spoke with complained that NetWare for SAA routinely drops mainframe and AS/400 connections.

John Arendt, senior network analyst at East Alabama Medical Center in Opelika, also said technical support has become nonexistent since IBM took over NetWare for SAA product development. The medical center uses both SNA Server and NetWare for SAA.

The new features in SNA Server 3.0, code-named Red Hook, include data encryption; a single-user sign-on to AS/400 and mainframe machines, which eliminates the confusion of multiple passwords; and the Shared Folders Service, which allows PCs without SNA client software to access "shared folders" files on AS/400 systems.

That feature appealed to Klein. "It keeps life simple for me and my users. And the 3270 and 5250 print-server emulation saves me money because I don't have to spend \$1,000-plus to buy a separate print server," he said.

It's Easy To Track Down The Only Microsoft-Certified X Server For Windows 95.

NetManage XoftWare. Easy, affordable access to UNIX and Windows applications right on your PC.

NetManage® XoftWare™ can simplify your life. Or at least your X Windows sessions. XoftWare is the fastest, most complete PC X server solution for your corporate IntraNet. It combines an easy-to-use interface with a shunning array of host and Internet connectivity solutions:

All designed to maximize your productivity while minimizing your investment. NetManage XoftWare is part of the NetManage IntraNet Family—a full suite of products designed to help you build a powerful corporate IntraNet. Call now and GO! IntraNet today.

Access dollaborate dollaborate A MILY

- · Microsoft-certified.
- Fastest and best X server you can buy.
- A complete suite of host confectivity products
- Complete Internet connectivity suite.
- · Easy to use.
- Uses latest X11R6
- · Complete set of fonts.
- Remote and network

FREE!

Download 30-day trial software from our Web site

1-408-342-7525

WE NETMANAGE WE KNOW THE NET INSIDE AND OUT.



sales consimanage comwww.nelmanage.com

The plants and the state of the



Battle of the browsers: We review the latest from Netscape and Microsoft, 64

This Web site includes a quiz for children

By Kim S. Nash

inety years after his death, painter Paul Cezanne, considered the father of modern art, lives on the World Wide Web. And the site's webmasters blended art with science to make it so.

Yet the programmers and designers behind the site (www.pcezanne.com) were asked to restrain themselves from applying too much snazzy technology to Cezanne's works.

The Philadelphia Museum of Art, which is the only U.S. venue to host the Cezanne exhibit as it travels this year, specified what could and couldn't be done to the artwork when it went online.

True masters

Art meets

science:

Cezanne Web

site satisfies

sophisticated

tastes

programming tricks with the Java language, for example, were off-limits. Instead, designers stuck to simpler Hypertext Markup Language and Common Gateway Interface code. The site is optimized for users with Netscape Communications Corp.'s Navigator browser.

No tampering

'We had to make sure we weren't taking Cezanne paintings and doing any mod-

ernization. Maintaining artistic purity was very important," said Tom Shea, vice president of sales and marketing at Logical Design Solutions, a Web consulting firm in Morristown, N.J. Logical Design was chosen to create the site by exhibit's the sponsor, Advanta

Corp., a \$16.1 billion financial services company in Horsham, Pa.

For example, Advanta and Logical dential Securities, Inc. or The Chase

Three dimensions, animation and considered animating part of Cezanne's paintings. The companies also discussed building an animated screen saver that showed Cezanne scenes with water rippling and clouds blowing across

"That was tampering with the artist's images in a way that made the museum uncomfortable," said Phyllis Hoffman, vice president of corporate identity at

> Instead, a compromise shows Cezanne four paintings, seemingly being repainted stroke by stroke, onscreen. The Web site Advanta lets subtly market itself. Even

> > though the com-

pany has more

than \$16 billion

in assets, it isn't as well-known in some circles as other financial companies, such as Pru-



Cezanne's artworks weren't altered

Manhattan Bank Corp.

"Our sponsorship is putting our company on the map," Hoffman claimed. The museum expects 500,000 in-person visitors and at least that many

A month of marathon programming and design produced several different online departments. For example, children can navigate through special educational areas and then take a quiz to see how much they learned. Art history is also part of the site as well as background information on Cezanne.

One of the advantages of supplementing a traditional art exhibit with a Web site is exposure, Hoffman said.

In its first week up - without advertising - more than 1,600 people visited the site, some from as far away as Japan, Norway and South Africa.

The Web site will remain active until the Cezanne show leaves Philadelphia

'net configuration

Centralized client software manages widespread desktops

By Mitch Wagner

A subsidiary of the Internet service provider PSInet, Inc. has introduced client software designed to centralize the job of managing thousands of desktop systems that have access to the Internet or intranets.

InterCon Systems Corp.'s TcpConnect4 includes an electronic-mail client, a World Wide Web browser, file transfer software that uses the Internet file transfer protocol (FTP) and mainframe connectivity that uses 3270 terminal

The software was designed to make the lives of end users and information systems managers easier, partly by automating the configuration of Internet client functions

Configuration files can be mounted on an Internet server and downloaded to individual desktops remotely, which saves minutes per desktop over the manual configuration of each

Internet, page 64

Intranets

spite the fact that many ven dors can't stop inserting the word "intranet" into each and every press release, the World Wide Web itself is only now starting to catch up.

Until recently, not many sites existed with good information about how or why to build applications that make internal use of public internet technologies.

Wordmark Associates, a technology training firm in iouston, provides an intranet utorial at webcom.com/word nark/sem_s.html. The pages also clude predictions about where tranet ideas are going and coments on the Microsoft vs.



A similar educational site, with explainers and case studies, is run by WebMaster gazine, a sister publication of mputerworld. See www.cio. n/webmaster/semg_intro.

The Intranet Journal offers an oft-visited discussion group at www.brill.com/intranet/. Recent topics included how to pitch intranet projects to manag-

ers and issues in building an intranet for human resources

Information about events. frequently asked questions and products can be found at The Complete Intranet Resource. Also there, at www.lochnet.com/ client/smart/intranet.htm, is a list of job openings. A New York insurer, for example, recently sought a webmaster at a salary cap of \$51,000

Computerworld is a sponsor of Intr@net '96, a conference in San Jose, Calif., this week to help information systems manag-ers sort out the nuances of bringing the Web indoors. See the TechCity pages at our Web site outerworld.com for WWW.COR

- Kim S. Nash

Netscape vs. Explorer

By Garrett N. Ray

Only a month ago, the obvious choices among the Top 10 or so World Wide Web browsers were Netscape for Windows, Netscape for Macintosh or Netscape for

As the standard-bearer of the Web revolution, Netscape Communications Corp.'s dominance in browser technology has been unquestioned. And for good reason. The company has offered a solid commitment to cross-platform support, unyielding adherence to public standards and a relentless drive to invent and deliver new Web technologies.

But Microsoft Corp.'s recently unveiled beta version of Internet Explorer 3.0 narrows Netscape's lead in browser technology to the thinnest of margins. Microsoft's Explorer 3.0 doesn't quite grab the baton from Netscape 3.0 (also in beta release), but the enhancements to Explorer serve notice that a serious battle for the Web desktop is soon to commence.

Fortunately, that's all good news for corporate users.

Standards are the key to Netscape and Internet Explorer.

Given the cross-platform nature of the Web, it is unthinkable to snub evolving standards such as the Secure Sockets Laver (SSL). Hypertext Markup Language (HTML) or Sun Microsystems, Inc.'s Java. Both browsers pay



homage to these and include future or delivered support for what seems to be every conceivable Web standard, including those relating to audio, video, security and scripting.

For example, both browsers upport HTML 3.2 and SSL 3.0. Both include extensions for a range of video and audio file formats. Both support Java and Java-

On the major questions of browser evolution, Internet Explorer 3.0 and Netscape 3.0 are in complete agreement. The obvious point of departure revolves around Java and ActiveX exten-

Java and JavaScript were developed outside the purview and control of Microsoft, ActiveX, on the other hand, is merely the latest evolutionary step in Microsoft's OLE and Dynamic Data Exchange standards. Both accomplish approximately the same purpose, enhancing the functionality of the browsers while opening them to customization by corporate and third-party devel-

Explorer 3.0, of course, includes complete support for ActiveX capabilities, including applets, the ability to embed ActiveX documents in Web pages and scripting. Although ActiveX support currently is limited to Microsoft's Windows 95 and Windows NT platforms, Microsoft has announced that it will deliver versions of ActiveX for Macintosh and Unix systems.

The browser also will include Java support through an ActiveX applet, but that feature wasn't available at press time.

Netscape 3.0 has no native ActiveX support - although third-party suppliers are promising such support, and it would be wise for Netscape to do so, too.

But Netscape fully supports Java and JavaScript. Truly a crossplatform technology, Java provides for scripting and binary application development. Java's execution speed seems slightly less impressive than that of ActiveX. That makes sense because ActiveX is more closely wedded to the Windows platform than is the Java interpreter included with Netscape.

In the short term, it is likely that both browsers will support both types of extensions

For developers, Java enjoys widespread third-party support with regard to tools and general interest. Microsoft's ActiveX software developer's kit had just been released for beta testing at press time and is now available for downloading from the company's Web site.

Multimedia

As mentioned, Explorer 3.0 and Netscape 3.0 support a wide array of audio, video and multimedia standards and file formats. Both support JPEG, graphics interchange format (GIF), animated GIF, RealAudio, Audio Format, Musical Instrument Digital Interface, Audio Video Interleaved. MPEG and QuickTime.

Netscape 3.0 supports Virtual Modeling Language (VRML) 1.0 through its Live3D plug-in. Live3D supports several

controls that make it possible to interact with a three-dimensional "world." Performance is good. Although VRML applications are fairly limited at this time, new developments in Web server technology - including real-time, session-managed access to back-end databases - bring to mind some intriguing possibilities for VRML, such as "flying" through a travel database

Microsoft officials said Explorer also supports VRML, but the ActiveX applet that provides that support wasn't available for review at press time.

Mail and conferencing

Both browsers include Internet mail - Post Office Protocol-3 and Simple Mail Transfer Protocol -

capabilities. The remote operation capability allows users to access and execute programs on a remote system.

Netscape 3.0 doesn't support those features, but it includes the CoolTalk applet for Internet telephony. We were unable to test CoolTalk due to difficulties in reaching the Netscape telephony server

Conclusion

Given the head-to-head similarities of Explorer 3.0 and Netscape 3.0, it is difficult to choose one over the other based on any plausible feature or enhancement. Both are evolving products, and both exhibit similar usability and performance. An argument about such characteristics would quick-

Beta browsing

Computerworld performed an evaluation of the newest test versions of Microsoft's Internet Explorer 3.0 and Netscape Navigator Atlas Preview Gold Release 2 (Netscape 3.0). Both browsers can be downloaded, respectively, at www.microsoft.com and NETSCAPE 3.0 www.netscape.com. FRATURE Graphics support

and Usenet news clients. Little bevond superficial implementation distinguishes the two. Microsoft officials have said a future version of its news reader will include offline capability, which would be a boon for work-at-home employ-

Both news readers operate in online mode and include support for message threading. Microsoft Internet Mail and News 1.0 seemed to offer better integration with the Windows 95 environment, such as use of the Microsoft Office 95 spell checker.

In their 3.0 releases, both browsers include support for Internet conferencing, though in different fashions. Explorer 3.0 may have gained the upper hand here with its WhiteBoard, chat, file transfer and remote operation

ly devolve to religious bickering.

In the end, those firmly in the Microsoft camp, especially those who have deployed Windows 95, will want to consider Explorer 3.0. The browser is ready for prime time, and Microsoft clearly intends to develop it within the mainstream of Web standards.

For those who are adamant about open standards and crossplatform deployment - regardless of their commitment to Microsoft - Netscape 3.0 is the winner because it is likely that Netscape will continue to drive these issues, just as Microsoft pays them grudging support.

Ray is a writer and consultant in North Conway, N.H. His Internet address is

Internet client configuration

"That eases the job of rolling out the product, which diminishes a key stumbling block for network managers," said Cindy Borovick, an analyst at International Data Corp. in Framingham, Mass.

CONTINUED FROM PAGE 63

Configuration files can be set up to prevent end users from changing the files on their own

The TcpConnect4 software is distributed on a single "hybrid" CD-ROM that can be used to install its Windows 3.1x. Windows 95, Windows NT and Macintosh

Same across the board

The software was designed to offer the identical look and feel across all the Windows and Macintosh versions, which cuts down on training, according to Anthony Kelly, vice president of marketing at InterCon in Herndon, Va.

The software includes a browser written by InterCon. Borovick questioned whether the browser might prove to be a nuisance for network managers, who might get stuck with nonstandard soft-

"Everyone is standardizing on either Microsoft Explorer or the Netscape browser," she said.

User Ernest Hockaday, a manager of mainframe connectivity at US West, Inc. in Littleton, Colo., said he is particularly pleased with the 3270 emulation offered by TcnConnect4.

The key-mapping configuration is pretty good. A lot of other applications out there don't handle key-mapping very well," Hockaday said.

InterCon's competitors in client Internet software suites include NetManage, Inc. in Cupertino, Calif., and FTP Software. Inc. in North Andover, Mass.

The InterCon client software is priced on a per-seat basis and is also based on the breadth of functionality desired.

Prices range from \$18.40 to \$72.50 per user for 1,000 users and from \$115 to \$495 per user in single-user configurations.

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

Everything you'd expect from a server running AIX.

Lock some or all of it up, with a three-position, three level security locking door. You can easily add third-party memory DIMMs, SCN disk drives and tape drives to our Network Servers. We won't, bowever, refuse your bard-earned money if you prefer genuine Apple* components. Not that we're saying you'll ever need it, but an optional, 7-day-a-week, 24-bour-a-day service plan is available. To learn about priority queuing, need-day on-site service and more, simply contact your hotel promism Server Recoller

You want your server just to sit there and work. But that doesn't mean it has to be ugly. Enter Apple industrial and ergonomic design. It means our servers don't just look good, they're easy to move, upgrade and service, too.

Vocabulary test: Apple Network Servers are binary-compatible with > 10³ proven AIX apps, no

> You get free, "bry before you buy" software, too: Helics and IPT software for OPI publishing and file and print sharing, Legato Networker software for backup and recovery, and APC software for uninterruptible power supply support.

> > Is there any such thing as too much disk space? A great way to find out is to plug in a MegaDrive Systems RAID array with its whopping one terabyte of storage.

> > > With a rated WebStone 1.1 benchmark performance of 12 megabits per second, the Apple Network Server 700 makes any other server look like a benchwarener. That's enough rau power to support eight T1 linus and millions of internet connections a day.

Yes, there's a third, built-in, external SCSI port, perfect for adding up to seven more devices. Like the 20GB Digital Linear Tape (DLT) Drive from Quantum.

Start building the Network Server you need for under \$11,000."

The mouse draws 10 m.

Should it ever be necessary; replacing the logic board is as simple as unplugging the old one and plugging in the new.

Even more information is available! Call 800-503-3855 to receive a list

Apple Premium Server Reseller Even more information is an establet Call 800-503-3855 to receive a list of Apple Premium Server Resellers plus detailed product information by fax, or surf your way on over to

An LCD display gives you a beads up on the server even when you're running it headless.

Fast. Two built-in Fast/Wide SCSI-2 channels deliver internal data transfer speeds all the way up to 40MB per second.

Faster. The internal PCI bus moves bytes around at a quicker 132MB per second.

Fastest. As in 256MB per second. That's the speed you'll get out of the processor-to-second-level cache.

Apple Network Servers don't run any old UNIX® operating system. They run IBM's reliable, industrial-strength AX® operating system.

Hot feature. Two rear cooling fans are bot-swappable.

With support for both TCP/IP and AppleTalk* protocols, you get fast network speed when you base either PCs or Maciniteds' systems (or both) connected. Of course, being Apple, we could resist tuning AppleTalk for maximum speed.

> Add a PCI RAID dish array card, and your Network Server supports up to six bot-swappable drive bays. So your server doesn't bave to go down fust because one of your drives does.

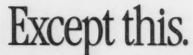
> > With a modular processor daughtercard, upgrading the microprocessor in your Network Server is a snap.

> > > Each major component of the Network Server 700 can be accessed in about the time it takes to read rust a few of these captions — 60 seconds or less.



Choose from two models, the Network Server 500 and the Network Server 700. As you'd expect, the Network Server 700 offers more speed and expandability.

Add up to six PCI cards — Elbernet, FastElbernet, PCI RAID dish array (only four of these, sorry), or a wide array of third-party PCI cards — in the six (count them, six) open slots. Losing a power supply doesn't have to mean losing power. Twenty seconds is all it takes to replace either one of the two optional bot-swappable, redundant power supplies you get with the Network Server 700.





IF YOU'RE RUNNING AN INTRANET WITHOUT LOTUS NOTES, YOU'RE BARELY SCRATCHING THE SURFACE.

Intranets are a great tool for sharing information. To get the most out of them, look to Lotus Notes. With Notes" you can now build intranet applications using the latest Internet technologies. And with the new Lotus Notes Server. code named Domino, you can run them with standard Web browsers. Over 12,000 Lotus business partners can help you build and deploy applications that transform your intranet from a static publishing vehicle into an interactive environment for business collaboration. Notes' state-of-the-art replication

gets the latest information

For more information on how Lotus can help you manage the cost of your intranet, explore Lotus on the World Wide Web at www.lotus.com or call 1-800-828-7086, ext. C147. In a manage all teams of the Management Corporation. 55 Cambridge Parkings, Combridge, MA 02142 Lotus and Working Together are repastered trademariant States as trademark of Lotus Development Corporation. All company names are registered trademariant States as trademark of Lotus Development Corporation. All company names are registered trademariant States.

to the people who need it. And with Notes' RSA Data Security, only those who need it. Notes natively supports all popular Web standards too. HTML 3.2 and HTTP, SSL, SLIP/PPP, SNMP, and TCP/IP, CX TYPE And with ActiveX Java and Netscape Plug-in API support, all the Web applications you're developing today will automatically work with Notes. More important, Notes does all this at a fraction of the cost of alternative products. Take a closer look at a Notespowered intranet. It'll open your eyes.





DECISIONS ARE TOUGHER.

TIME IS CRITICAL.

RESOURCES ARE LEANER.

AND THE BUCK STOPS WITH YOU.

...HYPE JUST WON'T CUT IT ANYMORE.

CFO Vision

THE **POWER** TO FIGURE IT OUT.

Stop crunching and start analyzing. With CFO Vision you can visualize your business interactively...and gain control of information to spot opportunities and risks faster than ever before. Reengineer the entire process of *financial consolidation, reporting, and analysis...* as you accelerate the flow of information to decision makers at every level of your organization.

With the click of a mouse:

- Understand the facts beyond the figures.
- Improve timeliness and availability of business reporting.
- Analyze every "slice" of your business from branch profitability to product cost analysis—in any currency.

Powerful, award-winning data warehousing, OLAP, graphics, and EIS capabilities are all included in one fully integrated, easy-to-use solution. It's all yours from one vendor: SAS Institute, with a proven track record for continuous innovation and reliable support at more than 29,000 organizations worldwide...including the Fortune 100.

For a free preview of CFO Vision, just give us a call or send us E-mail at cw@sas.sas.com



SAS is a registered trademark, and CFO Vision a trademark, of SAS Institute Inc.

Copyright © 1996 by SAS Institute Inc.



919.677.8200 Fax 919.677.4444 In Canada 1.800.363.8397 www.sas.com/vision/

SAS.

COMPUTERWORLD

IIINE 24 1996

Easy money,

Is ROI passe?

By Brian McWilliams

come in smaller packages

The value of data marts

By Alice LaPlante

Don't skimp on

Knowledge unlocks , the warehouse

By Julia King

Part One: Planning for the Future

Bill Parker, CIO Agway, Inc.

Easy money, tough decisions Data warehouses are essential to support fact-based decision-making. So why do

many companies rely on intuition to justify them? Is ROI passe?

By Brian McWilliams

"We had a \$1 million improvement in the ess this year.

Agway, Inc.

Like most accountants, Hal Zesch is a fairly quantitative guy. As assistant controller at Valero Energy Corp. in San Antonio, he's not prone to spending the company's money lightly. Yet when he proposed building a half-million-dollar data warehouse for accounting users two years ago, Zesch didn't bother to work up hard payback figures. And Valero's CEO, who approved the project, didn't ask for them.

"I never did an ROL Basically, it got down to a feel by a certain number of people that the warehouse was the best solution," Zesch says.

In their eagerness to get information into the hands of decision-makers, many business people who normally demand hard numbers are undertaking large, costly and technically risky data warehouse projects without calculating the return on investment. "Most companies only have hypotheses about where the savings will come from," says Steven Graham, vice president of software research at International Data Corp. in Toronto.

Firms often forgo formal ROI analy sis because they consider the data warehouse a strategic investment. When the head of Agway, inc.'s agriculture group recently sponsored a group-specific data warehouse, or data mart, "we could only guess at what the benefit would be," says Bill Parker, CIO of the Syracuse, N.Y., company. Still, management was adamant that having better information on customers could improve operating results.

"We had been running the business mostly on gut feel. We never really aggregated data or looked at buying patterns or the profitability of customers," Parker says.

Consolidation in the farm industry meant that Agway had to work smarter to sell its animal feeds, crop protectants and fertilizers to fewer customers. So, in late 1994, the company decided to plunk down a half-million dollars to pull operational data on its agriculture business into a 12G-byte. Oracle Corp.-based data mart running on a server from NCR Corp.

According to Parker, no one at Agway has done an ROI for the project. "If we had eliminated a transactional system in the process, there'd be some hard savings to point to," he says. But Agway's only ironclad savings have come from eliminating a few ad hoc reports that IS had been doing for customers. And that doesn't come close to offsetting the cost of new hardware and software for the data mart.

No matter. For the agriculture group, the focus these days is on growing the top line. And the six-month data mart project, which was completed in June 1995 and provides access to both managers and remote employees, has done wonders, Parker says. "We had a \$1 million improvement in the business this year, and the warehouse gets much of the credit," he says.

You'll get no argument about the strategic value of data warehousing from IDC's Graham, who led a recent study on the financial

impact of the technology. (See "Many happy returns," right.) Unlike some pundits who dismiss data warehousing as a fad, he calls it "the management foundation of the next century." Yet Graham and other consultants warn that forging ahead on intuition may spell trouble down the road.

Get hard numbers

"Rapid application disasters are becoming all too preva-lent today," says Kevin Strange, research director for Gartner Group, Inc.'s strategic data management service in San Jose, Calif. "The heat is on from users to get warehouses up and running fast, so people are cutting corners."

One common mistake is inadequate attention to architecture. Warehouses need to be designed for the long haul, with the flexibility to add new subject areas and evolve as the organization's needs change, Strange says. Yet many warehouse planners are doing all of their database design around a specific application.

"The biggest benefit comes down the road, when you can support 20 different decision-support applications with the same architecture," he says.

Strange says that doing ROI studies up front forces companies to spell out clear economic goals and pinpoints any problems with those assumptions. Further, having hard numbers on benefits can prevent political problems when the warehouse displaces investments with measurable returns, such as a new plant or sales office.

"At some later point, somebody is going to start asking for proof of value," Graham says. "They'll have no trouble pointing to the ware-

Many happy returns

Data warehouses deliver on the promise, according to IDC study



Data warehouse noun 1: a process that collects data from various applications in an organization's operational systems, integrates the information into a logical model of business subject areas, stores it in a manner accessible to decision-makers and delivers it to them through report-writing and query tools. The goal is to put standardized and comparable corporate information into employees' hands, enabling an enterprisewide view of the business.

house's costs, but can you show the benefits?"

Ominous as that may sound, most organizations aren't even doing much after-the-fact measurement of payback. How can that happen? Data warehouse projects often are protected from internal sniping by strong air cover from top management.

Managers at Signet Banking Corp. in Richmond, Va., for example, threw their support behind the company's data warehouse. They saw it as a key to supporting information-based decision making, says David Knellinger, architect of the bank's business systems.

Signet invested roughly \$2 million in an operational data store and several data marts, hosted on Sun Microsystems, Inc. servers running Oracle 7. The system, online since 1994, gives managers at the \$9 billion bank better data for analyzing marketing campaigns, customer profitability and operational efficiency.

What was the anticipated bottom-line impact? No one knows.

"We took it on faith that it would generate value," Knellinger says. "Management was committed to taking the risk even without a guaranteed return."

Similarly, senior management at Sears, Roebuck and Co. decided, as part of a five-year strategic plan, that "a world-class data warehouse was necessary infrastructure," says Steve Junk, vice president of retail systems at the Hoffman Estates, Illbased company.

Without performing a formal economic justification for the project, Sears built a multimillion-dollar, 1.8T-byte warehouse, running on an NCR 3600 massively parallel processing system. It provides information on store operations to roughly 1,800 buyers, replenishers, marketers and strategic planners. According to Junk, Sears chairman Arthur C. Martinez uses the system regularly and is a vocal supporter.

Measure user acceptance

Although consultants recommend precisely quantifying data warehouse benefits, many IS managers argue that it can't be done. For instance, Valero's Zesch says his company's warehouse is viewed internally as a good investment, but he doesn't plan to work up an ROI to prove it. "It's really hard to quantify the value of this kind of system," Zesch says. "You could probably come up with some numbers, but it would all be built on guesswork."

The important thing, Zesch says, is that accountants in the three business units served by Valero's warehouse say they have better information about which markets and customers are the company's true profit drivers. And they no longer have to go searching for information; they get it off the network. "That's about the best you can hope for," Zesch says.

Indeed, whether they believe the cost/ benefits from data warehousing can be measured or not, most IS managers and consultants agree that achieving payback on a data ware-

Drilling deeper

For more information on data warehousing, take a look at these Web sites.

- http://www.tekptnr.com/tpi/tdwi
 The Data Warehoving Institute home page. Includes white papers, articles, a directory of vendors and lessons from experts.
- http://pep.sarostine.com/farryg/testes.html
 Data Warehousing Information Center home page. Articles, white papers, newsgroups and vendor information can be accessed.
- http://www.psgroup.com/datingtep.htm
 Patricia Seybold Group, an IS consulting firm. This Web
 site page includes article summaries and other informalian on data management.
- http://www.cait.wustl.edu/cait/infosys.html
 Fage on site of Center for the Application of Information
 Technology, part of Washington University's School of Engineering and Applied Science. Provides information on various IS topics, including data warehousing.
- http://www.butlergroup.co.uk/butgrp/techaud/whreat. htm
 The Butler Group, an IT consultancy based in the United Kingdom.
 Site offers technology audits of some data warehousing products.
- * http://www.th.ameliard.edu, war the man, public atoms book Stanford University site offers a list of data warehousing a ricles.

house depends largely on user acceptance.

So go ahead. Run the numbers as best you can. And don't despair if you get a negative ROI the first time. "It doesn't mean the project should be shelved," Graham says. "On the contrary, that just tells you where you need to work to get savings."

McWilliams is a freelance writer based in

Commentary: Making the warehouse work

For data warehouse initiatives to succeed, IS must help managers buy in to maximizing the technology



By Chris Horrocks

Informal polls of business executives in the past two years show great dissatisfaction with the results of corporate data warehousing initiatives. In these surveys, 85% to 90% of senior executives say their data warehousing projects have failed. These failures weren't technical, nor were they due to major lapses in project management. The systems were viewed as failures because they hadn't made money.

The reason they didn't make money is that they hadn't become part of the fabric of companies' management processes and were not being leveraged to

any significant economic extent. Although these problems had nothing to do with the systems' capabilities or architectures, responsibility likely will be placed with the CIO. This is unfortunate, because the cause of the problem rests with the use, not design, of the systems.

Unlike systems developed to support business process re-engineering efforts, which focus on reducing costs and streamlining operations, data warehouses make management process re-engineering possible. The difference is that data warehouses help companies avoid costs before they occur, and warehouses capitalize on business

opportunities that previously would not have been recognized. Furthermore, the payback from a data warehouse — used properly — tends to be vastly larger than any gains that typically result from improvements made by operational systems.

Because of the potential for great gain, data warehousing will have a dramatic impact on the relationship between the IS organization and the ultimate users of the system that IS develops. Consider the following:

 The data warehouse user tends to be at a far higher organizational level than the user of operational systems, which presents potential problems in rank. The IS staff must adapt and learn how to interact with senior business managers.

 IS staffs normally are not strong in strategic planning skills, yet this is the domain in which data warehousing operates. The IS department must become better versed in strategic issues about the industry and company.

Because the data warehouse will introduce economic gains that have been available but ignored for a long time, IS must avoid implying that senior executives failed to recognize these potential gains earlier. IS managers must learn discretion.

In short, data warehousing can generate considerable benefits. IS can facilitate this by helping executives see that data warehousing is not a technical issue on par with operational systems and by recognizing that new ways of managing are needed.

Horrocks is senior partner specializing in data warehousing at Computer Sciences Corp. He can be reached at chorrock@cscmail.csc.com.

The NCR Scalable Data Warehouse.





Half the world relies on our data warehouses.

If you're serious about using data warehousing to gain a competitive edge, choose NCR. The company that IDC says is number one worldwide in data warehousing.¹

NCR-a name synonymous with business systems for over



100 years. We have the technology and expertise to help you transform mountains of data into nuggets of vital customer information to help you make smarter, quicker decisions. With industry-leading

databases like Teradata, Oracle, Informix and Sybase.

Know-how that, in the U.S., the three biggest retailers, three of the top five airlines, five of the seven regional phone companies, and two out of three top banks are already utilizing. Know-how that has made us the world leader in data warehousing with a 50% share, and number one worldwide in UNIX medium-scale systems for two years running.²

It's clear: the best system to build your data warehouse on is one of our new, highly scalable WorldMark $^{\text{\tiny TM}}$ servers. The only platform that scales from SMP, to clusters, to MPP, allowing businesses to start their data warehouse small and grow it to any size. The world's most experienced data warehouse professionals can help you set up and maintain the most scalable data warehouse on the planet.

To get more information about NCR's scalable data warehouse, call 1 800-CALL-NCR, ext. 3000. Or experience our data warehousing capabilities firsthand at: http://www.ncr.com





Big things come in smaller packages

Data marts reduce risks and cut costs of warehousing. But take this concept too far, and you're back where you started.

By Alice LaPlante

Big. Really big. That's how Lands' End, Inc. started out thinking. In the early 1990s, the Dodgeville, Wis.-based mail-order giant built a multimillion-dollar. enterprisewide DB2 data warehouse. It was to act as the central clearinghouse for all marketing, financial and merchandising information throughout the \$1 billion catalog company's empire.

But last year, Dan Rourke, vice president of information systems, realized that in some cases, smaller would be much, much better. Like so many other businesses, Lands' End needed to give employees easy access to up-to-the minute operating data previously locked away in multiple legacy online transaction systems, Rourke says.

Rourke thought the obvious way to do this was to build a centralized data warehouse by extracting essential data from the various legacy systems and placing it in a single consolidated database for everyone to peruse. The result was a behemoth of more than

300G bytes in size. Acceptance of the new system was surprisingly slow. Instead of delving into the wealth of data, business users were still coming to IS for reports on such things as how a

particular style of swimsuit performed or the number of new customers who responded to the latest catalog.

"We realized a lot of our business users were too intimidated to fully exploit the system." Rourke says. His solution: Summarize aspects of the warehouse data formerly reported in minute detail.

For example, Rourke provided total unit sales of a particular style of women's shorts, rather than a breakdown of sales by color and size. Rourke then combined this higher-level data with more specialized data from sources not considered suitable for the enterprisewide model and created a number of smaller data banks designed to meet the needs of particular users or departments. Merchandising professionals, for instance, have their own pool of data that is of little or no interest to marketing or financial employees: the data mart for merchandising now incorpo-

rates this group-specific data, along with summary warehouse information on such things as women's shorts.

Rourke isn't alone in devising this type of system. Suddenly, the IS community is abuzz with enthusiastic talk about scaled-down versions of data warehouses that serve a corporate department or division and that - perhaps most importantly - can be up and running with a minimum of time and funding.

Data mart noun 1: a subset of a data warehouse, in which a summarized or highly focused portion of the data is placed into a separate database for use

by a specific population of users 2: a highly focused data warehouse, catering to the specific business needs of a particular population of users.

The payback can be enormous. According to a recent International Data Corp. study on the return on investment in data warehouse technology, the average ROI for an enterprisewide warehouse was an impressive

321%, and the return on what IDC calls "discrete" warehouses - or what the industry has informally dubbed "data marts" - was a whopping 532%. The average payback time for an enterprisewide data warehouse: 2.73 years, as opposed to 1.57 years for a data mart.

At Lands' End, the data mart approach turned out to be the right one, Rourke says. "Our original intent was to get programmers out of the business of creating user reports,"

Although the enterprisewide warehouse moved Lands' End in the right direction, data marts have helped the company achieve 90% of that original intent in its merchandising and finance departments, and by the end of this year, Rourke hopes to accomplish the same for marketing employees. "The goal is to allow users to create their own reports, any way they like, more quickly than we could do for them, Rourke says. "The data marts helped us eliminate aggravation from the process.

Now the bad news

So what's the catch? Just this: Despite glowing reports on data marts from market researchers, vendors and user companies, the fact remains that too many data marts can bring you back full circle, to isolated reservoirs of data that may, or may not, reflect a consistent view of business operations

"You run the grave risk of rebuilding a series of stovepipe systems, instead of creating a true corporatewide knowledge base. In fact, you've re-created the problem you started out to solve," says Alan Paller, director of research and education for The Data Warehousing Institute in Bethesda, Md.

Others agree. "If there isn't some minimal amount of architectural planning involved, these things tend to proliferate, and you end up with incompatible systems and with users who possess different versions of 'the truth,'" says Ken Orr, director of the Ken

What's best for you?

If you answer "no" to most of these questions, then a data mart, not an enterprisewide data warehouse, is probably in your future — with the strong caveat from the experts that some enterprisewide architectural guidelines and goals are recommended.

Is it possible for managers and users from different divisions or business units to agree on basic definitions of such things as "customer," "sales" and "profit"? Yes \(\subseteq \text{No} \)

Are they likely to successfully negotiate priorities regarding
a) Which data belongs in the warehouse? Yes □ No □
b) How far back the historical data should go? Yes □ No □
c) The level of summary? Yes □ No □

Is the business problem that the enterprise warehouse is intended to solve clearly defined? Or is the value it will provide dramatically less obvious for the enterprise than for specific business units or departments? Yes \Bo\Bo\Bo\D

Is there significant synergy or overlap in the customer base, geography, culture, product lines and business strategy of the vavious divisions, units and departments? Yes \square No \square

Will it be feasible to get approval from a central authority for the large amount of fu typically, millions of dollars — that an enterprise warehouse will require? Yes 🗌 No 🗌





Orr Institute, a Topeka, Kan.-based software think tank.

Holiday Inns Worldwide made a conscious decision to avoid this potential pitfall. The Atlanta-based hotel chain built a centralized data warehouse nearly three years ago. The warehouse contains exhaustive information on all customer activities throughout its vast empire of hotels, such as when customers check in and out, frequency of stay and cyclical occupancy rates. Holiday Inns "never even considered the data mart route," says Beji Varghese, database marketing manager. "We just assumed we needed a model that included the entire enterprise." The warehouse is built using Red Brick Systems. Inc.'s data warehouse software. It resides on an IBM RS/6000 Unix server and is approximately 180G bytes

Varghese doesn't rule out the possibility of one day extracting a subset of the enterprise data for use in a highly focused application by a specific Holiday Inn department such as franchise marketing. But he believes that constructing multiple departmental data marts before establishing corporatewide standards is highly risky.

"If you eventually decide to consolidate multiple data marts into a central repository — which most companies ultimately seem to do — you don't want to have to reconcile three separate sets of data definitions, hardware architectures and software standards," Varghese says.

If you build it, they might run away

Although most people agree that establishing basic enterprisewide architectural and data guidelines standards is ideal, organizational or cultural issues often prevent that from happening.

"Don't underestimate the difficulty of gaining consensus across multiple divisions," Paller says. Paller estimates that 90% of all current initiatives that are called data warehouses are actually data marts, in that they do not take a true enterprisewide view of corporate data. Indeed, Paller says, the cost of getting agreement on such basic things as definitions of "customer," "profit" and "sales" can be so high, and take so much time, that many businesses don't even try.

You also run the risk, as Lands' End found out, of ending up with an impressive pool of corporatewide data that does not map precisely enough to the needs of any particular user population to be truly useful.

"We need to dispel the myth that 'if you build it, they will come,' " says Sid Adelman, president of Sid Adelman & Associates, Inc., a data warehousing consultancy based in Sherman Oaks, Calif. "You must give users exactly what they need. Which is the reason that data marts are so attractive: They address a specific business bottleneck and provide a quick-hit solution."

LaPlante is a freelance writer based in Woodside, Calif.

Don't skimp on the training

For end users and IS staff alike, training can be the key to success

By Julia King

Building an elaborate data warehouse and skimping on training is a lot like buying a Ferrari without the wheels. But that's exactly what many companies are doing. Training for both IS staffers and end users is often given little thought and even less of a budget.

"There's an assumption that if you go out and buy good tools, the problem is solved. But good tools are at best a fraction of the solution," says Herb Edelstein, president of Two Crows Corp., a Potomac, Md., consultancy specializing in data warehouses and data mining.

What's far more important on the user side is that workers understand the precise meaning of data included in a data warehouse. When they don't, they 'get goofy results that then get their managers all worked up,' says Staeppan Snyder, a system analyst at LifeScan, Inc., a Milpitas, Calif., manufacturer of medical devices.

For example, LifeScan's 3-year-old warehouse of manufacturing data includes alphanumeric identifiers for each production station on the plant floor. Different characters within an identifier represent the station type and its location. But unless business users understand what the identifiers mean, they can't correctly analyze a report that contains them.

Besides giving warehouse users hands-on training about data definitions, Snyder has written into the system an online data dictionary with "plain English" explanations for all data points in the warehouse.

Users also need to be taught to pose queries in a way that will yield the most strategic information, experts say. Most people start using a data warehouse in tactical mode, to search, for instance, for a set of month-end revenue figures for a sales region. "But what they need to do is look for patterns," says Claudia Imhoff, president of Intelligent Solutions, Inc., a data management consulting firm in Boulder, Colo. For example, a snowstorm might be the reason for poor sales results — a link users must be trained to look for.

In addition, users need time to experiment, so managers shouldn't expect instant results once a data warehouse is implemented.

"Only half of the training is learning the tools. The other half is learning the

Staeppan Snyder Systems analyst LifeScan, Inc., manufacturer of medical devices such as the blood glucose meter Snyder is holding

Checklist

When planning a data warehouse training program for end users, IS managers should consider these items:

- ✓ Interview end users about the kind of training they need and how they prefer to receive it.
- Adequate training goes well beyond learning about access tools. Users must understand the precise meaning of the data items they are accessing.
- ✓ Set realistic expectations for new users; ongoing training and support are necessary.
- ✓ Deliver end-user training in twoto three-hour chunks. Don't subject users to a weeklong training program. They're sure to glaze over after a few hours.
- ✓ Allocate help desk resources to answer users' data warehouse questions.
- Consuit with users from other companies that are using the same data warehouse technologies.
- Review training regularly, as user turnover can be high.

IS mind-set

On the IS front, data administrators and systems analysts need to learn new ways of building a database so users can easily process multidimensional queries. Learning how to organize data into a so-called star schema, the pattern most commonly used to build a data warehouse, can take weeks, or even months.

"For a database administrator accustomed to working on a traditional database, it's a very large mind-shift," says Gord Patton, an IS consultant at Liberty Health, Inc., a Toronto insurer.

Many IS staffers also require nontechnical training in "soft" skills. These include listening to users as they explain their information needs.

In some cases, a grasp of the issues is the the only way to get a warehouse going. "Most data warehouse projects are a gleam in some IS person's eye," Imhoff says. "But to sell the idea, they need to know the business problems."

Coming in the
July 29 issue:

Data Warehousing
Part Two:
Implementation

King is Computerworld's senior editor for client/server applications.

Computerworld Data Warehousing Series: Editor: Bruce Rayner. Managing Editors: Pat Erickson, Joyce Chutchian-Ferranti, Anne McCrory. Designer: Dan Beard.

The NCR Scalable Data Warehouse.







Three-quarters of the world's top banks bank on our data warehouses.

IN DATA Looking to use data warehousing to gain a WAREHOUSING competitive edge? Choose NCR, the company that IDC says is number one worldwide with

50% of the market.* We can make your investment pay off right away with a NCR data warehouse solution that is just right for your needs. With industry-leading databases like Teradata, Oracle, Informix,8 and Sybase8

For more information about NCR's scalable data warehouse solutions and our highly scalable WorldMark™servers, call 1 800-CALL-NCR, ext. 3000. Or experience our data warehousing capabilities firsthand at http://www.ncr.com









Corporate Strategies

Grazing the 'net

Concerns about mad cow disease abate with online document management system

By Tim Ouellette

n Northern Ireland, software is becoming part of the cure for "mad cow" disease. A messaging and documentmanagement system helped the Department of Agriculture in

Northern Ireland (DANI) combat the rumor and innuendo associated with mad cow disease by helping farmers to get correct, updated information more

The system also lets DANI employees proactively manage the documents they need - an emerging trend in the computer industry, observers said. In other words, the system will notify DANI users about changes and updates to key documents about the disease they track regularly.

Information via modem

The system lets officials collaborate on important health and safety documents for farmers. DANI employees, in turn, can notify farmers more quickly. Farmers currently are told the information in person. But in the not-too-distant future, DANI hopes to make the information accessible to the farmers directly, via the

Mad cow disease, also known as bovine spongiform encephalopathy (BSE), is hitting the pocketbook of England's cattle industry hard due to bans on U.K. beef imports.

BSE has stricken cattle about 150,000 in Great Britain and Northern Ireland since the late 1980s and has raised concern that related beef products, animal feed and fertilizer that come from herds in the U.K. could infect humans with the similar Creutzfeldt-lakob disease.

As a beef exporter. Northern Ireland needed to get a handle on the specifics of the disease and the growing paperwork demands of government regulations and research.

DANI officials use Uniplex Software's On-Go Office and OnGo DMS software to create health as-

sessment documents about BSE. They take advantage of the built-in workflow and electronic-mail capabilities to route the documents through the approval process before getting them out to the public. Project leaders previously created and distributed

documents on

paper and often duplicated one another's efforts.

"BSE has added considerably more paperwork to our workload," said Barry Lowry, senior systems analyst at DANI.

"But now in Northern Ireland we feel as though we have got [BSE] under control," he said.

> With OnGo DMS, hundreds of DANI advisers in local offices can access the cor-

rect data on maintaining control over beef products and providing safe fertilizer and feed.

The advisers then communicate that information to thousands of small farmers in the countryside.

The next phase for DANI is to give farmers even better access to new information by letting them view reports from World Wide Web browsers.

"We are still [in the] very early days on that route," Lowry said. "One thing we don't have is a good Web-based search engine yet."

Bank manages risk enterprisewide

'Source systems don't

communicate

By Thomas Hoffman

To make sure it doesn't get hoodwinked by traders who make unauthorized deals, the Canadian Imperial Bank of Commerce (CIBC) in Toronto is installing an enterprisewide risk management

The idea is to prevent fraud or at least nip it in the bud.

CIBC hopes the system will let it monitor its total daily exposure across all its locations and products, including derivatives and commodities.

Derivatives are complex financial instruments whose value is "derived" from interest rates and other market conditions. Commodities are bulk goods, such as grains and metals, traded on commodities or "spot" markets.

Even though CIBC's risk management strategy includes its re-

tail banking operations - such as home equity loans - investment banking and capital markets are "clearly the fastest growth areas in the bank," said Aleem Gillani, a vice president in risk advisory at the \$180 billion institution.

Notalk

One of the biggest challenges for banks

such as CIBC is that it is difficult the problem is that the source sys-

these systems are typically run as utive vice president of market risk minifiefdoms and weren't designed to communicate.

For example, a fluctuation in the German deutsche mark may have a serious ripple effect on foreign exchange trading in Singapore. But most risk management sys-tems weren't designed to make such correlations.

"There's an enormous amount of information in the source systems, but

to gather and collate trading data tems don't communicate with at the transaction level because each other," said Bob Mark, exec-

management at CIBC in Toronto.

To tackle this problem, CIBC and Hewlett-Packard Co. have built 75 bridges to more than 21 risk management legacy systems around the world.

Transaction and market data is collected daily using Unison Software, Inc.'s Maestro scheduler. The data is cleaned up and standardized in a Sybase, Inc. relational database management system.

CIBC's Singapore, New York and London trading desks are tied in to its Toronto data center through T1 connections.

Prism Solutions, Inc.'s Warehouse Manager software filters the data from the mainframe feeds into the Sybase warehouse. Visual Numerics, Inc.'s PV Wave data analysis tools let CIBC's 160 risk management staffers graphically view investment, trading and other risks using a Windows-type graphical user interface.

CIBC has invested less than \$10 million during the past three years in its global risk management project, which includes analytic software, the Sybase database and the HP server.

Thanks to its efforts, CIBC has a better handle on credit risk than a lot of other banks," said Patricia McGinnis, an analyst at The Tower Group, a consultancy in Wellesley, Mass.

Other banks such as J. P. Morgan & Co. and The Chase Manhattan Bank Corp. are trying to consolidate their risks globally, but "there aren't a lot of banks who can do that on a nightly basis" because the data comes from so many different locations, products and business units, McGin-

nis said. www.computerworld.com) JUNE 24, 1996 COMPUTERWORLD "and while you're at it

can you make that Internet thing work for us?"

Solaris Internet Server Software.

For secure access, publishing and commerce. Works with what you have.

SunSoft

coverage of its data warehouse

Blue Cross/Blue Shield of Illinois for the past four years has used a data warehouse to track healthcare costs for its largest business

Now it wants to use that data to help change business practices its own and its customers'.

"For instance, suppose I wanted to convert to a different set of providers," said Julio Chavarria,

Information resources

Cross' cus tomer in formation

services center. "How would that impact our subscribers and the amount that they pay for their

"Essentially what you are doing is speculating based on the best practices" in the area, said Robert Moran, an analyst at Aberdeen Group, Inc. in Boston.

"Having access to this kind of information opens up whole new opportunities," said Tom Ku-charvy, president of Summit Strategies in Boston.

"It is like an analytical tool. We are using the knowledge base to see what would happen if we were to make modifications" to certain business practices. Chavarria said.

His group is the biggest and earliest user of the data "It is like an anawarehouse at the insurer. The customer using the knowlinformation services edge base to see center generates de what would haptailed financial repen if we were ports and insurance to make modificausage and physician tions" to certain reports for more than 500 corporate practices. clients. It sells 5,000 to 7,000 reports an-- Julio Chavarria nually. Among other Blue Cross/Blue Shield things, the reports of Illinois

porations spend on their employees' health care.

detail how much cor-

Apart from this, Blue Cross uses the data warehouse to create confidential profiles of physicians that compare doctors' practices, including the cost and length of patient office visits. The information is so detailed that Blue Cross can, for example, track down mammography claims for a specific corporate client based on Blue Cross' data warehouse: Lessons learned

- . Use a scalable data
- Keep in constant contact with the people who actually use the data
- Try to put as many data access and report generating tools as possible in the hands

physician records.

The thirst for information here has been astronomical. The more information we make available, the more there is a demand for it," Chavarria said.

Because of this, Blue Cross recently moved its 370G-byte data warehouse from an NCR Corp. DBC 1012 system to a two-node NCR WorldMark 5100M 32processor, massively parallel system that runs Teradata Corp.'s

database. The indemand creasing on the data warehouse has also begun to strain staff resources and response times in some cases. The firm now prioritizes requests based on their importance, Chavarria said.

Blue Cross also provides easy-to-use report generation tools for some of its internal customers, including sales rep-

resentatives, to provide direct access to information in the data repository. End users currently must go through the customer information center.

"We are going to be putting a lot more information in the hands of our end users. And the best part is they don't have to be technically proficient to access it,"

Insurer expands 'net collaboration

A Computerworld reporter wrote this story as a quick-and-dirty draft, posted it to a journalism mailing list on the Internet and asked other writers to finish it

Actually, that isn't true, but it is more or less how an information systems manager recently developed a security policy for the Bureau of Information Services in Augusta,

Maine. The department provides networking, programming and other infrastructure-related services for all Maine state agencies.

Robert L. Witham Jr. late last month posted a query to the Network Security Assessment mailing list, a 3,000-name Internet list maintained by Internet Security Systems, Inc. in Atlanta.

In his short message, Witham explained he was developing policies for dial-in access and asked for suggestions. He outlined some ideas he already had, such as not letting modems answer until the fourth ring and terminating modem connections after three unsuccessful attempts to log on.

Within a week, Witham's posting had generated about 20 replies, and it stimulated a debate among some list subscribers about the best way to assign telephone number prefixes to foil hackers who use "war dialers."

The suggestions will be a great help in firming up the

Witham said. One good suggestion was to equip the modems with Caller ID and prohibit connections from anyone who had blocked Caller ID.

"Response was pretty good; I

was surprised," Witham said. The only relatively worthless reply was from someone who faulted everything in the draft policy without offering any con-

structive suggestions.

Mixed opinion

Witham's approach to his problem has supporters and detractors.

"I have not heard of this being done, but it's a great idea,' said Tim Sloane, director of messaging at Aberdeen Group, Inc. in Boston. The Internet offers access to "multiple editors, all with different perspectives and knowledge bases

But Lance J. Hoff-

man, director of the Institute for Computer and Telecommunications Systems Policy at George Washington University in Washington, said there are drawbacks to the Internet-as-editor technique. The most obvious: When something is free, you often get what you pay for, particularly when it is from strangers.

the technique but generally avoids it because it makes his work more public than he wishes it to be. "I don't want to be the recipient of unwanted queries that I'm not really ready to respond to," he said.

Hoffman said technology advances might one day make Witham's technique much more sophisticated. "Research papers on demand" might be generated by dispatching a software agent to poll selected experts. "It would synthesize what they put together and produce a report, possibly charging royalties," he explained.

Witham said he would definite-

Contact info

To subscribe to Net-

work Security Assess

mail to majordomo@

iss.net and, in the body

of the message, put

subscribe nsa [your

E-mail address1

ment, send electron

ly use the Internet polling technique again, perhaps to help perfect the state's antivirus policies. "People complain about things like flaming messages on the Internet, but there's a lot of good stuff out there, too," he said.

Witham said he hopes the security

policy will be completed by the third quarter. "We already have policies in

place, but by the time you have something written and ready to go, technology has changed," Witham said. Then "you have to update your policies and procedures to match the latest vulnerabilities."

Briefs

Notes for Arco

Atlantic Richfield Co. (Arco) in Los Angeles selected Notes for its enterprisewide global messaging system. The system will replace five legacy messaging systems at the energy

Utility awards software contract

Systems & Computer Technology Corp. in Malvern, Pa., won a \$6 million contract to provide utility software and services to Westcoast Energy, Inc. in Vancouver, British Columbia.

Teamwork

Unisys Corp. in Blue Bell, Pa., and Broadway & Seymour,

Inc. in Charlotte, N.C., will provide payment processing software, hardware and related services to Vermont Federal Bank in Williston, Vt. Terms of the deal weren't disclosed.

Delta Air Lines signed a 10year, \$35 million contract for irway bill processing from Unisys' Egan, Minn., data

Bank opens video branch

Washington Mutual Bank in Seattle opened an automated branch to test consumers' responses to self-service transac ons. Developed by NCR Corp,'s consulting group, the

branch offers the same services as traditional full-service branches by using videoconferencing links between customers and bank representatives in the bank's call center. A two-way video call is initiated when cu tomers touch the monitor. This allows them to conduct trans tions such as opening a checking

Hospitals identify underpayments

Preferred Medical Marketing Corp. (PMMC) in Charlotte, N.C., has introduced software to help hospitals identify underpayments from managed-care com-panies. PMMC's Windows-based Contract Pro Version 2.0 and Contract Pro Simulator audit actual payments vs. expected reimbursements, identify outstanding balances and explain how reimbursements were calculated

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

TO ANYONE ELSE THIS IS A FINISH LINE. TO US IT'S A STARTING BLOCK.



Introducing cc.Mail R6.

So we did. Introducing Locus

Lotus



DLT 4000 40GB 3MB/sec 10,000 hrs 80,000 hrs

We're on the Web at http://www.exabyte.com. "2:1 Compression. In North America, call us at 1-800-Exabyte. In Europe, call our office in The Netherlands at 31-30-2548800. Or in Asia, call our Singapore office at 65-2716331.

61996 Exabyte Corporation. Exabyte is a registered Insterner's of Exabyte Corporation. Exabyte Corporation. Exabyte Corporation. Exabyte Corporation. Exabyte Corporation. Exabyte Corporation.



FORM FACTOR
5.25 standard half-high

5.25 non-standard full-high

It's okay to take a flyer every once in a while. Makes life more interesting. But not with your tape backup technology. Data today is simply too critical, often irreplaceable.

Exabyte 8mm tape has long been the standard backup solution for mid-range UNIX/PC LAN environments. It's proven, trusted technology, with an installed base of more than one million drives and the endorsement of the world's leading computer manufacturers. And now Exabyte has moved the bar even higher. Our new generation of 8mm tape drives is faster and more reliable than any drive shipping today in the midrange market.

TOM, 34.

NETWORK MANAGER.

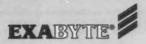
BIG-TIME RISK TAKER.

USES DLT INSTEAD OF

EXABYTE 8MM.

Named Mammoth, this new 8mm tape drive features 40 GB* of capacity, a blazing transfer rate of six megabytes per second* and an MTBF of 200,000 hours. Pretty heady numbers. And proof that Exabyte's 8mm technology is better than ever. Our products span a wide range, from the \$1,295-8700LT for smaller LANS, to our new generation of automated libraries. You'll also see Mammoth drives in products from leading OEMs.

So to all you adventurous types, sorry. Exabyte's new 8mm technology does push the limits of performance. But it's still the safest choice out there. For more on our 8mm tape products, or for a free Mammoth Facts Technical Paper, call 1-800-EXABYTE.



Retail IS needs to get more for its dollar

By Robert L. Scheier

Retail IS managers face a tough future of rising expectations and flat budgets.

That's the bottom line of a recent study of 300 retail information systems executives. According to the poll, IS managers are being pushed to deliver expensive systems to analyze customer buying behavior even as they cope with budget woes and an increased threat of outsourcing.

"Many retailers are struggling today" because they focused on building more stores and offering a greater variety of products instead of learning how to generate more profits from the customers they already have, said Fred Crawford, managing director of consumer goods/retail practice at Computer Sciences Corp. (CSC) in Waltham, Mass.

CSC conducted the study, which was released recently, with *Retail Info Systems News* in Randolph, N.J.

The survey showed that, to remedy this, 56% of retailers expect to adopt executive information systems, 51% expect to implement document or workflow management and 50% expect to start

and 50% expect to start using data warehouses. The retailers said they will do all this within the next three years. But only 45% of IS managers expect

an increase in their budgets this year, a sharp drop from the 63% who expected a budget increase last year.



The Computerworld Custom Publications Program

Your Technology Solution Showcase

"Computerworld's Custom Publications Program helped us successfully communicate Novell's key business messages to the right audience."

"As a media and marketing communications agency. The Martha Felt Group is always looking for innovative ways to meet our clients' communications needs. To best help Novell tell the world about its products and services, we decided an insert would offer the best advertising real estate for the money.

And we were right. Computerworld's Custom Publications Program gave us the flexibility to craft and distribute a publication that was both informative and insightful. Computerworld took care of all the details and provided us with an appropriate media vehicle that focused on our client's target audience.

In addition, this publication was successful in highlighting the contributions of Novell's partners in helping Novell deliver complete solutions to customers.

And talk about marketing muscle. Novell and its partners are using the publication for direct mail purposes, in sales kits, and as an effective marketing tool at various trade shows and events.

If our client is happy, we're happy. With Computerworld's Custom Publications Program, everybody wins."

> Carrie Gaykowski Senior Director Marketing/Communications Services The Martha Felt Group



Various factors

The specter of outsourcing also hangs heavier, with 57% of the retailers outsourcing or planning to outsource some IS functions, compared with 47% last year.

The limits of current data warehouse and decision-support tools are also causing headaches for retail IS managers.

Ron Griffin, senior vice president and chief information officer at The Home Depot, Inc. in Atlanta, said decision-support systems need stronger links to operational systems such as those that generate orders or change pricing.

Without those links, Griffin said, decision-support users can become "data junkies who discover great stuff and don't ever do anything with it."

As decision-support systems and data warehouses become more strategic, they also must become more stable and reliable, said Joseph Smialowski, senior vice president and chief information officer at Sears, Roebuck and Co. in Hoffman Estates, Ill.

Sears is "leaning on our vendors very hard" to implement such mainframe-type robustness, he said.



Wells Fargo outsources

Wells Fargo Bank in San Francisco has outsourced its trust data processing activities, which represent \$225 billion in assets and 75,000 accounts, to SEI Corp. in Wayne, Pa, under a five-year agreement. Terms of the agreement weren't disclosed.



For more information, please contact Carolyn Medeiros, Publishing Services Director, Boston 1-800-343-6474



Intranets. They streamline communications and give your company the edge it needs to compete. That's why we created Netra i," the servers built exclusively for the intranet. Each comes with essential software that make deployment and management a cinch. Software like JavaScript and the Java™ Developers Kit so you can begin developing and using applets and applications right away. Tools like Netscape™ Navigator Gold for authoring, Netscape Enterprise Server

for world class web serving, and Netscape LiveWire for management. In one stop, you have everything you need to manage, create and control your intranet applications. Little wonder Netra i is the choice of intranet professionals and where your business truly wants to go today. For more information, contact us at http://www.sun.com or call 1-800-786-0785, Ext. 385. THE NETWORK IS THE COMPUTER:



01996 San Microsystems, Inc. All rights reserved. San, San Microsystems, the San Loga, Neter s, Soliton, Java, and The Network in The Computer or trademarks or segestered trademarks of San Microsystems, toc. or the United States and other countries. Natures as a trademark or registered trademarks or segestered trademarks of San Microsystems, toc.

Managing

Sexism in IS won't go away. See Ms. MIS, page 84

RETHINKING THE

Return on investment requirements aren't bothering some CIOs. They've found better numbers

Do you hate doing ROI analyses? Then go find yourself some better numbers.

Sure, return on investment (ROI) analyses and cost-benefit calculations are useful tools for assessing information systems investments. But they can't measure an IS organization's overall effectiveness. We asked some IS executives how they measure their organizations' effectiveness, and we discovered techniques that transcend ROI.

Ryder's scorecard

UR TECHNOLOGY needs are infinite. We're always under pressure to make sure that our budget is being used effectively and productively," says Robert Tabb, vice president of IS at Ryder System, Inc. in Miami and chief information officer at its Ryder Commercial Leasing and Services division.

To track the effectiveness of IS activities at the fast-growing \$5.2 billion truck-leasing giant, Tabb has devised a multifaceted scorecard that includes metrics, surveys and competitive analysis. Tabb says ROI analyses help signal a project's usefulness, but no single measure can sum up an IS organization's overall effectiveness. "We've discovered we must use a range of sources to get a comprehensive picture of how we're measuring up. ... There is no question that these internal and external measurements allow [IS] to be much more responsive," Tabb says.

Multiple measurements

These measures include the following:

• Competitive intelligence. Ryder's Strategic Intelligence Group gathers competitive information about rival leasing and transportation companies. The department tracks marketing, advertising and personnel trends within entire industries and specific companies. IS recently came under the group's scrutiny. "Now, analyses of competitive MIS initiatives are a formal part of the monthly report. It's a hot button," Tabb says.

 Internal IS metrics. Ryder performs monthly tracking of more than 100 such metrics. They include information about whether projects are delivered on time and on budget, function-point an-



enough, so

Tabb, vice

Robert

of IS at

tem in

Miami.

tracks his

effective

ness with

a four-part

Ryder Sys-

alyses for software development projects and percentage of time that systems are operational. Those measures are compiled in a monthly 55plus-page report. Tabb uses it to compare current service levels with historical trends at Ryder and with industry-specific and external benchmarks from consultants and research houses.

• Internal customer surveys. Ryder's IS department conducts annual satisfaction surveys of internal users. "We're after both a general perception of [information technology] within each department at Ryder as well as specific suggestions on what needs to be improved," Tabb says.

• External customer surveys. Ryder surveys satisfaction levels of its largest external customers; a fourth of them are surveyed each quarter. These surveys focus mainly on business issues, but Tabb says much of the recent research has a technical component that IS finds valuable. Customers are asked about Ryder's reservations systems, billing capacities and responsiveness on maintenance, Tabb says. "All these areas tend to be very technology-dependent," he says.

A One form of measurement isn't AVID STARR, chief information of

AVID STARR, chief information officer at ITT Corp. in New York, has come up with a performance measure that encourages innovation. Starr says he doesn't want his managers to be satisfied with "easy ROIs" — technology projects that promise quick paybacks through cost-cutting. "I want my people to come up with ideas that actually generate revenue" for the company's many divisions, he says.

Streamlining PC and LAN support is good, but he says he wants projects that can literally earn 10 times the ROI of such improvements, such as enabling World Wide Web users to make reservations at ITT's Sheraton hotels.

But there are two hitches, according to Starr: Strategic IS projects "are much harder to prove up front." And IS teams that focus on cost-cutting look best in the short term, at least according to traditional ROI analyses.

Starr's answer to that? Besides conventional IS

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

NUMBERS

to help keep score of IS By

By Alice LaPlante

benchmarking and ROI analyses, Starr tracks the percentage of time, effort and budget that the IS group in each ITT business unit devotes to revenue-generating activities. He holds quarterly meetings with the heads of all groups. He continually monitors projects to ensure they have the right balance of revenue-generating and cost-efficiency projects. If he finds that a group is placing too much emphasis on the latter, he prods its manager to take more risks and think more strategically.

Anthony Iorio, director of corporate telecommunications at ITT, says managers are expected to contain costs, and "we do an excellent job of it worldwide." But he warns, "If you get hung up worrying about ROI justification and cost-cutting alone, you're going to end up losing market share to the competition."

Iorio is especially enthusiastic about a plan to put an Internet box in Sheraton hotel rooms and to pursue other technology-based initiatives. He is also interested in coming up with innovative ways to cut ITT's risk on these ventures. For example,

a partnership on the Internet box would pump up revenue if ITT were to pocket some of the fees collected from using the device.

"We hope this will entice more business travelers," Starr says. ITT is pushing ahead with the idea, he says. The boxes would let guests log on to corporate networks, retrieve and send electronic mail and faxes without having to haul around laptop computers. It's the kind of proposal Starr believes will surface more often, because he actively encourages projects that can bring in business.

Value without numbers

TILL, EVEN people with innovative measurement approaches sometimes need to forget numbers and steer by the seat of their pants.

Even though "it's notoriously difficult to measure the ROI of groupware," Tabb is plowing ahead with a \$5 million investment in the "Ryder

Standing up to the bean counter

When you're asked for meaningless numbers, do the following:

• Figure out what's really at issue when you're asked to justify IS activities; the question can be a symptom of deeper problems. Find out If management is asking that question of other parts of the company, says Michael Vitale, an IS measurement expert at the University of Meibourne, Austraila.

 Don't think that unless a performance Indicator can be measured, it's Irrelevant. You'll miss many Important performance Indicators if you do, says Ann Senn, a partner at Deloitte & Touche in Minneapolis.

• Get input from other parts of the firm when you're devising ways to measure IS activities. It's important to align what you are measuring with what the rest of the enterprise thinks is critical, Senn says.

*Use numbers — even good ones — only as a preliminary diagnosis of possible problems. Always dig deeper, says Paul Strassmann, a consultant in New Canaan, Conn.

Office," a collection of applications that includes Lotus Notes for sharing information.

Starr says he can only guess how to cost-justify placing Internet boxes in hotel rooms. He says he doesn't think Sheraton can estimate how many additional guests those boxes will lure.

Even IS executives who run their IS organizations as profit centers agree that ROI isn't everything.

Matt Ghordjian, director of technology at Hennigan Mercer & Bennett, a law firm in Los Angeles with 100 employees, says he bills IS services to his firm's clients. But what's the dollar value of an imaging system that will let lawyers find information they never would have dug up otherwise? Ghordjian says he hasn't a clue. He calls such benefits 'freebies' but says they are still valuable.

And value is the real bottom line for all three CIOs.

LaPlante is a freelance writer in Woodside, Calif.



Intranets: Will the price stay right?

Intranets aren't costing information systems organizations a lot of money to implement — at least not yet. But will the price of intranets go up as users try to use them for more critical and complicated tasks?

Market research firm Gartner Group, Inc. says yes. In a February research note, Gartner analysts said today's intranets are relatively simple platforms for publishing information that "face low performance, security, consistency and manageability requirements."

But as customers begin to use intranets for collaborative applications such as electronic

pileations such as electronic mail, discussion groups, workflow and document management, Gartner analysts predict "higher risk and longer time frames" for intranet projects.

Other analysts [See "Intranets: A thicket of hidden costs," CW, May 6] predict

that users will spend more than they expected for intranetrelated hardware upgrades, systems management and integration with legacy systems.

But some intranet managers say such fears are overblown.
Eli Lilly and Co. in Indianapolis, for example, runs a 10,000-user
worldwide intranet that is expected to grow to as many as
17,000 users by year's end.

The company also plans to use its intranet for the missioncritical tracking of records for government agencies and regulators, says Sheldon Ort, director of program management at the pharmaceutical giant's Information Technology Strategy and Planning unit.

But Ort says he doesn't expect a huge surge in intranet costs because Lilly already runs a lot of document management systems and will use intranets as "just the vehicle" to access those systems. As for other hidden costs, Ort estimated the intranet has added only 5% to 10% to the demand for network bandwidth and a similar load on its PC support burdens. "On the server side, we have had to add some capacity to our servers and disks," Ort says, "but again, it was very reasonable marginal growth." — Robert L. Scheier

For more analysis of the costs and benefits of intranets, see *Computerworld Intranets*, a new minimagazine and online publication included in this issue.

Computerworld's IS Brand Preference Study on Application Development



Top Ranking Companies

3 GLs

Best Technology Microsoft (Visual Basic)
Best Price/Performance Microsoft (Visual Basic)
Best Service/Support IBM (Cobol)
Best Documentation Microsoft (Visual Basic)
Prefer To Do Business With Microsoft (Visual Basic)

4GLs

Best Technology

Best Price/Performance

Best Service/Support

Best Documentation

Prefer To Do Business With

Oracle (Developer 2000)

Oracle (Developer 2000)

Oracle (Developer 2000)

Oracle (Developer 2000)

CASE

Best Technology Oracle (Designer 2000)
Best Price/Performance Oracle (Designer 2000)
Best Service/Support Oracle (Designer 2000)
Best Documentation Oracle (Designer 2000)
Prefer To Do Business With Oracle (Designer 2000)

Configuration Management Tools

Best Technology
Best Price/Performance
Best Service/Support
Best Documentation
Microsoft (SQL Administrator)
Best Documentation
Microsoft (SQL Administrator)
Microsoft (SQL Administrator)
Microsoft (SQL Administrator)

Database Management Systems (DBMS)

Best Technology Oracle (Oracle 7 Series)
Best Price/Performance Microsoft (Access)
Best Service/Support IBM (DB/2)
Best Documentation IBM (DB/2)
Prefer To Do Business With IBM (DB/2)

Object Database Management Systems (ODBMS)

Best Technology Hewlett-Packard
Best Price/Performance Hewlett-Packard
Best Service/Support Hewlett-Packard
Best Documentation Hewlett-Packard
Prefer To Do Business With Hewlett-Packard

Object-Oriented Analysis and Design Tools

Best Technology
Best Price/Performance
Best Service/Support
Best Documentation
Digital Equipment Corp.

Object-Oriented Programming (OOP)

Best Technology Microsoft
Best Price/Performance Microsoft
Best Service/Support IBM
Best Documentation Microsoft
Prefer To Do Business With Microsoft

The Computerworld IS Brand Preference Study Series periodically surveys Computerworld subscribers on brand preference in various major product areas. The Computerworld IS Brand Preference Study on Application Development was conducted by IDG Research Services and released in Spring 1996.

A brochure is available for vendors wishing to obtain complete study results. Contact your *Computerworld* sales representative today.



COMPUTERWORLD

Professional Courtesy Voucher

SAVINGS STATEMENT Yes, I want to receive my own copy of COMPUTERWORLD each week. I accept Regular Subscription Price your offer of \$39.95* per year - a savings of \$8.05 off the basic subscription price. \$48,00 Title **Your Special Price** \$39.95 **Your Savings** Address shown: Home Business New Renew Basic Rate: \$48 per year \$8.05 Please complete the questions below to qualify for this special rate. BUSINESS/INDUSTRIY (Cincle one)

10. Manufacture (other than compute)

1. Financonfirmation of the state of t DEPARTMENTAL MANAGEMENT 51. Sales & Marketing Mgmt. 70. Medical, Legal, Accounting Mgmt. 2. TITLE/FUNCTION (Circle one) 1. BUSINESS/INDUSTRY (Circle one) TITLE/FUNCTION (Circle one)
ISAMISIDP MANAGEMENT
19. Chall Information Officer/You
Precision/Assessmit VP ISAMISCIP Mgmt.
20. Director/Mg. MiS Services, Info. Carrier
20. Dir.Agr. Naturot S. ye., Data/Tele. Comm.,
LAN Mg./P Mg., Tech. Planning,
And Mg./P Mg., Tech. Planning,
And Mg./P Mg., Tech. Planning,
And Mg./P Development, Systems
A Directorion of Mgm.

3. Do you use, evaluate, specify, recommend,
purchaser. (Circle all first apply)

A Development of Mgm.

4. Development of Mgm.

51. Sales & Marketing Mgmt.

51. Sales & Marketi location and in your entire organization, including all of its branches, divisions and subsidiaries? (Select only one per column.) A. 20,000 + 8. 10,000 -19,999 C. 5,000 -9,999 D. 1,000 -4,999 F. 100 -499 G. 50 -99 H. 20 -49 L. 10 -19 K. 1-9 Archescure

31. Programming Mgmt., Software Developers

41. Engineering, Scientific, R&D, Tech. Mgmt.

60. Sys. Integrators/VARs/Consulting Mgmt. Operating Systems
(a) Solarie (e) Mac OS
(b) Netware (f) Windows NT
(c) OS/2 (g) Windows
(d) Unix (h) NeXTstep CORPORATE MANAGEMENT
11. President, Owner/Partner, General Mgr.
12. Vice President, Assistant VP
13. Treasurer, Controller, Financial Officer

COMPUTERWORLD

Ago, Dev. Products 3 Yes 3 No Networking Products 3 Yes 3 No

Do you use, evaluate, specify, recommend, purchase: (Circle all that apply)

Domatics (Lines at the expry)

Domatics Systems
(a) Solaris (a) Mac OS
(b) Netware (f) Windows NT
(c) OSI2 (g) Windows
(d) Unix (r) NeXTstep

Ann Dead Products
(7) Yes

Professional Courtesy Voucher

Yes, I want to receive my own copy of COMPUTERWORLD each week. I accept your offer of \$39.95* per year - a savings of \$8.05 off the basic subscription price.

Title City Address shown: Addres Basic Rate: \$48 per year

*U.S. Only, Canada \$95, Mexico, Central/South America \$150, Europe \$295, all other countries \$295. Foreign orders must be prepaid in U.S. dollars. For faster service, fax your order to (508) 626-2705.

Please complete the questions below to qualify for this special rate. DEPARTMENTAL MANAGEMENT
51. Sales & Marketing Mgmt.
70. Medical, Logal, Accounting Mgmt.
OTHER PROFESSIONAL MANAGEMENT
60. Information Contempl. Brance, Educations,
Journalists, Students
90. Other Titled Personnel

BUSINEDS/INDUSTRY (Circle one) Mendidature (wine Nen corrupter) Mendidature (wine Nen corrupter) Franchicken seroon Real Edities Medicalif awe/Excitated Medicalif awe/Excitated Submitted (Roupe) DP Government - Statie Produced Local Correturication Systems/Public Utilities franchicken Systems/Public Mendicalif are produced to the state of the state

- 2. TITLE/FUNCTION (Circle one)
 SMISSOP MANAGEMENT
 19. Chief Information Officer/Nor
 Predictor/Massistant VP SIAMSOP Mgmt.
 21. Director/Mgr. MIS Services, Info. Center
 20. Ending. Network Sys. Data File: Comm.
 LAN Mgr/PC Mgr. Tech. Planning.
 Administrative Services
 23. Dir/Mgr. Sys. Development, Systems
 Architecture
 31. Programming Mgmt., Software Development
 41. Engineering, Scientific, R&D, Tech. Mgmt.
 60. Sys. Integration/AIRS-Consulting Mgmt.
 CORPORATE MANAGEMENT

- CORPORATE MANAGEMENT
 11. President, Owner/Pariner, General Mgr.
 12. Vice President, Assistant VP
 13. Treasurer, Controller, Financial Officer

SAVINGS STATEMENT

Regular Subscription Price

\$48,00

Your Special Price

\$39.95

Your Savings

\$8.05

4. How many people are employed at this location and in your entire organization, including all of its branches, divisions and subsidiaries?

(Select only one per column.)

A. 20,000 + B. 10,000 -19,999 C. 5,000 -9,999 D. 1,000 -4,999 E. 500 -999 G. 50 - 99 J. 10 - 19 K. 1 - 9 DARK S

BUSINESS REPLY MAIL FIRST CLASS MAIL PERMIT NO. 55B MARION, OH 43306

POSTAGE WILL BE PAID BY ADDRESSEE

COMPUTERWORLD

P O BOX 2044 MARION OHIO 43306-4144 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES



BUSINESS REPLY MAIL

FIRST CLASS MAIL PERMIT NO. 55B MARION, OH 43306

POSTAGE WILL BE PAID BY ADDRESSEE

COMPUTERWORLD

P O BOX 2044 MARION OHIO 43306-4144 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES



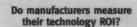


ROI who?

Do you like to spend lots of money on information technology, but don't want to be bothered with those pesky return on investment (ROI) assessments? Then work for a midsize manufacturer.

Only 15% of these companies have tried to measure the return of their information technology investments, according to a survey by Grant Thornton LLP, a national accounting and consulting firm in Chicago. The survey also found that midsize manufacturers boosted their IT spending an average of 23% between 1994 and 1995.

Manufacturing executives at 250 industrial firms with annual sales between \$10 million and \$500 million responded to the survey.





Source: Grant Thornton LLP

New SIM report

The Society for Information Management's (SIM) working group on Information Systems Process Architecture (ISPA) has released Version 2.0 of its ISPA report. The publication contains case studies and information about managing IS organizations from a process focus. Cost is \$75 for members, \$200 for nonmembers. Contact Laura Gramling at SIM headquarters in Chicago, (312) 664-6610.



August workshops

A list of workshops for IS managers. Some workshops are offered later in the year in other cities.

To find the time and location most convenient for you, call the contact phone number.

Management Problems of the Technical Person in a Leadership Role. San Francisco, Aug. 1; Sacramento, Calif., Aug. 1 and 2; Corte Madera, Calif., Aug. 2 — Contact: Fred Pryor Seminars, Shawnee Mission, Kan. (800) 255-6130.

Building Sound Intelligence Practices and Networks. Cambridge, Mass., Aug. 1-2; Arlington, Va., Aug. 8-9 — Fee: \$1,195. Contact: LKM Research, Inc., Northampton, Mass. (800) 511-5240.

How to Manage, Motivate and Coach Support Professionals. Chicago, Aug. 5-6 — Fee: \$595 to \$695. Contact: Help Desk Institute, Colorado Springs, Colo. (800) 248-5667. Web address: www.HelpDeskInst.com.

Improving Your Internal Consulting Skills: For IS Professionals. Washington, Aug. 5-7 — Fee: \$1,295 to \$1,490. Contact: American Management Association, New York, N.Y. (800) 262-9699.

Electronic Commerce on the Internet. Stanford, Calif., Aug. 5-9 — Fee: \$1,450 to \$1,575. Contact: Western Institute of Computer Science, Magalia, Calif. (916) 873-0575. Fax: (916) 873-6697.

Intranet Application Development for the Enterprise. San Francisco, Aug. 6-8 — Fee: \$1,195. Contact: Digital Consulting, Inc., Andover, Mass. (508) 470-3880. Fax: (508) 470-526. E-mail address: ConfReg@dciexpo.com. Web address: www.DClexpo.com.

Identifying and Confirming User Requirements. Boston, Aug. 6-9; Washington, Aug. 13-16 — For those responsible for identifying user needs in a project. Fee: \$1,995. Contact: The Learning Tree International, Inc., Reston, Va. (800) 850-9197.

Project Management: Skills for Success. Los Angeles and Toronto, Aug. 6-9; Washington, Aug. 33-16 — Fee: \$1,995. Contact: The Learning Tree International, Inc., Reston, Va. (800) 850-9197.

Communication and interpersonal Skills: A Seminar for Technical Professionals. San Francisco, Aug. 12-14 — Fee: \$1,195 to \$1,375. Contact: American Management Association, New York, N.Y. (800) 262-9699.

Information Systems Project Management. Los Angeles, Aug. 12-14; Washington, Aug. 14-16; Memphis, Aug. 19-21; Boston, Aug. 26-28 — Fee: \$1,295 to \$1,490. Contact: American Management Association, New York, N.Y. (800) 262-9699.

Solution ROI: A Seminar to Learn How to Justify IT Investments. Columbus, Ohio, Aug. 13-15 — Fee: \$1,200. Contact: The Glomark Institute, Columbus, Ohio (614) 459-5282.

Specifying and Managing Software Requirements. Washington, Aug. 13-16 — For project managers who are developing requirements specifications. Fee: \$1,995. Contact: The Learning Tree International, Inc., Reston, Va. (800) 850-9197.

Business Process Re-engineering: Strategies, Techniques and Tools. Washington, Aug. 13-16 — Fee: \$1,995. Contact: The Learning Tree International, Inc., Reston, Va. (800) 850-9197.

Software Licensing Agreements (one-day seminars). Washington, Aug. 15; Baltimore, Aug. 16; Atlanta, Aug. 22; Raleigh, N.C., Aug. 23 — Fee: \$495. Contact: Professional Learning Center, Irvine, Calif. (714) 725-0758. Fax: (714) 725-0953. E-mail address: 72110.2233@compuserve.com.

Strategic IS Planning. Williamsburg, Va., Aug. 19-21 — For senior managers. Fee: \$1,350 to \$1,550. Contact: American Management Association, New York, N.Y. (800) 262-9699.

Managing Telecommunications: Technologies Your Company Can't Do Without. Boston, Aug. 39-20 — Fee: \$1,250 to \$1,435. Contact: American Management Association, New York, N.Y. (800) 262-9699.

Structured User Acceptance Testing, Chicago, Aug. 19-21
— Fee: \$845 to \$1,145. Contact: Quality Assurance Institute,
Orlando, Fla. (407) 363-1111.

Internet Access, Security and Firewalls. Boston, Aug. 20-21

— Fee: \$995. Contact: BCR Enterprises, Inc., Hinsdale, Ill.
(800) 227-1234 or (708) 986-1432.

Effective Skills for Technical Managers. Ottawa, Aug. 20-23
— Fee: \$1,995. Contact: The Learning Tree International, Inc., Reston, Va. (800) 850-9197.

Negotiating Skills for Technical Managers and Professionals. Los Angeles, Aug. 27-30 — Fee: \$1,995. Contact: The Learning Tree International, Inc., Reston, Va. (800) 850-9197.

The Project Management Certificate Program: The Kerzner Approach to Project Management Excellence. Houston, Aug. 28-29 — Fee: \$2,195. Contact: International Institute for Learning, Inc., New York, N.Y. (800) 325-1533. E-mail address: info@ill.com.

Calendar announcements should be submitted at least eight weeks prior to the event and include the title of the event, dates, location, theme or focus, keynote or major speakers, principal topics and a contact.

SEND ANNOUNCEMENTS TO:

Rick Saia, associate editor/Managing, Computerworld 500 Old Connecticut Path, Framingham, Mass. 01701 Fax: (508) 875-8931 Building a computer is sort of like putting together a jigsaw puzzle.

We just happen to make our own pieces.









Which is to say, we know our computers very well. After all, we not only make the components that go into an Acer® system, we also put them all together.

So, we can keep an eye on quality (not to mention product availability) in a way that many other computer companies can't. From our new line of AcerNote Light notebooks to our AcerAltos servers, you'll end up with a computer system that presents you with fewer puzzles. Information? Call 1-800-551-2237 or look for us on the Web at www.acer.com/aac/.

Acer and the Acer logo are registered trademarks and AcerAltos, AcerPower and AcerNote are trademarks of Acer America and Acer Inc. The Intel Inside logo and Pentium are registered trademarks of Intel Corporation. Microsoft is a registered trademark and Windows, Windows Windows 17, Windows 95 and Windows logos are trademarks of Microsoft Corporation. All other bands/product runness are trademarks or registered trademarks of their respective companion and other logostation. All other hemical Ecoporation. All register is a support of the product Warranty.

Sexism in IS: Not gone, not forgotten



"Our nation has had
a long, unfortunate
history of sex
discrimination . . .
which in practical effect
put women not on a
pedestal, but in a cage."
U.S. Supreme Court
Iustice William I. Brennan



Ir., in the Frontierio v.

Richardson case, 1973

Laura DiDio is Computerworld's senior editor, local-area networks. She can be reached at laura_didio@cw.com

Sexism hasn't disappeared from the IS workplace in the 1990s. It's just more subtle.

"Sexism these days is like Baskin Robbins — 31 flavors, but sometimes hidden under whipped cream and toppings," says one veteran female information systems manager, who requested anonymity. Among the flavors, women in IS say, are tokenism, "the old boys' network," the "mommy track" as career derailment, exclusion from meetings and old-fashioned male chauvinism.

There are also tangible indicators of gender bias. Women's salaries in IS average \$10,000 to \$20,000 less than those of their male peers, according to a study by Magid Igbaria, professor of information science at Claremont Graduate School in Claremont, Calif. (see chart). Other IS research by Igbaria, published in the March 1995 issue of MIS Quarterly, indicates that women have fewer advancement opportunities and on average receive lower ratings on their job performance than men. "Women tend to be employed at lower

levels of the organization, make less money and have greater intentions to leave," he says. But the salary gap between men and women is smaller in IS than in other professions.

'Deal with it, or get out'

Kim Clancy, an information dissemination program manager at the U.S. Department of the Treasury's Bureau of Public Debt in Parkersburg, W. Va., is an Air Force veteran and a pro at dealing with male chauvinism.

Clancy took college courses in computer studies while serving at Lakenheath U.S. Air Force Base in England in 1985-86. "I was the only woman in the department and basically had two choices: Deal with it, or get out," she says.

She says male colleagues openly challenged her credentials and routinely tried to overload her with work. When she said no, they called her, "difficult to deal with, argumentative and not a team player."

Clancy fought the sexism head-on. "If they tried to give me too much work, I brought in supporting documentation on why it couldn't be done and asked that they prioritize my tasks," she recalls.

Clancy encountered similar problems when she joined the Treasury's computer department. "I was ignored [and] excluded from meetings I clearly needed to attend. My male peers bypassed me. They ... only spoke to me when they wanted a scapegoat." To the charge that she wasn't a team player, Clancy countered that the old boys' network wouldn't let her play on the team.

Things have gotten better in the past six months, she says. Treasury IS executives have responded positively each time she's brought a sexism-related issue to their attention. And the Bureau of Public Debt's IS management has instituted sensitivity training to deal with the old boys' network.

It's a step in the right direction, Clancy says, but the only way to really correct the problem is to remove the offending managers. "Sensitivity training can only do so much; it can't erase years of

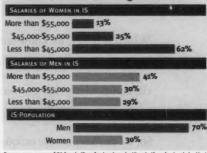
sexist conditioning," she explains. Clancy advises female IS managers to be prepared, to confront any issue with supporting facts and documents and to always stand your ground. If necessary, Clancy advises, lodge a complaint with the Equal Employment Opportunity Commission.

Subtle sexism also lingers when it comes to balancing family and work. Joann Ashman, chief information officer at Amdahl Corp. in Sunnyvale, Calif., says she was never the victim of blatant sexism and never found that being a woman was an "absolute obstacle" to advancement. Ashman has held IS and other positions at Johnson & Johnson and Apole Computer. Inc.

But Ashman nonetheless says progress for women remains slow. Most married female hightech executives have working spouses, whereas few male high-tech executives do.

Even successful women in IS build their schedules around their families — especially when their children are in school, Ashman notes. "It's not the

IS SALARIES: Women lag behind men



Source: 1995 survey of 86 female IS professionals and 268 male IS professionals by Magid Igbaria, professor of Information science, Claremont Graduate School in Claremont, Calif. The IS population figures were first published in MIS Quarterly, March, 1995.

same for men. Women today are faced with how to juggle everything so we're still perceived as positive in the workplace."

Blatant sexual harassment is becoming more rare in American IS departments, it's still a fact of life in other countries.

Glenys Mercado, a systems administrator at Computerworld, Inc., says U.S.-style gender bias pales in comparison with the abuse heaped upon women IS managers in her native Venezuela. There, it's still common for male IS executives to proposition female IS subordinates, complete with lewd language and groping. Women who say no either find their advancement stopped cold or get fired. For example, a systems engineer friend of Mercado's declined a proposition from a department vice president and was given her walking papers a month later. "She had absolutely no recourse," Mercado says.



Laura DiDio will lead a whiteboard discussion about sexism in IS on @Computerworld, at www.computerworld.com.



"Running OS/2 Warp Server on a Novell network is like feeding it steroids.

This thing really hummmms.

Josh Airall always keeps his antenna up Network for new ways to enhance his NetWare°

network. His job as Systems Analyst for Cincinnati Bell Information Systems demands it.

So, leaving no stone unturned, Josh figured he'd take a look at OS/2° Warp Server - and that's when things really started to hum.

Suddenly, his network was pumped up with a server ideal for running Lotus Notes," powerful databases and Internet packages. He had built-in tools for management and remote access without having to pay extra for them. Along with compatibility with all the popular desktop OS's.

some new software out for a spin.

Before you upgrade your NetWare network (or move to Windows NT"), call 1 800 IBM-2468, ext. EA 130, or visit www.software.ibm.com/info/ea 130. Right now, you can save hundreds of dollars on client software when you buy OS/2 Warp Server and Lotus Notes - so it's a perfect time to take

We give the world's top CIOs client/server/web applications, a secret weapon, and a strange aversion to cameras.



So you're looking to build the next generation of client/server applications. And give your company a major competitive weapon. Well, these days,

some of the world's best CIOs are doing just that. And putting them to work on the web.

It's more than home pages.

When most people think of the web, they think of static

pages. Brochureware. Not the kind of applications you'd expect to have a major impact on your business. But at ParcPlace-Digitalk, that's exactly what we let you create—client/server/web applications—business-critical applications that actually run on the web.

Until now, the only way to build web applications was to use an

assortment of HTML,
CGI, C, Perl, and SQL
tools. In all, developers had
to know at least five languages

and five environments. But that was before VisualWave.

<u>VisualWave</u>. The first integrated solution. We designed VisualWave to give you an integrated development and deployment

VisualWave Official secret weapon of the Global 1000 Business-critical client/server/web applications



environment. Including database access, a web delivery system, and an Internet Application Server. And we based it on object technology, so you can build, deploy, and maintain applications at a

speed that keeps pace with your business.

You can even publish client/server Windows sdirectly on the web. O

applications directly on the web. Of course, VisualWave supports Java and ActiveX. And it runs on the 12 most popular client/server operating systems, as well as the industry-leading browsers.

So why the aversion to cameras? If you found a more strategic way to run your business, the fastest way to respond to change, and an integrated client/server/web solution, would you tell your competition

about it?

Maybe

Maybe not. It looks like our customers don't want

to give away any secrets,

either. So if you want to see exactly what VisualWave can do, call us at <u>1-800-759-7272.</u>

Or visit <u>www.parcplace.com.</u> And get the VisualWave white paper on building client/server/web applications.



Seamless development and deployment www.parcplace.com gets you a white paper on VisualWave At this year's
Powersoft User Meeting,
seating is limited.

Exceed the Limits.

Ironic, considering this year's theme.

THE POWERSOFT INTERNATIONAL USER MEETING & TRAINING CONFERENCE AUGUST 18-22, 1996.

There are a lot of great reasons to reserve a seat at Conference '96. You can learn more about our entire suite of products. Get technical support. You can hear Powersoft® executives talk about our vision for application design, development, and powerful, Internet-enabled products.

And since it's at the Walt Disney World Dolphin in Lake Buena Vista, Florida, you're sure to have some fun, too. But most important, like our theme says, you'll learn everything you need to meet—and exceed—the limits of the information technology workplace. So call to register today: (617) 647-1661.



Over 4,000 attendees

Advanced topics for CPD-certified professionals

More than 100 exhibitors

Free technical support/consulting

Customer application demos

Technical sessions for all levels

Cost: Through July 19th—\$995 After July 19th—\$1.095

Register today: Call (617) 647-1669 FaxLine (508) 287-1600 doc. 5707 or www.powersoft.com

Buyer's Guide

Real men don't use Web tools

Just kidding. But while advanced Web tools can offer advantages, a Computerworld survey reveals that most webmasters built their pages with basic editors and utilities.

By Lynda Radosevich



ophisticated World Wide Web authoring tools aren't for everyone. In fact, fewer than half of the 442 webmasters who responded to a Computerworld survey say they use such tools. (The survey was conducted

by First Market Research in Austin, Texas.) Advanced authoring tools' shortcomings, including limited support of Hypertext Markup Language (HTML) commands, difficult

Web tools, page 92









ALL THE MUSCLE. NONE OF THE FAT.

INTRODUCING THE POWERFUL NEW PORTEGE. Far smaller than

a standard notebook, the new Portégé offers exceptional performance and power. The Portégé features a blazing 133MHz Pentium' processor with PCI architecture, a gigantic 1.3 billion byte hard drive and up to 80MB of fast EDO memory. You'll also find full-motion video



and stereo sound to give your multimedia presentations a lot more punch. It's the best yet from Toshiba's award-winning Portégé line. Pound for pound, no other notebook can touch it. For more information, visit the Toshiba website at http://computers.toshiba.com, or for a dealer near you, call 1-800-457-7777.

PORTÉGÉ"



PENTIUM® PROCESSOR

How's this for computing brawn? 133MHz processing power and lightning-quick PCI architecture.



FULL-MOTION VIDEO

With Toshiba's Zoomed Video technology and a ZV PC Card, you get full-screen, full-motion video and MPEG support without sacrificing system performance.

HEALTH JUNE 17, 1996 10:28 AM_P

Today's Headlines



BUILT-IN 28.8Kbps MODEM

With a built-in voice/fax modem you can stay in touch with the world quickly and efficiently.



Considering its small size, the Portégé has a large 11.3" screen with brilliant active-matrix color.

BIGGER KEYBOARD

At your fingertips is the newly designed Portégé keyboard. Keys are now larger and more ergonomically shaped to fit your fingertips.



POWERFUL DOCKING

FOR THE UTILITY OF THE WAY OF THE STATE OF THE UTILITY OF THE UTIL

In Touch with Tomorrow
TOSHIBA

The World's Best Selling Portable Computers.

©1996 Toshiba America Information Systems, Inc. All specifications and availability are subject to change. All products indicated by trademark symbols are trademarked and/or resistent by their respective companies. Intel foodie and Partition Processor Loops are trademarks of Intel Composition.

the Web authoring tool used, Web designers face a common challenge: designing sites that recognize the myriad of browsers.

"I've always catered to the lowest common denominator by making sure the site looks decent under all brows ers," says Scott Smith. webmaster at IASC. Now he's shifting his strategy. Netscape Navigator and Microsoft Internet Explorer usors account for 85% of the traffic at his site. so from here on, he's developing with those two hos ers in mind,

Smith isn't alone. In a survey of webmasters ed sites, Forrester Research, Inc. in Cambridge, Mass., found that 14% of respondents target Netscape Navigator 2.0 and ignore less capable browsers; 48% build in compatibility for sever al key browsers; and 38% aim development at the least capable

"It's quite a load to keep up with changes, both in browser standards and in the dyramic nature of the documents," says Mark Troyer, graphics designer and webmaster at CICNet, Inc. in Ann Ar bor, Mich. So Trover says he targets Web pages to Netscape Navigator 2.0, which ac counts for 70% of the traffic at his walk sites. - Lynda Radosevich

Web tools

CONTINUED FROM PAGE 89

editing and cumbersome interfaces, make them more of a bother than a help, those users say. Rather, the developers prefer to type HTML tags themselves using text editors such as Microsoft Corp.'s Windows Notepad and Word Internet Assistant.

"I have not yet found a Web authoring tool I feel is worth using," says Dave Atkins, online projects director at Smart Valley, Inc. in Santa Clara, Calif. Some of the advanced packages throw in too many features and are difficult to use, he says.

The benefits

An advantage of sophisticated Web authoring tools is that they provide page designers with a shortcut by automatically inserting HTML codes into the appropriate places. HTML, the language for creating Web pages, works by tagging structural components of documents, such as titles, paragraphs, bullet lists and so on, so Web browsers know how to format the components on-screen.

Some users find that Web authoring tools help speed up and simplify the basic coding job. "I guess real men don't use HTML editors, but my business is turning as many Web sites around as possible, and anything that saves me time is good," says Ralph D'Andrea, proprietor at Advanced Internet Designs in Grand Junction, Colo.

There are dozens of Web authoring tools to choose from. Surprisingly, the most popular tool in Computerworld's survey didn't come from a big-name ve.:dor. Hot Dog Professional is a shareware authoring package from Sausage Software in Doncaster, Australia, Sau-

sage Software also offers a \$99 commercial version with more features. Both can be downloaded for a free trial from www.sausage.com.

Survey respondents say they like Hot Dog Professional's price, its support for Netscape Communications Corp. and Microsoft extensions, and its project management feature - which lets users store multiple Web pages from one proiect in one place. "It's simply the best," D'Andrea says.

Another popular product with respondents was Adobe Systems, Inc.'s PageMill. David Josephson, CEO of Informed Solutions, Inc., a Web design firm in Teaneck, NJ., says he

likes PageMill because its WYSIWYG capability is better than the other packages. That means Josephson can see the effects of HTML code changes as he makes them.

Other Web tools that more than a handful of respon-

dents mentioned include SoftQuad International, Inc.'s HotMetal Pro and Microsoft's FrontPage - formerly Vermeer FrontPage from Vermeer Technologies, Inc. (See chart on page 93 for contact information and comments from survey respondents.)

But even the fans of these authoring tools say they need work. For instance, Hot Dog Professional users say the newest version is loaded with too many memoryhogging features. Because of the feature bloat, D'Andrea says he's looking at HTML Edit Pro. a "really nice" shareware package from Internet Software Technologies at www.

In general, the webmasters who were surveyed say they want to see more robust Web authoring tool features. Frequently requested enhancements include support for forms, tables and image mapping, features that allow users to recreate missing links and repair broken links, Common Gateway Inter-

> net support, more HTML 2.0 and 3.0 tags, and WYSIWYG features.

To fill in the functionality gaps, Web designers say they must use many packages at once. Scott Smith, webmaster at JASC, Inc., a graphics software company in Minnetonka, Minn., flips between two Web authoring tools - Hot Dog Professional and Front-Page. Smith says he FrontPage's WYSIWYG feature, which lets him preview and edit pages at the same time. But he still uses Hot Dog Professional because he is accustomed to it, and it has necessary features such as different color tags for specific browsers. Even after using several different

> tools, most authors say they still must get under the hood and write some HTML code by

Nevertheless, users say these pack-

ages are a good value. It's easy to see why. Many are down-

and test versions for free. Even the commercial packages are inexpensive and getting more so (see chart, page 96). Microsoft, for instance, in April lowered the price of FrontPage by several hundred dollars to \$149 - \$109 for Windows 95 users - and users may test a prerelease of the next version for free until the end of this month. Whether or not users pay. the ability to sample the software is popular. "I've been burned by commercial software before, so I like to try first before paying," D'Andrea says.



CICNet, an internet provider owned by the Big 10 versities, created its home page using low-end Unix text editor Visual Interface

Bottom line

In the face of so many choices, how should a budding Web author begin to pick a tool?

"Choose the tool that best fits with your existing enterprise and your existing software," says Ted Julian, research manager of Internet commerce at International Data Group in Framingham, Mass.

While that may seem obvious, Web authors usually work in a vacuum. "The Web project often exists in Antarctica relative to the rest of your company; it has no links to anything else, and you're just building it from scratch," Julian says. "You then find that the information you need to make your Web site interesting, you don't own. It's in other parts of the organization. And the tools you've chosen make it difficult to access that information easily and quickly."

To avoid this dilemma, a company whose marketing and advertising information is done on a Macintosh with Adobe products, for instance, might stick with Adobe Web authoring tools. Or a company that has standardized on Windows 95 might choose tools from Microsoft or its partners, Julian says.

Smart Valley, Inc. About NEW! Projects Events NetDay Members Public Acce Join Smart Valley Network

art Valley's Dave Atkins opted to use a basic HTML tool to build the above home page

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

Radosevich is a freelance writer in Belmont, Mass.



William Herbert

Mays Landing, NJ.

Mike Davis

Portland, Ore.

ArtLink

Integrated computer services

Computerworld surveyed 442 webmasters by electronic mail to see how they created their World Wide Web pages. Some cited popular high-end tools such as Sausage Software's Hot Dog Professional and Adobe Systems, Inc.'s PageMill, but a surprising number said they used very low-end tools. Overall, users seem to

be satisfied with their tools but would like them to be able to handle more complex pages.

USABILITY

53% 34% 10% 2% 1% C

D

DOCUMENTATION

B

33% 26% 24% 8% 8%

"Who uses documentation anyway?" **Bradley Hughes Arrakis Internet Services**

E

E

Sydney, Australia

"Most of the other Web authoring tools that I have seen do not meet the needs

"Tricked-out Web editors just save you

from typing. You still need to know what it is you're doing and the definitions."

"There's not much there that isn't intuitive

enough to get even a novice up and rum

without reading a page from the man

of managing a large Web site." Shawn Steele Association of Brewers Boulder, Colo.

"They're easy to learn. It's just that the image can be fairly large, and our friends with slow modems complain. So, leave 'em

Richard Soos Strong Opinions On Se San Jose, Calif.

"They're a big help, but I still find myself spending time to get the desired effect."

Joe Rinehart Config.sys Productions Ltd. Config.sys International, Inc. Kent, Ohio

SOURCE: First Market Research, Austin, Texas

MANAGING LINKS

37% 20% 19% 11% 13%

E D

IMAGE MAP SUPPORT

30% 14% 21% 13% 22%

C

Bryan S. Sampsel **Decision Science Applications** Colorado Springs

"There is no need to have a program attempt to manage your links for you

OVERALL SATISFACTION

with Web authoring tools

"I find it's easier to use a text editor to

make changes than a Web authoring tool."

Good Average

2%

Poor

2%

E

Very

poor

46% 35% 15%

Lennie Griffiths

CityNet Corp.

Charleston, W.Va

Very

good

"We have trouble with some image map and have to do the calculations manually." Leslie Bonk

if you are a good HTML author."

Brown and Martin Wankesha, Wis.

BUILDING FORMS AND TABLES

9% 37% 23% 17% 14% "This is an area where it'd be nice to be able to drop a prebuilt empty table into a document, then tweak it by hand."

Harlan Harris Wingra Technologies, Inc. Madison, Wis.

TOOLS CITED BY THE WEBMASTERS

Web authoring tools

(in order of popularity)

Hot Dog Professional Sausage Software Doncaster, Australia (714) 250-7262

PageMill

Adobe Systems, Inc. Mountain View, Calif. (800) 833-6687

HotMetal Pro SoftQuad International, Inc. (416) 239-4801

FrontPage Microsoft Corp.

Redmond, Wash, (800) 426-9400

Context Spider InContext Systems (800) 263-0127

Other tools cited

(with Web authoring functions)

- HTML nonspecific tools Bare Bones Software, Inc.'s BBEdit
- Visual Interface,
- Unix text editor
- Windows Notepad
- Microsoft Word Internet Assistant

hither Netscape goes, others are sure to follow. So for a good idea of what's coming down the Web authoringtools pike, download the latest test version of **Netscape Navigator** Gold 3.0 from home.

Navigator Gold is a combined Web browser and publishing tool. Version 3.0 includes several enhancements that respondents to a Computerworldsurvey say they'd like to see. For instance, most Web authoring programs require that you insert HTML commands in text mode. To see what the page looks like, you must then launch the file with a browser. Navigator Gold 3.0 of-

fers WYSIWYG editing. The software also helps Web authors implement proposed extensions to the HTML standards that aren't yet broadly supported, including frames and table creation support, OLE objects, new audio and video streaming technologies, and advanced tools such as Java applets and Java-Script scripts. Navigator Gold can be configured to upload files to Internet service provid ers without a separate file transfer protocol (FTP) program or extensive FTP knowledge.

Be forewarned that this is a beta version. and bugs may persist. The final version is scheduled for release in the second half of the year. Pricing is expected to start at \$79. - Lynda Radosevich

FOR EVERYONE WHO'S BEEN WAITING PATIENTLY FOR FASTER NETWORK STORAGE.

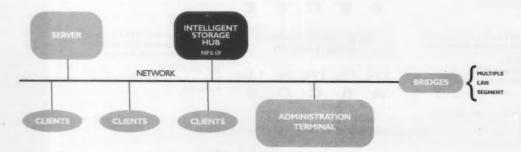
HOW DOES 50% FASTER SOUND? Probably like a dream, at least to system administrators desperate for a smarter way to manage data. In that case, the Symbios Logic MetaStor SH4000 intelligent storage hub is a dream come true. It's a new storage system that attaches directly to your network and significantly increases throughput. Better still, it's from Symbios Logic, a leader in storage technology.

The solution to managing data across large networks isn't as simple as adding disks, or even buying a new server. Because general-purpose file servers are not optimized for centralized network storage. Our intelligent storage hub is. While storing up to 252 GB, it enables you to support more users and reduce response time. It eliminates bottlenecks, automatically backs up and restores, conserves network resources and controls costs.

How is all this possible? Simple. Everything about the MetaStor SH4000 intelligent storage hub is dedicated solely to worry-free storage. There's no excess code, no traditional speed bumps like virtual memory or application interfaces. It's

all about I/Os and an astounding NFS Ops of 1,350. Again, up to 50% faster than general-purpose file servers. But the dream gets even better. Better because our intelligent storage hub also includes high-bandwidth RAID and industry-leading 99.99% data availability. Better because it's designed for easy expansion. And better because its integrated five-DLT-drive tape array means up to 400% faster backup.

The demand for centralized storage with blazing I/Os has never been greater. And the solution has never been clearer. Or more affordable. The MetaStor SH4000 intelligent storage hub, relief for the storage-hungry masses. To learn more, call Symbios Logic at 1-800-86-ARRAY, or visit our Web site at http://www.symbios.com.



The MetaStor intelligent storage hub attaches directly to your network, increasing data throughput by up to 50 percent.

^{© 1996} Symbios Logic Inc. Symbios Logic and MetaStor are trademarks of Symbios Logic Inc.





efer to pay retail for their eb authoring tools to ensure adequate support, but that many good programs are available as shareware on the Web. Good sies to find FTI ME shareware toclude the following:

A continuously updated list of Internet-related shareicase for Windows and cor responding reviews is avail-

A list of HTML converters can be found at www.wa.

For other lists, search for "HTML converters" and "HTML editors" in Vahoo or Alto Vista.

Also, if you would like refersome materials on how to create a Web site, tum to our Warketplace section

Review of Windows NT based internet Sressalls. leads our Aug. 12 Buyer's Guide, Contact senior editor Cathleen Gagne at cathy gagne@cw.com if you're using a firewall tool and would like to share any implementation issues with your peers. This week, we will be conducting a Quick Poll on @Computerworld. If you would like to participate, go to www



QuickSite accommodates all skill levels

By Kevin Burden

ot everyone is ready to build World Wide Web sites with just a text editor - some need a little assistance.

QuickSite from DeltaPoint, Inc. in Monterey Calif., is a Web authoring tool for various skill levels, from users with no Hypertext Markup Language (HTML) experience to seasoned webmas ters who prefer to write their own code, say the four users we interviewed.

QuickSite's database management system differentiates it from other tools - such as Microsoft Corp.'s FrontPage and Adobe Systems, Inc.'s PageMill - that use a page-oriented approach. The entire contents of a QuickSite site are displayed on an interactive grid (see photo below), which users named as one of its best features.

"[QuickSite] lets you concentrate on content rather than appearance," says former HTML novice Chris Welch, president of Hummingbird Systems, a software development firm in Sterling, Va.

But users can also build custom pages and advanced interactive elements such as forms and tables, says webmaster Miguel Rodriques, systems engineer at Museu Municipal do Funchal (www. mmf.uma.pt), a natural history museum in Madeira Island, Portugal.

The other users interviewed were Bob Horn, president of Automated Support Services (www.concentric.net/-lasereye/assi/assi/ shtml), a computer training and support consultancy in Largo, Fla., and Marc Lussier, an engineer at Appvision Software (www.appvision. com), a software development company in Redwood City, Calif.

- M Hummingbird Systems, Sterling, Va.
- Museu Municipal do Funchal, Portugal Automated Support Services, Largo, Fla.
- Appvision Software, Redwood City, Calif.

Interface







There are plenty of prompts and tools in Quick-Site's interface to make home page development relatively easy, users say. Wizards help novice users through initial hurdles such as site design and structure. "[QuickSite] gives you a great first experience when creating a Web page," Horn

Novice and experienced users alike praised QuickSite's outline view of a Web site's contents. "It's easy to follow the site's hierarchy, view the relationships and see where all the text and graphics are," Welch says. He adds that the view is familiar to anyone with a database background.

Coding flexibility also won points from evalua

tors. Users can either select HTML code from a pull-down menu or write their own. QuickSite also hides the HTML code for a clean look that is popular with novice users, while permitting access to the tags for experienced users.

However, it isn't a WYSIWYG interface. Users can't edit and preview pages simultaneously like with competing products such as PageMill. But evaluators say WYSIWYG capabilities become less important as developers refine their

Usability









Welch says he awarded an "A" because "QuickSite is packed with features, but they are laid out in a way that doesn't overpower you." Menus and various tool bars contain "most of the features you need or just want, but it's not confusing," he says.

QuickSite's most valuable feature, users say, is how its database organizes the information structure. "It would be nearly impossible to manage a site with hundreds of continually changing pages without a database," Rodriques says.

The database also provides a library for Quick-Site objects that users can add to by writing code or downloading elements for other Web sites. The Internet provides the code requisitioning ability, but QuickSite provides the great cataloging device, according to users.

Functionality









QuickSite supports HTML 3.0 tags, which users felt was important, even if they often defaulted to the more widely used 2.0 tags. "I'm not going to spend time on fancy new tags until I know a lot of people can see them," Horn says. QuickSite reportedly also lets users write Java-Script directly into its page designer templates, although none of the evaluators had tested the compatibility.

But QuickSite doesn't let users add custom tags to the system. "If someone wants to type some code, they should be able to add to QuickSite, in much the same way WebThing (www.arachnoid. com/webthing/) lets you," Horn says (see vendor response below).

A built-in table editor and menu prompts make "table- and form-building very straightforward," Welch says. Image maps aren't supported, although Welch plugged in an external shareware program called MapDisks that did the

QuickSite has extensive capabilities to create and manage links, according to the evaluators.

Value









QuickSite's \$70 price didn't guarantee it would receive high grades for value. "[QuickSite] had to be worth my time," says Rodriques, who gave it an A. Evaluators unanimously say QuickSite delivered what it promised: plenty of design assistance and wizardry that let users without HTML code experience point and click a Web site into existence. At the same time, QuickSite offers experienced webmasters the advanced functions they want, including HTML 3.0 with automatic tagging. a table editor and an open application programming interface.

Burden is Computerworld's senior researcher, Scorecard/Firing Line

DeltaPoint responds



In a new QuickSite release due this year, the company plans to include a feature to let users add custom tags to the system.

nal links but not external ones. DeltaPoint recommends that users import Netscape mications Corp. Navigator bookmarks for external links.

The company plans to add WYSIWYG bilities to the interface, but it didn't

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)



ADVANCESTACK HUBS AND SWITCHES









HUB MODULES







switch or switch to server Committee to



10Base-T. Switch to 10Mb/s and



FDDL High-speed



1

SWITCH MODULES

WITH NETWORKS, THINGS CHANGE. SO CAN WE.

The future of networking belongs to products that can take change in stride, and keep on going.
Instead of turning into expensive lines and the

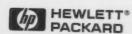
doorstops.

That's why modularity is at the heart of HP's hubs and switches. It combines flexibility with economy, resulting in an altogether superior product line.

what else would you exped?
We live and breathe network
engineering.

For detailed specs, visit http: //www.hp.com/golnetwork_city. Or call 1-800-533-1333, Ext. 1615.

O 1995 Hewlett-Packard Company RND05



The Top New Data Warehousing **Software**When 200,000 IS managers were asked to choose the top software for data warehousing,

their answer had a familiar ring:



As the only end-to-end solution for rapid data warehousing, SAS software delivers everything you need to manage, organize, and exploit your business data. The tools you use to build a data warehouse are the same ones used to maintain it...run

it...and change it. And what's more, everything's scalable. You can jump right into enterprise-wide information delivery applications...or start small and build on your success.

SAS software doesn't consume overhead for database features you don't need. And once you have data in the warehouse, you'll find everything you need for data query and reporting, OLAP/ multi-dimensional analysis, data mining, database marketing, data visualization, and much more. It's never been easier to access your data...or to arrive at informed decisions by turning raw data into real information.





Software for Successful Decision Making

Phone 919.677.8200 Fax 919.677.4444 In Canada 1.800.363.8397

You can also request your free CD ROM, and learn more about SAS seminars in your area, by visiting us on the World Wide Web at http://www.sas.com/

E-mail: cw@sas.sas.com

SAS is a registered trademark of SAS Institute Inc. Copyright © 1996 by SAS Institute In

Institute.

Software

Successful

Decision

Making.

In Depth

WIESLIE GOFF



Like their corporate counterparts, the Sachem High Webslingers spend their days managing projects, designing online applications and re-engineering work processes.

If only somebody could do something about gym class...

he bell rings and the halls of Sachem High School North swell with 2,500 11th- and 12th-graders changing classes. It's late in the school year; kids at this Long Island, N.Y., school talk about the prom, the dreaded State Regents' Exams and camping out to buy tickets for this summer's Alanis Morissette concert. One student's mind is elsewhere, however. As he hustles down the hall, he keeps an eye out for his pals to talk about a club meeting for that afternoon. His main concern, besides making it to trig on time, is getting the Hypertext Markup Language (HTML) links and graphics he needs for a new page at the Sachem Web site.

Web 101, page 100

Left to right: Mike Ferraro, Bruce Howe, Vinny Pasceri Jr., Aaron Foss, Mike Pomara, Phil Nachreiner and Jennifer Grackin

(www.computerworld.com) JUNE 24, 1996 COMPUTERWORLD

WEB 101

CONTINUED FROM PAGE 99

Meet Vinny Pasceri Jr., high school webmaster. His days, except for the pop quizzes and the homework, are not unlike those of a corporate webmaster. Pasceri's the kind of high school kid who does it all and makes it look easy. He prides himself on the fact that he has never owned a Nintendo system, cutting his teeth instead on his father's old 386SX. When he's not in class or practicing violin for Sachem's chamber orchestra, Pasceri's managing projects, designing online applications and re-engineering the school's day-to-day work processes.

As the driving force of a club called the Webslingers, Passcri oversaw the creation of a high school Web site that has succeeded in areas that too many corporate Web sites ignore. The resources within the site are connected to the school's internal processes. Slowly, the site is changing the way students, teachers and parents interact. It simultaneously promotes and furthers Sachem's overall mission.

"I wanted the site to be an interactive service," Pasceri says, sounding like a kid in his inflection, a professional in his choice of words. "I looked at a lot of other high school sites, and all they had was the basic stuff about their school. In Websingers, we started thinking about what teachers could use the site for, what students could use it for. We redesigned it three times."

At the Sachem Web site (www. sachem.edu/), the Homework Network enables teachers to post—and students to access—homework assignments for the upcoming weeks. The Online Writing Lab—a common feature at university sites, but not among high schools—connects students to peer counselors for writing assistance.

An electronic-mail address locator eliminates a potential barrier to a student asking for a teacher's help. For students deciding whether to brown-bag it, even the lunch menu is

"I wish I could take credit for this, but these kids have done it all," says Mike Pomara, technology director for the Sachem School District in Lake Ronkonkoma, N.Y. Sachem Online, which has served as a model for other school districts, looks great, complete with very cool moving text. By May, the site had generated more than 1 million hits.

"I don't see this as merely an Internet site, but evolving into an intranet where students can use online class materials, study aids and supplemental material that relates to class lectures," says Frank Scricco, Sachem's Italian teacher, who joined the club last fall.

"You have to use what you know."

-Dr. Scricco, Italian class

At lunch, Pasceri dashes through the cafeteria line for a burger, fries and cookie, then bounds off to the Internet lab. Like his counterparts in the corporate world, he manages to gulp down a few bites intermittently. In between, he confers with Webslinger Aaron Foss, runs to the graphics lab for a floppy and calls Intelligent Computer Solutions (ICS), the local systems integrator and Internet service provider that supports Sachem's server.

Pomara met Pasceri last summer while researching ways to garner community support for a technology referendum. Pasceri was putting in his second summer at ICS. He was learning HTML and already developing a Sachem Web page. When they met, each saw an opportunity.

"Vinny was just this little ball of energy," Pomara recalls. "I decided there is a God when he said he was in my district. He's a prodigy."

That first one-page implementation of Sachem's Web site was "really lame," Pasceri says.

When requests for more content rolled in, he gathered some friends and acquaintances — Mike Ferraro; Phil Nachreiner, whom Pasceri had known from Boy Scouts; Foss; and



All ADVISOR AT LAST. Bruce Howe, an electronics teacher at Sachem North, volunteered to sponsor the Webslingers in January. Before that, the club tacked official school sanction despite its popularity.

Sachem literary magazine editor Jennifer Grackin — to form the Webslingers executive committee. What they went through to establish their club is a lesson in corporate politics.

They called themselves the Webslingers after briefly considering the NetHogs (Spiderman beat out Welcome Back, Kotter). By their first meeting, the executive committee members had trained one another in HTML, Unix and Adobe Systems, Inc.'s Photoshop, sharing skills and developing a curriculum for the club.

On an early October afternoon, the committee lined up rows of chairs in a classroom and prepared for the club's debut. Pasceri had posted signs urging kids to "Be a Webslinger" but expected only a handful to show.

Instead, more than 250 students crammed into the room. The district's superintendent, James Ruck, who attended the meeting with Pomara, "nearly had a heart attack when he saw that." Pasceri says.

The room was packed, and hot

and humid," he adds. "Everyone was all sweaty, and it was really loud. I had to yell at the top of my lungs, and people were shouting questions left and right. I had never seen such enthusiasm in people before. We had had other computer clubs, and they always attracted the real math types. But here we had all kinds of kids—popular kids, kids into art, writers. I couldn't believe the potential."

$ax^2 + bx^2 + c = 0$ — On the blackboard, Mr. Canjero's trig class

Despite the overwhelming response of students, the Webslingers couldn't recruit a teacher to act as official adviser. Without an adviser, the school would neither sanction the club nor support it financially.

"Most of our teachers have 20 years' experience," Pomara says. "How do you turn them on to technology?"

Things reached a head when school administrators busted the club's holiday party — a wild to-do that involved five pizzas and a video, Pasceri confesses — because a teacher wasn't present.

"They made us have the party in a little room off the faculty lounge so that whoever was grading papers could stick their nose in once in a while," Pasceri says. "That was a bit hard to take."

It stung because, by that time, the Webslingers were already functioning like a corporate online services department. The executive committee had posted the second version of the site.

Moreover, it had organized project teams into four divisional areas
Web 101, page 102

How I spent my summer vacation

How this you've mer Vinny Pasceri Jr., high school webman like, meet young his. Pasceri, high-toch entrepreneur.

Suchem Online's homework Network, which Pasced ussigned using Perl — a Unix tool — is so successful that neighboring schools have asked where they can purchase it. With the blessing of Mike Pernara, technology director at the Sachem School District, Pasceri has parameted with ICS to wall the program to educational customers

ICS, where Pasceri has worked several summers, has given him 3% stack ownership and will pay him residuals on the labes. It also named him assistant director.

"I wanted to sell it on my own, but I don't have the experience or the time," Pasceri says. "I'm hoping I'll be able to earn some decent money for college."

If someone misses a meeting, we Like we can to miss an

There's an important meeting that requires key people's attendance. And if just one of them doesn't show, nothing gets done, and everyone's time is wasted. How can you be sure the people you need are there? Better group scheduling and meeting notification. Lotus Organizer™ turns group scheduling into a simple and

easy task. With it, you pick attendees from a list, check their free time, specify mandatory attendance, and get responses quickly and easily. And you can include meeting details by attaching electronic documents, so attendees come prepared, making the meeting more productive.

Organizer also helps you prioritize and organize your work. It can manage appointments, create to-do lists, log multi-day events, store and organize addresses, track phone calls, recall important notes, notify you of key dates, even sort information. Now, as a Notes™ or cc:Mail™ user, it's easy to coordinate conflicting schedules so you can spend less time scheduling meetings and more time doing your job.

For more information on Lotus Organizer and a copy of "Managing Meeting Mania," call 1-800-872-3387, ext. B960.* Or explore Lotus® on the World Wide Web at www.lotus.com. Working Together*



Organizer 2.1 with **Group Scheduling**

WEB 10

CONTINUED FROM PAGE 100

- HTML, layout and graphics, content and editing, and publicity - and was managing page development. Pasceri was handling management and administration, coordinating the requests and queries from teachers and administrators with the efforts of the teams

"We could have been providing such a service to them, and they're like, 'Look kids, have your party here in the broom closet,'" Foss says. "That was discouraging. Everyone who saw the pages loved them, and those who didn't just thought we were snot-nosed kids.'

The Webslingers persisted.

Throughout the year, they championed their cause by producing a high-quality product, maintaining excellent customer service and, ultimately, winning the respect of key figures in the school and the district. Bruce Howe, Sachem's electronics teacher, volunteered to advise them in January. And by last month, the club that started out as the poor stepchild had become the belle of the ball.

Pomara says, "If it's true that success has many fathers, then these kids have the biggest family around. If anyone had told me a year ago where we'd be now, I'd never have believed them."

"The more things heat up, the more the pressure builds." -Mr. Healey, chemistry class

The last bell of the day rings, and a tide of students slams through the school's front doors. But not everyone is headed home: The Internet lab begins to fill, and within a few minutes, not a single workstation is available. The Webslingers are working on the final pages to be posted before summer vacation.

Webslinger Sue LaMorte, who's designing an online playbill for a Sachem production of South Pacific, complete with cast photos and biographies, complains to Pasceri that the drama department wouldn't give her a floppy disk with all the information on it, even though one was available. She's rekeying everything from hard copy. Pasceri rolls his eyes. Despite the Webslingers' newfound acceptance, he knows he has his work cut out for him.

"Next year, we will be organized differently," he says.

He and the other returning members of the executive committee are struggling with the challenges of managed growth by redesigning workflow, reorganizing responsibilities and applying new software tools to increase productivity and improve quality.

"The structure with the four groups isn't working out," he says.



FUTURE'S SO BRIGHT. As web naster at the Sachem site, Vinny Pasceri Jr. encounters rated colleagues, catch-as-catch-can lunches, delicate meetings with upper man nent and a constant quest for more funding. How different is his day from yours?

"Someone is always waiting on someone else to finish their piece of the project. So we're going to train everyone in Microsoft FrontPage, which lets you create pages without knowing HTML, and we'll hand over entire projects to each individual: 'Here's the bowling team. You have two weeks."

Finally, at 3 p.m., Pasceri has to throw the Webslingers out of the lab. He has to head home, finish his homework and make dinner.

The next day, he's scheduled to attend a breakfast with Miss America, an opportunity that has come his way because of the Webslingers.

"I hope I get her autograph," he says. It surprises no one when he

Goff is a freelance writer in New York.

CLUBS AND ACTIVITIES

The Webslinger executive committee



EST COMPUTER USED: "A Commodore PRT. I was sor 2. We have a picture of me in at of it. What I remember first is writing a

NATI WANT TO BE WHEN I GROW UP: "THE d in nuclear medicine, but I'm not exure. I still have four years of college

AT I LIKE BEST ABOUT WEBSLINGERS: "TI it we get st much respect from the



FIRST COMPUTER USED: "My parents gave me an Apple IIGS when I was 10."

MAT I WANT TO BE WHEN I GROW UP: "Inde ently wealthy - does that count? I'm

AT I LIKE LEAST ABOUT WEBSLINGERS: "N





LAT I WANT TO BE WHEN I GROW UP: "I

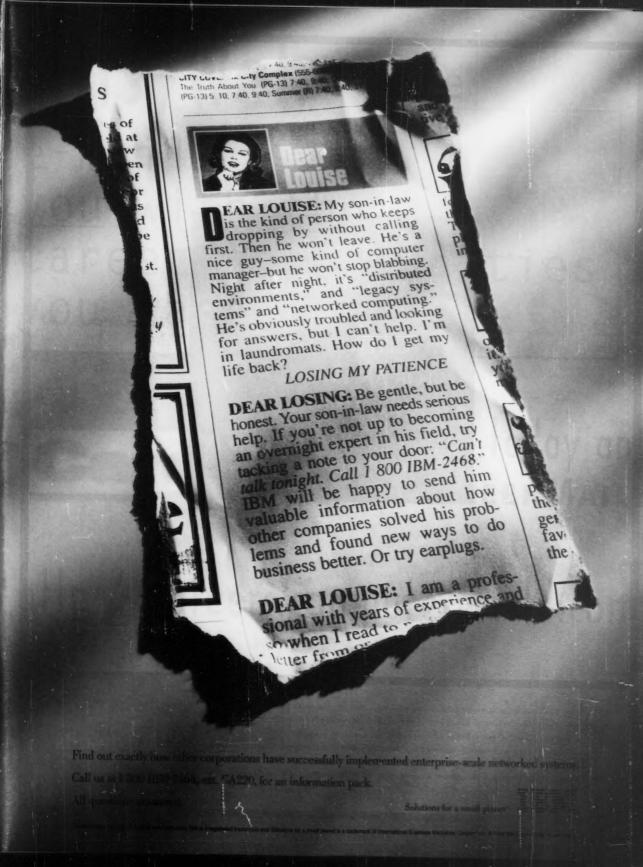


FIRST COMPUTER USED: "An Atart. I played games and started programming in Basic."

WHAT I WANT TO BE WHEN I GROW UP: "CEO of a large computer firm. But more likely. I'll be a programming consultant."

ATTLIKE BEST ABOUT WEBSLIN

ATTUKE LEAST ABOUT WEBSLINGERS



WE INTERRUPT THE
INDUSTRY SHIFT
TOWARD
CLIENT/SERVER
FOR AN IMPORTANT
ANNOUNCEMENT:
CONFIGURABLE NETWORK
COMPUTING IS HERE.

J.D. Edwards is proud to introduce a remarkable new software architecture that delivers all the power and flexibility of networked applications, while transcending many of the technical limitations of client/server. Configurable Network Computing," or CNC, can distribute business objects and data across a network spanning your office or the globe. Yet it can tie all your business operations into a single, integrated entity. Better still, your CNC network can include UNIX, Windows NT, OS/400 and MVS systems. You'll find CNC exclusively in OneWorld" enterprisewide software from J.D. Edwards, a leader in business software for nearly 20 years, with almost 4,000 customers in over 90 countries. For a free white paper detailing CNC's benefits, call 1-800-727-5333. Or visit www.jdedwards.com

JDEdwards

SOFTWARE FOR

This Web site

e-mails
you with the
career opportunities
you want.



Register today and USE CAREERMAIL

http://careers.computerworld.com

itCareers.

Where the careers find you.

Computer Careers

TEMPORARY Alan R. Barls SOILLION SOLUTION

Meet Bob Avallone: computer professional, family man, movie buff. He's well-adjusted to being in his 50s and increasingly well-adjusted to life as an IS "temp."

A victim of downsizing, Bob Avallone originally hoped the move would be only a "temporary situation," but now it has become a welcome way of life. His assignments usually last a year or more. There is always change on the horizon, and there are opportunities to acquire new skills. Avallone says temporary workers have more security than most permanent employees. And if they play their cards right, they can have career growth, too.

YEAR 1: Fear and uncertainty

Ez-Avallone recalls his first year of temping too well. His new life began in 1988 when his employer folded unexpectedly. Life suddenly became real interesting, unpredictable and

Avallone initially looked for a fulltime position. With more than a decade of information systems experience, he had been immersed in a VAX environment. He had used Cobol, Data Control Language, Datatrieve, Record Management System and CA-Ingres from Computer Associates International, Inc. as a project leader, systems analyst and programmer. His focus was on implementing an online customer and account transaction processing system. He talked up his skills with recruiters and quickly landed a "short-term" assignment at a large manufacturer

YEAR 2: Solid ground

Er Short-term turned out to be longterm as the manufacturer found more work for Avallone. And temping doesn't seem so temporary either; most temps are treated as part of the team, Avallone says. "A few of the permanent people ignore you, either because they think you won't be around for long or because they are jealous of what they think you are being paid," he says.

YEAR 3: "I can dance!"

cr Avallone's contract assignments were extended and expanded. But Avallone says he could see the work beginning to peter out at the manufacturing firm. He got the word out to recruiters with whom he stayed in closest contact. His VAX skills quickly landed him an assignment at a financial services company. The expected duration was three months. Then, "another contractor quit, so they asked me to stay on," Avallone says. Over time, the three-month contract kept getting renewed.

YEAR 4: Not just a job, an adventure

zr Still at the financial services giant, Avallone learned to be entrepreneurial. "There is an unwritten understanding when you take a temp assignment that they will come up with 40 hours of work for you each week. Because I hate having nothing to do, I looked for extra things that needed doing and got permission to work on them when other things were slower," he recalls. That gave Avallone an opportunity to learn newer technologies. "I started to seem indispensable," he says.

YEAR 5: "I'm a business!"

"I probably could have stayed forever" at the financial services company, Avallone says. But he needed experience with newer technologies to stay viable as a temp. So he decided to leave even though he had nothing else lined up. He contacted numerous recruiters and employment agencies, but no positions turned up for several weeks.

Avalione worried that his lack of skills might be the problem, so Avallone signed up for an eight-month certificate program at a local university. Here he gained client/server skills and exposure to Microsoft Corp.'s Visual Basic and a family of database tools from Sybase, Inc.

YEAR 6: Is there a future in this?

Pavallone was still finishing the certificate program when he got a call from his previous manufacturing employer and an opportunity to live off of the VAX environment for a while longer. Then, six weeks after signing on, funding for the project was dropped.

But Avallone had stayed in touch with his network of recruiters. That

helped him quickly land a job at a consulting firm that was converting "flat" VAX database files into a relational database for a biotechnology firm. In his five months there, Avallone immersed himself in Unix and an Oracle relational database management system.

YEAR 7: Retooling

The manufacturer begged Avallone to return. Despite his reluctance, the promise of a chance to work with Visual Basic finally enticed Avallone. He also finished the certificate program.

YEAR 8: Old dog, new tricks

Parallone now finds he is in demand again. He can even do some work from his office at home. And he stays active in a leadership role within the Independent Computer Consultants Association.

Avallone has also learned to be careful with his income to carry him through the slow periods. He didn't disclose his income but says he has a "comfortable" lifestyle and expects "significant salary growth."

"I think people are more willing to consider temps as part of the normal landscape. [And] if you don't aspire to management, it is a good career," Avallone says.

Earls is a freelance writer in Franklin, Mass.

Regional Scope: Connecticut

edged between New York and Boston, Connecticut has been riding an economic roller coaster. Restructuring has rocked the insurance titans in Hartford. The embattled defense industry to the south — around New Haven — is retrenching. Only Stamford, with its broad base of businesses, has weathered the storm relatively well.

"In general, the Connecticut economy is sluggish, if not depressed," says Helen Keating, recruiting manager for information systems at Robert Half International, Inc., an employment firm in Hartford. "But people with average and above-

average skills in IS operate in their own economy. As soon as good IS people are out on the job market, they're snapped up."

Linda Streett, recruiting manager at Andersen Consulting in Hartford, echoes Keating's bullish outlook. "As we speak, we're looking for people to join us — at the start-up level all the way through people with 10 years on the job. Companies are looking for people with a number of years of experience with a variety of skills. Industry knowledge is a plus but not required."

stamford

Stamford is a business center that's just a quick hop from New York on Interstate 95. It is also next door to the estates of Fairfield County, one of the nation's Top 10 ritziest places to live. Many industries dot the landscape, which gives the city a solid, dynamic business base.

"We're a stable economy, not so dependent on any single industry," says Terrence Walker, director of planning and IS at Pitney Bowes, Inc. "We also have a lot of corporate headquarters — it's a primary trait of Stamford — and those guys need a lot of IS support staff at all levels."

Michael Rooney, director of MIS at Norelco Consumer Products Co., says the company has

r e q u i r e d

Connecticut offers all the beauty and benefits of New England, but only the best in IS can expect to find jobs

By Melanie Menagh

had openings for workers who have experience with mainframes, LANs and Microsoft Corp.'s Visual Basic. "In general, business is pretty good. Often, there are more IS opportunities than people. We've had some openings and had some difficulty filling them," he says.

new haven

This shoreside city has a lot to offer, and Yale University attracts and spawns a creditable array of professional opportunities in areas such as utilities, telecommunications, software and even the defense industry.

"We've been in a growth mode for three years," says Dick LeFave, vice president and chief information officer at Southern New England Telephone Co. "Other utilities here are also in growth mode because of the nature of the industry change due to the competition model that Connecticut has embraced. We're changing from being a service provider to being a competitor."

Hot skill sets in the area are World Wide Web programming, Unix systems programming, Oracle Corp. and Sybase, Inc. database experience and experience with a host of client/server applications. Philip Long, director of academic computing services at Yale University says he is interested in "people who have more experience with a group. The traditional project manager is migrating to a team-based [concept]. It's a notion of the staff having more independence running their own projects."

hartford

Hartford, in the center of the state, has long been the bastion of international insurance consortia. The industry has been thrown into confusion with a string of metamorphoses, including changes in health care, mergers and the huge boost that client/server offers in efficiency

and productivity.

Other possibilities for IS professionals here exist in government (Hartford is the state capital), software and banking; the manufacturing industry continues to be generally slow.

In the insurance industry, IS managers say they have positions for all levels and skill sets. Vincent Wright, IS staff consultant at United Health Care Corp., which has been through two major mergers in 14 months, says, "The companies each had their own legacy systems that they wanted to merge into one. We need people to help us tie things together with LAN/WAN integration experience. Believe it or not, our most dominant need is for Cobol people."

After a bit of a plateau, the Hartford area is once again in the market for IS people. "I always have my resume on the marketplace with one search firm or another," says Bob Hassinger, head of computer and telecommunications services at Advo, Inc.

"Three or four years ago, I'd get a few calls a week. Then I went a whole year without getting any calls. Now they're really picking up again," Hassinger says.

Menagh is a freelance writer in New York.

The good with the bad Weighing the advantages and disadvantages of Connecticut markets



City	The good	The bad
Stanford	Hudson River and Long Island are close by Close to country and New York Lots of top-level opportunities at corporate headquarters	Great disparities in wealth and poverty Crime, congestion and traffic High cost of living in surrounding areas
New Haven	Yale University located here Yale art galleries, films, lectures Fine repertory theaters Located on the water; great boating, fishing, beaches	Older city infrastructure Some racial tension, crime, traffic Most businesses aren't industry leaders
Hartford	Brilliant foliage Outdoor activities, such as skiing and boating Luts of professional opportunities Good schools, several colleges Close to New York, Boston, the shore Reasonable cost of living	Lots of job pressure, burnout Sometimes harsh winters High taxes, gas prices



ized as one of the nation's best places to work by Computer World Being recognized as one of the nation's best places to work by Computer work and Working Mother is definitely rewarding. And it's doubly rewarding to be named a "Top 100" winner for two years in a row!

At MassMutual, we're celebrating our second year on ComputerWorld's list of outstanding workplaces with a move up to #6. With central offices in both Springfield and Hartfrod, MassMutual is a company built on commitment to our clients and employees. We offer career development in a supportive, technically sophisticated environment.

MussMutual is highly rated by all four of the insurance industry's leading rating agencies. Our reputation for quality and integrity has been growing since 1851—while assets under management have grown to more than \$100 billion. For IS professionals with an eye on the future, there has never been a better time to join

INFORMATION SYSTEMS SERVICES

Technical Specialist/Senior Technical Specialist

Software, operating system, and hardware support; HP-UX, IBM-AIX, Netware 3.X and 4.X, and NT Server.

Technical Design Consultant

Knowledge of application concepts and development tools support.

Sr. Systems Designer/Analyst

Client/Server development with Sybase Sql server; advanced knowledge of RDMS technology; Sybase Transact Sql and Gupta Sql Windows.

MassMutual offers competitive salaries, a flexible health benefits package and other benefits such as tuition reimbursement, partially subsidized day care, a fitness center and free parking. Please send your resume to: Corporate Human Resources, Dept. CW624, MassMutual, P026, 1295 State Street, Springfield, MA 01111-0001. An Equal Opportunity Employer.



Systems Opportunities

We are currently seeking a number of talented self-starters to join in the Systems Areas of the Travelers Indemnity Company/The Aetna Casualty & Sturety Company. Looking for 2-5 years' experience minimally, excellent com-munication skills, and expertise in any of the following technical areas:

- COBOL DB2, IMS
- Documerge, Dialog Mgr, Elixir
 FOCUS
- · MS Mail, MS Excel
- C++ development skills
 VM Programming
 LAN Administration
 Visual Basic 3.0 or 4.0

Our company offers a comprehensive medical/dental plan, vacation time, 401(k), incentive compensation and much more. Send a resume and cover letter to: Rick DeGroff, Corporate Staffing & Recruiting/CW, The Travelers Indemnity Company/The Aetna Casuality and Surety Company, 1MS, One Tower Square, Hartford, CT 06183. Fax (860) 277-1970.

The Travelers Indemnity Company

The Aetna Casualty and Surety Company

Members of Travelers Group

As the world of financial services continues to change, Fleet continues to gain momentum as a preeminent player in the industry: Strengthened by solid business growth and key acquisitions, Fleet has emerged as the nation's 10th largest bank, with assets in excess of \$90 billion, 35,000 employees and offices nationwide.

And our team of information Technology professionals plays a key role in our continued success. In fact, we were recently named one of the best places to work in 17 by <u>Computerworld</u> (June 1996) for the second year in a row. If you thrive on the challenge of being a leader, consider Fleet.

Systems Staff Specialists Hartford, CT

Several opportunities exist for motivated, proven professionals to join our cash management and internal systems groups. This is a tremendous opportunity to work in a fast-paced environment with cutting-edge technologies.

Technical Skills:

Positions require two or more of the following technical skills: PowerBuilder, Visual Basic, Pro C, C++, SQL, Oracle 7.2, COBOL, VSAM, CICS, Sun Solaris, UNIX, and RDBMS.

Applications Experience:

Experience with any of the following applications is highly desirable: Letter of Credit, Corporate Trust, ACH, PEP, EDI, Data Modeling, and Lockbox.

For immediate consideration, please send resumes with salary requirements to: Fleet Financial Group, Resume Acceptance Center, 111 Westminster Street, 14th Floor, Mailstop RI/MO/M14R, Providence, RI 02903, Dept.: MLO1-CW6/24. Fleet scans all resumes into our national database Please send your resume on plain white bond paper, using standard types and fonts, no bold or italic print.





nttp://careers.computerworld.com



TEAM UP FOR SUCCESS!

ADC Video Systems is a subsidiary of ADC Telecommunications inc., the 6th largest telecommunications manufacturer in the U.S. We're a dynamic, high-tech company in the exciting field of fiber optic communications. Currently we have immediate opportunities for self-motivated individuals capable of excelling in our fast-paced environment.

Sr. Software Engineers
Candidates must have experience designing and developing software for communications applications and databases under UNIX in C and C++. A BSCS degree with 5+ years' experience required. Experience with network management experience required. Experience with protocols (TL1, CMIP, SNMP) a plus.

Software Engineers

Candidates must have experience designing and developing software for communications applications in C and C++ for DOS and Windows. A BSCS degree with 3+ years' experience required. Experience in network management, Microsoft Visual C++, and MFC a plus.

We offer a competitive, highly attractive compensation package commensurate with experience. Interested candidates should forward a resume to: Director of Human Resources, ADC Video Systems, 999 Research Parkway, Meriden, CT 0450. Or FAX resumes to: (203) 639-7653. "Equal Opportunity" is more than just a line at the bottom of an ad. It's a commitment we put up nt. EOE M/F/D/V.

ADC Video Systems

A Subsidiery of ADC Telecommunic http://www.adc.com

Computer



At Computer Horizons Corp., we're moving beyond the forefront of high technology. With annual revenues exceeding \$200 million, a staff of over 7200 professionals, and a national network of 40 offices and subsidiary organizations, we are well positioned to assist our clients in the development and implementation of sophisticated technical and business solutions. Our staff meets tomorrow's challenges with the sunport of an innovative progressive, team-orient the support of an innovative, progressive, team-orient-ed organization that is dedicated to expanding the ed organization that is dedicated to expanding limits of information echnology.

To meet our growth demands, we're seeking talen

individuals at all levels of experience to work Connecticut area. Successful candidates will ha years experience in any of the following areas:

- ORACLE 7.X, FORMS 2.5- 4.5, REPORTS

- SQL SERVER DBA
 *POWERBUILDER:SQL SERVER
 *VISUAL BASIC/ACCESS OR SQL SERVER
 *MICROSOFT EXCHANGE
- MICROSOFT BACKOFFICE SUITE
- * MICROSOFT BACKOFFICE SUITE
 * MICROFOLUS OF COBOL, CICS, VSAM, DB2
 * FILENET MAGING
 ** C++, REAL-TIME, EMBEDDED SOFTWARE
 ** HELP DESK, MS OFFICE, LAN/WAN
 ** BUSINESS ANALYSTS

Please send, fax or E-Mail your resume to Lisa Matkowski, Computer Horizons Corp, 500 Winding Brook Drive, Glastonbury, CT 06033. Tel: 860-633-4646 or Toll Free in \$60-657-9817. E-mail:

Computer Horizons Corp.

It Will Be An Evening **Worth Your While!**

There's an exciting, challenging future waiting for you at Caldor, a \$2.7 billion upscale, discount retailer. We are currently looking for ambitious, talented MIS Professionals who want greater career challenges and the chance to make a difference. Take a break from your week and join us at our MIS Career Night. You'll get a chance to meet our hiring managers, tour our facility, and learn firsthand about the unique opportunities available.

MIS CAREER NIGHT

Wednesday, July 17th • 4pm - 8pm 45 Commerce Drive (Trumbull Corporate Park), Trumbull, CT

ities are currently available to

Programmer Analysts • Sr. Programmer Analysts • Systems Analysts Database Administrators
 Operations/Production Control

• LAN Specialists • UNIX Systems Administrators

If you have experience in any of the following, we'd like to meet you!

• C • SQL • VISUAL BASIC • SQL WINDOWS • ORACLE • UNIX WINDOWS • ORACLE TOOLS • CLIENT/SERVER • TOPEND • ODBC • DATAWAREHOUSING • COBOL • IDEAL • DATACOM • LARGE IBM MAINFRAMES

We offer competitive salaries, a comprehensive benefits package, and the chance to become part of a dynamic retail leader with excellent career opportunities. If unable to attend our MIS Career Night, we'd still like to hear from you! Please send/FAX your resume to: The Caldor Corporation, 20 Glover Avenue, Dept. MIS, Norwalk, CT 06856 FAX #: (203) 849-2135. Or E-mail to: HR@CALDOR.com We will respond to qualified candidates only. EOE M/F/D/V.

Directions: From L-95: Take Exis 27A (Rt. 25N) to Rt. 8N. Take Exis 11 off Rt. 8. Turn right at light, another right at next light. Take first left onto Commerce Drive.

From Merritif Parkway Take Exis 25 (Rt. 8N) the follow above directions.

From Rt. 34 (Danbury Area): Take 54 to Exis 9 (Rt. 25S). Follow Rt. 25 to Merriti Parkway North to Exis 12. Follow above directions.

From Rt. 54 (Hartford Area): Take 84W to Rt. 8S, Exis 19 (left exis). Follow Rt. 8 to Exis 11.

Left off exit (Bridgeport Ave.). Follow Bridgeport Ave. to light. Make a left at light.

At second light, make a right. Follow road, take first left onto Commerce Drive.



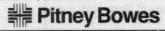
Our People Make The Difference

An unusually exceptional opportunity exists for a Network Architect/Strategist to join Pitney Bowes Corporation - a \$3.6 billion technology leader in the mail and messaging industry. In this position located in Danbury, Connecticut, You will develop long- and

short-term network strategies (LAN/WAN), network technology integration, detailed design, and the financial analysis of proposed solutions

The ideal candidate for this significant position will have a min The local candidate for this significant position with lawe a minimum of 5-10 years' experience in designing networks and managing projects including expertise in a variety of the following areas: Frame relay networks, network protocols, gareways, DCE equipment, wiring hubs (token tring, ethernet), and multi-protocol routers and switches. Knowledge of the following, although NOT required, are all pluses: ATM, Internet (access, security, firewalls), wireless, voice, data, and image communications, international network technology, and client server platforms integration.

Please send your resume with current salary, to: Professional Staffing, MS 51-35, Attn: DF-CW-NS, Pitney Bowes, World Headquarters, 1 Elmcroft Road, Stamford, CT 06926; FAX: (203) 351-6332; E-mail: Staffing@pitney bowes.com. We are an equal opportunity employer committed to diversity in the workforce.



Computerworld's 1995-96 Salary Survey is Now Available on Disk!

What are other IS managers paying their staff? Are you offering competitive rates?

Which industries are paying top

mere
with Computerworld's 9th
Annual Salary Survey on disk,
where compensation for 28
information systems positions
covered in 21 industries.

The Disk also includes
Computerworld's first survey
ever on hot skills. Find out the
premiums IS managers are willing to pay for specific IS skills.
Which skills are in the highest
demand? Which industries are uemand? Which industries are willing to pay top dollar for them? You'll find over 60 technology skills listed which includevelopment tools, languages, operating systems, networking and internetworking equipment RDBMSs and

All this for just \$299.

Call today! 1-800-495-0157



IUDGE TECHNICAL SERVICES ANNOUNCES THE OPENING OF THEIR NATIONAL INFORMATION SYSTEMS DIVISION

We currently have openings Natio nwide in the following area

MIS - NATIONAL DIVISION

- COBOL 370, PEOPLESOFT
 IEF 5.3 SYSTEM ANALYST

- IEF 5.3 SYSTEM ANALYST
 SYSTEM ADMIN; SUN OS 4.X, JAVA, PERL, SOLARIS
 WEB ADMIN, FIREWALL SUN OS 4.X, SOLARIS, C/SHELL
 SYSTEM ADMIN; NIS, NIS, E MAIL SUPPORT, SUN OS, SOLARIS
 AS400, COBOL, SOL, COPS, ISEC, VARSITY SHIP
 COBOL, COBO, L, BIAS DODOC, MYS, TSO, IBM 39XX
 DATABASE ADMIN; ORACLE, INFORMIX, SYBASE
 DATABASE ADMIN; ORACLE, INFORMIX, SYBASE
 COMMERCIAL TO THE STATE OF THE STATE OF

- POWERBUILDER
- SEQUOIA PICK PROGRAMMERS
- CNE's 3.12 TO 4.1 UNIX SYSTEM ADMINISTRATOR
- JAVA, PERL, HTML
 SAS PROGRAMMER/ANALYST
 FOCUS/D82, MVS, SQL, COBOL, REXX

. SAP. DB. SQL 6.0. ERWIN

- · SYBASE DBA
- MIS LOCAL DIVISION
- POWERBUILDER
 SAP, IMPROMPTU

- POWERBUILDER
 SAP, IMPROMPTJ
 IBM MMF, COSOL, CICS, DB2
 IBM MMF, COSOL, CICS, DB2
 IBM MMF, COSOL, CICS, IMS, DB2
 IBM MMF, ROLECT LEADERS
 SYSTEM ADMIN, ANY UNIX (HPUX, SUN, AUX, OSF)
 ORACLE, FINANCIALS 10 OR HIGHER
 MAC, C+O OR C
 PCTECHS
 HELPDESK

Judge Technical Services,

ard/Suite 700, Foxborough, MA 02035-2874 TEL: (800) 765-5874 FAX: (508) 698-2122

http://www.brainiac.com/JTSnetWork

1@jts.judge.com (for MIS National Division) E-Mail: infosys@jts.judge.com (for MIS Local D



KEANE Opportunities in CONNECTICUT

Software Professionals

Situated in beautiful southern New England within an hour's drive from New York City, Keane's Connecticut branch location offers both New England charm and big city flair. Located on Connecticut's water front, a thriving business community home to many of America's corporate headquarters. Keane's Connecticut branch is a great place to pursue your career. With over 600% growth in the past five years, Keane is the largest and most efficient provider of quality information systems consulting in the region.

With \$400 million in revenues and over 40 North American branch offices, Keane, Inc., is one of the largest software services companies in the country. If you have at least two years' experience and any combination of the skills listed below, as well as excellent business acumen and exceptional technical knowledge, focus your career search on Keane.

• Visual Basic • C · Oracle · UNIX

· CICS

- · Lotus Notes
 - DB2 · COBOL
- · Access
- · IDMS/ADSO
- · IMS

Keane offers outstanding career growth and opportunity, competitive salaries, and a complete benefits package which includes relocation assistance. We also value continued training and education, offering classes in new and existing technologies to our staff. Keane is an equal opportunity employer, M/F/D/V. To learn more about Keane, visit out Internet homepage at http://www.keane.com or contact us directly

Keane, Inc., Dept.062AD383 19 Old Kings Highway, South Darien, CT 06820 Phone: (800) 543-8119 Fav: (203) 655-5027

Keane, Inc., Dept.062AD383 406 Farmington Avenue Farmington, CT 06032 Fax: (203) 676-7863



Opportunities also available for sales and recruitment professionals. For these opportunities only, fax responses to 1-800-544-0157. Dept. SLMAD.

Celebrating 30 years of service to our clients

Hyperion and accounting solutions

A leading Windows-based solutions provider in this market, Hyperion Software is a \$165 million company. Hyperion Software has been ranked as a high-growth company by Business Week, Forbes and Software Magazine. We've earned our reputation as a dynamic, forward-thinking company by utilizing state-of-the-art technology to address real business needs for large, multinational corporations. We offer technical and managerial advancement to those who prove to be leaders and who promote the entrepreneurial spirit.

Opportunities Available: Lead Architects

Senior Software Engineers Database Developers Implementation Consultants **Technical Pre-Sales**

QA Analysts **Technical Writers**

Please Contact
Hyperion Softwere Corporation
990 Long Ridge Road
Starmford, CT 06902
203-790-3900 (eith 203-322-3904 (flard)
Its_savego@hysoft.com
For imme sind road out Web sites.
http://www.hysoft.com

http://careers.computerworld.com



🔳 STAMFORO 🔳 BOSTON EMANHATTAN E MINNEAPOLIS E CHICAGO

- E PowerBuilder

 III Gupta SQL Windows

 III Visual Basic/Access

 III Object-Oriented, C++, C

 IIIMS DB/DC, COBOL, DB2, CICS
- Lotus Notes Admin/Devel Oracle 7.0/Form 4.5

COMMAND SYSTEMS

Ne ofter competitive comprehensive bene-adaried and hourly basis. Our comprehensive bene-ter coloriest employees include a 401(k) plan and

Virginia Agogliati or Kristina Kidney Command Systems Pond View Corporate Center 76 Batterson Park Road Formington, CT 06032 (1860) 490-2000 or (800) 292-1755 fax (800) 350-2009 Complete openings: https://www.commandsys.com



The Woods Hole Oceanographic Institution, a world leader in oceanographic research, offers a casual, intellectually rich, and technologically free-wheeling atmosphere. We're looking for two highly creative individuals to join our Computer and Information Services group in Woods Hole, Massachusetts, a woold center for marine and environmental science. If desired, we offer the potential for going to sea.

Network Group Leader
Lead and supervise all aspects of the network/data communications system (WHOInet) that supports leading-edge scientific research, business services, and external clients. Supervise staff to plan, budger, and operate a 32-building, IEEE 8024 based, 1,300 node, multi-campus data network. ATM, ISDN, T1, TCP/IP, switched hub experience desired. (Box S4PCX)

Administrative Systems Group Leader

Develop and implement Institution administrative systems in a networked database, client/
server environment. Purview includes systems analysis, streamlining business processes through
creative technology, and directing programming, operational and technical support for Integrated Fund Accounting System, other business information systems, and
underlying INPORIMIX database. UNIXIX, WWW, DOS/Windows,
INFORMIX, SQL experience desired. (Box 54PCW)

Send Resume to: Human Resources Office, (specify mber), Woods Hole Oceanographic Inst Woods Hole, MA 02543

www.whol.edu • email: employment@whol.edu

Computerworld's

1995-96 Salary

Survey is Now

Available on



What are other IS managers paying

Are you offering competitive rates?

Which industries

Answer these questions and more with Computerworld's oth Annual Salary Survey on disk, where information systems positions is covered in 21 industries.

The Disk also includes Computerworld's first survey ever on hot skills. Find out the premiums IS managers are willing to pay for specific IS skills. Which skills are in the highest demand? Which industries are willing to pay top dollar for them? You'll find over 60 technology skills listed which include development tools, languages, operating systems, networking and internetworking equipment, RDBMSs and more. All are broken out in 14 industries and in 12 metropolitan areas.

All this for just \$299.

Call today! 1-800-495-0157

Start



The Internet Connection for the IT Community

www.computerworld.com

ITT HARTFORD INFORMATION MANAGEMENT

ITT Hartford's highly respected Information Management organization, recently recognized by Computerworld Magazine as one of the Top 100 users of Information Technology in the world, is a collection of exceptionally motivated and innovative individuals working in a growing and dynamic environment. As a company committed to diversity in hiring and promoting, we are currently seeking the following individuals for our Hartford andlor Simustury locations:

Network Design Specialist - Will spearhead direction for VOICE environment at multiple levels, integrating new technologies and platforms. Requires 5+ years' designing and implementing large call centers or business telephony systems: knowledge of ISDN, PBX, VRU/VR, CTI. Experience with Rolm and Northern Telcom PBX products a plus. (ref. code: HAD5086)

Application Developer - Support Distributed Application team in a DEC ALPHA environment; monitor monthly extracts, provide customer assistance and enhancements as required. Requires in-depth knowledge of FOCUS in VMS environments, Position at Southington location. (ref. code: HAD63698)

Object Center Architect - Responsible for development of au strategy for reinsurance operations. Requires 6+ years' developing/designin client/server object-oriented systems. Experience with RDBT is a plus. BS degree required. (ref. code: HAD47053)

Data Architect - Interact with business sustomers and application staff to develop vision and strategy for intergrated data environment for actuarial department. Provide direction and leadership for all data related issues. Requires knowledge of Oracle and experience in financial reporting, data warehouse and associated technologies. (ref. code: HAD72593)

ORACLE OPPORTUNITIES

Developer - Write applications (4.5) in Client/server environmen development. HP UNIX and Windows. Experience with annuity by plus. (ref. code: HAD1064)

D.B.A. - Develop and administer Oracle environment in support of investmen systems. 2+ years' experience in Oracle DBA required. (ref. codes HAD0578)

Designer - Design and spaintain data wavehouse in Oracle 7 environment.

Designer - Design and maintain data warehouse in Oracle 7 envir Experience with PL/SQL and technical database aptitude required. (ref. code: HAD1079)

Developer - Identify and define solutions to business requirements for Disability Claim System. Requires Oracle SQL Forms/Plus and atrong analytical skills. (ref. codes HAD44336)

ITT Hartford offers a competitive salary (commensurate with experience), excellent benefits and a positive environment that rewards your accomplishments. Please forward your resume with salary requirements, indicating reference code, to:

Wayne Kuhnly Human Resources ITT HARTFORD Hartford Plaza Hartford, CT 06115 Fax: (860) 843-5873

Qualified applicants only. Equal Opportunity/ Affirmative Action Employer

Better Prepared for Tomorrow



ITT HARTFORD

UNITED HEALTHCARE

it's not about rules and red tape. It's about innovation and imagination

United Health Care is one of the largest health care management services companies in the nation, however, you won't get loss here. If you have an idea...we'll listen to it. If it works...we'll implement it. Every person, at every level, is encouraged to make contributions to our continued success. And best of all, you'll receive the recognition and rewards you deserve.

And now, you have the chance to join our Information Services organization, which recently achieved the following prestigious rankings:

- One of Computerworld's Global 100
- #14 in Computerworld's "100 Best Places To Work"
- #1 health care company in the industry by Fortune Magazine

If you're looking for a challenging career opportunity and want to play an integral role in shaping the health care systems that will carry this nation into the 21st century, come join us in one of the following areas at our Hartford, CT location:

- COBOL Programmer Analysts
 - PowerBuilder
- LAN/WAN System Integrators
- DB2 Database Administrators
- Client/Server Programmers
 - · PC Support
 - Project Managers

Positions are also available at our Bridgewater, NJ facility.

We believe that attracting the best and the brightest is a wise investment in our future. Therefore, we're prepared to offer you a competitive salary; a flexible, comprehensive benefits package; and opportunities to help us make a positive impact on the health of America. It's an impressive promise to fulfill, but with the right people, we can do it.

If you want to be part of this energy-charged environment, please send/FAX your resume, indicating position of interest and including salary history, to: United HealthCare, 450 Columbus Boulevard, 8NB-A, Dept. CW, Hartford, CT 06115-0450. FAX#: (860) 702-5162.

We are an equal opportunity employer committed to work force diversity, and actively promote a drug-free workplace. EOE MF/D/V.

CONTRACTORS

www.winterwyman.com/

INFORMATION SYSTEMS

- Oracle Developers & DBA's
 C++, Windows, SDK
 Object Modeler, C++ Developer

- Paradox for Windows
 Windows 95, NT Support
 SAS: VMS or MVS (Pharmaceutical exp.)
- Lotus Notes Developer/Administrator
 Powerbuilder Developer
 Sybase Database Administrator
- UNIX Systems Administrator
 Delphi Developers
- . Visual C++, Visual Basic, NT, SQL Developers

Winter, Wyman + Contract Services

nd Avenue, Dept. CW, Wattham, MA 02154

SOFTWARE ENGINEERING Object Oriented • Internet Multimedia Pro

- Visual C++, NT, OLE, MCI
- OMG CORBA Developer
 Visual C++, TAPI Drivers, OLE
- 16 to 32 bit Porting Project
 Visual C++ on NT (Database Engine)
 Multimedia (MediaKnife, Director, Premier)
- Java and JavaScript on NT
 C++ Embedded Systems
- C++, Embedueu Systems
 C, 68000, VRTX Telecommunications
 Internationalization (double-byte enabling)

ATLANTA
Contact: Todd Grehern Email: atlantatilevintensyman.com
770-983-1525 Fax: 770-983-1528
1100 Carde 75 Penry, Ste. 800 Dept. CW, Atlanta, GA 30339

http://careers.computerworld.



ONSULTANTS



SEEK CONSULTING

- VC++, MFC, 4.0, NT VC++, MAPI or TAPI VC++, MAPI or TAPI C /C++, UNIX, Sockets C, C++, UNIX, Sockets C, C++, UNIX, Sesting C-, SHRM (ME) Development Windows Testing, AD Perthar, MS-Test Powerfluides, ADA (Oracle/Sybose Oracle/Sybose DBA's Cracle, Developer/Designer 2000

- and you'll be heard across the country and throughout their industry' SEE/Consuling is a reportly growing.
 full-service control placement from—
 and when you speek, we listen. As a
 market Sovy staffing specialist, we
 actively promote the interests of the
 consultation of the consultation of the
 consultation of the consultation of the
 consultation of the consultation of the consultation of the
 work of technical listent or a coreer minded systems
 professional seeking a wide range of challenging
 assignments, think of SEE/Consulting as your partner
 your voice in today's marketplace.
- BIOS Specialisis
 Firmware Developers
 Firmware Developers
 Firmbarden, Intel 80960, VxWorks
 C, Assembly 68HC11 or 63392
 Ciaco 7000 Installations
 HI Device Drivers, VxD
 URIX Device Drivers, VxD
 URIX Device Drivers, VxD
 HP Openview, SNMP, Network Manag
 TMA, CDMA
 Frame Relay, ATM, Network Design
 Sun System Administrators
 ASC Designers
 ASC Designers

- ASIC Designers
 Analog/Digital Designers

Developer / Designer 2000

- Visual Besic 4.0, Oracle

- Peoplesoff implementations

- Oracle Rinancials

- Oracle Enjoy all the advantages of partnering with SEEK, including our state-of-the-ord SC/EEAM** adaptage stops searching for the perfect position - instead, SEEK consoling foroup, inc., Altim: Dept. City, 401 Edgewold Place, Soil 130, Waldelland, MA 01882; Phone: 1400-274-1174; fazz. (417) 246-8248 Internet: http://seek-consulting.com

Start your day...



COMPUTERWORLD

The Internet Connection for the IT Communit

www.computerworld.com

Frankfurt, Germany Sr. Operations Analyst and Operations Analyst

Experienced technical staff are needed to support the worldwide operations of the Army Recretion Machine Program. These civilian positions, based in the hear of Exrope, demand strong, demonstrated AS/400 and PC support slolls and excellent writing and verbal communication abilities.

Requirements for both positions, include a four-year degree in a computerrelated field, two years' professional experience installing and operating both personal computer systems and AS/4009. In Professional stalls programming in CL and DOS and in automating AS/4009 and Aestivare operaing procedures. Wide Area Networking experience and the ability to fail and approximate the approximation of the approximation of the approximation of conclusions and parties reconstituted staff are sits or required. The Sensor Operations Analysis position requires 2 years of supervisory experience.

The computing environment includes state of the art hardware and software platforms including Perstain—based PC's nursing Windows, and IBM AS/400 SIS. Croc communications equipment, Novell NertWare and penbased computers. Experience with these systems and ODBC. Close OBS of the Service Service

In addition to an exciting work environment, the Operations Analyst posttion offers a base stalary of all tests \$14,295, a tas-free housing allowance. (currently over \$22,000 annually), post allowance, paid refocation costs, and the operation of the operation

Resume including salary history and position being applied for must be received by July 8, 1996.

Send to: US Army Community and Family Support Center, Attn: CFSC-HRP-S (Mr. Lacy Saunders) Hoffman Bldg. 1, Room 1222, 2461 Etenhower Ave., Alexandria, VA 22331-0523.

> System Programmer

Send resume in

American
Freightways, Inc.
Attr: Melissa Goebel

Actr: Melissa Goebel P.O. Box 840 Harrison,AR 72602 FAX 501/741-0342 EOE-M/F/D/V American Freighovays. (AF) has a career opportunity for a CICS System Programmer. AF performs extensive new applications development, using the EF CASE cool. CICS/IDBZ. UNIXID/BZ/6000. and targeting CICSSEA Working Inonivelage of CICS Internals a must. The successful canditates will have expenence using RIDO, SMP and ILACE AE badaguarteed in Northwest Arianss. in a LIT. motor carrier AF offers a compession compensation page of the CICS and CICS and CICS are also acceptable opportunity of the CICS and CICS and CICS are also acceptable opportunity of the CICS and CICS and CICS are also acceptable opportunity of the CICS and CICS are also acceptable opportunity of the CICS and CICS are also acceptable opportunity of the CICS and CICS are also acceptable opportunity of the CICS and CICS are also acceptable opportunity of the CICS and CICS are also acceptable opportunity of the CICS and CICS are also acceptable on the CICS and CICS are also acceptable of the CICS and CICS are also acceptable of the CICS and CICS are also acceptable on the CICS and CICS are also acceptable of the CICS and CICS are also acceptable on the CICS and CICS are also acceptable on the CICS and CICS are also acceptable on the CICS are also acceptable on the CICS and CICS are also acceptable on the CICS and CICS are also acceptable on the CICS are also acceptable on the CICS are also acceptable on the CICS and CICS are also acceptable on the CICS are also acceptable on the CICS are also acceptable on the CICS acceptable on t

Opening for software engineer, who will consult with client to identify program objectives and utilize technical expertise to provide solutions to clients' needs, analyzes, designs, develops, tests and implements evolops, tests and implements systems, including user interfaces. Converts project specifications into sequence of detailed instructions and egical experiments of the control of the c

Software Engineer: Support both manufacturing & engineering computer systems including PC & UNIX equipment and TCP/IIP entwork that interconnects the network that interconnects the result of the systems of the system

Send two (2) copies of both resume & cover letter.

Sr. SM Engines to the machine manual account of the control of the control

SAP

We specialize in the placement of SAP professionals and have over 300 openlags worldwide for long ferm contracts and permanent positions. We have low overhead, so we can pay you TOP rates!

People Unlimited 1805 Sardis Rd. N. #103 Charlotte, NC 28270 Phone: 704-841-1135 Fax: 704-841-1173

NATIONWIDE OPPORTUNITIES WITH LEADING EDGE TECHNOLOGIES

IBM: IMS DB/DC, DB2, COBOL, CICS, VSAM, MVS C/B: Oracle DBA, Oracle Forms 4.5/4.0, Oracle 7.0, SQL, UNIX, PowerBuilder, Visual Basic, C, C↔ Unileys: LINC, XGEN

Uninys: LINC, XGEN
Resume in IBM PC text format on
3.5" floppy is preferable. Or mail:

Systems Technology Group, In 3155 W. Big Beaver Rd., Ste. 220 Troy, MI 48084 email: stg@ix.netcom.com Tel: 810.643.9010 Fax: 810.643.9250

Programmer/Analyst - client sites in metro Boston area & Co. toc in Waitham, MA. Analyse, design, develop, implement & maintain applications; perform performance funity of call support. Utilize Oracle 7:0, PRO'C. INGRES 461, ESGU. C. & UNIX. Bachelors/Comp Sci., Engg or Man. Yayslaxp, in Eng. Exp. in job offered or related occ must incl. 2yrs sing O'racle 7:0, UNIX. INGRES 461. ESGU/C; 1yr. INGRES 461. ESGU/C; 1yr. (6-5; M-7) 46,000/yr. Send resume in dupl. to Case 860545, PO Box #8968, Boston, MA 02114.

Boston, MA 02114.

Consultant, 40hrs/wk., 9am - Spn, 855,000hr, Design, dwelsppilications for management information systems using object-oriented & client/aerver schmology Tools: BPCS; C+++; Schmology Tools: BPCS; C+++; Schmology Tools: BPCS; C+++; Schmology Tools: BPCS; C+++; Schmology Short Sho

Consultant. 40hts/wk. 9am - Spm. SS1,000/yr. Dealgn, crevelop-tions for management Information systems. Graphical user infections for management Information systems. Graphical user infection (July development Tools: 8PCS. SSISET: EDI/400, SSI/400, CAP/400, CL/400, SOL/400, CAP/400, CL/400, SOL/400, CAP/400, CAP/400,



Consultant. Design, develop, implement & test software for telecommunications projects to include: advanced intelligent ment of fundament of fundame

Consultant, 40hrslwk., 9am Spm, 586,160/y. Design, drevipoment, implementation & testiing of software applications for
open special property of
communications. Clientiferever &
object-oriented schonlogy, Dalabase & application design. Tools:
CC+--v. UNIX, Molth-Awindows:
VIMS, M.S. In Computer Science
as well as six months experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or as Consultant
required. Previous experience
in job Offered or
in job Offered
in job Offer

Programmet/Analyst - majority of time at client at less in Wavery, I., balance in Moverly, balance in Moverly, balance in Moving, IL & various users' needly eventate esisting 6, proposed systems; enhance & modify modules to sirvest, and of the modify modules to sirvest of the modify modules to sirvest of the modify modules to sirvest of the modern si

Computerworld's 1995-96 Salary Survey is Now Available on Disk!

What are other IS managers paying their staff? Are you offering competitive rates?

Which industries are paying top dollar?

with Computerworld's 9th Annual Salar Survey on disk, where compensation for 28 information systems positions is covered in 21 industries.

All this for just \$299. Call today! 1-800-495-0157 9th and Campus Edition

Recruit
top I.T.
students
from top I.T.
Campuses!

Issue Date: Oct. 31, 1996 Close: Sept.18, 1996



Plan Now! 1-800-343-6474, x8201

Know Where Your Future Begins!

Tomorrow is seen as an age of accelerated change and advancement. FTD, one of the world's largest private communication networks, meets the needs of the future through its commitment to innovation and progress. If you're a computer professional who demands more from your career, and who values variety and challenge, look for your future at FTD. Consider the following opportunities:



Sr. Systems Analyst (code:SSA)

OI. JYSECHIS ANALYSI (COGESSA)
As a self-motivated, team leader, with 5-10 years experience, you will play a key role in the analysis, design and implementation of new processes and computer applications in order to accomplish our business objectives. Excellent working knowledge of COBOL, C, C++ and DOS and UNIX required.

Programmer/Analyst (code:P/A)

You will utilize your 3-5 years experience to provide assistance in analyzing, designing and developing application software. A strong background in COBOL and DOS and UNIX along with excellent project management skills are essential.

Oracle Developers (code:OD)

Programmer/Analyst positions exist for individuals looking to participate in transition to leading edge technologies. Five plus years experience in IS development required with minimum years experience in Oracle development. IBM mainframe experi-

UNIX Systems Programmer (code:USP) Minimum 3 years experience. Prefer HP or Sun background. Knowledge of Oracle applications required.

As part of the FTD team, you'll enjoy a very competitive salary and a full complement of benefits. Please forward your resume/salary requirements, indicating appropriate code for position desired, to: Human Resources Manager, FTD, 3113 Woodcreek Drive, Downers Grove, It 60515, or FAX (708)713-7928. Equal Opportunity Employer M/F/D/V

Twentieth Century Companies, one of the top performers in the mutual fund industry with over \$50 billion in assets, is secking to expand our Information Technology staff. Our company's continued growth will provide you with opportunities to excel in a dynamic and execting environment.



Responsibilities: Will participate in the design, construction, and installation of our corporate wide Internet access project.

Qualifications: Practical experience with Windows NT, C, C++ required. TCP/IP, UNIX or equivalent, SQL server or other relational data base experience is preferred, along with HTML, Java, or Javascript.

Responsibilities: Install, support, and maintain current and new system software and hardware, and provide DB2 technical support.

software and hardware, and provide DBZ etchnical support.

Qualifications Kinimum 8 years Ter Experience, 2 of which should be as a DBZ systems programmer. Experience with DBZ, QMF, SMP/E, Platinum, AlON, SAS is strongly preferred, CICS and RACF are pluses.

Twentieth Century offers an innovative, results oriented environment with an excellent salary, benefits (3 useds reacation effective immediately), and relocation package (including assistance with bone closing costs). Consider Kansas City, and share with us an enviable quality of life. A thriving economy, beautiful surroundings, low cost of living, and friendly Midwest environment makes our community truly an attractive choice.

If your experience and background match the requirements of this position, please respond by faxing or mailing your resume and cover letter, including salary requirements, to:

Twentieth Century Companies Technical Recruiter P.O. Box 410141, Kanas City, MO 64141-0141 Fax (816) 340-4543

Siw Eng: design & implement Automobile Tire Finite Element Model siw package: develop & program siw interface for vanous such as NASTAN, DYNASO. I-DEAS. PATRAN & ABAQUS: design & implement automechanical structural fatique manalysis program for whole body or components using CC-v-, product management of the product management using C+v-, PROLOG. Tyr in Computer some product management using C+v-, PROLOG. Tyr in Computer Signature of the product management using C+v-, PROLOG. Tyr in Computer C+v-, product management using C+v-, PROLOG. Tyr in Computer C+v-, product management using C+v-, PROLOG. Tyr in C-rograms. Gestelpring Expert Sys for auto design using Prolog ADICAM dev. 40th/wk. 8-5on, 7588/wk. Send resumes to 7310 Woodward Ave. Prin 415, Detroit. M 48020. Pet No. 80596. Employer pald ad.

Civil Engineer, 40 hours per week, 9:00 A.M. to 95:00 P.M., 10 S.00 P.M.

Sr. Systems Analyst - Analyze reqs, design, test & implement applications for info, mgment systems and MRP il applications. Use SQL-FORMS, SQL-FLOAGE, ORA-CLE 7 and PRO°C for MRP il application system. Prepare CLE 7 and PRO°C for MRP II application system. Prepare program speca and systems docs. Enhance/debug existing systems and programs. Mr-; 40 hravity; \$85,000/yr. Req. Bach in Comp. Sci., Economics of Math and 2 yrs exp. Employer Paid Ad. Send resumes to 7310 Woodward Avenue, Room 415, Detroit, Michigan 48202 Reference No. 79996.

commune Engineer Crastes and coveriges only in severe system to be used as a repeation of coveriges only in severe system to be used as a repeation of product movement data in a network environment which is installed in an H90000 operating modifies software to allow data coses, data manipulation, and appropriate flow of data within such selections and appropriate flow of data within such selection of the coverige of the coveri

A WORLD OF OPPORTUNITY

OPPORTUNITY

SO has been a recognized leader in information Technology for the past 8 years. Our continued ascense is executed ascense in commitment to quality. Our State enjoys new challenges with various lenels of responsibly, while recolving above average salaries, outstanding benefits, and 01-f. We currently anticipate 150% growth in all of our Caroline offices for Individual with any offit history state.

APS, DBZ.

COSO, CCS.

IASS DB/DC.

AS/400

EDI Gentram

IDMS, ADS/O

liate consideration one or call NOW!

SDS, Inc. 00 Park Road, Suite 109 Charlotte, NC 28209 (704) 521-8077 (800) 521-8077 FAX (704) 521-8078



AND YOU THOUGHT THIS Was NASA's CONTROL CENTER

THINK AGAIN.

Operations Cente **Burlington Northern**

Programmer Analyst - Plan develop, test & document comput

rogrammer Analysis. - Plan, develop, teat document compute of programming techniques & computer systems; switzale use request for new or modified programs, document system & computer system & computer system & computer system & computer capabilities, consult with user to identify organic objectives, formation of the system of the system



ere are extensive opportunities available now for a age of technology specialists to help build and imple-nt the databases and networks for Burlington rithern Santa Fe. The following positions are avail-ie at the Headquarters location in Fort Worth:

DESERTERS.

Requires programming experience including relational data-bases and full software development life-cycle. Asks requires project management skills to plant, racks, schedule and complete work in a timely manner. Must have 1-5 years of experience in data processing systems analysis and design. We have opportunities in Cobol fil, DEZSmalliatt, (Digitalk)/Natural, IMS. Mail Code: SD-CW

Requires experience as a systems programmer in a large MVS, MKS/DC, SMP/E, CICS, Natural environment. Privious experience working in a parallel sysplex environment is a plus. Must be able to travel, have good oral and written communication skills and the ability to handle projects independently. Mail Code: SE-CW

Requires technical experience including DB2 database design development and implementation. DB2 performance and monitoring and tuning: DB2/AX. Sybase and modeling/IMS TM/BMC utilities/SOL performance tuning/repository experience. Mail Code: DBA-CW

All positions require a Bachelor's degree or the equ

BNSF offers a competitive compensation and benefits pack age, including opportunities for bonus and stock options, if intensited, please send resume to: Director of Human Resources - ISS, 777 Main St., Ste. 600, Fort Worth, TX 76102. Fax (817) 333-5204. For more Information, see our web page: http://www.BNSF.com E-Mail: Staffing@SMTP.BNSF.com

BNSF

Burlington Northern Santa Fe

EOE M/V/D/F

Decision Support Solutions Architect

Hitachi Data Systems markets a broad array of industry-standard mainframe computers, data storage devices, open systems hardware & software, & information technology consulting services. We have the following opporturily available in our Professional Services division.

Professional Services division.

As the Decision Support Solutions Architect, you will help define & lead major decision support projects for HDS' customers in North America. In this postilion, you will also apply your theoretical & practical innoveledge of enterprise decision support architecture, development methodolojy, implementation best practices, & support infrastructure. Extensive experience in the design, implementation & management of large-scale decision support infrastructures. Extensive experience in the design, implementation & management of large-scale decision support funds intrustructures including data warehouse, operational data stone, multiple data marts, heterogeneous data sources, data extract/irransformation tools, report servers, & deskipor decision support tools will be essential. U.S. & international traveral will be required. el will be required.

te win or lequied.

This experienced professional will have 10-15+ years' experience in large-scale application development including at least 5 years' experience in "tipe definition, design, development & implementation of enterprise-wide decision support systems/architectures, & in deploying complementary support infrastructure. Handi-on involvedge of evolutionary development of data warehouse & data mart applications is also required. You must have experience with DBZ/MVS & Oracle/UNIX computing, environments & tools. Fluency in Spanish is a follow. Spanish is a plus.

Hitachi Data Systems offers a competitive compensation package, comprehensive benefit & retirement plans, & an environment committed to affirmative action & the development of a diverse workforce. Please send, far or e-mail your resume to: Hitachi Data Systems, ATTN: JC, 915 118th Avenue Southeast, Saité 319, Bellevue, WA 93005-3375. FAX: (206) 454-2921; E-mailt jimcaltlan@ael.com

Hitachi Data Systems is an Equal Opportunity Employer.

Hitachi Data Systems

INFORMATION SYSTEMS

Mercy Hospital Medical Center, a 675-bed, acute, long term care and psychiatric health care organization located in Des Moines, lowa, is currently recruiting for a Director of Information Systems. LAN Network Engineer, and Programmer Analyst.

Currently, Mercy is engaged in building an electronic medical record for both the hospital and clinic system. DIRECTOR OF INFORMATION SYSTEMS-This leader will be responsible for the day-to-day operation of Mercy's complete information systems. Responsible for coordinating the various disciplines necessary to tor coordinating the valuous stoppines relevasary to fully organize this large health care facility's information services. The successful candidate will have extensive experience in information system management, prefer-ably in a health care environment. The position reports to the organization's Chief Financial Officer.

LAN NETWORK ENGINEER—This is a full time posi-LAN NETWORK ENGINEER—This is a full time posi-tion requiring one year experience as Network Admin-istrator/Engineer, two years experience as Network consideration, relevent Support Specialist, consider-able knowledge of the use and limitation of current Generation, inter-networking, software/hardware, and possess a professional level of knowledge in computer science or related field, equivalent to what would be executed by remonstone, a rounder four user roulence acquired by completing a regular four year college

PROGRAMMER ANALYST—This is a full time posi-tion requiring a professional level of knowledge equivaulor requiring a professional rever on Anniversity equiva-lent to the completion of a four year college program, a minimum of two years experience in computer pro-gramming and design, strong COBOL, VSAM, CICS, OSJJCL, and TSO/ISPF skills, expedite testing tools, Easytneve Plus, FILEAID, ADS and Healthcare background a plus.

Mercy offers an excellent salary and benefit package, including relocation. Employment at Mercy is contingent upon completing a physical exam which includes a drug test. Interested applicants should submit their resumes to: Robyn Wilkinson, Human Resources Director, Mercy Hospital Medical Center, 400 University, Des Moines, IA 50314.



ersity - Des Moines, lows 50314 Equal Opportunity Employ

DIVISION DIRECTORS Dallas Houston Chicago Colu

Go to the top of your success ladder & seize this unique opportunity with RHI Consulting, Expand your future with pre-mer Technical Statiling cantel leader and work with a leading division of Robert Hall International Inc. — the NYSE industry frontrunner in specialized staffing for reactly fithy years.

Make your mark using extraordinary drive, ambition and SOLID TEMP/PERM STAFFING INDUSTRY EXP and become a leader in our quistanding learn environment. We offer exceptional compensation, stock potential, prestigious client base and unsurpassed marketing support without administrative burdens.

TAKE YOUR CAREER TO THE TOP! For trail consideration, fax or E-mail resume & s

RHICONSULTING

Form (203) 383-2043

E-mail: Filleritiff (4) 40 cord

Mail to: 71 Fifth Ave, 5 ftr

New York, NY 10003 SCS

Robert Hall International Inc.

EDP AUDITOR

Entergy, one of the nation's largest electric energy companies and a leader in the utilization of evolving technologies, is currently seeking world class professionals to join our organization. This position is responsible for participating on integrated audits and projects to identify opportunities to cours and projects to identify opportunities to improve business processes and systems; performing evaluations of and recommending improvements for the system of internal controls and business process measures; designing and developing auditing tools and techniques to automate and enhance performance of the audit process.

Positions require a BS/BA in accounting, busine computer science, engineering or moth; CPA, CIA, CISA, PE or other relevant certification; knowledge of PC-based, end-user computing/ departmental systems, mid-range, mainframe and expert systems; understanding of info systems security, development, maintenance and change control, contingency planning, processing operations, database management and telecommunications database management and telecommunications networks. The ideal candidate will have at least 2 years related experience, practical understanding of IA standards, procedures, and GAAS, as well as knowledge of process re-engineering and

Please send or FAX your resume, including salary history, to: Entergy Services, Inc., Human Resources-CW0624, PO Box 61000, New Orleans, LA 70161; FAX (504) 576-4428. Principals only. EOE, MF/D/V. You will not be contacted unless you are considered for an intercient.



Dan't miss our home page at http://www.entergy.com

Director Information Services

Responsibility Summary:
This individual is responsible for providing the managerful leadership & vision for the San Antonio Water System (SAWS) in the areas of corporate information is changed to the system as distinction system as information is changless. Accomplishes the departmental mission in support of the overall SAWS mission by developing a client-sensitive environment as support team. Assures effective implementation of strategies by bringing together diverse client group & leadership levels to accomplish common corporate galast. Meast SAWS information/communication needs by developing long & short turn strategies for systems, data & applications. Required qualifications:

Bachelor's degree from an accredited college or university. Ten years experience in a managerial leadership role in information processing/information technology. Applicable innovietige of GIS & AM/FM technology preferred.

Benefits:

Senettits: Paid medical di dental insurance for employee & eligible dependents, HMO, life insurance, accidental death and dismemberment insurance, two retirement plants, educational assistance, sick leave, vacation, military leave & employee assistance program.

Application process:
Resumes may be faxed to 210-212-8429 to the attention of the Empli
Administrator or to the address below.

San Antonio Water System P.O. Bex 2449, San Antonio, Texas 78298-2449 The San Antonio Water System is an Equal Opportunity Employe

The San Antonio Water System
PROGRAMMER AMALYST: 40
PROGRAMMER AMALYST: 46
A90,0091; Development, maintemance, support and testing of the
349,0091; Development, maintemance, support and testing of
3090 emicroment using Mulpile
Virtual Storage-Brainede Archiactura, MVSICA, DB2/GMFCOUTION System, (CICS), IDMS,
ADSIQ, CDBQL, il programming
language, MVSICA, DB2/GMFCountry System, (CICS), IDMS,
ADSIQ, CDBQL, il programming
language, MVSICA, DB2/GMFRegulemente Bacharlor diagea in
Mathematic or Computer Science.
Language, GCL), MVSICA, DB2/GMFRegulemente Bacharlor diagea in
Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Science
in Mathematic or Computer Scie Survey is Now Available on Disk!

What are other IS managers paying their staff?

Chief Programmer/Analyst. 40 hrs/wike, 33 om-53 b pm; 545,000/r. Working in a Client/ Server denvironment, to monitor server denvironment, to monitor server denvironment, to monitor server denvironment, to monitor credit card Cardinember services. Design, development, and testing using C, C++ and REXX languages on OS/2 Operating and testing using C, C++ and CS/2 PM (Presentation Manager) Windowing system calls in multitasking and begin, develop, and test Data Access Programs which access data over an OSZ-UNIX (AN), Natwork arvironment using concentration of the Company of the Company

Illinois 60173. Employer paid Advertisement.

Senior Programmer Analyst (five positions) to plan, test and occument computer programs occument computer programs and celement computer programs techniques; evaluate user needs and objectives; prepare flow-charts and diagrams outlining sequential stape of program and describe logical operations involved, convert project specification of the programming techniques; test results for errors, write documentation for technicians and end users. Salary: \$45-50,000 per year/64 horour week. Requirementation for technicians and end users. Salary: \$45-50,000 per year/64 horour week. Requirementation for technicians and end users. Salary: \$45-50,000 per year/64 horour week. Requirementation systems plus three years of experience as a programmer analyst. Must have working. Anowiedge of the following: Anowiedge of the followi

careers.computerwork

Software Engineer to research, design and develop computer software systems in conjunction with hardware product development for industrial applications, with hardware product development for industrial applications, includes of computer science, engineering, and mathematical analysis; analyses oftware requirements to determine cost constraints. Consult with hardware engineers to evaluate instratace between hardware and design activered in the second constraints. Consult with hardware engineers to evaluate and design activered in the second cost constraints. Consult with hardware engineers to evaluate and design activered in the second cost constraints. Consult with hardware engineers of evaluate and design activered in the second consultation. Salary: \$40,000 and the second consultation of computer \$40,000 and counternation. Salary: \$40,000 an

Computerworld's 1995-96 Salary Survey is Now Available on Disk!

managers paying their staff? Are you offering competitive rates? Which industries are paying top dollar?

Answer these questions and more with Computerworld's 9th Annual Sale: Survey on disk, where compensation for 28 information systems positions is commed in a information.

All this for just \$299. Call today! 1-800-495-0157



p://careers.computerworld.cor

Computerworld's 1995-96 Salary

Are you offering competitive rates?



RCG Information Technology, Inc., a \$130 million IT firm, s one of the fastest growing providers of information echnology worldwide. Building on two decades of excellence, we offer a promising, stable career while working on hallenging projects with global impact.

We are seeking full-time staff for immediate projects endent consultants welcome; sponsorship and ation assistance available.

COBOL II . CICS . IMS DB/DC DB2 • IDMS • ADS/O • PL1

As a full-time RCG/IT employee, you will receive a generous compensation package including 401k plan, comprehensive medical/dental coverage, life insurance, disability insurance, training, relocation assistance and much more. Please call/send/email resumes to:



Nancy Lawless RCG Information Technology, Inc. 111 West 40th Street New York, NY 10018 (800) 832-8766 phone (212) 398-6189 fax

INFORMATION TECHNOLOGY

Visit our web site: http://www.rcgit.com

ediate Connecticut Opportunities also available New York • New Jersey • Philadelphia • Danbury Tarrytown • Washington, DC • Atlanta • Jacksonville Orlando • Boca Raton • Dallas • Houston • Los Angeles

EOE M/F/D/V

Leadership Through Innovation.

W.R. Grace is in the process of a global implementation of SAP R/3 and the InPower HR/Payroll applications in a UNIX environment. As a result, we have opportunities available for Applications, Technical, Data Administration, and Managerial employees in our Boca Raton, Florida headquarters office for self-starting professionals with a BS in Computer Science, Information Systems or equivalent work experience. Positions require the ability to communicate effectively with all levels of users and management, the ability to work independently or as part of a team, and a strong understanding of the future of the computing industry and how it will impact the development, maintenance and support of application systems.

We offer competitive salaries (no state income tax!) and excellent benefits in a beautiful South Florida location offering great weather, affordable housing, fine schools and plenty of recreational and cultural options. For immediate consideration, please forward resume in confidence to: W.R. Grace & Co., c/o Dept. TS, One Town Center Rd., Boca Raton, FL 33486-1010. An equal opportunity employer providing a smoke and drug free environment M/F/V/H. No phone calls please.



Send your resume on a high-tech tour. For free.



it's not only free, it's easy. Just send your resume to the Thompson Virtual Job Fair.

Your resume is delivered directly to hiring managers' PCs in hassle-free digital form. Your skills, education and exp ermonently accessible through high-powered search software. It's the inexpensive and effective way for candidates and companies to find each other. Send your resume in any form you like: fax, e-mail or regular mail. Or use our Website to fill out an on-line resume form (http://www.jwtworks.com/tvjf). Respond today so we can get your resume out on tour as quickly as possible.

Please Indicate your geographical preference. No cover letter required. MAIL: TVJF 16466 Bernardo Center Dr. St. 8-281, Dept. CW, San Diego, CA 92128

PHONE: 1-800-347-9187 E-MAIL: tvjf4@jwtworks.com FAX: 1-800-805-9227

TWT **JWT Specialized Communications**



LOCKHEED MARTIN HANAGEMENT & DATA SYSTEMS ~ INTERNATIONAL GAME TECHNOLOGY ~ GTE DATA SERVICES -- RAYTHEON ELECTRONICS SYSTEMS - TRW VEHICLE SAFETY SYSTEMS - ALCATEL DATA NETWORKS

~ THE MITRE CORPORATION ~ AMERICAN AUTOMOBILE ASSOCIATION ~ CRACKER BARREL OLD COUNTRY STORE: INC

THE TECHNICAL RESOURCE CONNECTION, INC. -- REAL 3D -- XCELLENET -- TY/COM INTERNATIONAL, INC. INFORMATION RESOURCES, INC - PRICE WATERHOUSE LLP - ALLIEDSIGNAL - MICROSOFT - GTE TELEPHONE OPERATIONS

POSITIONS AVAILABLE

NT DEVICE DRIVER ENGINEERS - GRAPHICS APPLICATIONS DEVELOPER - ASIC DESIGN ENGINEERS - ORACLE CONSULTANTS INFRASTRUCTURE ARCHITECTS - INFORMATION MODELERS - SR. DESIGNERS/DEVELOPERS - SYSTEMS & DATA ANALYSTS VIII

SKILLS NEEDED

ORACLE - ROBMS - CLOS - DB2 - SOLARIS - SHELL SCRIPTS + TCP IP - RPG III - IBM AS/400 - OBJECTSTORE

DICE is looking for Data Processing, Engineering and Technical Writing professionals to fill open positions for companies nationwide.

DICE is a FREE online job search service, providing detailed information about current contract and fulltime positions across the USA. Please contact by calling ANY of these access r outer & 1200-9600 baud Modem, 8-N-1.

California 408-737-9339 404-523-1341 Georgia Illinois 708-782-0960 Iowa 515-280-3423 Massachusetts 617-266-1080 201-242-4166 New Jersey Texas 214-691-3420 telnet dice.com Internet Web www.dice.com

DATA PROCESSING I NDEPENDENT CONSULTANT'S EXCHANGE

Hogan specialists get all the best choices.





The timeless landscape of Australia. Or the time of your life in Hong Kong.

The timeless landscape of Australia. Enter the control of the cont

attractive earnings and world-leading technologies in excellent

leading technologies in excellent working conditions.

For the wide open spaces of Australia contact Wayne Norrie via email: waynes. Norrie via email: waynes. Norrie via email: waynes. Norrie waccom or telephone: (+613) 9286 7055, mobile: (+61) 18 31 546, fax: (+613) 9286 7522.

For the colour and excitement of Hong Kong contact Peter Maruff via email: petermaruff@ac.com or telephone: (+852) 2853 5855, fax: (+852) 2853 5855, fax: (+852) 2854 4097.

Call now for the best choices the

Call now for the best choices the world has to offer

ADVENTURE INTO YEAR 2000!

COMET GROUP INTERNATIONAL, P.O. BOX 341, DHAHRAN 31932, SAUDI ARABIA FAX NO. 011-9663-895-4897 E-MAIL: 104574.2171@COMPUSERVE.COM

ATTENTION CONTRACTORS!

The Discovery System

nts: Contract W2 + Contract 1099 iontract for Hire
Permanent Placement
itions: Applications Programmer
Database
ninistrator
Network Administrator ner/Analyst

Systems Analyst

Systems ator

Team/Project Leader

Technical Writer

Contract & Full Time IS Positions

ORACLE HR PEOPLESOFT

INTEGRAL

TERADATA DBA • HP3000 W/MPE
• POWERBUILDER/SYBASE/ORACLE • DATACOM/IDEAL P/A
• UNIX SYS ADMIN W/SUN SOLARIS AND/OR HP/UX, AIX, SP/E

(Minimum 3 years industry experience)

Mercury Data Systems, Inc. 301 South Eim St. Suite 307, Greensboro, NC 27401 Fax: 910/275-4547 Phone: 910/275-3194

Better

Project over roome Borthweel Misonyla with the lest of the BEST.
Projects rouge from new development for moinframe developers to designing solutions for complex systems integration challenges
Extellest partnersing relationships with clear bases. Generous
soluties: - collectic-style benefits - constant training apportunities. We form how you can benefit from our gravells needs, contact o
send resume to:

BEST Connectation.

This Web site

e-mails you with the career opportunities you want.



Register today and use CAREERMAIL

http://careers.computerworld.com

itCareers.

Where the careers find you.

Ready For A **Major Move?** Try Saudi Arabia.

international compensation package, including housing, transportation, dependent schooling, and liberal benefits. US citizenship is required.

DB2 DBA - 10 years DP experience, 5 years' as DBA; strong performance monitoring and tuning background mandatory; application and systems experience desirable.

Storage Administrator - IBM mainframe DASD; plan, implement and maintain SMS: 8 years DP experience, with recent SMS.

Network Administrator 5-10 years' experience designing, installing and debugging large LAN/WAN. Certified Novell Engineer on 3.x/4.x; good handson experience with Cisco routers, Bay networks, Fore ATM switches, IBM and/or HP gateways.

Senior System Analyst - Minimum of 8 years' design with current experience using CASE tools: good design and data modeling skills; degree a plus.

HP - Image Data Base Administrator - Minimum of 8 years' DP experience: at least 4 years' supporting and tuning the HP Image Data base on the HP3000 machine. Supertool experience a plus.

Hp Programmer/Analyst - Minimum of 8 years' DP experience; over 2 years' developing and programming applications on a HP3000 platform: degree and Image/SQL experience are plusses.

For consideration, please s end your scannable chronological resume to: BDM Federal. Inc., ATTN: Saudi Support Office (Dept. CW6X), 1501 BDM Way, McLean, VA 22102 of fax (Fine setting) to 703-848-6198. BDM is committed to workforce diversity and is an equal opportunity





Here's an opportunity you don't want to pass up!

If you have 1-3 years of IT experience and a desire to work with cutting-edge technology, then read on! We are looking for bright, aggressive, career-oriented individuals to go through our intense training program, beginning in August. We are seeking candidates for the following:

PRODUCT SPECIALISTS

Graduates of the training program will perform product presentations and solve tect cal problems for clients in the evaluation stage of purchasing our software. Exten product training will be provided, 60% travel is required, with the option to travel ex sively within the U.S. or internationally.

Ideal candidates will have

Tongs

- A Bachelor's degree fnot required), preferably in Computer Science or related field
 A minimum of 1 year experience in the software industry, preferably in the areas of
 DBA. Systems Administration or Application Development
 Excellent communication and presentation skills

- Superb problem-solving ability
 UNIX experience is a plus
 RDBMS experience desired

PLATINUM offers a unique working enviro PLATINUM offers a unique working environment and unlimited career growth oppor-tunities. Selected candidates will enjoy an exceptional compensation plan and benefits package including 401(k) and stock. For consideration, please mail/fax your cover letter

1815 South Mevers Road Oakbrook Terrace, IL 60181-5235 Fax: (708) 691-0410 -mail: staffing@platinum.com (ASCII text only please)

TECHNOLOGY

For more information on PLATINUM or to get a peek at our other job

opportunities,
visit our WWW site at http://www.platinum.com

PROGRAMMER ANALYST [2 openings] (Refit: 72596): Plan, develop, test & document computer programs, applying knowledge of programs, applying knowledge of programs, applying knowledge of programs for the cycle of the computer of the computer of the cycle consult with users to identify current operating procedures & consultation of the cons

Opening for software engineer, who will research dealing and develop computer software systems, in conjunction with hardware product development, applying principles and techneral systems, and mathematical analysis. Analyzes software requirements to determine feasibility of design within time and designs software system, using scientific analysis and mathematical models to predict and measure outcome and consenical models to predict the control of the contr Lossew and Sulz-Polinis, work.

Lossew and Sulz-Polinish and

TANDEM

STRATUS PL1, COBOL, C, ON/2

MUMPS UNIX SUN, HP, RS/6000, GUr, owerbuilder, C++, Visual Basis Fulltime/Consulting Positions Fulltime/Consulting Positions

STRATEM 800-582-JOBS TEL: (516) 677-9800 FAX: (516) 677-1950 MAIL: tom/8-2----

HIGH PROFILE Opportunities With An Industry PACESETTER

Creativity & Quality. They brought us to where we are today...and will take us to where we want to go tomorrow. We are Interim Technology (formerly Computer Power Group), a \$250 million provider of consulting services to the information technology industry. We have achieved phenomenal success through developing and delivering unique service offerings that meet our clients' IT needs. We are growing at double the industry growth rate AND creating leadership positions throughout the United St

Branch Directors. Your demonstrated success in the IT consulting industry is required to lead new branch offices. Your accomplishments should include business development and successful financial management. Experience in solution selling is essential.

Practice Directors. Our service offerings are delivered through various practices within the organization and include: Client/Server, Legacy, Network Integration, Software Quality Management, Telecon munications, Year 2000, Technical Communications, and Management Consulting. Your IT consulting background in a related area, along with expertise in P&L management, sales support, client presentations, and staff management will qualify you for consideration.

Account Executives. Your experience with Fortune 500 clientele in the presentation and sale of IT consulting services is required. You will be relied upon to build and maintain multiple accounts within a specific geographic territory. You must be a team player with demonstrated relationship-building skills, particularly with senior management.

Staffing Specialists. We are seeking independent self-starters who understand the difference between contracting and full-time consulting. You will be presenting our permanent career opportunities to IT professionals, and must have the technical recruiting experience to source, recruit, and close high-caliber professionals who meet our standards of excellence. You should be an energetic team player with strong networking skills. Internet competency a plus.

Inquire about our career opportunities at Branch Offices in the following regions:

West Southwest Midwest Atlantic Southeast

Interim Technology provides an excellent salary, comprehensive benefits, 401(k), and tremendous possibilities for advancement. Please direct responses to: Sheila Wilfinger, Interim Technology, 823 Commerce Drive, Oak Brook, IL 60521, FAX: 708/574-3076, EOE, Visit us on-line at:

ECHNOLOGY

the consulting group

FORMERLY COMPUTER POWER GROUP

PROGRAMMER/ANALYST: (2 positions) 40 hra/wit, 8 a.m. - 5 p.m., \$42,940/yr. Carry out proceedings and testing of conquier application systems on 18M m/ and UNIX environment utilizing of Conquier application systems on 18M m/ and UNIX environment utilizing of Conquier application systems on 18M m/ and UNIX environment utilizing CRACLE. Regr. Bis helder's degree in Computer Science or Electronics or Mechanical Enging, Regr. 2yrs. expt. in principle of the conference of the confe

IBM Systems Profession

SAUDI ARABIA

Potential for Tax-Exempt Income

DATA BASE ADMINISTRATOR - Seven years in database design and management, file structure and design on ISM 370 including SQL, VTAM, SDLC, CICS, JCL and COBOL.

DATA PROCESSING COORDINATOR - Eight years in EDP pr ming and system analysis with an intensive background in auto processing and advisers with the staff on current and future EDP programm systems upgrades for multi-site locations. A SS degree in Co Science or Information Systems is desirable.

Rush resume along with copies of training certificates to SOMC C OFFICE, c/o ACE Consultants, Inc., Dept. CW-0624, 5301 Wis Ave., Suite 210, Washington, DC 20015, or FAX (202) 364-1569

Opening for software engineer, who will research, design and develop computer software systems, in conjunction with hard-ware product development, and an experiment of the software product development, requirements to determine requirements to determine flassings of computer science, and mathematical analysis. Analyzes software requirements to determine flassings software system, using scientific analysis and mathematical models to predict and mathematical models for prediction of the state o

SENIOR SOFTWARE ENGI-NEER. (2 positions) 40 hrs.lwk., 8am-5pm, 556,000/yr. Carry out analysis of user requirements, external/internal

hrs./mit., Sahr-Sprf., Sos.Doublyf.
Carry out a malysis of uses design, proper specification, develop test and implement software application system statement software application system stakeng, IMX. C. C++.
PASCAL, MOTIF and Object Oriented Methodologiss. Regr. or Electronics or Mechanical Enging, and 5 yrs. expr. in Systems Analysis 8/or 5/We Engineering 8/or Programming Systems Application systems as with UNIX C. C++.
PASCAL, MOTIF and Object Oriented Technology. Employer is 3/Or Methodomore in Georgia and Colorest Services & with UNIX C. C++.
PASCAL, MOTIF and Object Oriented Technology. Employer is 3/Or Methodomore to some client sites throughout the U.S. for periods of 6 mos. to 2 yrs. required. "Employer paid af E.O.E. Send resumes to 7/310 Woodward Ava. Rm. a15. Detroit Mit 48602. Hel #77896.

Opening for software engineer, who will consult with client to detect the consult with client to detect the computer software for clients programmed to the computer software for clients reeds: analyzes, designs, develops, tests and implements computer software for clients faces. Converts project specifications into sequence of detailed instructions and logical steps for coding into language processable by computer, appropriate languages. Writes decreased to the computer languages. Writes and computer languages. Writes and computer languages with school, continued to the computer languages and computer languages. Writes only and corrections. Uses Visual Sci. Sybase RDBMS. Windows, St. Sybase RDBMS. Windows, Sybase RDBMS. Windows; all least one can must have a Master's degree in computer science; all least four years experience with Visual guage. SDK: and at least state of the computer science; all least one specimence with Visual guage. SDK: and at least state of the computer science; all least one specimence with Visual guage. SDK: and at least state of the computer science; all least one specimence with Visual guage. SDK: and at least state of the computer science; all least one specimence with Visual guage. SDK: and at least state of the computer science and Visual Conference with Visual guage. SDK: and at least state of the computer science with Visual guage. SDK: and at least state of the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with Visual guage. SDK: and at least state with the computer science with visual guage. SDK: and at least state with the computer

Ave. McKleesport, PN 19132.

Systems Engineer. 40 hrs/wk.
Bam-Spm. S82,000/year. Design & develop a client server
special and supports the revproblem that supports the revrealized control of the reverse special
spatial control of the reverse special
spatial control of the reverse special
spatial control of the reverse
scripts to facilitate lest environment setup. Develop utility that
saintains program dependencies using C & PRO'C Iansurings to former mentant UNIX
realized business solutions.
Taliforad business solutions.
Tal

Opening for software engineer, who well consult with clients to utilize the consult with clients to utilize seems of the consult with clients to utilize seems of the consult with clients to utilize seems of the consult with soft seems of the consultation of the cons

Consultant, 40hrs/wk., 9am Spm, \$55,120/yr. Design, development, implementation & testing of software applications for
communications. Client/server
a object-oriented technology.
Database & application design.
Tools: Windows: ORACLE:
Visual CC++; Soll.*Forms, PJ.
Soll.*Plus; Visual Basic; Embedded SQL; C/C++; UNIX.
M.S. in Computer Science as
well as 1 yr. experience in job
offered or as Concustant
consultant
must include: Windows; ORACLE; Visual C/C++; SOL.*
Forms; PJ.SQL; SQL.*
Ment; SQL.*
Forms; PJ.SQL; SQL.*
Ment; SQL.*
Most SQL.*
Most SQL.*
Most SQL.*
Most SQL.*
Most SQL.*
Most SQL.*

Sohware Engineer - 40 hours per week, 8 am. to 5 p.m. Salary; 500,500 per year. Duties: Position to 1 p.m. Salary; 500,500 per year. Duties: Position to 1 in Research and Development. In the control of the control of



Start your day...

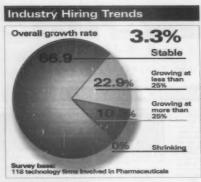


COMPUTERWORLD

The Internet Connection for the IT Community

www.computerworld.com

Career Survey: Pharmaceuticals



Survey conducted between December '95 and June '96;

Regional Growth Analysis 15.5% New England 9.3% w York Metro Northern California 8.0% 7.8% Mid-Atlantic 4.8% Southwest U.S. 3.5% Northwest U.S. 2.6% New Jersey & Delaware Valley 2.4% Southern California 2.1% Central U.S. 1.4% Mid-West U.S. 1.1% **Great Lakes** .8% Southeast U.S.

Surgifisch, a directory publisher in Woourn, Mass., tracks the U.S. 35,000 technology manufacturers

© Copyright 1998, Corporate Technology Information Services, Inc., Woburn, Mass

CONSULTANTS MAINFRAME

CLIENT SERVER

Name Sphese Pick/OS Name Access HTML/yAA.
Admins TCP/IP OOA/OOD erbuilder Help Deak Windows NTG 7 95 SAP Pepoplesoft Dhn Rogers Consulting Attr. Roger Sichel 185 6lf Ave, 38th Ft, NYC 10036

Divivier of the Text of the Control of the Control

Computer

Specialists
uniten Technical - Placares
specialists exclusively for
Computer Profession dis
Al USA / Relate Paid
DATABASE

HAMILTON TECHNICAL PARSONNEL, INC. D. Box 269 West Warley, NY 1245

email: htp@mhv.net

MAINFRAME

JOBS Our clients & affiliates have CURRENT openings for: PROGRAMMERS...... to \$50k

LIFE INSURANCE......to \$800

SYSTEM PROG'S......10 S751 MVS CICS ACF/VIAM DB2

... to \$75

DBA'S to S

DB2 ORACLE SYBASE

Shields & Associates

P.O. Box 890723 Houston, TX 77289-0723 800-423-5383 FAX 713-486-1496 E-Mail HJOBS@AOL COM



We appreciate Computerworld's recognition of our commitment to a pro-fessionally encouraging work environment. And since we have 50+ loca-tions in North America, it's 50 times as good. So no matter where you live, there's bound to be a great place to work in IT.

- Opportunities are currently available in :

 CHICAGO, IL CINCINNATI, OH CLEVELAND, OH COLUMBUS, OH

 DETROIT, MI FT, WAYNE, IN GRAND RAPIDS, MI

 INDIANAPOLIS, IN MERRILLVILLE, IN MILWAUKEE, WI
 for technical professionals skilled in one or more of the following:
- IMS DB/DC
- · COBOL, CICS, DB2 · ORACLE DBA · UNIX, VMS
- POWERBUILDER
- · IDMS, ADSO MVS SYSTEMS PROGRAMMER
- · PROJECT MANAGER W/IMS
- ORACLE FORMS 4.0
 SAS MACROS
 DELPHI
 ADABAS NATURAL

- · LOTUS NOTES DEVELOPER

The best places to work offer the most options. At CTG, we can offer hourly or salaried opportunities, depending on your needs. Compensation is excellent, and benefits include a 401(k) from your very first day. For immediate consideration, from your very first day. For immediate consideration, from your very first day. ation, forward your resume to

CTG-Midwest Sourcing Center 8001 Broadway, Ste. 201 Merriville, !N 46410-5528 Ph: (800)214-2820 Fax: (800)248-6198

For information regarding opportunities throughout North America, please call: 1-800-375-2084. You will be connected to the sourcing center in your area.

www.ctg.com







ROMAC International, a publicly traded company is experiencing spectacular growth. This achievement has created unlimited opportunities for IS profession-als with at least two years experience with the following technologies:

CLIENT SERVER • SYBASE • POWERBUILDER • ORACLE • DELPHI • PEOPLESOFT • LOTUS NOTES • C++ • VISUAL BASIC MAINFRAME · COBOL · CICS · DB2 · ASSEMBLER

MIDRANGE · AS/400

Individuals who thrive on challenges and a fast-paced environment are encouraged to join us on the leading edge. Openings exist for both hullsme and contract employees. Our offices are located in Atlanta, GA; Boston, MA; Chicago, II; Dallas, TX; Ft. Lauderdale, FI; Andover, MA; Louisville, KY; Philadelphia, PA; Tampa, FI; and Houston, TX. ROMAC offers outstanding fringe benefits including stack options and 401(K), training, relocation reimbursement, and performance bonuses.

Please send resume to:



ROMACINTERNATIONAL

PHONE: 800-395-5575
FAX to: Cindy Marvin at 813-251-2493
E-MAIL: cmarvin@romac.com

Equal Opportunity Employer



ALL MODULES ABAP • BASIS

Positions throughout the U.S. (8)

Structured Logic Company, Inc.

5500 interstate N. Plwy. #45 Atlanta, GA 38328 00/599-9550 FAX: 770/937-0423 e-mail: slc11@aol.com

SEATTLE

MEMBER NACCB

EOE

VE ADVITEE

We have been contracted to search for corporate positions in the following areas I UNIX 59xt. Advisin. (New 100 positions to failt), LUNK or NT Syst. Programming (close to 40 operings), Communications Migns, (increas., XTA), 8 A diseased Companing (POD required) in EDC Dopating (Vine State of the Companion o

SENIOR SOFTWARE ENGINEER: (2 positions) 40 hrs./wic.
Am-Spm. \$51,400 yr. Conduct
requirement study, user training,
software modification and implementation of MRP application
on an IBM multim environment
Bachelor's degr. in Computer
Bachelor's degr. in Computer
Bachelor's degr. in Computer
And 2 yrs. stop: in job offered or
Consulting. ("Will accept 6 yrs.
stop: in job offered or related
occupation in idea of Bachelor's
degree and 2 yrs. expr. in job
offered or related occupation.)
ISM development/consulting
Irm. Relocation to client sites
is SW development/consulting
Irm. Relocation to client sites
is SENIOR SOFTWARE ENGI

Employee involvement and team motivation are key elements of our success at Champion International Corporation. A Fortune 300 company and a leader in the forest products industry, we are currently seeking talented professionals to join us in the following positions in Ohio, and make a lasting impression.

Telecommunications **Technical Analyst**

As a key member of our Telecommunications Voice Team, you will design and implement Interactive Voice Response (IVR) systems, quipport existing IVR applications, and maintain documentation. To qualify, you should have a BS in Information Systems, or related field, and an ininium 1 year's programmer/analyst experience, with background in IVR systems and applications, as well as telephony hardware and software. You should also have strong communication and interpersonal skills, with ability to work in a team environment with peers, customers, and outside sources. Excellent problems-volving and analytical skills are also essential. Experience with AT&T conversant systems and applications; IVIX, Shell programming, and KOMAD, data/voice integration, client/server, and mainframe applications preferred.

Data Warehouse Engineer

In this position within our Forest Products Systems Group, you will collect information from forest inventory, wood procurement, sales and manufacturing systems, and external sources to build and maintain a data warehouse. Vou will also oversee systems management services for the data warehouse, including backup/recovery, performance management, aspacity planning, event and problem management, and security: and provide Applications Analysts with end user query tools, multidimensional analysis, and client/server design expertise. In the effort to establish and maintain corporate standards regarding the data warehouse, you will also participate in counterpart networking Requires a BS/BA, experience with mainframe and networked PC systems, and familiarity with Oracle databases and tools, SQL, COBOL and MYS ICL, and Cognos' imprompts and PowerPisp. Pamiliarity with Datacomm-db database and NOMAD/VH, Windows application deployment, Win 85; DEC Alpha Severs, Open VMS, and Informix and MS SQL Server database also valuable.

We offer a team-oriented environment and professional development opportunities, as well as competitive salaries and liberal benefits including relocation assistance and an in-house fitness center. Please send your resume, indicating current salary and position of interest, in confidence to: Champion International Corporation, Caryn Boland, Human Resource Specialist, 101 Knightsbridge Dr., Hamilton, OH 45020. Faz. (231) 868-4971.









CLEVELAND:

Mike Doyle FAX:(216) 449-8005 HONE:(216) 449-8004 01-D Landerhaven Drit Cleveland, OH 44124

CHICAGO:

Al Calalang FAX: (847) 619-2988 PHONE: (847) 619-2966 1051 Perimeter Drive Suite 705 Schaumburg, IL 60173

ster Management Sciences, Inc. GNI

OTHER OPPORTUNITIES AVAILABLE IN: ATLANTA, GA (800) 771-2674; (770) 435-7970

ANTA, CA (800) 771-2674 (770) 452-BOSTON, MA (617) 684-0094 CHARLOTTE, NC (704) 568-6095 GEENNILLE, NC (864) 979-1399 HARTGORD, CT (800) 741-0244; (200) 633-3609 JACKSONVILLE, FL (800) 725-2674; 904) 737-8955 PORTLAND, OR (503) 223-4417 TALLAHASSE, FL (904) 873-096 Equal Opportunity Employer

Professionals With Solutions...

Marketplace

Web resources

How to create a Web site

By Amy Mallov

Which is your best bet - doing research to develop a comprehensive understanding of a project or having your company blindly invest thousands of dollars in a project you don't fully understand? The answer is pretty obvious.

Nonetheless, many companies that are hot to jump on the Internet bandwagon are taking a haphazard approach to the creation of World Wide Web sites that could do more harm than good. It's necessary to take time to understand how to build and maintain a Web site. Luckily, there are numerous books and sites on this topic. Here's a look at what's out there:

Many sites are dedicated to educating the HTML-illiterate. For those starting from ground zero, "Beginner's Guide to HTML" serves as a good resource. The

National Center for Supercomputing Applications at the University of Illinois in Urbana offers this tutorial, which simplifies the terms and concepts associated with Hypertext Markup Language (HTML). Few assumptions are made about the reader's knowledge of HTMI

www.ncsa.uluc.edu/General/ Internet/WWW/HTMLPrimer.html

After covering the basics, a Web author may find the topics discussed in "Composing Good HTML" an appropriate next step. Available at Carnegie Mellon University's Web site, this tutorial delves into HTML on a deeper level. "It is really aimed at people who are familiar with HTML but want to learn more about composing HTML so that it works on a wide variety of browsers - so it is portable," says Eric Tilton, the site's author and a doctorate student at the university.

The tutorial offers tips and advice gathered during Tilton's experiences with HTML. By keeping a list of what he learned while creating Web pages and what he wished the resources he used contained. Tilton was able to put together a comprehensive HTML

In addition to this site, Tilton wrote a resource book with Tyler Jones and Carl Steadman called Web Weaving. The book details topics such as writing in HTML, designing a site, finding a server and making connections between pages, Tilton says. Additional information about the book is available on the site.

Case Western Reserve University's site offers something for the beginner and the more advanced Web developer. "Introduction to HTML" and "Intermediate HTML" are tutorials by Eric Mever, an information technologies systems specialist at the university, that are based on seminars he conducted at Case. Mever offers his tutorials to the public online because he says the university's needs are indicative of the population at large. He says books and tutorials previously available weren't accessible to his students. www.cwru.edu/help/introHTML/

toe himi

Surfers new to the Web may feel intimidated by the World Wide Web Consortium's site - the first on the Web - but it provides information for all levels of interest and expertise. The mission of the consortium, whose director is Web founder Tim Berners-Lee, is to supply information on topics such as Web standards, how to run a site securely, electronic commerce and HTML - the whole spectrum, explains Rohit Khare, a member of the technical staff on electronic commerce.

The consortium furthers the aim of putting standards and common approaches in place to ensure that the Web serves its function. "We are here to make sure each company does not create a site in a vacuum." savs Sally Khudairi, webmaster for the consortium.

www.w3.org/pub/WWW

Looking for an overall view? The Yale Center for Advanced Instructional Media's Web Style Manual offers a comprehensive description of Web site creation. The topics covered and advice given are based on 10 years' experience. The manual is divided into three sections: "Interface Design in WWW Systems," "WWW Page Design" and "Optimizing Performance in WWW Pages." Each section contains textual and graphical examples of successful approaches on topics such as site structure, sizing graphics and typography.

info.med.vale.edu/calm/ StyleManual_Top.HTML

Mallov is Computerworld's research assistant.

How to Set Up and Maintain a World Wide Web Site:

By Lincoln D. Stein www.aw.com/cp/ stein-web.html



HTML By Ian Graham www.hprc. utoronto.ca/ NewHTML/



inning a rfect Web Site By David M. Chandler www.lwork.net/ -chandler/book.htm



By Net. Genesis and Devra Hall www.primapub



ERWORLD Software ters/Peripherals Hetworking/Cor Internet/Intranet 3780 BJF From est 517 Back-up/Tape/Disk ext. 220 ext. 703 op PC's..... ext. 70. ext. 305 ext. 217 ext. 634 ext. 708 .ext. 512 ext. 619 ext. 215 ext. 607 ext. 212 ext. 615 ext. 221

Beacon" 2500



500 Lumens!

The new standard for brightness and value in conference room LCD projectors!

- True 500 ANSI Lumens!
- · Auditorium or full room light use!
- · Remote power Zoom & Focus
- º 2 PC inputs, 2 video, 4 audio



"Boxlight sells more electronic projection systems, to more people than anyone. Call to find out why."

ColorShow 2000+



The first, and still the only TFT active-matrix projector you can buy for under \$4,000!

- Sleek, compact & stylish design
- · Less than 20 lbs. travel weight
- Includes free remote control



ProColor"1301

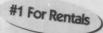
TFT Active Matrix Color for under \$2,000

- · Save \$1,000 on our Best Seller!
- · Lightweight, reliable, rugged design
- · Mac or PC, optional video & audio
- · Easy-menu, zoom, freeze, pointer

As the most trusted name in Presentation Electronics, we offer:

- · Dialog with knowledgeable people who really help
- More than 50 models to choose from, available now
- · Overnight shipping to multiple world-wide locations
- Money-back 30-day guarantee
- Free lifetime tech support

Monday through Friday, 6am - 5pm, Pacific Time. Purchase orders accepted (some restrictions). Prices subject to change. Quantities may be limited to stock on hand.





http://www.boxlight.com

Call BOXLIGHT today 1-800-762-5

Resellers: (800) 736-6956 International: (360) 779-7901

Rental: (800) 736-6954 Fax: (360) 779-3299 Education: (800) 689-6676



Operating your PC up to 300 Feet Away is a SNAP!

- Locate your keyboard, monitor and PS/2 mouse up to 300 feet away from your computer
- Now uses two Category 5 UTP cables for lower installation cost
- Works with PC, PC/XT, PC/AT, PS/2 and 100% compatibles
- Supports up to 1024 x 768 non-interlaced resolution
- M Keep your PC in a secure, climate-controlled area and maintain access from crowded or harsh environments



Cybex Computer Products Corporation 4912 Research Drive Huntsville, Al. 35805 USA 1-800-932-9239 (205) 430-4030 fax





YOUR PARTNER IN MANAGING INFORMATION TECHNOLOGY



Distribute Your Corporate Data With: info

Your Mobile Intranet

- · Automatically Distribute HTML(www), Word Processing, Spreadsheets, Presenta-tion, Graphics, Multi-Media Documents.
- Set Expiration Dates, Automatically Build Indexes for Your Users, Uses Std. Browsers.
- Supports NT, Windows 95, Dos, OS/2.
- Supports Up to 32 Simultaneous Users Per
 - Automatic Synchronization of Files
 Also: Sends and receives files or programs for other

1-800-846-5434 http://www.thinque.com (818) 752-1350 infoling@thinque.com

ALICOMP/OCBS

Has a SMALL BUSINESS DIVISION which has serviced over 165 diverse clients. It specializes in providing VM, MVS, VSE service to clients who need:

•OUTSOURCING (Up to 10 MIPS)

REMOTE COMPUTING

*TAPE CONVERSIONS

***SYSTEMS INTEGRATION CONSULTING**

Financial Services «Non Profit «Software Developers •Healthcare •Manufacturing/Distributing •Publishing

We are the "Boutique" of the Computer Services World

(201) 319-8787 • (800) 274-5556



- ·ES/9000
- · SERIES/1
- · AS/400
- ·RS/6000
- ·SYSTEM/88
- ... and more!

- · Computers
- · Peripherals
- · Upgrades Buy · Sell · Rent · Lease



(714) 970-7000 (714) 970-7090

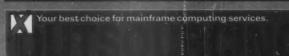


digital HBS

HEWLETT Stratus

Sun

TANDEM UNISYS **XEROX**



REMOTE

708-574-3636

Extensive Software Library

rve Tymnet Internet and WWW Services

Year 2000 Conversion/Testing Platform

815 Commerce Drive, Oak Brook, IL 60521

aordinary Customer plete Migration Mar

info@faneuil.net

MVS/ESA

VM/ESA

VSE/ESA

IMS/DBDC

DB₂

CICS SAS

TSO



direct channel-attached multiprotocol converter/controller.

1-800-554-9372 tp://www.jdsm.com



GETTING PRODUCT INFORMATION JUST GOT EASIER!

All you need is your phone, and your issue of Computerworld. Turn to the Computerworld Marketplace Vendor Center at the beginning of this section and dial 800-477-0018.

IT'S FREE AND EASY TO USE!

The Year 2000 is Near Convert Your Applications!!!

- · Full Conversion Strategy
- Assessment/Planning ♦ Supervision/Conversion/Testing
- · Flat fee, low rates Off Site Development
- Automated Tools, Human Resources ◆ Specialized COBOL Technicians
- ◆ Previous Experience: Year 2000 Conversions

You take care of your business, we'll take care of the conversion! Don't wait until 1999. Call us now for a FREE plan.

ISC Corp. Rye, New York (800) 298-1336

DOUBLE Your Purchase Power!

We sell and lease refurbished STRATUS WYSE TELEVIDEO

DEC IBM

at HALF the price of new

800-410-6161





Computer Hardware Resources, Inc.

www.chrhq.com

Advertiser	Address
Alicomp/CBS	(800) 274-5556
Amquest	http://www.amquest.com
Boxlight Direct	http://www.boxlight.com
Computer Hardware Resources Inc	http://www.chrhq.com
Cybex	http://www.cybex.com
Fanueil	http://www.fanueil.ne
JDS Microprocessing	http://www.jdsm.com
ISC Corporation	(800) 298-1336
Spectra	(800) 745-1233
Thinque Systems	http://www.thinque.com



Is Your Company Listed in the Computerworld Internet Resource Directory?

If not, no need to worry! COMING IN SEPTEMBER - an all new, updated version of the Computerworld Internet Resource Directory. Call today for your fall 1996 Internet Resource Directory Packet! Deadline: July 26, 1996

FOR DISPLAY AND LISTING ADVERTISING RATES CALL YOUR SALES REPRESENTATIVE BELOW

- HEADQUARTERS: Computerworld Marketplace 500 Old Connecticut Path Framingham, MA 01701 800/343-6474 Fax: 508/820-0941
- MARKETPLACE SALES MANAGER Michelle Reeves, ext. 8197 Internet:michelle_reeves@cw.com
- NORTHEAST/EASTERN CANADA Laurie Gomes, ext. 7759 Internet: laurie_gomes@cw.com
- CENTRAL & SOUTHEAST Ann Meleney, ext. 8196 Internet: ann_meleney@cw.com
- ► WEST/WESTERN CANADA Claude Garbarino, ext. 6313 Internet: claude_garbarino@cw.com
- WESTERN SALES OFFICE Computerworld Marketplace 500 Airport Blvd., Suite 400 Burlingame, CA 94010 415/548-5544 Fax: 415/343-5023

Find the Spring '96 Computerworld Internet Resource Directory On-line at www.computerworld.com/techcity

COMPUTERWORLD

The company that defined the state-of-the-art in quad processing Pentium technology now takes the server world to the next level. Introducing



the ALR Revolution Quad6, the first server to offer the power of four 166- or 200-MHZ

Pentium Pro chips. With its advanced processing,

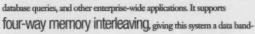
integrated hardware management

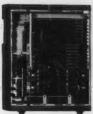
features, and unequalled expandability, this amazing system is re-defining the

PC server's role in today's business world.

Engineered specifically for 32 bit, SMP capable operating systems such as Windows® NT, Netware® SMP and SCO® UNIX, the ALR

Revolution Quad6 offers superior server technology for transaction processing, inventory management,





width that rivals costly, proprietary, mini and mainframe computer technology. Combine this wide data path with up to 2-GB Of RAM, and you have the ideal solution for any business that needs to gather, analyze, and access massive amounts of data. And with its large, double-wide chassis, integrated security features, and available fault tolerant storage options, the Revolution Quad6 is

InforManager

Safe-guarding all this hardware is ALR's new integrated Server Hardware Management system.

also an ideal place to store this data.

Utilizing an array of built-in sensors, ALR InforManager monitors key environmental data such as processor temperature, fan operation, system voltage, and chassis security. This up-to-the-minute data is then relayed to a touchscreen LCD control panel, so operators can correct system problems before they lead to costly server downtime and component damage.



It's yet another example of the attention to detail and superior quality that is built into every ALR server. Quality that's backed by a industry leading warranty that will take you right into the

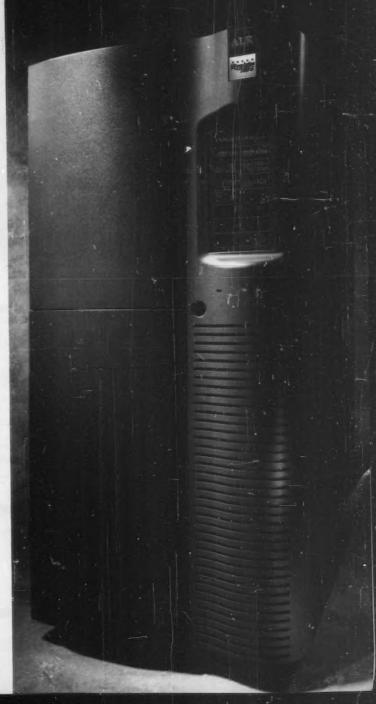
n t y next century.

The time for waiting is over. Superior server technology is here. To order your ALR Revolution Quad6, or for more in-depth information, contact your local ALR reseller. Or call our toll-free number today.

1-800-444-4ALR (ref#5802)

Now Available QUAD Pentium Pro 200/512

Pentium Pro multiprocessing. Another first.



IF ONLY IT COULD UNITE THE REST OF THE WORLD THE WAY IT INTEGRATES SNA AND TCP/IP.



Anyone who's tried to combine SNA with TCP/IP can tell you the two weren't exactly made for each other. In fact, getting them to work together can be a daunting challenge.

REFLECTION SUITE FOR THE ENTERPRISE

COMPREHENSIVE CONNECTIVITY—MAINFRAME: 802.2 DLC, COAX DFT, SNA GATEWAYS, TCP/IP (INCLUDING TN3270E): AS/400: MPTN, SNA GATEWAYS, NS/ROUTER (INCLUDED), CLIENT ACCESS, PC SUPPORT, TCP/IP (TN5250); UNIX/DIGITAL: LAT, TCP/IP, IPX/SPX, DECNET, AND OTHERS

ENHANCED USER PRODUCTIVITY—WINDOWS-LIKE FEATURES, REMOTE/MOBILE OPTIMIZATIONS, INTERNET/INTRANET APPLICATIONS

CLIENT/SERVER AND PROGRAMMABILITY—VB-COMPATIBLE SCRIPTING LANGUAGE, OLE 2.0 AUTOMATION, SUPPORTS DDE, HLLAPI, C/C++

EXCEPTIONAL MANAGEABILITY—NETWORK DIAGNOSTICS, CUSTOMIZATION,

AWARD-WINNING SERVICE AND SUPPORT—FREE, ONGOING SUPPORT VIA TELEPHONE AND ONLINE SERVICES

WRQ REFLECTION OFFERS COMPLETE SOLUTIONS FOR UNIX, X, HP, DIGITAL, AS/400, 3270, AND TCP/IP CONNECTIVITY.

E-MAIL: info@wrq.com WEB: http://www.wrq.com

CALL 800.926.3896 IN EUROPE, CALL +31.70.375.11.00 OUTSIDE EUROPE, CALL 206.217.7100 Unless you've got an expert on your side— like WRQ. We've been successfully integrating TCP/IP into diverse environments for years. And we've put that experience into Reflection® Suite for the Enterprise.

It gives you reliable, award-winning TCP/IP with a broad range of management and diagnostic features not available in other stacks, and a range of SNA connectivity options.

For a free evaluation copy, just give us a call. We're sure you'll be impressed. We'll even bet the farm on it.

For a FREE evaluation copy of any Reflection product, call toll-free

800.926.3896



Computerworld, Inc.

CEO/ President Gary J. Beach Executive Vice President Steven F. Woi

Senior Vice President/ Finance Matthew C. Smith

Vice President/ Human Resources Susan C. Perry

Executive Assistant to the CEO/President Karen E. Elliott

Computerworld

An IDG Company: The World's Leader in Information Services on Information Technology

Publisher of Computerworld Headquarters: 500 Old Connecticut Path, P.O. Box 9171, Framingham, MA 01701-9171
Phone: 508-879-0700, FAX: 508-875-4394

Editor Paul Gillin

Vice-President Sales/ Associate Publisher David Peterson

TI.

Vice President Marketing Bob Winter

Vice-President Consumer Marketing Gail Odeneal

PUBLISHER'S OFFICE: Assistant to the Publisher/Lois Beninati MARKETING: Director, Marketing Communications/Mary Doyle, Senior Manager, Marketing Communications/Pullipo, Manager, Trade Show & Conventions/Audrey Abbott, Marketing Manager/Sussan Thaster, Marketing Communications Project Manager/Karen Lesko, Marketing Specialist/Emily Dinacea, Administration Assistant/Party White (EMCALTION): Director Girvalation Manager/Maren Lesko, Marketing Specialist/Emily Dinacea, Administration Assistant Party White (EMCALTION): Director Girvalation Manager/Enerty Wollf SALES CLASSIFIED: Classified Operations Director/Cynthia Delany Distribution Manager/Bowerly Wollf SALES CLASSIFIED: Classified Operations Director/Cynthia Delany Distribution Entribution Manager/Bow Wescott, Traffic Manager/Pat Walker INFORMATION SYSTEMS: Vice-President of IS/Walter Crosby

Sales Offices

Associate Publisher/Nice-President/Sales
David Feterson
Computerworld Headquarters: 500 Old Connecticut Path, PO. Box 9171 Framingham, MA 01701-9171
Phone: 508-879-0700; FAX: 508-879-0446

Regional Vice President: Sherry Driscoll, Seroiro District Man-agers: Bill Cadigan, John Watts, Sales Office Coordinator: Tammy Boisvert, Sales Assistants: Cheryl Stratton, Barbara Shuman, 470 Totten Pond Rd, 5th Floor, Totten Pond Rd, 5th Floor, Waltham, MA 02154 (508) 879-0700 FAX: (617) 980-2699 Hearing Impaired: (800) 428-48244

Senior District Managers: Fred LoSapio, Vicki Gonin, Mike Bachman, Sales Assistants: Susan Kusnic, Jean Dellarobba, Mack Center J. 368 West Plassaic St., Bochelle Park, JV 07662 (201) 587 0080 FAX: (201) 712-9786 Hearing Impaired: (800) 208-0288

Regional Vice President: Bernie Hockswender, Sales Assistant: Jennifer Pattensude, 1565 Woodington Circle, Suite 201, Lawrenceville, CA 20244 (779) 931-8104 FAX: (770) 931-8106 Henrig Impaired: 6000) 449-4974, Senori District Manager. Mile Bachman, Sales Assistant: Mary Cavaltere, 175 Strafford Ave. 81, Wagne, PA 19087, 610) 975-5612 FAX: (610) 973-6302

Midwast.
Senior District Manager: Shuron R. O'Brien, Sales Assistant: Denice Richards, 980 N. Michigan Avenue, Suite 1400, Chicago, IL 60611 (312) 214-3606 FAX: (312) 214-4902

Boston: Vice President/Larry Craven, Director of Publishing Ser-vices/Carolyn Medicion, Priyet Condinator/Heidi Broadley, Managing Editor/Peter Bochner, Graphic Designer/Gail Varney, 500 Old Connection Earls, Bos 1971, Framingham, MA (2019/21/15/89) 879-0709 FAX: 1509 875-5319 879-0709 FAX: 1509 875-5319 879-0709 FAX: 1509 875-5319 879-0709 FAX: 1509 875-5319 879-0709 870-5319 879-0709

Associate Publisher James Hussey, 500 III Gennerical Path, Box 917. Framingham, MA 07014571 (509) 878-9709 PAC, 508) 872-278. East: Dox Calamaro, 1858 Windore Park Lane, Havertown, PA. 19083 (510) 445-5322 PAC 4610 445-5733 West: Sharron Chin, 500 Airport Boulevard, Suite 400, Burlingame, CA 94010 (415) 347-6555 PAC, (415) 347-6312

Marketplace Agrerts London Landon La

orld VAR Dutabase: Carol Mullen/ National Sales count Executive/Sean Weglage, (508) 879-0700 FAX:

Computerworld Buyers Database East: Regional Manager, Database Services/Linda Clinton, (508) 879-0700 FAX: (508) 879-0184 Computerworld Lead Management Eastern Regional Manager/ Fhil Lampert, Central Regional Manager/Tim Hinds, (508) 879-970 FAX, (508) 656-647, Western Regional Manager/Gena Haas, (415) 347-6555 FAX (415) 347-8312

Senior District Manager:
Darren Ford, Sales Assistant:
Berned Shipman, 14651 Dallas
Parkway, Suite 304, Dallas, TX
75240 (214) 233-682-FAx (214) 701
9008 Hearing Impaired: (800) 822-4918

Vice-President Western Aberteining Sales:
Gehard Espinon, Senior District Managers: Ernie Chamberlain, Keye Sharbrough, Linda Höftrode-Dussy,
Christine Curry, District Managers:
Ernie Mondeld, Ilin
Gaytan, Andres Zarek, Particia Keller, Emmie Hung, Amy Biechman,
Mancy Dillon, Olifee Services; Jessich, Andeds, Sales Coofinitators:
Catherine Weber, Yoonne Zaniga, 500 Airport Boulevard, Suite 400,
Bartingamer, CA 8001 (415) 47-4555 FAX: (415) 347-8312 Hearing
Impaired; (800) 900-3179

District Manager: Nancy Coy-Bianchi, Sales Associate: Erica 2171 Campus Drive, Suite 300, Irvine, CA 92715 (714) 250-35 FAX: (714) 476-8724

Display Advertising Production Manager: Paula W Display Advertising Coordinators: Lisa Tanner, Gr Pinsky, (508)-879-0700 FAX: (508) 879-0446

Recruitment Advertising Sales Offices Vice President/Recruitment Advertising/John Corrigan, Market Director/Derek E. Hulltzky, 500 Old Connecticut Path, Framingl MA 01701-9171 (800) 343-6474

New England: Regional Manager/Nancy Percival, 470 Totten P and Rd., 5th Floor, Waltham, MA 02154 (800) 343-6474, Account Executive/Nancy Mack, (800) 343-6474

Executive/Nancy mack, (000) 365-04-04 Mid-Atlantic: Regional Manager/Marty Finn, Mack Center 1, 365 West Passaic St., Rochelle Park, NJ 07662 (201) 587-090, Account Executive/Caryn Dlott, (800) 343-6474 TDD: (800) 208-0288 South-Atlantic: Regional Manager/Katie Kress, 8304 Professional Hill Drive, Fairfax, VA 22031 (703) 573-4115, Sales Manager/Pauline Smith 1800, 343-5474

(200) 34-3644 (200) Midwester Regional Manager/Pat Powers, 1011 East Toulty Avenue, Sule 550, Des Plaines, IL 60018 (708) 827-4483; Sr. Account Executive/Ellen Cross (300) 343-647 TDD: (800) 227-94579; Wester Regional Manager/Barbara Murphy, 217 Campus Drive, Ste. 100, Irvine, CA 2975 (714) 250-9164; Sr. Account Executive, Christopher Glenn (800) 343-6474 TDD: (800) 393-5897 Instrumed Carenes Sile: Jay Swell, Account Executive, 500 Old Connecticut Path, Framingham, MA 01701-9171 (800) 343-6474

National Accounts Director/Norma Tamburrino, Sales Associate/ Christine McGowern, Mack Center 1, 365 West Passaic St., Rochelle Park, NJ 07662 (201) 587-0090

Advertisers Index

Acer America 82-83	
http://www.acer.com	
Advanced Logic Research123	
http://www.air.com	
Apple	
http://www.apple.com	
Cayenne Software Inc	
http://www.cayennesoft.com	
Compaq Computer Corp	
Corp	
Compuware	
Digital Equipment Corp9	
http://www.digital.com	
EDS126	
http://www.eds.com Exabyte	
Exabyte	
http://www.exabyte.com	
Excalibr:	
http://www.excalib.com	
http://www.hp.com	
IBM	
Internet Commerce Expo46	
Information Builders 47, 49	
http://www.ibi.com	
Informix Software	
Innovation Data Processing 7	
http://www.innovationdp.fdr.com	
Interface Systems	
International Data Corp	
Intranet Series	
JD Edwards 104	
http://www.jdedwards.com	
Lawson Software 53	
http://www.lawson.com	
(800)477-1357	
Lotus Development Corp 66-67, 73, 101 http://www.lotus.com (800) 343-5414	
Micro Focus	
Micron54	

http://www.micron.com
Microsoft
NetManage
New Dimension
http://www.ddddf.com
Nokia Display Products15
www.sjmercury.com/advert/nokia
(800) BYNOKIA
Oracle Corp5 http://www.oracle.com
ParcPlace86-87
http://www.parcplace.com
Pilot Software
http://www.pilotsw.com
(800)944-0094
Powersoft
SAS Institute
SCO44
http://www.sco.com
Seer Technolgy
http://www.seer.com
Siemens Rolm
http://www.siemensrolm.com
Sprint3
http://www.sprint.com
Sun Microsystems 21-24, 70-71, 77 http://www.sun.com
Sybase
http://www.sybase.com
Symbios Logic
http://www.symbios.com
3M 58-59
http://www.3m.comToshiba 90-91
http://www.toshiba.com
Unisys
http://www.unisys.com
(800) 874-8647X100
Windows World Open 48
WRQ

Te have your interset address listed here, please contact Paula Wright at (508) 620-7716. This index is provided as an additional service. The publisher does not assume any liability for errors or omit

Have a Problem With Your Computerworld Subscription?

We want to solve it to your complete satisfaction, and we want to do it fast.

Prease write to:

COMPUTEWORLD, P.D. Baw 2043, Marieu, Ohio 41305-2043.

Your magazine subscription label is a valuable source of information for you and us. You can help us by attaching your magazine label here, or copy your name, address, and coded line as it appears on your label. Send this along with your correspondence.

Address Changes or Other Changes to Your Subscription
All address changes, title changes, etc. should be accompanied by your address label, if possible, or by a copy of the information which appears on the label, including the coded line. Your New Address Goes Here Address shown: ☐ Home ☐ Business

Company Address

City Other Questions and Problems

to the turns and routeness in the state of t can reach us at account number 73373, 1230. Internet address: circulation@cw.co

COMPUTERWORLD allows advertisers and other companies to use its mailing list for selected offers would be of interest to you. We acreen these offers carefully. If you do not want to remain on the pro-clease write to the following address – COMPUTERWORLD, Circulation Department, 500 Old Connec Framingham, MA 01701.



iman of the Baard, Patrick J. McGovern; President, Kelly Conlin; Operating Officer, Jim Casella; Vice President Finance, Gene Gartlan

tterworld is a publication of International Data Group, the world's largest publisher of computer-related information global provider of information services on information technology. International Data Group publishes over 200 co totions in 53 countries. Forty million people read one or more International Data Group publications each month.

There's a new symbol for a more productive way of working. You'll find it on the New York and London stock exchanges.

EDS, formerly part of GM, is now listed on the New York and London stock exchanges as EDS. We are a worldwide leader in helping businesses, governments and individuals use information and technology to become more productive.

Our revenues have grown to be over 12 billion dollars today.

Clearly, helping our customers improve their performance has helped improve our own.

The strengths of EDS have always been speed, responsiveness and agility. It's what separates us from our competitors.

As an example, the recent acquisition of A.T. Kearney, a top management consulting firm, has greatly enhanced our capabilities and made us one of the world's leading consulting firms.

And, as a free-standing company, our ability to form new alliances and launch new ventures will be increased.

Moreover, we will be even more agile, more able to respond to our customers' changing needs as they compete in a global market.

All of this will allow us to better serve our growing list of over 9,000 customers in 41 countries. This list, we're proud to say, includes GM, one of our most valued customers.

To find out more about our expanded capabilities, contact us at 1-800-566-9337, e-mail us at info@eds.com, or visit us at http://www.eds.com.
We'll show you how we collaborate with our customers to use information and technology to become more productive.



A more productive way of working.

Stock is traded under the symbol EDS on both the New York and London stock exchanges. EDS is a registered trademark of Electronic Data Systems Corporation.

FTP Software aims at intranets, 129

Finance & Investing

Next week:

The ups and downs of Internet IPOs

Have computer, will trade



ETrade Securities charges customers \$14.95 for most trades

CD-ROM catalogs investment software

he American Association of Individual Investors' Interactive Guide to Computerized Investing, long available as a book, is now available on CO-ROM. The disk contains information on 750 investment software programs and information services. Users can search by attributes such as hardware platform or type of program. Included are demos for 90 of the programs. Write the group at 625 N. Michigan Ave., Chicago, III., 60611, or call (312) 280-0170. The cost is \$14.95 for members and \$19.95 for nonmembers

nline investing is becoming a popular option for the experienced investor, and the big names in discount brokerages are racing to offer a variety of ways for their customers to trade online.

Currently, about 25 brokers offer online investing, says Michael S.

Gutierrez, assistant editor of "Computerized Investing," a newsletter published by the American Association of Individual Investors in Chicago.

These brokerages let investors with an account, a modem and specialized software conduct their transactions online at discounts of around 10%. The software, proprietary to each brokerage, contains features that also allow investors to manage their portfolio, track stock prices and obtain investing information.

And for those with faith in the security of the Internet, brokerages are even starting to offer trading directly via their World Wide Web sites. ETrade Securities, Accutrade and Charles Schwab & Co. all offer trading on their Web sites.

By Tam Harbert

Charles Schwab's recent history is typical of the road many of these bro-

kerages are traveling.
"We're trying to provide
investors with as many
different options as possible," says Glen Mathison, a spokesman for
the San Francisco-based
company.

The firm started by offering StreetSmart, a proprietary software package that enables customers to dial in to the brokerage directly and conduct trades at 10% off the published commission schedule, Mathison says.

Then the company offered another online trading package called E.Schwab. This second offering is similar to StreetSmart but is geared strictly for the investor who needs little personal service, with the

result being lower prices (see chart).
Finally, Schwab last month launched 'net trading via its Web site.
Although only stocks can be traded on the Web now, the company plans to ofter mutual fund trading this summer.
Proprfetary software is not required

for the Web-based trading, but users pay the same trading fees as with StreetSmart or E.Schwab, depending on the level of service they need.

Similarly, Accutrade — which made its name by leveraging telephone technology to allow investors to place trades — has expanded the choices it offers investors. "We want to give the



Accutrade for Windows can be programmed to place trades automatically

customer more access and more control of their account, no matter where they are," says Michael Anderson, president and chief operating officer at Accutrade.

The company offered DOS-based software for online trading in 1993.

This spring, it introduced Accutrade for Windows.

In addition to the PC, Accutrade's program is compatible with Sharp Corp.'s Zaurus, a personal digital assistant. This provides investors with the ability to use the program to trade from virtually anywhere there is a phone.

Another distinctive feature of Accutrade's software is that the user can program it to place a specific trade when particular conditions are met.

Julie Bort, a freelance writer in Dillon, Colo., contributed to this report.

	A sampling of on	line discount brok	ers
BROKER	SOFTWARE AND PRICE	COST OF TRADE	MINIMUM TO OPEN ACCOUNT
Accutrade (402) 597-7764 www.accutrade.com	Accutrade for Windows, free	\$28 plus 2 cents per share	\$5,000 in cash or stock
Charles Schwab (800) 334-4455 www.schwab.com and www.eschwab.com	StreetSmart 2.0 for Windows, \$39.95; E.Schwab, \$6.95	10% off regular trade rates (StreetSmart); \$39 for the first 1,000 shares, 3 cents for each additional share (E.Schwab)	\$1,000 (StreetSmart); \$5,000 (E.Schwab)
ETrade (800) 786-2573 www.etrade.com	Navigator, \$9.95	\$14.95 on the first 5,000 shares of a listed market order, 1 cent each additional share	\$1,000 in cash or securities; \$2,000 if trading on margin
Fidelity Investment (800) 544-9375 www.fid-inv.com	Fidelity Online Xpress, \$49.95	10% off regular trade rates	\$500, depending on the type and number of accounts an investor has with the brokerage

Now is a particularly good time to buy a Compaq ProLiant 4500 server. (As if there were ever a bad time.) That's because from now until June 30, Compaq will give you an

BUY ANY QUALIFYING COMPAQ SERVER NOW AND WE'LL THROW IN AN EXTRA PROCESSOR BOARD.

(Free)



additional processor board at no additional cost."

Depending on the model you buy, that can mean up to an 80% boost to the server's performance. And if you decide later to upgrade

Compaq ProLiant 4500 Tower

to Pentium® Pro technology, you can protect your investment

with our premium-free upgrade program.

To take advantage of this offer, call your local reseller today. Or call us at 1-800-410-8458 to locate the Compaq Reseller nearest you. Buying a ProLiant server is always a smart decision. Buying one now could get you a corner office.



Compaq ProLiant 4500 Rack

COMPAO

Has It Changed Your Life Yet?



The Week in Stocks



Industry Almanac

Roadkill on the infobahn?

Considering the Internet boom, Wall Street should be enthusiastic about a networking software developer, right? Not exactly. That is precisely what FTP Software, Inc. (Nasdaq:FTPS) does, but analysts say the Andover, Mass., company is going through a difficult transition. The reason? The company got blindsided by the quick rise of the Internet.

"FTP needed to rethink its focus, as did the whole TCP/IP industry" when Microsoft Corp. (Nasdaq:MSFT) and Novell, Inc. (Nasdaq:NOVL) started to include TCP/IP support in their operating systems, says Frederick Ziegel, a partner at Punk, Ziegel & Knoell, a brokerage in New York. That move quickly made some of FTP's TCP/IP tools outdated, Ziegel says. He rates the stock a hold.

The company's new strategy is to offer a set of integrated intranet applications that combine FTP's homegrown technologies with those it acquired by purchasing Firefox Communications, Inc. last year, according to analysts.

Not everyone sees FTP's prospects as dim. Josephthal Lyon & Ross rates the stock a buy and expects its price to climb to \$20 within the next 12 months, says Bert Hochfeld, an analyst at the New York firm.

FTP's transition is being supervised by Glenn Hazard, the company's new president and chief operating officer. The combination of Hazard's good track record at transforming businesses, FTP's solid financial standing and its engineering talent gives the firm a good chance to improve its prospects, Hochfeld says. — Stewart Deck

1		Trans	ition tro	oubles		
				tock pri		
@ 20						
1						
1						
	1	131/16				
	V			9%	-	811/16
	1034		9%		11 %	0
	See See See	3/1	4/4	5/1	6/3	6/19

EXCH S2-WEEK RANGE	JUNE 21 WK NET WK PCT 3 PM CHANGE CHANGE
Contract/Scotlers and Removes Services	Ofr 4.93%
COMS 53.63 31.13 3 COM CORP. AIT 66.88 44.00 AMERITECH CORP.	48.38 1.38 2.9 58.88 3.88 7.0
AXE 22.13 15.63 AND TER INTL. APTS 12.13 2.75 APERTUS TECH.	15.75 -0.75 -4.5 3.63 -0.19 -4.9
T 68.88 51.38 AT & T ASND 71.25 10.88 ASCEND COMMUNICATION	62.25 0.00 0.0
BNYN 14.25 6.00 BANYAN 5YSTEMS INC. BAY 50.00 24.63 BAY NETWORKS INC. (L)	8.13 ·1.00 ·11.0 27.00 ·0.38 ·1.4
BEL 80.38 43.50 BELL ATLANTIC CORP.	61.63 0.50 0.8
RRKT 32.75 6.50 RECOKTROUT TECHNOLOG	Y 25.44 -0.23 -0.9 66.13 -0.88 -1.3
CS 87.75 48.63 CABLETRON SYSTEMS CSCC 67.38 13.13 CASCADE COMMUNICATION CGRM 25.13 13.25 CENTIGRAM COMMUNICAT CSCO 57.88 24.25 CISCO SYSTEMS INC.	es 62.88 0.88 1.4 lons 15.13 -1.38 -8.3 53.63 -1.63 -2.9
CSCO 57.88 24.25 CISCO SYSTEMS INC. CLIX 11.38 4.50 COMPRESSION LABS INC.	53.63 -1.63 -2.9 6.00 -0.50 -7.7
VCOM 14.50 0.75 Consecutive	10.50 0.00 0.0
FORE 44.75 12.88 FORE SYSTEMS INC.	26.13 -2.69 -9.3 32.63 -1.63 -4.7
GDC 21.89 10.00 GENERAL DATACOMM IND: GSX 42.50 28.00 GENERAL SIGNAL NETWOR	s. 15.25 -1.63 -9.6 ks 37.75 -0.25 -0.7
GTE 49.25 33.00 GTE CORP. LU 39.25 29.75 LUCENT TECH.	44.38 2.00 4.7 36.88 -0.50 -1.3
GTE 49.25 33.00 GTE CORP. LU 39.25 29.75 LUCENT TECH. MCIC 31.13 19.63 MCI COMMMUNICATIONS MICM 16.38 6.00 MICOM COMMUNICATION MNPI 34.50 11.13 MICROCOM INC. (L)	CORP. 25.63 -2.13 -7.7 SCORP. 11.75 -0.13 -1.1 11.13 -2.50 -18.3
	11'13 .3'30 .53'3
NCDI 12.00 2.88 NETWORK COMPUTING DE	VICES 5.25 -0.63 -10.6
NWK 42.00 19.63 NETWORK EQUIPMENT TEN NETG 27.63 11.75 NETWORK GENERAL	TM.(L) 19.63 -6.75 -25.6 24.13 -2.38 -9.0
NN 74.25 25.00 MEWBRIDGE NETWORKS C NT 55.38 31.50 NORTHERN TELECOM LTD. NOVL 21,63 11.38 NOVELLING.	53.50 1.13 2.1
NOVL 21,63 11.38 NOVELLING. NYN 59.25 39.25 NYNEX CORP. OCTL 26.25 12.63 OCTEL COMMUNICATIONS	14.00 0.19 1.4 46.00 -0.13 -0.3
ODSI 43.25 17.00 OPTICAL DATA SYSTEMS I	CORP. 22.94 -1.31 -5.4 NC. 22.75 -1.25 -5.2
PCTI AA 72 20.75 PICTURETEL CORP.	33.88 0.50 1.5 37.13 2.25 6.5 5.00 -0.50 -9.1
RACO 7.88 3.88 RACOTERING.	5.25 -1.00 -16.0
RETX 10.88 1.81 RETIX SBC 60.25 45.50 SBC COMMUNICATIONS	7.63 0.63 8.9 49.50 0.25 0.5
SBC 60.25 45.50 SBC COMMUNICATIONS SFA 23.38 11.38 SCIENTIFIC ATLANTA INC. SHVA 87.25 19.38 SH.VA CORP. (H)	15.25 -1.00 -6.2 76.00 -8.25 -9.8
FON 45.50 29.25 SPRINT CORP. SMSC 23.50 14.38 STANDARD MICROSYSTEM STRM 57.50 20.50 STRATACOM INC.	40.63 0.25 0.6 as Core. 15.88 -1.00 -5.9
TBIT 13.88 2.38 TELEBIT CORP.	12.75 0.75 6.3
USW 48.38 28.38 USWESTING.	32.00 0.63 2.0
XIRC 17.50 8.88 XIRCOM XYLN 76.00 47.50 XYLAN CORP. (L)	11.88 0.13 1.1 47.50 -2.00 -4.0
PCs and Grandstations	OFF 2.79%
AALR 10.38 5.75 ADVANCED LOGIC RESEAR AAPL 50.13 22.63 APPLE COMPUTER INC. (L)	CN 8.75 -0.38 -4.1
ASTA 18 SO A.63 AST RESEARCH INC.	22.63 -1.50 -6.2 7.44 -0.19 -2.5 P. 48.25 1.25 2.7
CPQ 56.75 35.88 COMPAQ COMPUTER COR DELL 57.25 23.00 DELL COMPUTER CORP. GATE 41.50 18.00 GATEWAY 2000 INC.	51.75 0.38 0.7 34.63 -4.38 -11.2
NIPNY 75.13 51.00 NEC AMERICA	55.00 -2.13 -3.7 24.88 -0.75 -2.9
SGI 45.63 21.13 SILICON GRAPHICS SUNW 67.13 19.75 SUN MICROSYSTEMS INC.	59.94 2.44 4.2
Large Systems	JFF 8,20%
AMH 13.50 6.75 AMDANL CORP. DGN 19.13 8.13 DATA GENERAL CORP. DEC 76.50 35.13 DIGITAL EQUIPMENT COR	10.25 -0.88 -7.9 12.50 -0.63 -4.8 P. 44.13 -2.38 -5.1
IBM 128.88 83.13 IBM	100.00 -3.00 -2.9
MDCD 20.25 4.94 Meridian Data Inc. NETF 7.50 3.88 NetFrame	9.13 -6.00 -39.7 5.00 -0.38 -7.0
SQNT 25.38 10.13 SEQUENT COMPUTER SYS SEQS 10.00 2.88 SEQUOIA SYSTEMS INC. SRA 36.13 23.00 STRATUS COMPUTER INC.	12.75 -0.75 -5.6 3.25 -0.13 -3.7
SRA 36.13 23.00 STRATUS COMPUTER INC. TDM 17.50 8.38 TANDEM COMPUTERS INC. TRCD 7.56 2.00 TRICORD SYSTEMS	31.63 0.25 0.8 10.38 -0.75 -6.7
TDM 17.50 8.38 TANDEM COMPUTERS INC TRCD 7.56 2.00 TRICORD SYSTEMS UIS 12.50 5.50 UNISYS CORP.	5.13 -0.63 -10.9 7.00 -0.38 -5.1
Sefficiale Applications of the Septime	08F 4.89%
ADBE 74.25 30.00 ADOBE SYSTEMS INC. AMSWA 8.75 3.63 AMERICAN SOFTWARE IN	35.88 0.50 1.4 c. 4.63 -0.38 -7.5
APLX 42.50 8.25 APPLIX INC.	28.75 -1.50 -5.0
ADSK 53.00 27.75 Autoneskiller	53.25 -6.25 -10.5 33.81 1.31 4.0 5 7.63 -1.25 -14.1
BGSS 50.00 29.75 BGS Systems Inc. BMCS 67.75 32.50 BMC Software Inc.	38.00 -2.50 -6.2 62.50 -1.63 -2.5
BOOL 26.75 19.25 BOOLE AND BABBAGE BORL 21.25 10.00 BORLAND INT'LINC.	24.75 -0.13 -0.5 10.00 -0.63 -5.9
CYE 27.88 14.13 CHEVENNE SOFTWARE IN	40.75 8.00 24.4 c. 18.75 -2.50 -11.8 20.75 -1.50 -6.7
COGNF 27.38 9.00 COGNOS INC.	70 38 2 63 3 0
CPWR 40.75 15.50 COMPUWARE CORP. (H)	. 10.63 -0.50 -4.5 39.75 -0.50 -1.2
CSRE 31.50 12.38 COMSHARE INC. COSFF 19.50 8.38 COREL CORP.	27.50 -0.25 -0.9 12.00 -0.13 -1.0
	38.30 -4.30 -10.3
DDDDF 8.25 3.56 4TH DIMENSION FTPS 40.63 8.13 FTP SOFTWARE INC.	7.13 -0.06 -0.9 8.50 -1.00 -10.5
GPTAE 10.50 3.75 GUPTA	5.00 -0.88 -14.9
HUM 28.88 17.00 HummingBird Comm. L HYSW 28.38 9.75 Hyperion Software C	ORP. 12.88 -0.38 -2.8
IRIC 16.25 10.00 INFORMATION RESOURCE	21.50 -1.38 -6.0
INGR 20.13 10.88 INTERGRAPH CORP. LEAF 12.63 6.13 INTERLEAF INC. ISLI 26.25 8.75 INTERSOLVING.	12.25 0.63 5.4 7.13 -0.44 -5.8
INTU 89.25 36.13 INTUITING.	9.88 -0.25 -2.5 48.75 -5.00 -9.3 12.25 -1.25 -9.3
MAPS 37.75 10.00 Mapinfo Corp.	10.00 -2.00 -16.7
MATH 9.25 4.25 MATH SOFT MCAF 51.00 12.38 McAFEE ASSOCIATES (H MENT 22.88 10.88 MENTOR GRAPHICS	6.13 -0.88 -12.5 50.00 -0.75 -1.5 16.50 -0.63 -3.6
MIFGY 21.25 8.25 MICRO FOCUS MGXI 18.63 6.75 MICRO FAPALING.	16.50 -0.63 -3.6 13.50 0.88 6.9 15.00 -1.75 -10.4
MSFT 125.88 79.88 Microsoft Corp. (H)	123.56 0.31 0.3
ORCL 37.50 23.38 ORACLE CORP. PMTC 49.50 23.13 PARAMETRIC TECHNOLO PARQ 14.63 6.63 PARCPLACE SYSTEMS II	37.50 3.75 11.1 96V 46.00 1.25 2.8 9.38 -2.25 -19.4
PSFT 73.00 25.75 PEOPLESOFT	61.50 -9.75 -13.7

	Ексн	52-WEER	RANGE		JUNE 21 WK NET WK PCT 3 PM CHANGE CHANGE
	PTEC PSQL PLAT PRGS RNBO REDB ROSB SCOC SOTA SKEY SPCO SQAX SOTA SSW SDRC SYBS SYMS SSAX SYBS SSAX VIEW VIEW WALK WALK WALK WALK	20.38 16.88 26.00 38.00 26.75 61.00 8.13 12.13 109.00 51.75 51.75 51.38 39.75 33.25 46.75 30.63 60.75 30.63 60.75 21.50 21.50 21.50	9.88 3.13 11.25 14.63 16.88 29.50 2.19 5.50 17.63 13.38 2.19 16.00 6.63 36.25 10.38 21.25 9.88 23.00 12.63 9.63 9.63 9.63 9.63 9.63 9.63 9.63 9	PHOEMIX TECHNOLOGIES PLATINUM SOTWARE PLATINUM SOTWARE PLATINUM SOTWARE PLATINUM SOTWARE PLATINUM SOTWARE PLATINUM SOTWARE RANGOVER SOT	16.75 -0.25 -1.5 8.00 -1.31 -16.1 8.00 -1.31 -16.1 6.63 -1.35 -8.5 18.50 -0.25 -1.3 18.50 -0.25 -1.3 18.50 -0.25 -1.3 5.25 -0.75 -12.5 5.25 -0.75 -12.5 6.10 -1.50 -11.1 1.20 -1.50 -1.1 1.20 -1.50 -
	-	20.17	14.20	WARE CABORATORIES INC.	200 9.7
	AMER BBN CSRV LCOS NETC NSCP PSIX QDEK RAPT SCUR SPYG UUNT YHOO	71.00 48.75 35.50 29.25 91.50 87.00 29.00 39.50 39.50 64.50 61.00 98.75 43.00	18.00 18.00 21.00 10.63 19.22 22.88 6.75 8.75 19.50 19.00 13.25 22.75 22.50	AMERICA ON-LINE BON CORP. COMPUSERVEY CORP. (L) LYCOS INC. (L) NRTCOM ON-LINE NRTCOM ON-LINE NRTSCAPE COMM. CORP. PSINET QUARTERIOCK CORP. (L) RAPTOR SYSTEMS (L) SECURE COMPUTING CORP. LUNET TECH. LYMOD INC.	A0.00 -5.19 -11.5 22.00 -1.13 -4.9 22.38 -2.88 -11.4 10.63 -3.00 -22.0 29.50 -4.75 -13.9 54.00 -9.38 -14.8 13.25 -2.75 -17.2 9.38 -0.50 -5.1 22.75 -3.38 -12.9 24.50 -5.25 -17.6 19.38 -4.25 -18.0 66.50 -2.50 -3.9 22.55 -2.75 -10.9
	Sea	goden	W75		00V 6.22%
	AMD ADI CHPS CRUS CY CYRX INTC LSI LSCC	39.25 30.13 15.88 61.13 27.75 49.75 78.38 62.50	13.88 17.50 7.88 17.00 10.00 18.25 49.81 22.50	ADVANCED MICRO DEVICES (I.) ARALOG DEVICES MIC. CUPES AND TECNICO CORP. CUPES AND TECNICO CORP. CUPES A SEMICONDUCTOR CORP. CUPES SEMICONDUCTOR (ORP. SELLOGIC CORP. SELLOGIC CORP. MICREL SEMICONDUCTOR (I.) MICREL SEMICONDUCTOR (II.) MICROS TECNICOLOGY (I.) MOTOROLA TEC. MOTOROLA SEC. VISTI ECHNICOGY	13.88 -2.25 -14.0 25.13 -1.75 -6.8 10.50 0.50 5.0 17.69 -0.81 -4.4 12.13 -1.00 -7.6 23.25 -3.00 -11.4 70.88 -2.63 -3.6
	MCRL MU MOT NSM TXN VLSI WWTK WDC XLNX ZLG	43.00 32.50 94.75 82.50 33.63 83.75 39.13 6.88 29.00 55.50 54.13	23.00 12.25 27.38 44.75 13.50 42.75 10.75 0.75 14.38 23.25 25.38	MICREL SEMICONDUCTOR INC. MICRON TECHNOLOGY (L) MOTOROLA INC. MATIONAL SEMICONDUCTOR TERAS INSTRUMENTS VLST FECHNOLOGY WEITER WESTERN DIGITAL CORP. XILINX ZILIOG INC.	25.88 -1.50 -5.5 -23.00 -12.00 -34.7 14.00 -1.00 -6.7 27.75 -2.13 -7.1 63.88 -0.50 -0.8 16.00 0.50 3.2 51.88 -1.25 -2.4 13.88 -0.75 -5.1 0.88 0.00 0.0 24.63 1.13 4.8 32.13 -1.19 3.6 25.38 -5.00 -16.5
	ZLG	54.13	25.38	ZILOG INC.	25.38 -5.00 -16.5
1	APCC ADPT CBEX CGN CREAF RACE DTM EMC EMLX ESCC	9.38 27.38 28.50	7.88 34.63 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.50 10.00 1.50 2.75 2.50	AMERICAN POWER CONVERSION ADAPTIC DIC. ADAPTIC DIC. CAMBEL CORP. COGNITIONICS CORP. COGNITIONICS CORP. COGNITIONICS CORP. CANADA CORP. EMULEZ CORP. EMULEZ CORP. EMULEZ CORP. EVANS AND SOUTHERLAND INTELLIGENT HIND. SYSTEMS INTELLIGENT HIND. SYSTEMS INTELLIGENT PRIOS SYSTEMS INC. PLAN TECHNOLOGY GROUP PHIRACLE MICRO INC. CMS IN	11.00
	EXBT HSLF HOMG IPLS KMAG MTSI PEAK PNCL PTNX AQM	34.75 19.75 25.88 6.75	21.38 11.25 17.25 6.75 9.13	CARRYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAR TECHNOLOGY GROUP PINNACLE MICRO INC. QMS INC.	22.79 ·1.00 ·4.2 14.13 ·2.25 ·13.7 2.75 ·0.00 ·0.0 30.38 ·8.38 ·21.6 4.25 ·0.25 ·5.6 25.25 ·3.75 ·12.9 18.00 ·1.88 ·9.4 23.00 ·2.50 ·9.8 6.88 ·1.13 ·14.1 16.50 ·0.25 ·1.5 5.88 ·0.13 ·2.1 15.13 ·0.88 ·5.5
	QNTM RDUS SEG STK STLC TEK XRX	28.50 12.75 67.75 44.13 8.75 61.86 54.75	15.13 0.94 36.63 21.75 1.25 29.75 36.50	RADIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY STREAMLOGIC CORP. TEKTROMIZ INC. XEROX CORP.	3.00 0.63 26.3 45.38 -2.00 -4.2 38.25 -3.50 -8.4 4.13 -1.19 -22.4 41.50 5.13 14.1 51.88 -0.63 -1.2
	AMSY ANLY AUD CATP CEN	43.38 27.63 54.88 28.63	15.13 25.50 30.75 10.38 34.75 18.88	AMERICAN MOMT SVETCHE	29.00 -1.00 -3.3 40.75 -0.50 -1.2 37.63 0.25 0.7 19.50 -4.08 -17.3 51.75 1.13 2.2 26.38 -0.50 -1.9
	CDO CHRZ CSC TSK CPU CDAT EGGS EDS INAC INEL KEA MSEI MICA PAYY PMS REY SCBI SEIC SMEI	28.63 54.00 80.75 31.88 48.75 27.50 58.63 24.25 14.63 41.25 50.63 55.90 53.63 30.58	18.88 9.88 51.75 10.75 12.88 8.63 5.00 41.50 9.13 3.50 18.25 2.25 7.25 7.25 12.81 14.63 15.00 19.75	REYNOLDS AND REYNOLDS (H) SCB COMPUTER TECH. INC. (L)	26:38 - 0.50 - 1.9 26:38 - 0.50 - 1.9 73:75 - 1.75 - 2.3 37:30 - 0.75 - 2.3 37:00 - 0.75 - 2.1 37:00 - 0.75 - 2.1 11:75 - 0.13 - 1.1 11:75 - 0.13 - 0.1 11:75 - 0.13 - 0.1
	SSPE		17.00	SHARED MEDICAL SYSTEMS SOFTWARE SPECTRUM INC.	22.00 -1.50 -6.38
	KEY:	RIOD	W ANNU	AL HIGH REACHED IN PERIOD (L) = NE	WANNUAL LOW REACHED

KEY: (ft) = New annual migh reached in period (l) = New annual low reached in period copyright florids) international inc., Boulder, Colorado Copyright florids) international inc., Boulder, Colorado Copyright florids into management of sales on sources or elevant or explanate and displayed in the copyright of t

THIS INFORMATION IS BASED ON SOURCES BELIEVED TO BE RELIABLE, AND WHILE EX-TENSIVE EFFORTS ARE MADE TO ASSURE ITS ACCURACY, NO GUARANTEES CAN BE MADE. NORDBY INTERNATIONAL AND COMPUTERWOOLD ASSUME BY GUARALTY FOR ANY MAC-CURACIES. FOR INFORMATION ON NORDBY'S CUSTOMIZED FINANCIAL RESEARCH SER-VIESE. CALL (2019) 928-1827.

THE DAWN OF TRUE INTEROPERABILITY...



SEE THE LIGHT:

New Dimension Software's Enterprise Production Management™ solution brings distributed computing out of the dark ages and into the light! It outshines the competition to deliver what you've been waiting for, **right now**: true interoperability across diverse environments and integrated production control with vital system across diverse environments and there's another bright idea: it does all this from one, easy-to-use graphic interface—from anywhere in the world.

A fully integrated solution, Enterprise Production Management consists of production scheduling and automated systems operations from one central point of management. It rises above other solutions to deliver interoperability you can rely on. It gets shining reviews from users at Fortune 500 companies worldwide.

Don't be left in the dark. Enter the New Dimension in distributed computing. For more enlightenment on Enterprise Production Management, give us a call.

800-347-4694, Ext. 522 714-757-4300, Ext. 522 Visit our Web site at http://www.ddddf.com



Formerly 4th Dimension Software

	New Dimension Software's Enterprise Production Management	Computer Associates' Unicenter	Platinum Technology's Autosys/Zeke	Unison's Maestro
Manage production interdependencies among mainframe and nor-mainframe systems—RIGHT NOW!	YES!	7	7	7
Integrate production control with vital system activities throughout the enterprise, from database status to network availability—RIGHT NOW!	VESI	7	7	?
Easy-to-use, intelligent, central point of management for the entire production environment—RIGHT NOW!	YES!	7	7	7
Scalable to support the needs of diverse environments—from single system implementation to global environments spanning thousands of systems—RIGHT NOW!	YESI	7	7	7.

Enterprise Production Management is a trademark of New Dimension Software. Other products are trademarks of their respective companies

How to contact CW editors

CONTACTING US BY PHONE

All editors can be contacted at our main phone number, (508) 879-0700, unless otherwise noted below. Our 2a-hour news tip line is (508) 820-8555. For subscriptions, call (800) 669-1002, back issues, call (508) 820-8129, reporthes, call (508) 820-8125. Our main fax number is (508) 875-8931.

CONTACTING US BY E-MAI

Our Web address Is wew.computerworld.com. All of our staff members can be reached via E-mail on the Intermet using the form firstname_lastname@cw.com. For example, News editor Patricia Keefe Is at patricia _keefe@cw.com. Do Kews Service correspondents can be reached using the form firstname_lastname@dig.com Subscription inquiries go to circulation@cw.com.

CONTACTING US BY MAIL

Our postal address is PO Box 9171, 500 Old Connecticut Path Framingham, Mass. 01701

Respond to our Talkback inquiries at talkback@cw.com

CONTRETING CW EDITOR

We invite our readers to call or write with comments and ideas. It is best to submit Ideas to one of the department editors as well as to the appropriate beat reporter.

Executive Editor

aul Gillin (508) 620-7724 Aaryfran Johnson (508) 820-8179

DEPARTMENT EDITORS/NEWS

Hews Edito Sections Edito Assistant Hews Edito Assistant Sections Edito Online Edito

johanna Ambrosio (508) 820-8553 Neal Weinberg (508) 820-8377 Kevin Fogarty (508) 820-8246 Michael Fitzgerald (508) 820-8206 Mitch Betts (202) 347-6718

SENIOR EDITORS/NEWS

networks

Gary H. Anthes (202) 347-0134 Laura DiDio (508) 820-8182 Patrick Dryden (817) 924-5485 PC hardware, systems management Application development IS management Client/server applications Intransi

Client/server application
Instrum
Apple and PC softwa
Databas
Unix, Sun, open system
Internetworks

Bob Yrancis (214) 387-1488
Frank Hayes (503) 252-0100
Thomas Hoffman (201) 587-0090
Julia King (510) 532-7599
Kin S. Nash (214) 716 982Lisa Pitarille (131) 548-5571
Dan Richman (360) 579-2065
Craig Stedman (508) 820-8120
Mitch Wagner (141) 548-5513
Rob Wildings (618) 820-87513

SERIOR WRITERS / NEWS

Mobile computing, social issues
Mainframes, high-end storage
Groupware, E-mail
range hordware, tow-end storage
PC software, workflow, imaging

Mindy Biodgett (508) 820-8168 Michael Goldberg (508) 620-7789 Tim Ouellette (508) 820-8215 Jalkumar Vijayan (508) 820-8220 April Jacobs (508) 820-8121 Sharon Gaudin (508) 820-8122

TAFF WRITERS/NEWS

rew products, lenging, multimedia
Telecommunications
@Computerworts
@Computerworts
@Computerworts

Stewart Deck (508) 820-8155 Kim Girard (508) 820-8223 Justin Hibbard (415) 548-5515 Juan Carlos Perez (508) 820-8567 Randy Weston (508) 628-4869

OPINIONS/VIEWPOINT

echnical Editor Charles Babcock (415) 548-551:

DEPARTMENT EDITORS/FEATURES

Technology Evaluations/CW Guide James Connolly (508) 820-814

SENIOR EDITORS/FEATURES

Managing
in Depti
Finance & Investing
Corporate strategies
Managemen
Careen

Allan E. Alter (508) 620-7714 Steve Uilelder (508) 620-7745 Tam Harbert (508) 620-689; Joseph Maglitta (508) 620-689; Robert L. Scheier (508) 620-899; David B. Weldon (508) 820-816 Cathleen Gugne (508) 620-772

ASSOCIATE EDITORS/FEATURES

Managing Rick Sala (508) 820-81:8

RESEARCH

Bob Fink, senior research manager (508) 820-8116; Kevin Burden, senior researcher; Laura Hunt, research analyst, Amy Malloy, assistant researcher; Stefanie Burden, senior grandus configuration, senior provided to the land time of the senior provided to the senior provided to

SPECIAL PROJECTS, SUPPLEMENTAL PUBLICATIONS

(Including Premier 200, Best Places to Work, Compus edition, Leadershi Series and Salary Survey)

Bruce Rayner, special projects editor (508) 820-8195; Joyce Chutchian-Ferranti

COPY DESI

Ellen Fanning, nenaging editor (5,08) 820-8174; Roberta Fusaro, assistant managing editor; Christina Aicardi Maguine, senior copy editor, Kimberly Gilliard, Michelle Grabon, senior production copy editors; Jamie Eckle, Pat Hyde, David Ramel, Jeremy Selvyn, copy editors; Monica Sambataro, anilne copy editor:

RAPHIC DESIGN

Tom Monahan, design director (5:08) 820-8218; Janell Genovese, Mitchell J. Høyes, Nancy Kowal, senior graphic designers; David Waugh, Mary Beth Welch Stephanie Werskey, graphic designers; Rich Tennant, John Klossner,

ADMINISTRATIVE SUPPOR

Linda Gorgone, office manager (ext. 8176); Connie Brown (ext. 8178), Lonaine Witzell (ext. 8139); Rita Jones (ext. 8172), editorial assistants; Chris Flanagan, West Coast editorial assistant. (a18) v.a8-4.64.

COMPUTERWORLD CLIENT/SERVER JOURNAL

Alan Alper, editor (508) 820-8115; Mary Brandel, executive editor; Catherin McCrorey, managing editor; Stephanie Faucher, art director; Kimberlee A.

IDG NEWS SERVICE CORRESPONDENTS

Paris bureau chief Paris correspondunt Munich correspondent UK correspondent Yokyo correspondent

Marc Ferranti (33) 1-4904-8001 jeanette Borzo (33) 1-4904-791; Torsten Busse (49) 89-811-6057 Ron Condon (44) 181-460-0944 Rob Guth (81) 33-358-6122 Terho Ulmonen (88) 62-500-65;

Adobe Systems, Inc 92,96 Advanced Internet Designs 92
Advanced Internet Designs 02
Advanced Micro Devices, Inc 8
Advanta Corp 63
Advo. Inc. 107
Advo, Inc
Allen-Bradley 4
AlliedSignal Inc
Amazon.com.inc
Amdahl Corp
Ameritarh Cellular Services CC
Andersen Consulting
Apple Computer, Inc 4,63,84
Appvision Software96
Argent Software, Inc 60
AST Research, Inc 30
AT&T Corp1
AT&T Wireless 55
Atlantic Internet
Technologies, Inc
Atlantic Richfield Co72
Automated Support
Services 06
Services
RAI P Com
BALR Corp
Services Com 16
Bayer Corp
Rell Atlantic Com 12 20 55
Rell Atlantic Nymex Mobile cc
Bellcore12
Bernis Co
Bemis Co
of Illinois 72
BMC Software, Inc1,57
Boole & Babbage, Inc
Broadway & Seymour Inc. 22
Burson-Marsteller
Burson-Marsteller
Canadian Imperial Bank
of Commerce
Candle Corp
Canon USA41
Charles Schwab & Co1
Chemical Banking Corp14
Chen Systems134
CICNet, Inc
CicNet, Inc
Claritas, Inc
Claritas, Inc

Companies in this issue

Page number refers to page on which story begins. Company names can also be searched at www.computerworld.com.

Comdises Inc	Hennigan Mercer & Bennett 79
Compag Computer 6	Hewlett-Packard Co 1,14,39
	41,48,69
Corp 8,14,15 CompuServe, Inc	I/Net, Inc
	IBM 4,7,8,15,16,25
Computer Associates	
International, Inc	Informix Software, Inc 10,45,48
Computer Sciences Corp 76	Intel Corp 14,30,41,57
Coopers & Lybrand 4	Intelligent Computer
Corel Systems Corp 6	Solutions99
Corestates Financial Corp 28	IntelliNet, Inc
CoStar Corp 46	InterCon Systems Corp 63
Creative Strategies, Inc14	Intergraph Corp41
CrossComm Corp 57	
Daratech, Inc 30	International Data Corp 1,7
Data Track Systems, Inc 10	12,14,30,55,61,63
Dataquest 30	International Data Group 92
Decisys, Inc	Internet Security
Delta Air Lines 72	Systems, Inc 72
DeltaPoint, Inc	Internet Software
Digital Consulting, Inc10	Technologies92
Digital Equipment Corp 14,15	Intel Corp41
25,30,41,134	ITT Corp
Distributed Networking	J. P. Morgan & Co 69
	Johnson & Johnson 84
Associates, Inc1	Cinetic Information
DocuMagiox, Inc14	KPMG
Dunlop Tire Co12	Kurzweil Applied
East Alabama Medical Center 61	Intelligence, Inc 46
Emerging Technologies16	LDDS/Worldcom, Inc.
Entex Information Services, Inc41	Legato Systems, Inc
Services, Inc41	Logical Design Solutions 69
Environmental Systems	Lotus Development Corp 4,16
Research Institute, Inc 30	Mapinfo Corp
Evolving Technologies Corp 8	Maximum Information, Inc 1
Fastprint41	Mediantic Healthcare
Ford Motor Co 28	Group 20,51
Fore Systems, Inc133	Meridian Bank
FTP Software, Inc63	Metrix S.A
Fujitsu Ltd 30	Metrix S.A
General Motors Corp 12,14	Micro Design
Globetrotter Software, Inc 52	International, Inc4
Grant Thornton LLP81	Microsoft Corp 1,6,8,10
GTE Mobilnet 55	14,16,41,46,48,57,6
Hayes Microcomputer	63,64,92,96,13
Products, Inc 60	Millennium Productions1
Freedom III ammuniaminia 90	

Mitsubishi Electric Corp 30	ProLine
Rational Board of	Communications, Inc12
Medical Examiners 57	Prudential Securities, Inc 63
National City Corp 28	
National Private	PSInet, Inc
Truck Council	Puget Sound Power
National Transportation	& Light Co
Exchange 39	
NationsBank, NA 28	RBS Consulting 52
NCR Corp 28,72	Retail Info Systems News 76
Netcom On-Line	RightFax, Inc48
Communications	Robert Half
Services, Inc 8	International, Inc107
NetManage, Inc 14,63	Ryder System, Inc78
Netscape Communications	Sam Albert Associates16
Corp1,8,14,16,48,63,64,92,96	Samsung Electronics Co 30
NetSoft	Sandia National
NetSuite Development, Inc 133	Laboratories133
Network Integration	SAP America, Inc 52
Consultants, Inc	SAS Institute, Inc1
Niagara Mohawk	Sears, Roebuck and Co 76
	SEI Corp 76
Power Corp 25 Norelco Consumer	Semico Research Corp 30
	Sigma Designs, Inc41
Products Co107 Northeast Technical	Simon & Schuster, Inc
	Smart Valley, Inc92
Association12	Smithsonian Institution 45
Northrop Grumman Corp12	SoftQuad, Inc14,92
Novell, Inc	Southern New England
O'Reilly and	Telephone Co 107
Associates, Inc 48	Sprint Corp 52
Oberon Software, Inc	SRA International, Inc 45
Oklahoma Farmers Union	SSA, Inc
Mutual insurance Co 25	Storage Technology Corp 7
Oracle Corp 8,25,28,39,45	StrataCom, Inc
Pacific Bell	Strategic Mapping, Inc 30
Pacific Brokerage	Summit Strategies 72
Services, Inc 39	Sun Microsystems, Inc 1,8
Paychex, Inc1	
PeopleSoft, Inc28	SunSoft, Inc
Perot Systems Corp1	Sybase, Inc 1,10,45,48,69
Pitney Bowes, Inc 107	Systems & Computer
Preferred Medical	Technology Corp 72
Marketing Corp 72	Systron, Inc
Dalam Calutions Inc. Ca	3730015 time

Talx Corp	28
Tandem Computers Inc. 1	24
Tech-Teach International Inc.	57
TechSmith Corp	16
Yecnomativ Technologies	40
TeleChoice Inc	4
Toradata Corn	77
TeleChoice, Inc Teradata Corp Texas Instruments, Inc 1,8	12
The Chase Manhattan	132
Dank Com	60
Bank Corp14,63 The Coca-Cola Co	,09
The Home Depot, Inc.	-4
The Home Depot, Inc.	70
The Positive Image The Windows User Group, Inc.	0
The windows user Group, inc.	0
Thrall Car Manufacturing Co	39
Time, Inc	45
Timeslips Corp	46
Tivoli Systems, Inc	1
TopSpeed Corp	52
Toshiba America Information	
Systems, Inc 14	,15
Toshiba Corp	30
Utysses Telemedia	
Toshiba Corp	. 48
Unify Corp	1
Uniplex Software	. 69
Unison Software, Inc	. 69
Unisys Corp	.72
United Airlines	. 48
United Health Care Corp	107
United lewish Appeal	. 1/
US West, Inc	. 6:
Utah Information	
Utah Information Technologies Association	. 28
VeriFone, Inc.	8
Verity, Inc Vermont Federal Bank	. 40
Vermont Federal Bank	. 73
Vertical Systems Group, Inc	
Visual Numerics, Inc	. 60
Vyzynz, Inc.	- 25
Vyzynz, Inc	7
Washington Natural Gas Co	
Wells Faren Rank	71
Werner Enterprises, Inc	- F.
comment miner bringers, ingerconne	24
Westchast Energy Inc	- 3
Westcoast Energy, Inc	- 7
Workgroup Strategic Services	-7
Westcoast Energy, Inc	-7

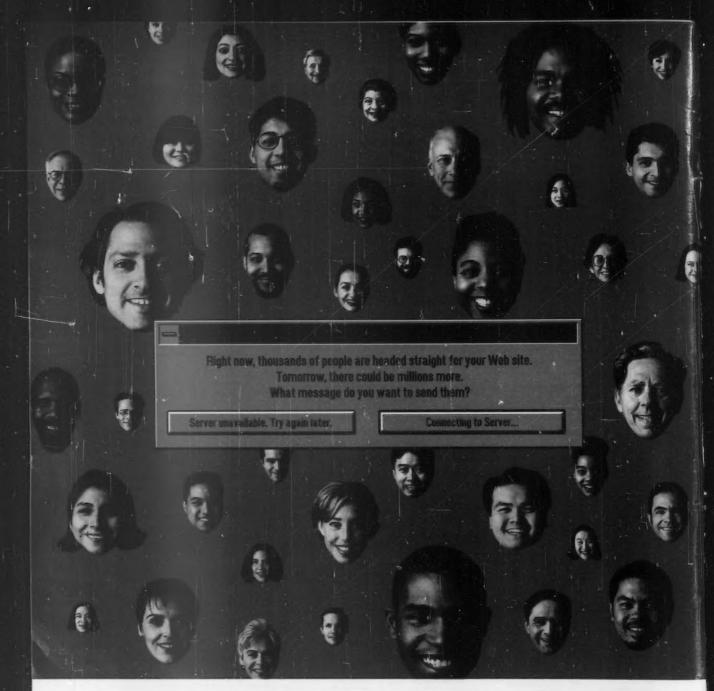
Periodical postage paid of Framingham, Mass., and additional mailing offices. Posted under Canadian International Publication agreement logislysip, Computerworld (SSM cons-48,8) is published weekly except a single combinatory for Computerworld, Inc., and Information Can be purchased on microfilm and microfild-industry for Computerworld (marked production). A respect of the published on microfilm and microfild-industry flowerish Microfilms (ms., yoo Nr. Zeek Book, Ann Arbor, Mich. abook. Computerworld is indexed. Back issues. It available, may be purchased through Industry of the Computerworld (ms. All Industry Computerworld). Ann Arbor, Mich. abook. Computerworld is indexed. Back issues. It available, may be purchased through Industry of the Computerworld on the Computerworld of the Computerworld on the Computerworld









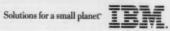


The RS/6000 Web Server In business today, you can't always predict how unexpected events will impact your Web site. But with the RS/6000 Web server, you can be prepared for whatever comes your way.

For example, RS/6000 UNIX servers can outscale anything out there, giving you the flexibility to respond to any business opportunity whether it's around the bend or down the road.

Just as important, you won't find a more security-minded server. From authentication to access control, the RS/6000 provides security features designed to prevent your data from falling into the wrong hands. And we offer RS/6000 Web servers with everything you'll need to get your Web site up and running fast, including IBM's Internet Connection or Netscape Navigator."

If you're serious about doing business on the Web, start with a serious server: the RS/6000 Web server. For our free guide, "Building Your Web Site," call 1 800 IBM-3333, ext. FA055. Better yet, contact our RS/6000 Web server at www.rs6000.ibm.com



CONTINUED FROM PAGE 1

Novell has thus far kept quiet about several of those key features, which include the following:

• A crash recovery feature that will let the NetWare file server self-diagnose and recover from server crashes. It will also keep a detailed event log similar to an airplane's black box to tell administrators where problems originated.

 Embedded symmetrical multiprocessing (SMP) that scales up to eight processors.

• Increased volume capacity to handle up to 16 million directory entries and files. That is up from 2 million in Net-Ware 4.1.

• A NetWare Licensing Services facility that allows administrators to simply type and click in code to add, delete or move licensed users onto the network

"Twe been playing with Green River for months now. It's stable and a major advancement for Net-Ware," said Robert Harbison, an expert user and president of Network Integration Consultants, Inc. in Sausalito, Calif.

Worry eliminated

Key features of Green River

will keep it ahead of

the current

The dozen users and systems integrators interviewed last week were especially enthused about the crash recovery capability and embedded SMP support.

Users will no longer have to

worry about that support from hardware vendors, said Craig Restle, president of Systron, Inc., a systems integrator in New York. "Green River's SMP functionality automatically detects how many processors are on the network and scales to it. Nothing could be simpler," he said.

Steve Pierleoni, network manager at KPMG, a financial auditing firm in Watford, England, said the automatic crash recovery feature will "obviously be very useful. At some point, myself and every

other user has come into the office and found a server down," he said.

Greater than its parts

The remaining dozen features (see related story at right) aren't blockbusters like the crash recov-

ery capability. But taken as a whole, they address many of the "livability and difficult installation issues" that caused many NetWare 3.x users to delay their Net-Ware 4 upgrades or,

worse still, to defect to Microsoft Corp.'s Windows NT Server, said Lee Doyle, an analyst at International Data Corp. in Framingham. Mass.

"Green River will make it a no-brainer for most NetWare 2.x and 3.x shops or users to go ahead and up-

ers to go ahead and upgrade to NetWare," he said.

Green River offers users much more advanced networking capabilities than the upcoming Windows NT 4.0 release, which is due about the same time late this summer, Harbison and Doyle said. Both are familiar with the features in that release

Features flow forth

he forthcoming Green River release of Net-Ware fills in many of the missing pieces in the network operating system that users have been clamoring for.

• Native TCP/IP protocol support.

NetWare Distributed
Print Services that let users
print to and from anywhere.
 The NetWare Web Surfer
integrated browser.

 Long file name support for Microsoft's Windows
 Windows NT Workstation and IRM's OS/2 Warm

tion and IBM's OS/2 Warp.

• X.400 and X.500 support for universal connectivity.

Novell Directory Services support for Windows
 95.

Still missing is support for clustering capabilities and an object-oriented file system. They are slated for the next major releases of NetWare. — Laura DiDio

Switch makers fuel relay race

CONTINUED FROM PAGE 1

have pushed for the product. They likely plan to install the less expensive switches and pass savings to users via lower frame-relay transmission rates.

The Port Concentrator Shelf enables StrataCom switches to support frame-relay links from 9.6K to 56K bit/sec.

Phil Evans, a senior telecommunications consultant at Perot Systems Corp. in Dallas, said he would like to use frame-relay links at speeds ranging from 28.8K to 64K bit/sec. for numerous applications. "We could use it for Internet access, sales and inventory applications," Evans said.

The most common frame-relay connection is 56K/64K bit/sec. (see chart). But there is plenty of potential demand for slower connections.

SUPERCOMM'96

"My knee-jerk reaction is [we don't need it]. But I'm pondering it for dial-in access," said Terry Korus, MIS manager at Bemis Co. in Minneapolis and an AT&T frame-relay user. "Lower speeds could be useful for mobile and remote users."

SPEED	1994	1995	1996
Under 56K or 64K bit/sec.	0	0	.4%
56K or 64K bit/sec.	74%	63%	63.7%
Fractional Ts	13%	19.4%	17.7%
T1	13%	15.6%	15.5%
Over T1	0	.6%	1.3%
Other	0	1.4%	1.4%
TOTAL PORTS	10,935	56,439	134,829

Source: Distributed Networking Associates, Inc., Greensboro, N.C.

Before the Port Concentrator Shelf, StrataCom's IPX could provide only 128 ports. Now it supports 1,232, the documents said.

The StrataCom switch means savings of another type for carriers.

"They save big because they can avoid having to move to a higher-capacity and more expensive technology such as [Asynchronous Transfer Mode] by being able to squeeze more out of the switches they're already using," said Beth Gage, a broadband consultant at TeleChoice, Inc. in Verona. N.I.

No strain on purse strings Analysts agreed that products such as StrataCom's switch will make it affordable for carriers

make it affordable for carriers
— including Internet service providers — to add frame-relay service.

"The cost of the switches needed to offer frame-relay service has been a barrier to entry for many carriers," said Steve Taylor, president of Distributed Networking Associates, Inc. in Greensboro, N.C., which surveys carriers to identify trends in frame-relay deployment. "But that barrier is falling fast."

Users get more networking bang for the buck. See page 57.

Design tool reduces ATM learning curve

By Patrick Dryden

A leading vendor of ATM gear this week plans to endorse the first simple design tool for building high-speed cell-switching connections and integrating them into existing networks.

Users have complained that the learning curve for Asynchronous Transfer Mode (ATM) technology is one reason they are slow to embrace the technology.

To ease ATM experimentation and migration efforts, Fore Systems, Inc. in Warrendale, Pa., will outfit its field organization and channel partners with a \$795 package called NetSuite Professional Design and will also promote this software to users. It is still unclear whether Fore will resell the product, which first shipped last fall, to end users.

The namesake tool from Net-Suite Development, Inc. in Wayland, Mass., fills the gap between rudimentary drawing packages with a few network-oriented features and full-blown network design products that are complicated and costly, said Jennifer Pigg, vice president of data communications at The Yankee Group, a Boston consultancy. "NetSuite is simple enough to support a broad range of designers in an organization yet has the sophisticated intelligence [needed] to proof a design based on the vendors' own specifications," she said.

Product at work

NetSuite helped planners design and document the ATM network required to handle the bandwidth demands of computer simulations and graphics delivery for the Siggraph '96 conference coming to New Orleans in August.

"NetSuite let me both draw the network and figure out what equipment goes where, with what boards installed, and which connections work," said Jeff Jortner, the show's networking chairman and senior member of the technical staff at Sandia National Laboratories in Albuquerque, N.M.

A NetSuite database provides details on ATM gear as well as more common switches, routers and hubs. This helps users validate their design and document the resulting layout for future modification or troubleshooting.

(www.computerworld.com) JUNE 24, 1996 COMPUTERWORLD

Clusters are underrated technology

Charles Babcock

omputer clusters are
the stepchildren of
high-performance computing. We don't have
much clear thinking on
how to define them or
what they're good for.

We only know they have grown

We only know they have grown up like weeds around us. Clusters lack the concentrated

power of a symmetrical multiprocessing (SMP) machine, which gangs up 8-32 CPUs sharing a common memory inside one box. Clusters have none of the high-

Clusters have none of the highly engineered elegance of a mainframe or massively parallel processing (MPP) machine. With all their communications lines strung between nodes, clusters look more like the electronic equivalent of a quilting bee than a contender for supercomputer status.

Their mundane image belies their real value. They share characteristics with large SMP and MPP machines—at a much more affordable price. With database management systems or transaction processing monitors, clusters provide parallel performance.

And the cluster possesses one clear advantage over an SMP machine. If one CPU in an SMP machine fails, it will eventually bring the whole server to a halt. Even if a CPU merely freezes — a condition brought on sometimes by a failed disk — the SMP machine eventually grinds to a halt because all data and instructions are located in

20 seconds

shared memory.

A cluster, on the other hand, supplies a poor man's form of fault tolerance. With fail-over software, the work on one CPU is transferred to another, usually in 10 to

Here and there, one can hear a lonely voice raised in defense of the cluster's merits.

Digital has sold the equivalent of 25,000 clusters worldwide since it introduced the VAXcluster in 1982, and it continues to sell more.

Microsoft is talking about a Wolfpack Windows NT cluster by the end of the year. New companies such as Chen Systems are trying to gain a foothold by clus-



The Meta View

A cluster supplies a poor man's form of fault tolerance.

tering eight-processor servers.

Among older companies, Tandem created a fault-tolerant Unix cluster with its Himalaya line. And IBM will cluster up to 32 System 390 mainframes in a Sysplex cluster.

But what exactly is a cluster? Gregory Pfister, a senior technical staff member at IBM's

RS/6000 server group in Austin, Texas, is an advocate of clusters. In his book In Search of Clusters, he defines a cluster as a collection of whole computers, linked and functioning as a single, unified resource. Today a cluster tends to be a group of machines connected on a high-speed interconnect such as Fiber Distributed Data Interface or Fast Ethernet. If contentions of the content of the

tention for files isn't handled by a data-base system, then some external file manager has to do the job. But those adaptations are relativ. by cheap compared with building a mainframe or MPP machine.

An MPP machine can be described in

terms similar to a cluster. The processing element of a parallel machine, after all, has its own memory, I/O and operating system associated with each CPU.

But parallel machines require the CPUs to share a common internal interconnect, whereas processors in a cluster use their own backplanes.

CPUs in the parallel machine are tightly coordinated across the interconnect, whereas nodes in a cluster work independently, with a layer of software coordinating their efforts. Clusters can be assembled from differing machines — as long as they run the same operating system.

Mainframes, MPPs and SMPs require lots of specialized engineering, even when they make use of mass-produced parts. A cluster frequently is made up of nodes filled with common denominator parts.

If it were still cost-effective to engineer large systems, then a 16processor mainframe or SMP machine would be priced at about 16 times the cost of a single-processor system.

Instead, these large systems cost hundreds of times more, Pfister notes.

Pfister says the pace of microprocessor development is so fast that we ought to place our bets on clusters instead of investing in bigger and bigger SMPs and MPPs.

We have no theoretical framework that allows us to see clusters as a way to achieve scalable, highperformance computing, regardless of technical distinctions. That's because we have been conditioned to think of more highly engineered solutions as the appropriate route. But clusters will get their day in the sun.

Babcock is Computerworld's technical editor. His Internet address is charles_babcock@cw.com.

Inside Lines

One heck of a typo

Users of Netcom On-Line Communications Services lost Internet access for more than 13 hours last week after human error — barely more than a typo — flooded the Internet service provider's routing tables on equipment nationwide. David Garrison, chairman and CEO of Netcom, apologized for the error. He said the company is examining its operational procedures to make sure the situation can't happen again.

Same as it ever was

A year after it was bought by IBM, Lotus is retaining its own identity. At the unveiling of Lotus' Domino II servers (see story, page 16) at PC Expo, the Lotus executives and presenters wore shirtsleeves, while IBM's John Thompson showed up in a blue suit and tie.

Digital pushes ATM hard

Sources say Digital this week will announce a high-end workgroup version of its GigaSwitch Asynchronous Transfer Mode (ATM) backbone network switch and 155M bit/sec. ATM interfaces for its GigaSwitch.

Audit stymies name change

Poor Gupta. The development tools vendor is trying to change its name to Centura Software, but it can't without a shareholders meeting — which can't happen until auditors straighten out Gupta's books. The company missed a June 15 deadline for re-auditing its last three years of financial statements, and a Gupta spokeswoman said there are still "remaining audit issues." Gupta officials

say they hope to make the name change official by Labor

Netscape spreads the word

Not everyone swallowed claims made last week by Internet darling Netscape that the user base for its World Wide Web browser software hit 38 million. The "Compu-

The 5th Wave by Rich Tennant



"No, Thomas Jefferson never did 'the Grind,' however, this does show how animation can be used to illustrate American history on the tergram International" newsletter on Friday scoffed that most users never paid for Netscape Navigator, and many have multiple beta releases and other browsers installed. Also, Netscape Navigator could only be called the world's most popular PC application by separating Microsoff's word processor base into stand-alone Word (21 million) and the bundled form included in the Office suite (22 million).

Move over, Twister

Microsoft the Movie is coming to a theater near you July 16. The Redmond, Wash., software giant is taking to the silver screen for a Web page development seminar. Microsoft trainers will broadcast live from a Washington soundstage — made to look like a trendy Seattle coffee shop — to more than 50 major movie theaters in the U.S. and Canada. Web page designers in the audience can learn about Microsoft's design tools. But don't look for a matinee ticket price; admission to this movie is \$35.

Barksdale denies Notes deal

At PC Expo, Jim Barksdale denied that Netscape is talking to Lotus or IBM about licensing pieces of Lotus Notes, as was reported in Fortune magazine, The Wall Street Journal and some computer newspapers last week.

User groups may have hit a rough patch in the road, but they can still laugh. At the first Technology Association Leaders' Council meeting at PC Expo, one speaker reported that some trade press editors told her that user groups appear to be dwindling because vendor support has improved so much. Now that drew quite a roar from the crowd. We like a good joke, too. Call news editor Patricia Keefe at (508) 820-8183 or reach her online at patricia keefe@cw.com.

COMPUTERWORLD JUNE 24, 1996 (www.computerworld.com)

FOR \$1497, WE'LL TELL YOU

IS A MINEFIELD.

THE MINES ARE.

As you work, billions of lines of COBOL code around the world are ready to detonate at the mere mention of

that date 2000. It's a big problem. Huge. The Gartner Group projects businesses will

spend more than \$600 billion in the next 4 years trying

to fix it. But how bad could it be for you? What's it

going to cost?

For a limited time, Cayenne offers Cayenne 2000

at a special price of just \$1497 - a fraction of

what it would cost to develop yourself.

This expert advisor provides you with an objec-

tive diagnosis of your year 2000 problem, alternative

paths through the minefield and the ability to size up the

cost of proceeding, before you start investing in consultants

and programmers. Cayenne 2000 even detects date dependencies across multiple programs. It can correct many of the simpler problems it finds and also confirm

any fixes you make, as a double check.

BEARCH ALL PROGRAMS BASED ON EXTENSIBLE CRITERIA INCLUDING:

File Structure
Data Structure
Redefining Data Structures
Columns in Relational Tables
Data Elements in
WORKING-STORAGE
88 Level Fields

There are going to be some incredible fireworks to celebrate the turn of the century. Don't let them be in your system, 7. To order, call 1-800-258-7294 or look

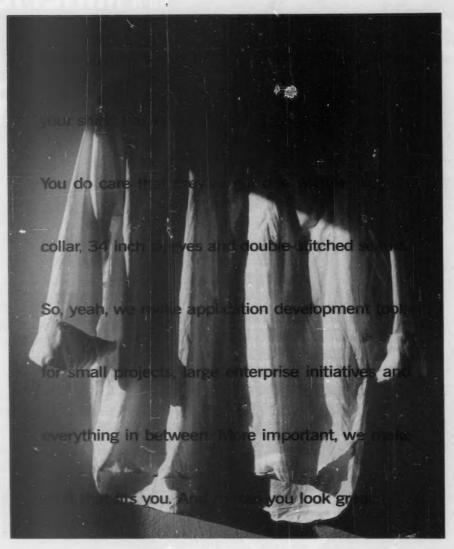
us up on the internet and start

planning your solution.

Ca enne

TO ORDER
NOW CALL
1-800-258-7294
OR VISIT
WWW.CAYENNESOFT.COM

There will be a \$50 shipping charge on returned product. Cayenen Software and Cayenen are trademarks, and Bachman is a registered trademark of Pachman information Systems, Inc. Cadre Technologies, Inc. and Cadre are registered trademarks of Cadre Technologies, Inc. Completion of the merger is subject to



We're talking about Seer*HPS, easy-to-use tools that let you be more efficient, effective, and productive.

They've already proven themselves at companies like

Union Credit, TeleDanmark, Federated Department Stores, Sikorsky Aircraft, EDS and Conrail, on applications built by anywhere from one to 800 developers, supporting from

just a few dozen all the way up to millions of end users.

SeeroHPS, tools that fit your size. If you'd like to find out more about the applications

these companies have up and running right now, or about how Seer can help you, call 1-800-499-SEER or visit us

on the Internet at http://www.seer.com.

We've been there.

